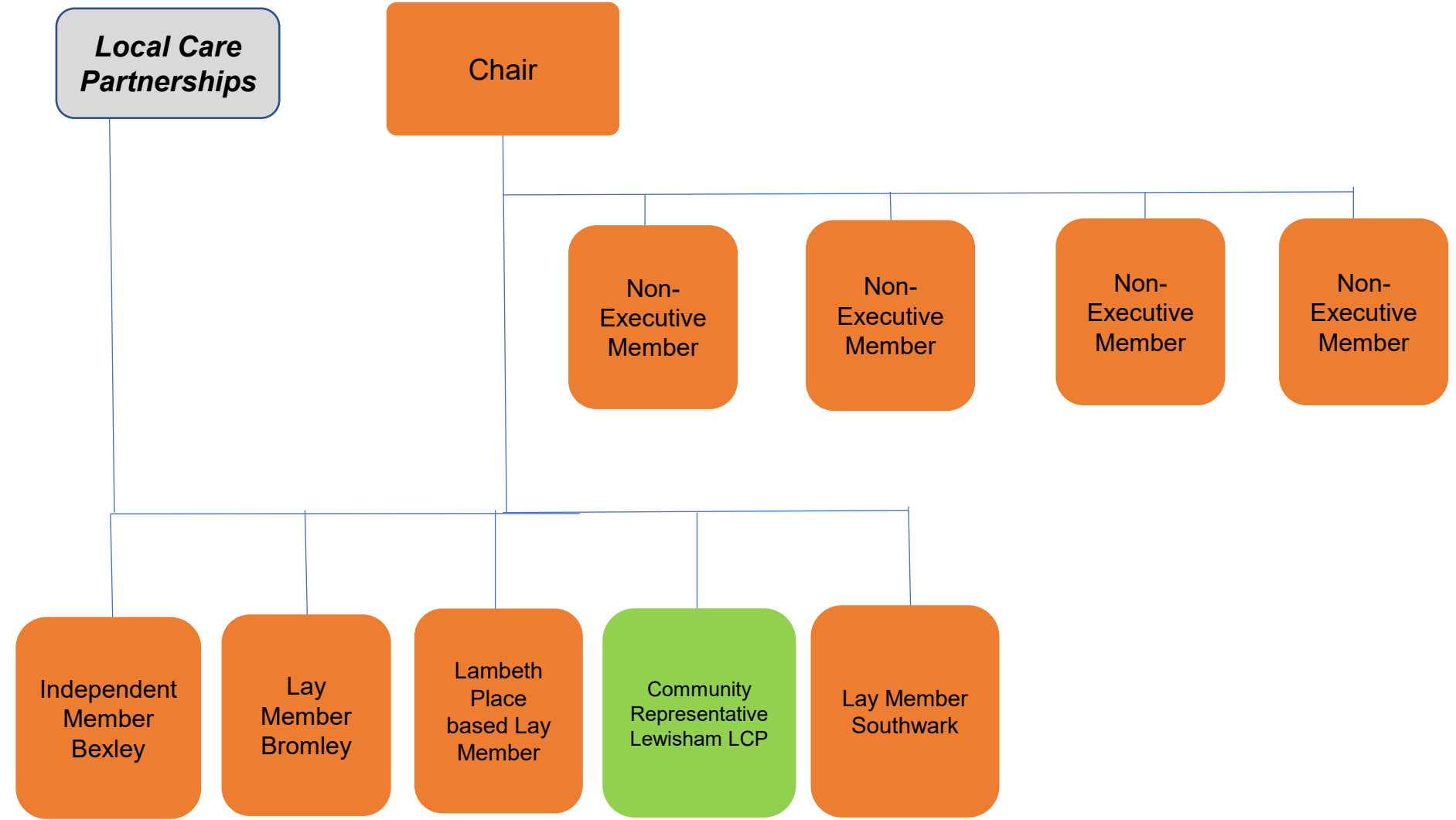


NHS South East London ICB structure

January 2026

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NHS South East London Board Non-Executives and Borough Lay Members



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

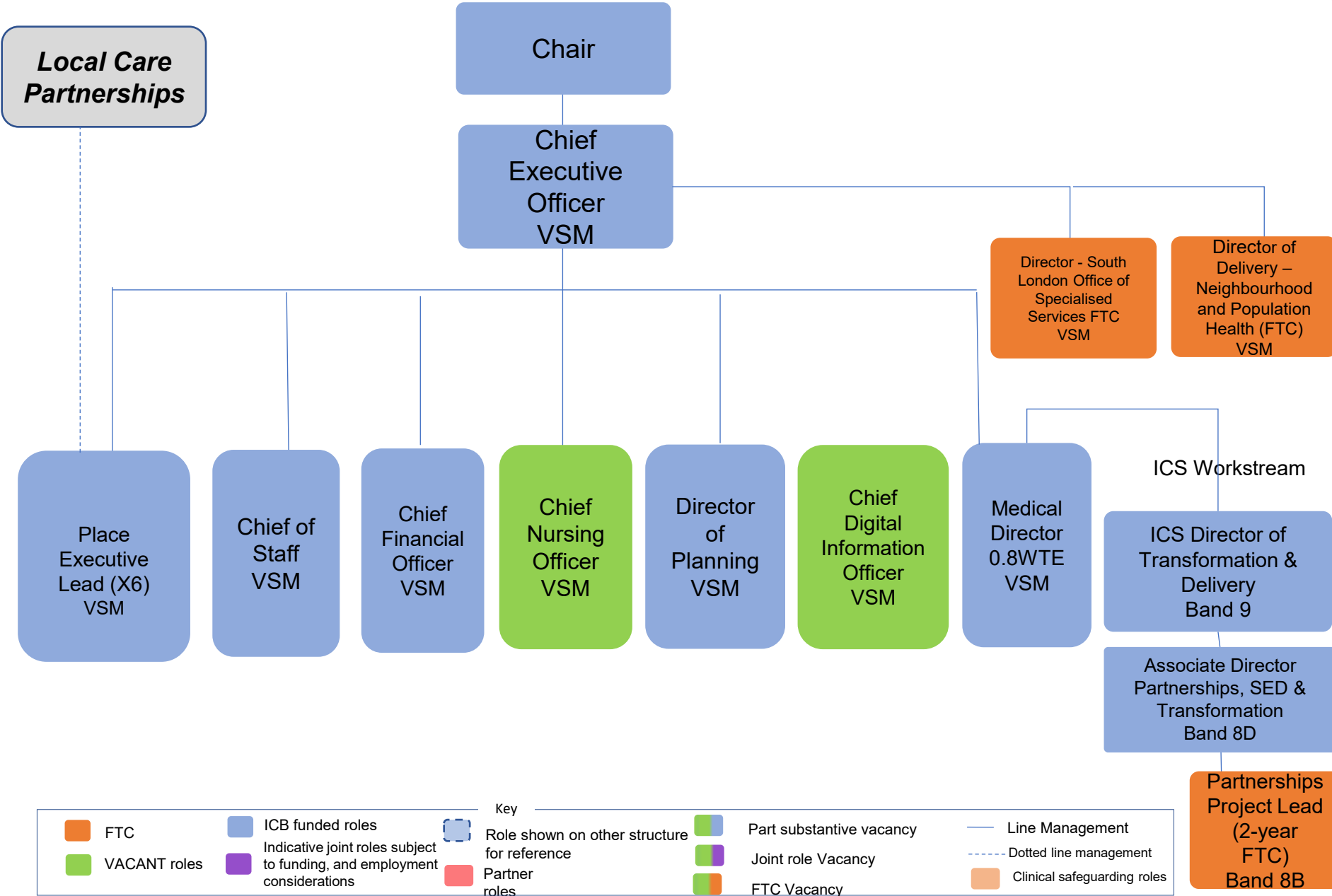
FTC Vacancy

Line Management

Dotted line management

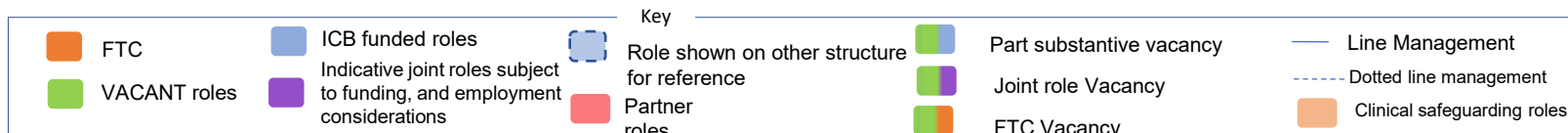
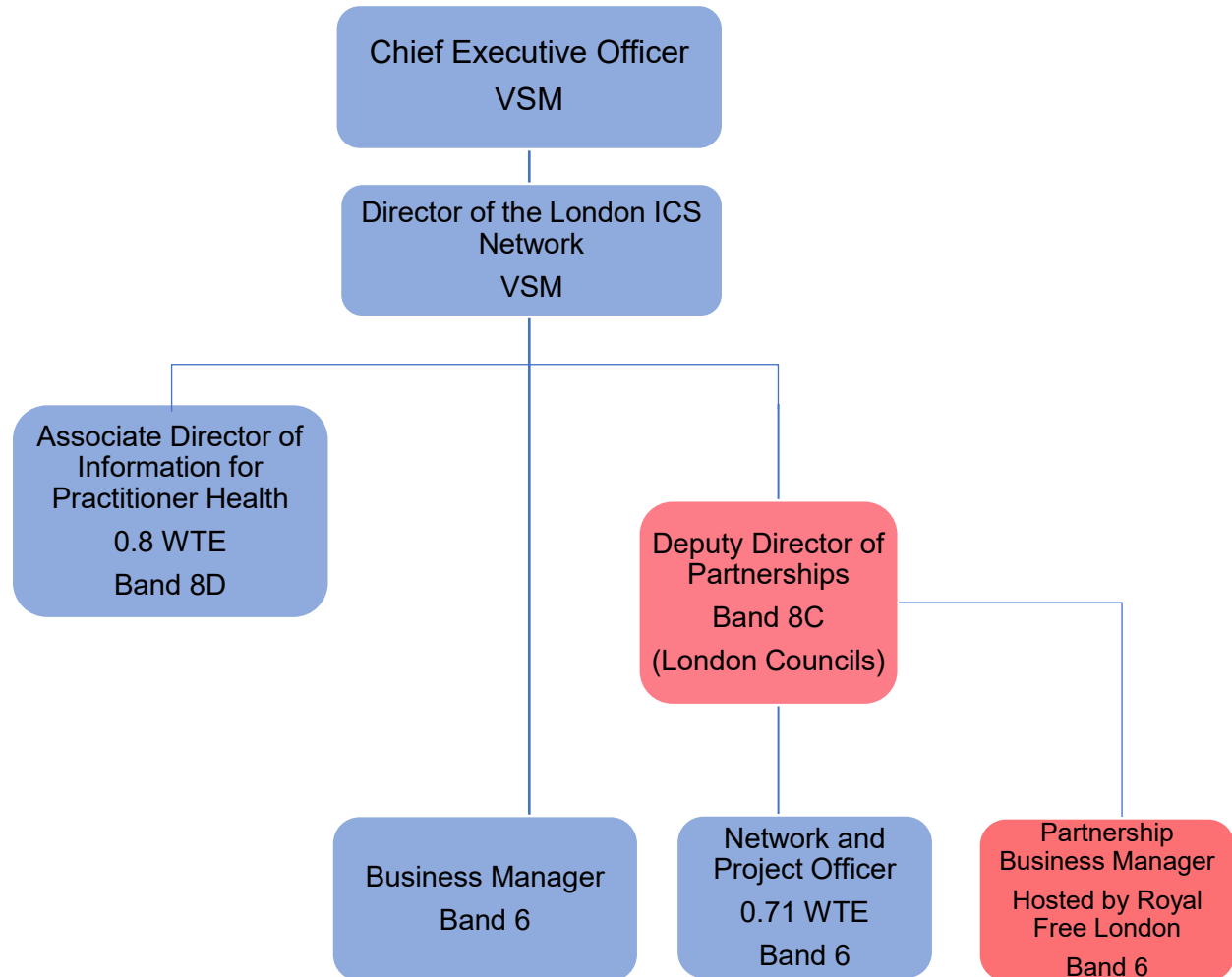
Clinical safeguarding roles

NHS South East London Executive Team Structure

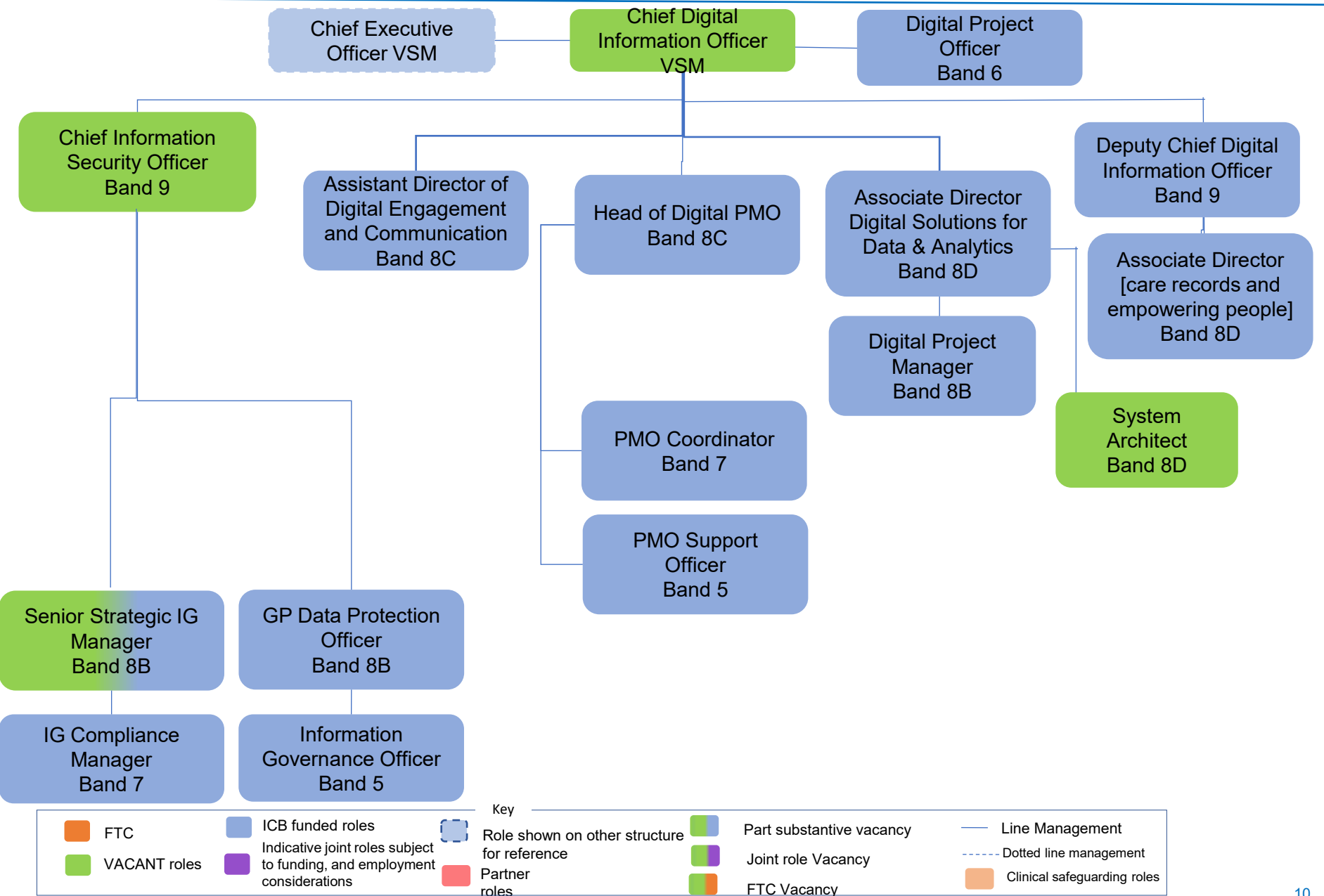


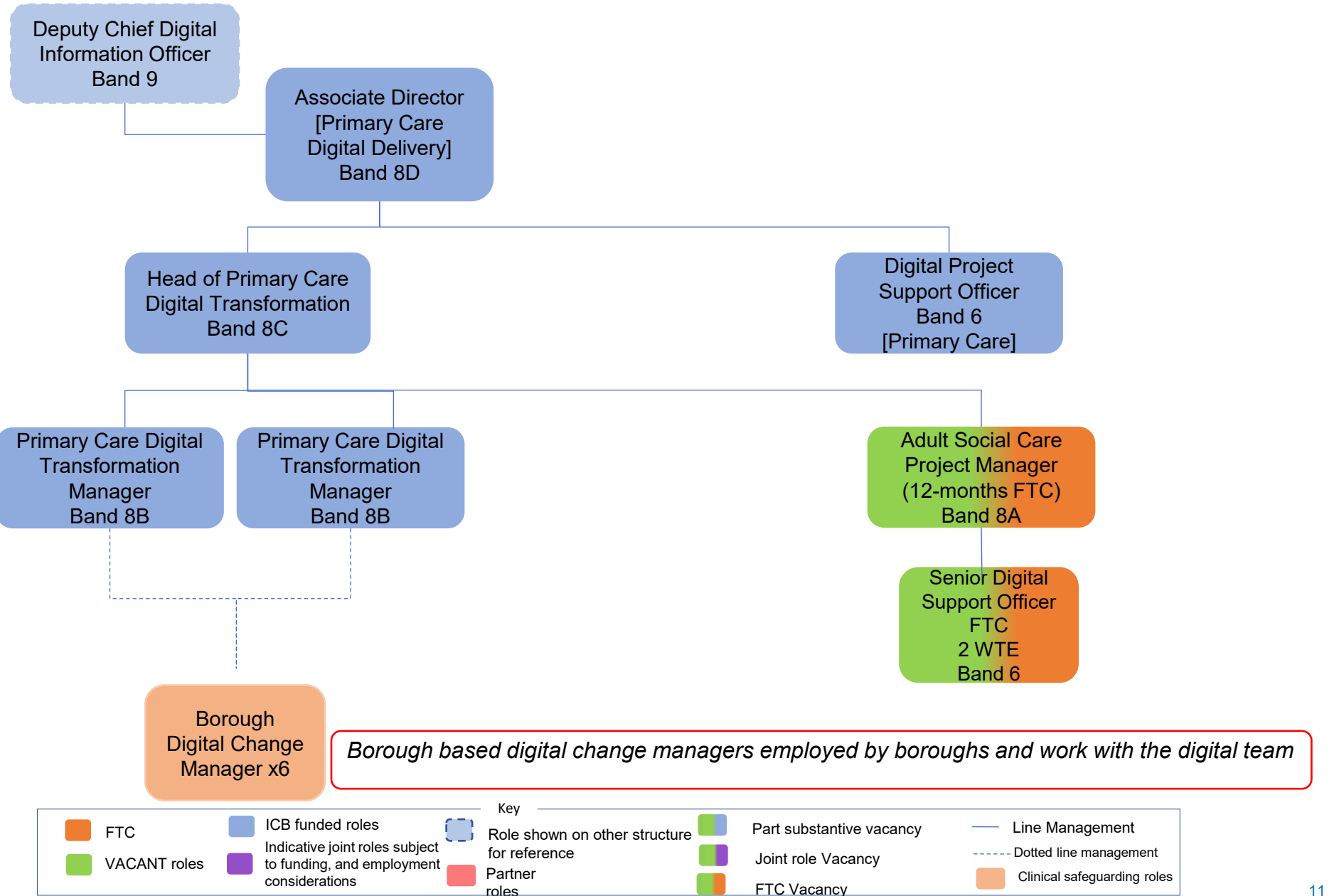
London ICS Network Team Structure

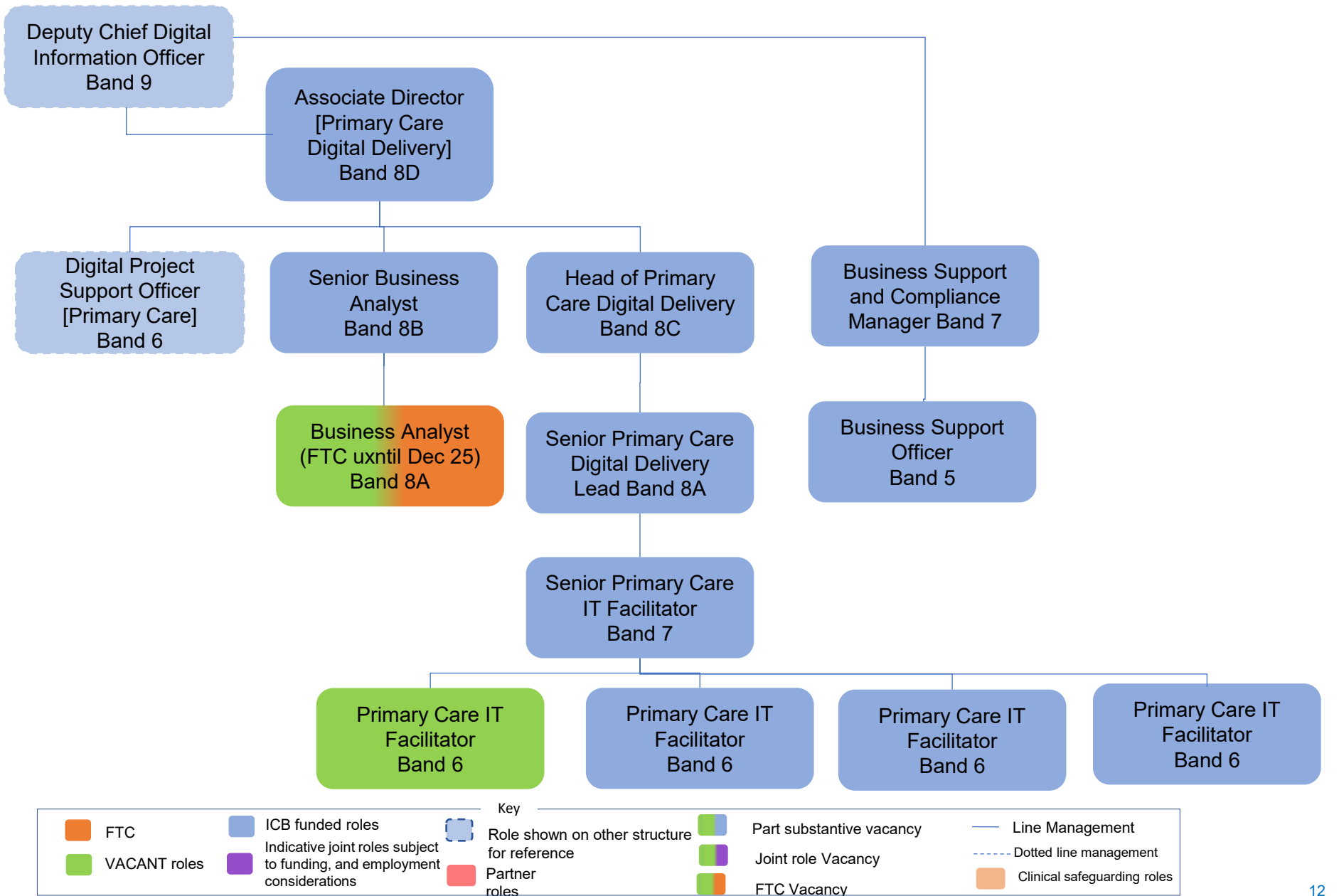
Team hosted by
SEL on behalf of
all London ICSs

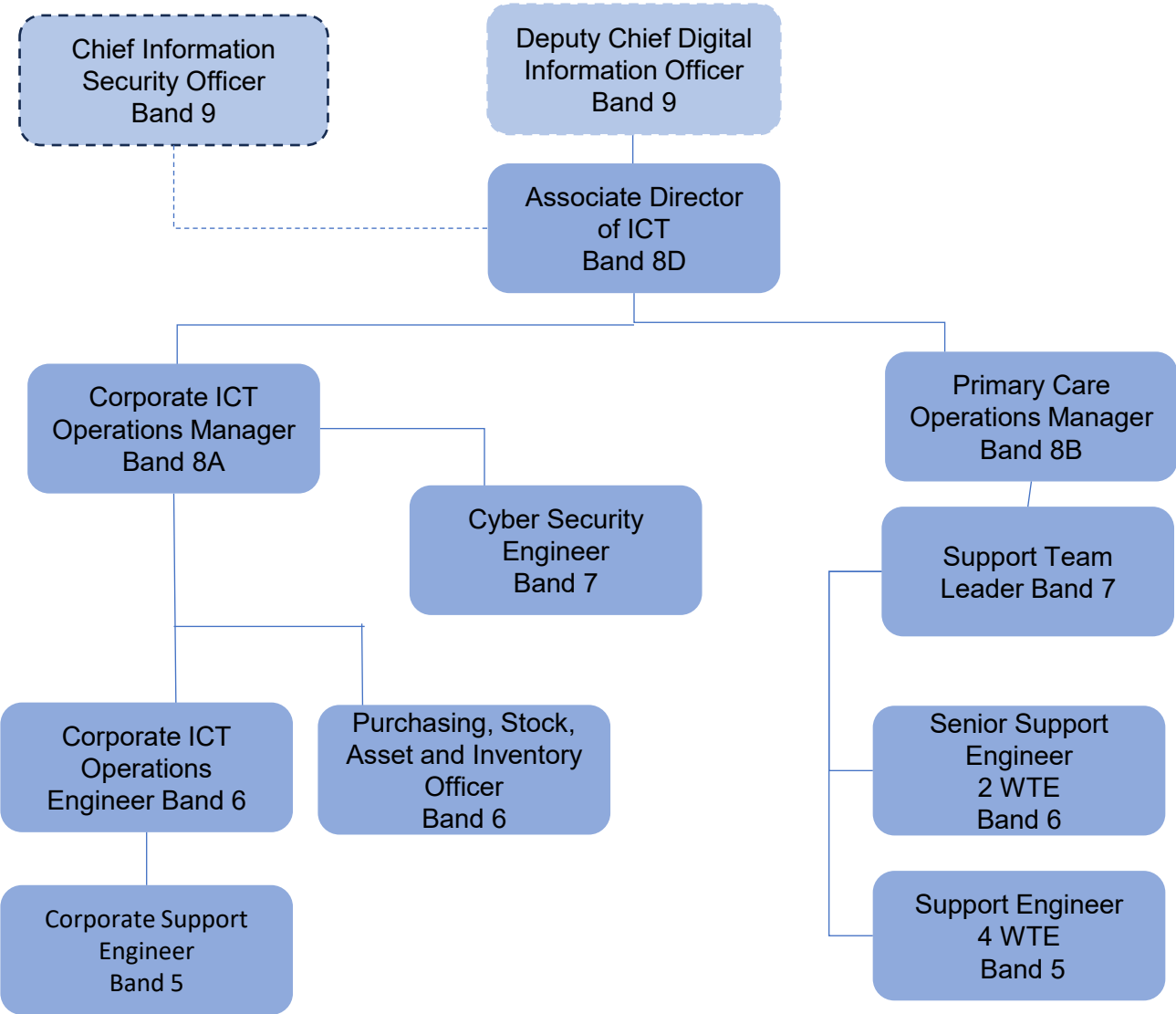


Digital Structure

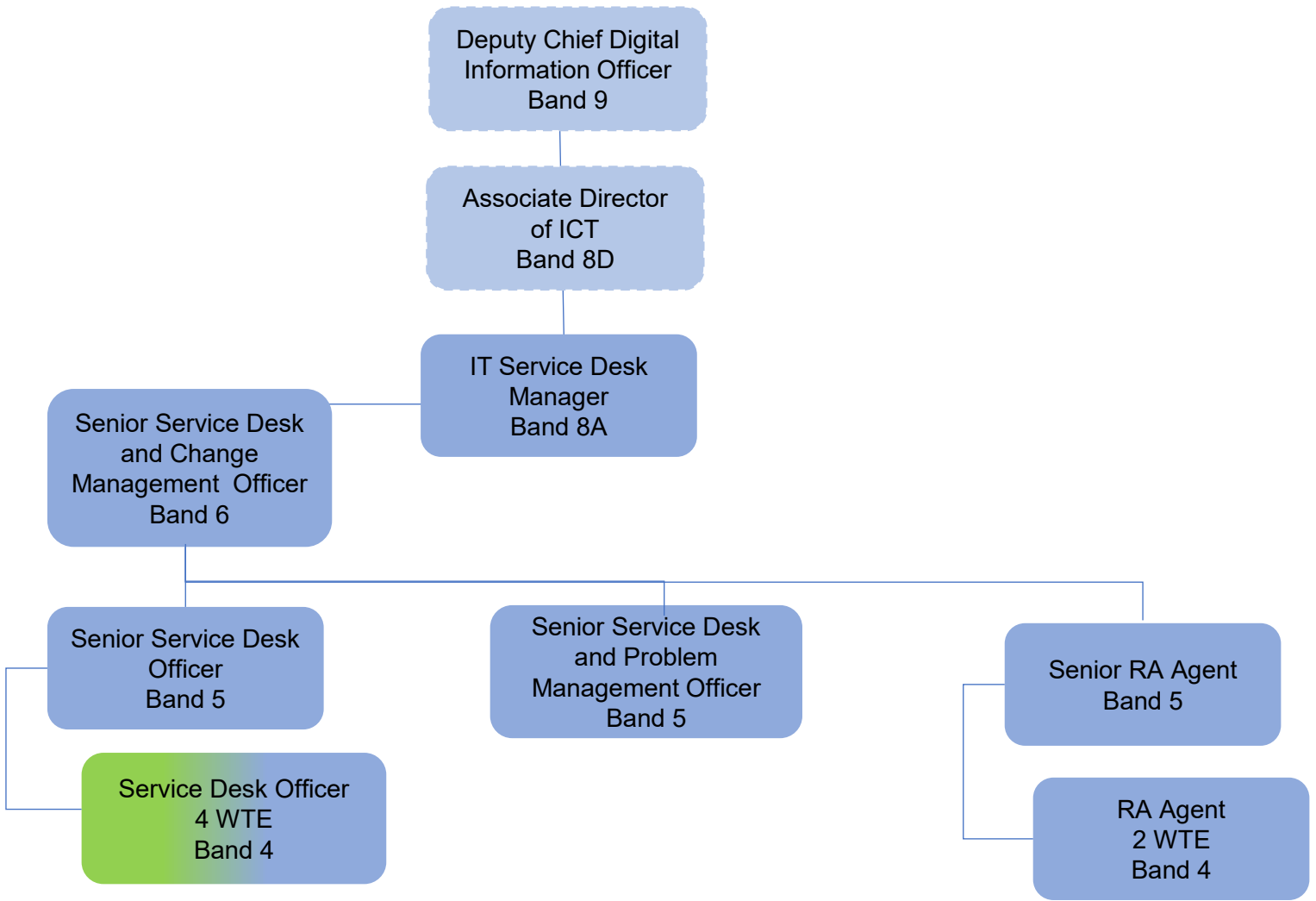








FTC	ICB funded roles	Role shown on other structure for reference	Part substantive vacancy	Line Management
VACANT roles	Indicative joint roles subject to funding, and employment considerations	Partner roles	Joint role Vacancy	Dotted line management
			FTC Vacancy	Clinical safeguarding roles



Key

FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

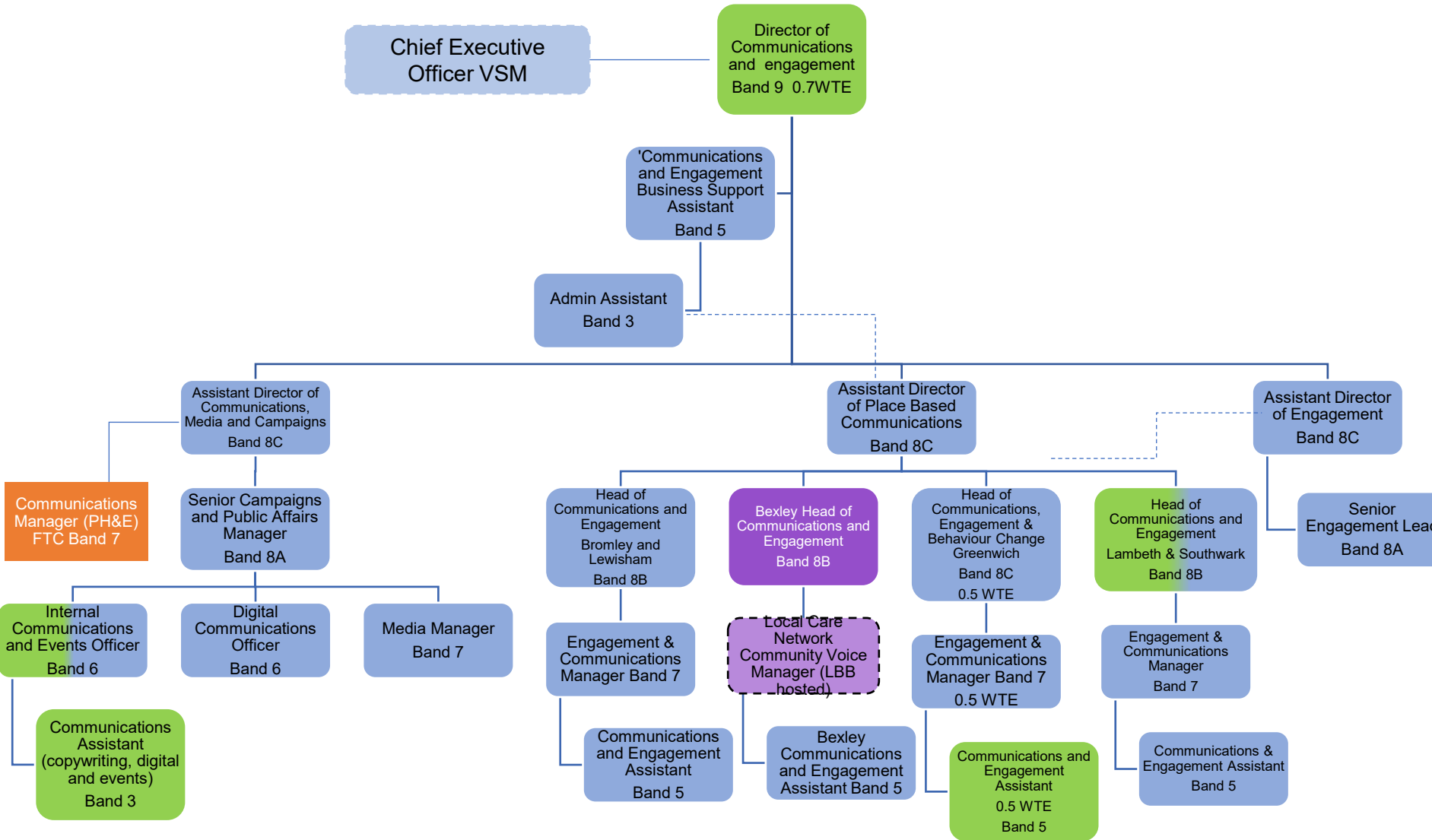
FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles

Communications & Engagement Team Structure



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

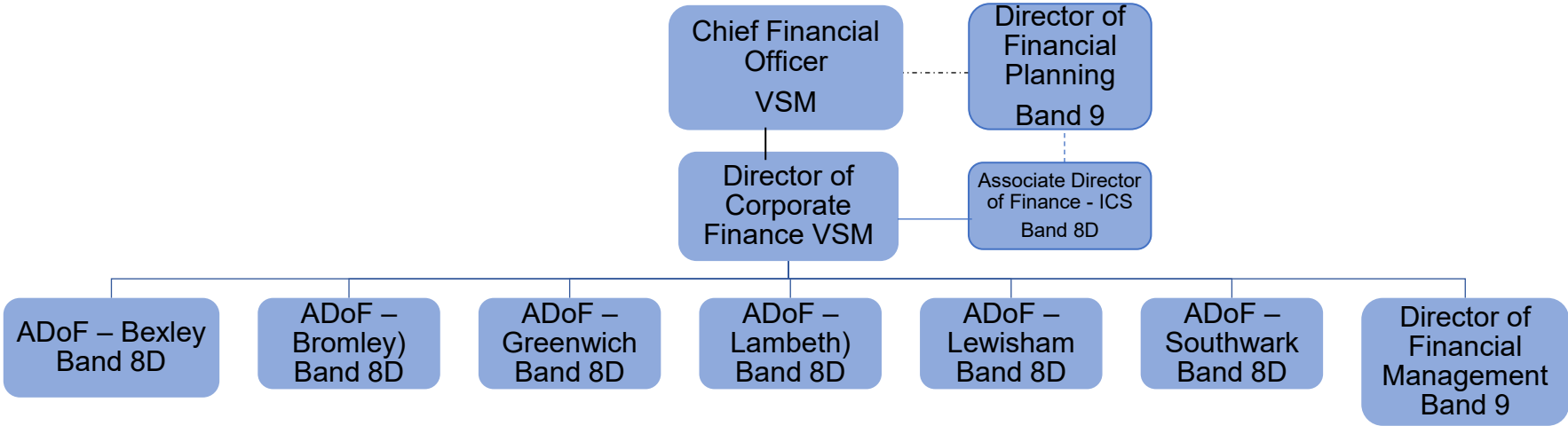
FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles

Finance Team Structure



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

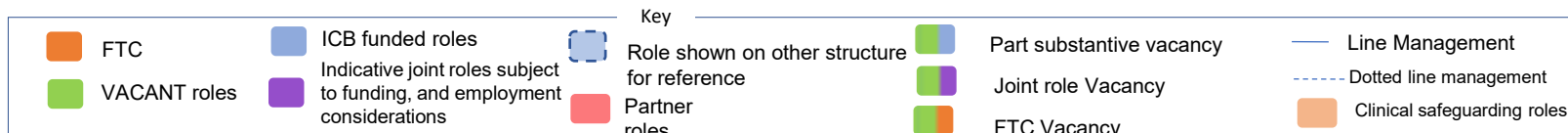
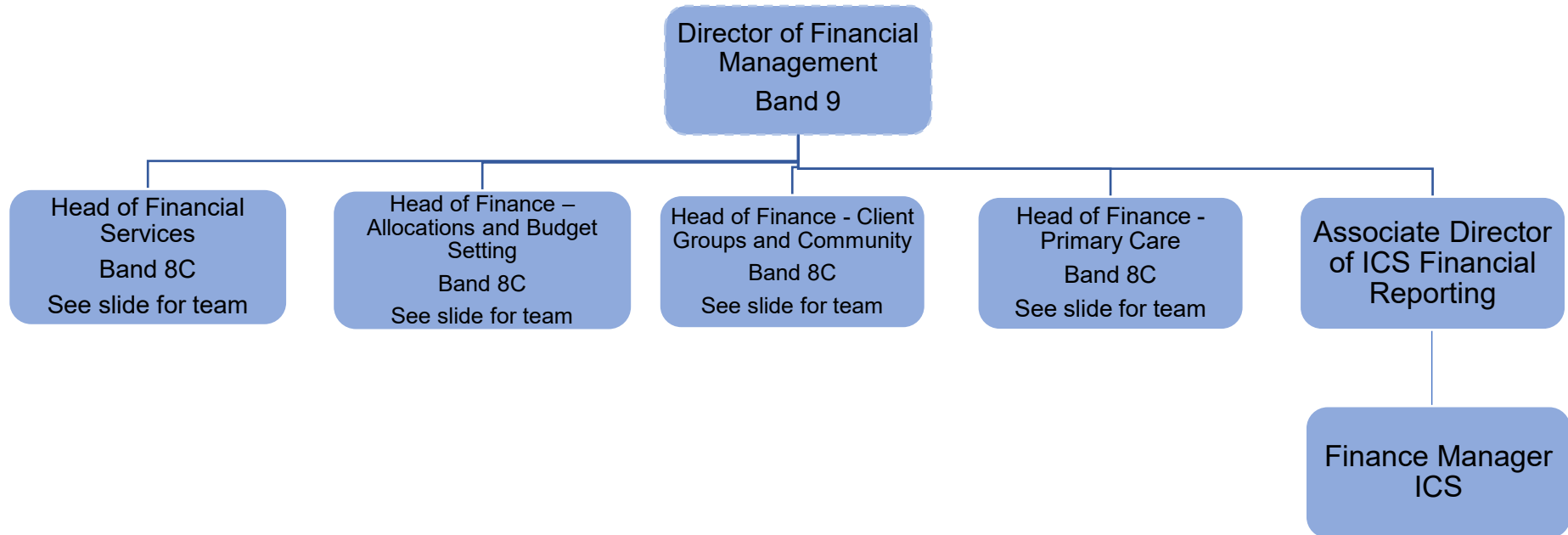
Joint role Vacancy

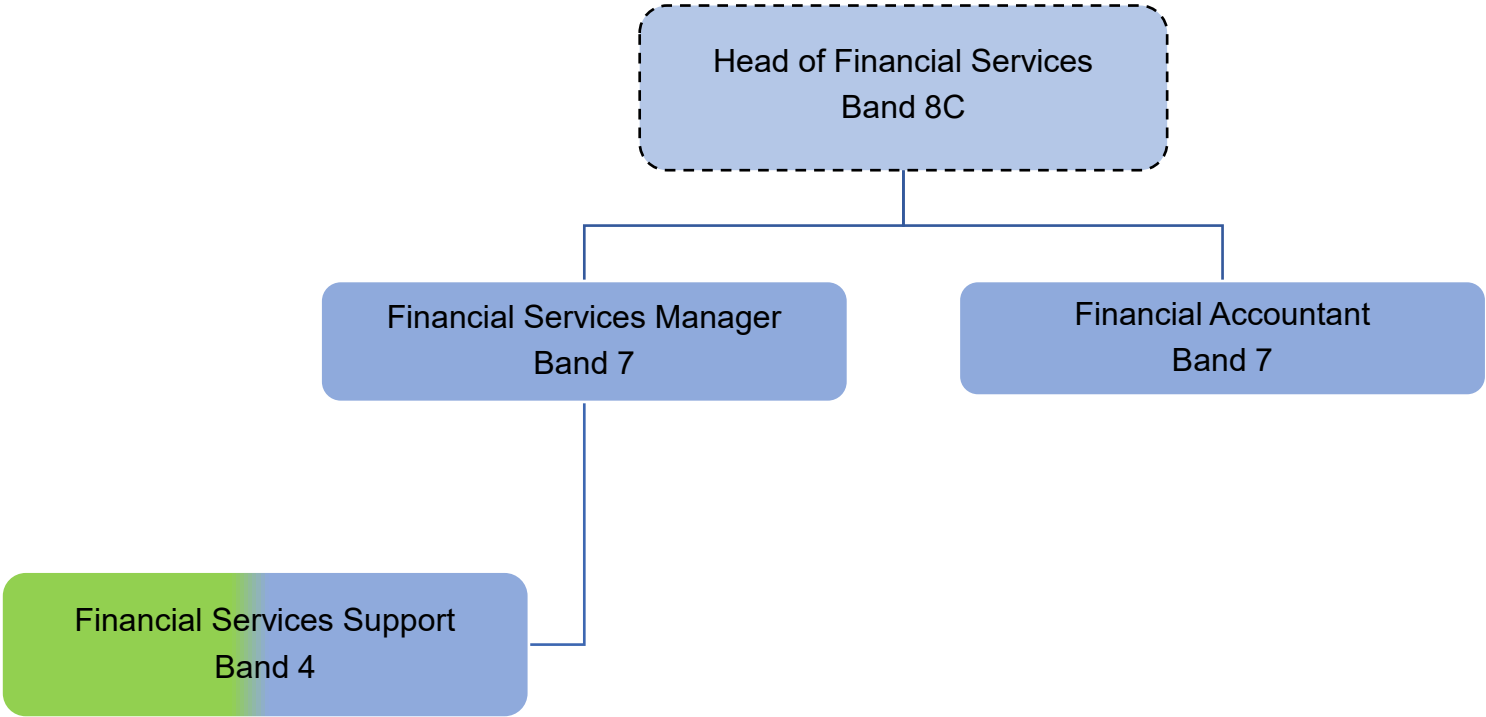
FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles





FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

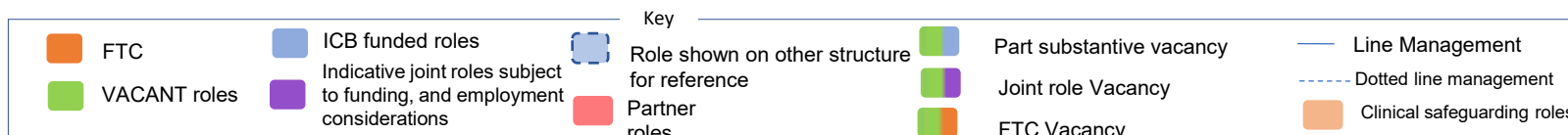
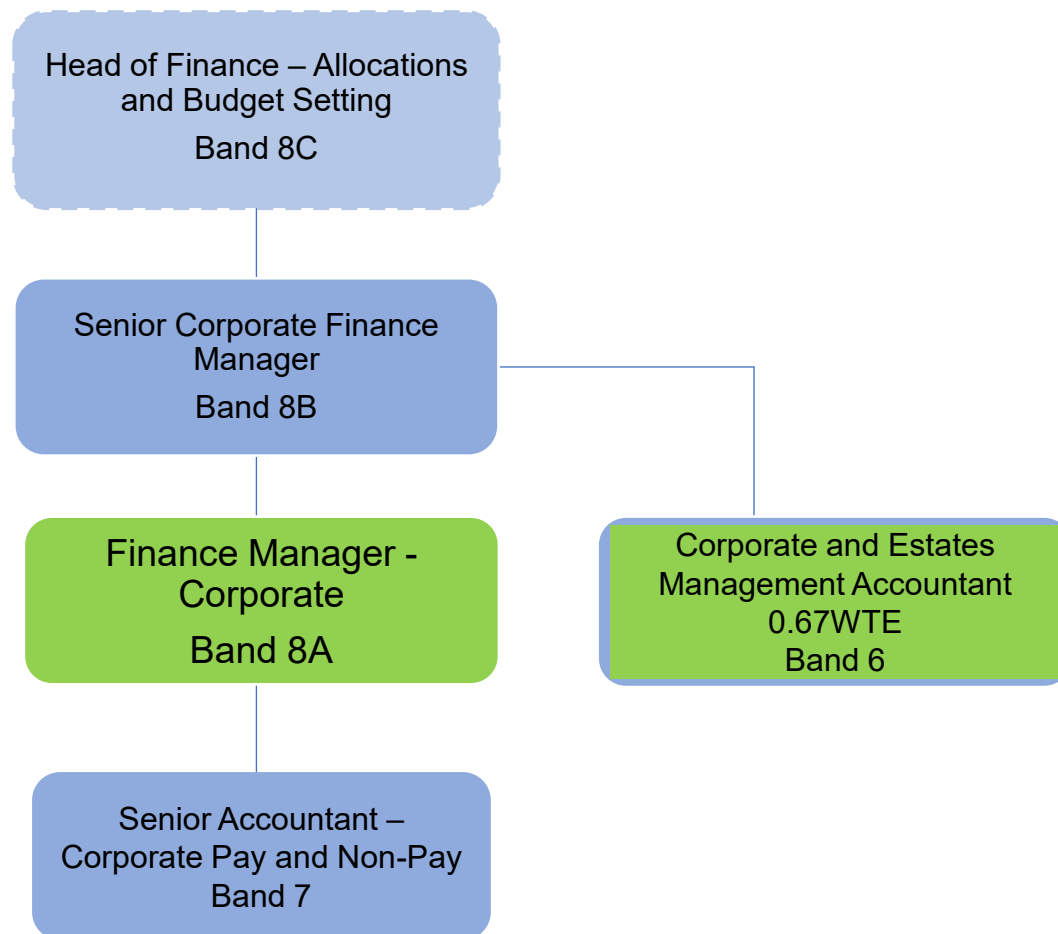
Joint role Vacancy

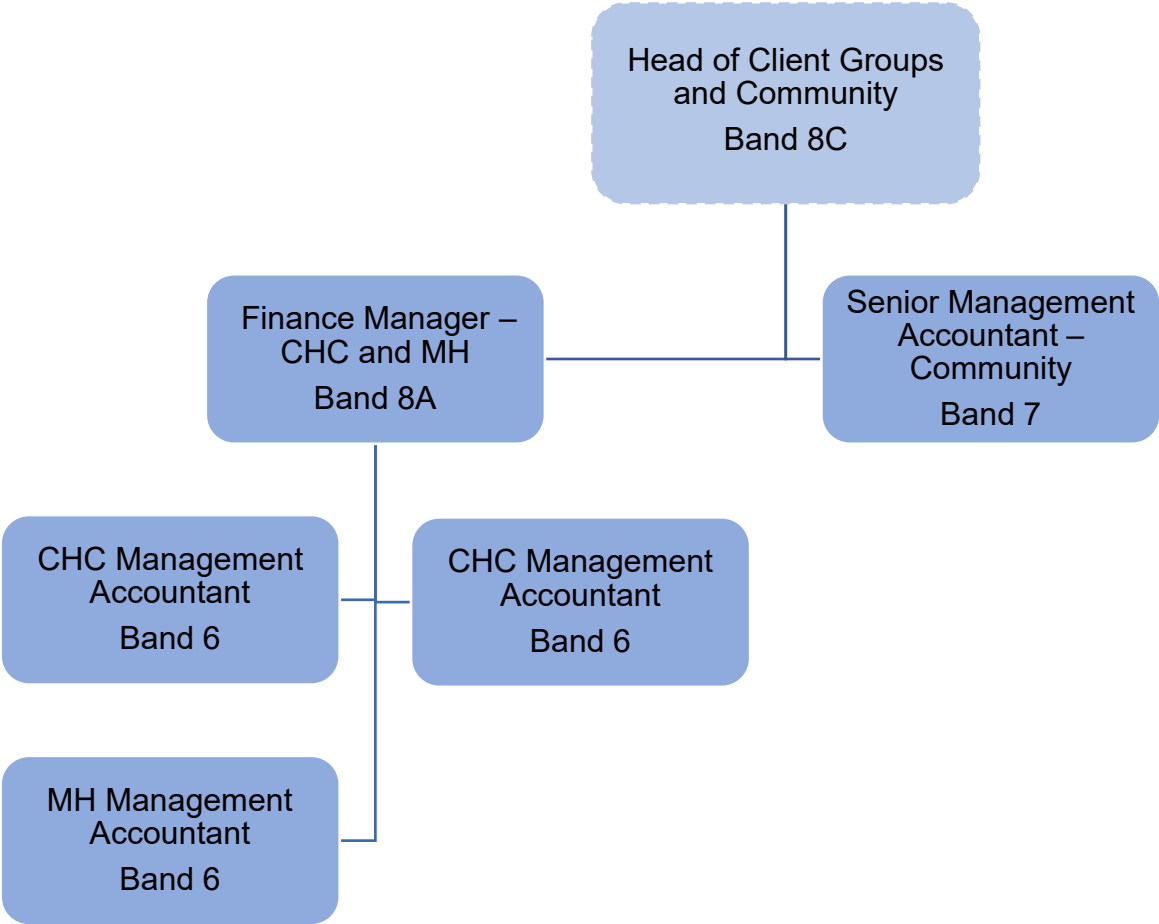
FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles





FTC

VACANT roles

ICB funded roles

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Role shown on other structure for reference

Partner roles

Part substantive vacancy

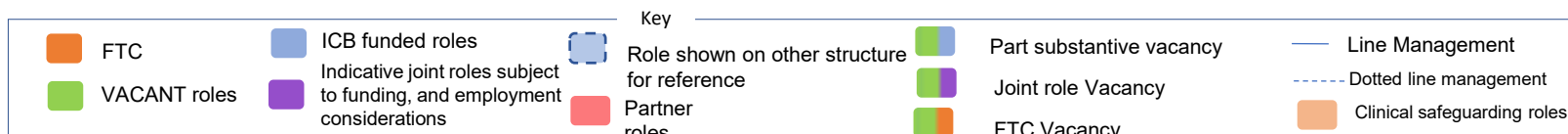
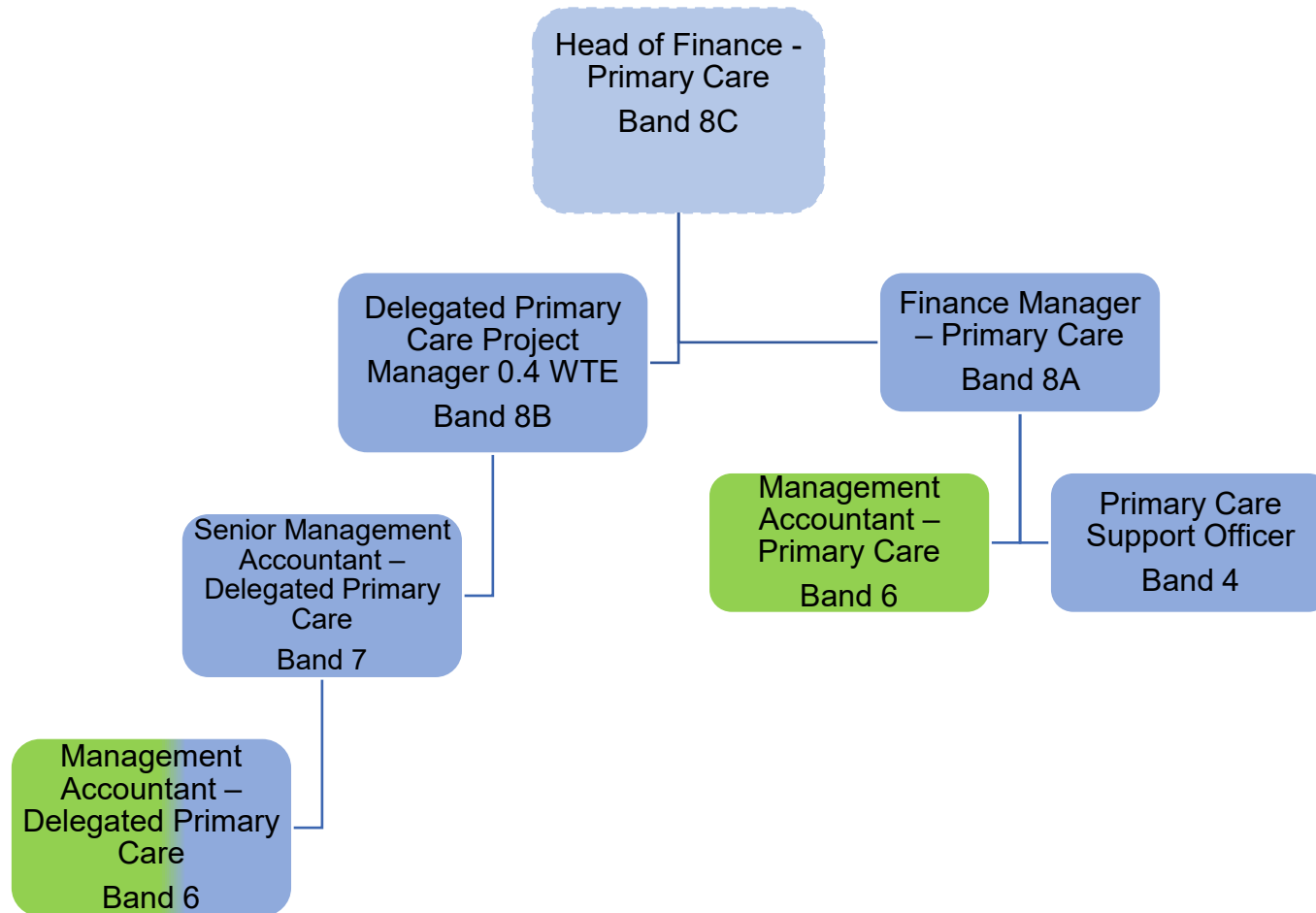
Joint role Vacancy

FTC Vacancy

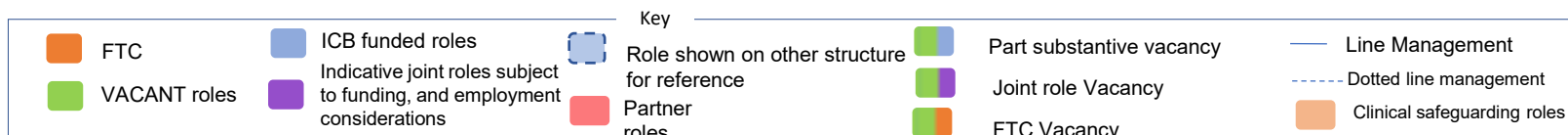
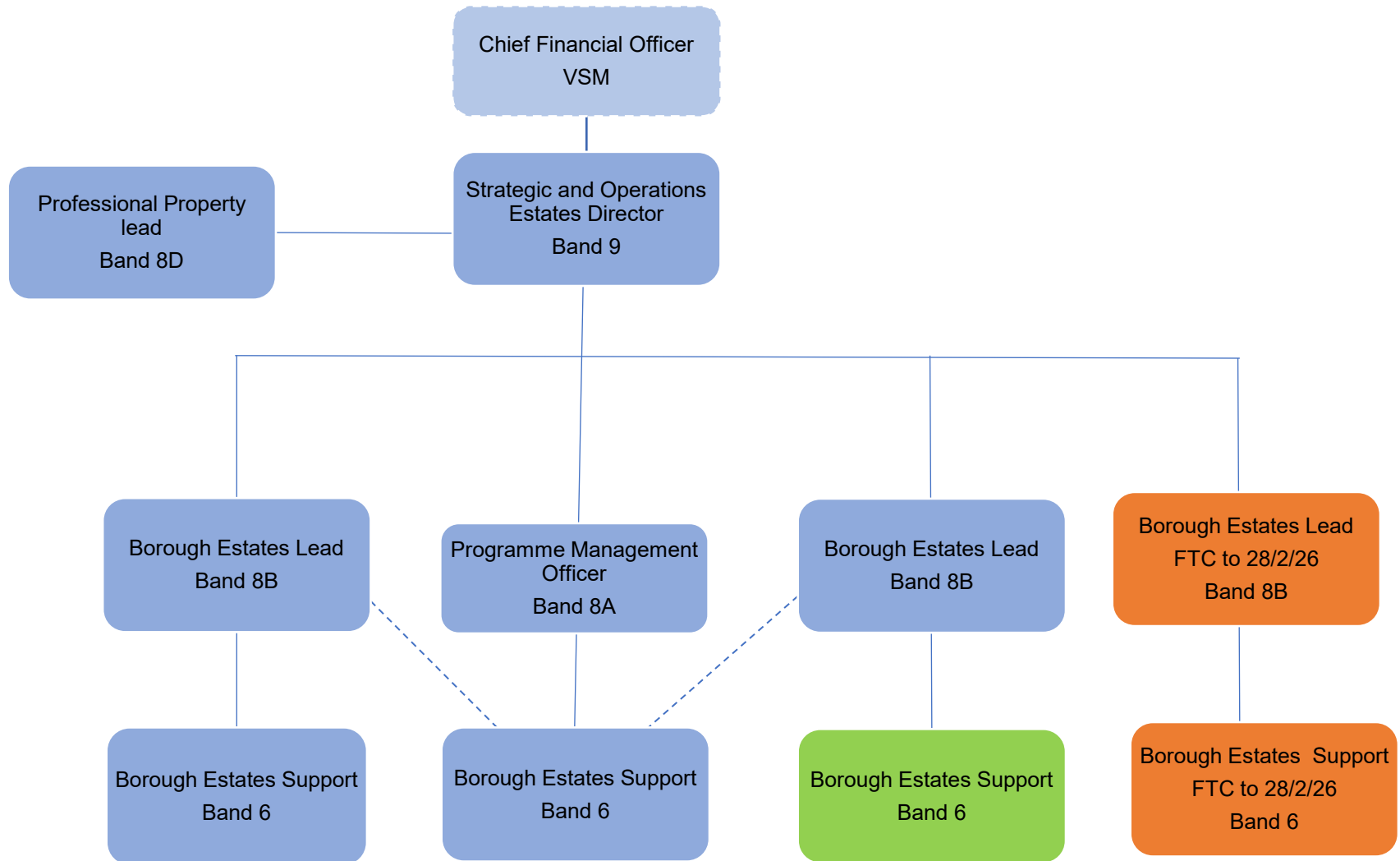
Line Management

Dotted line management

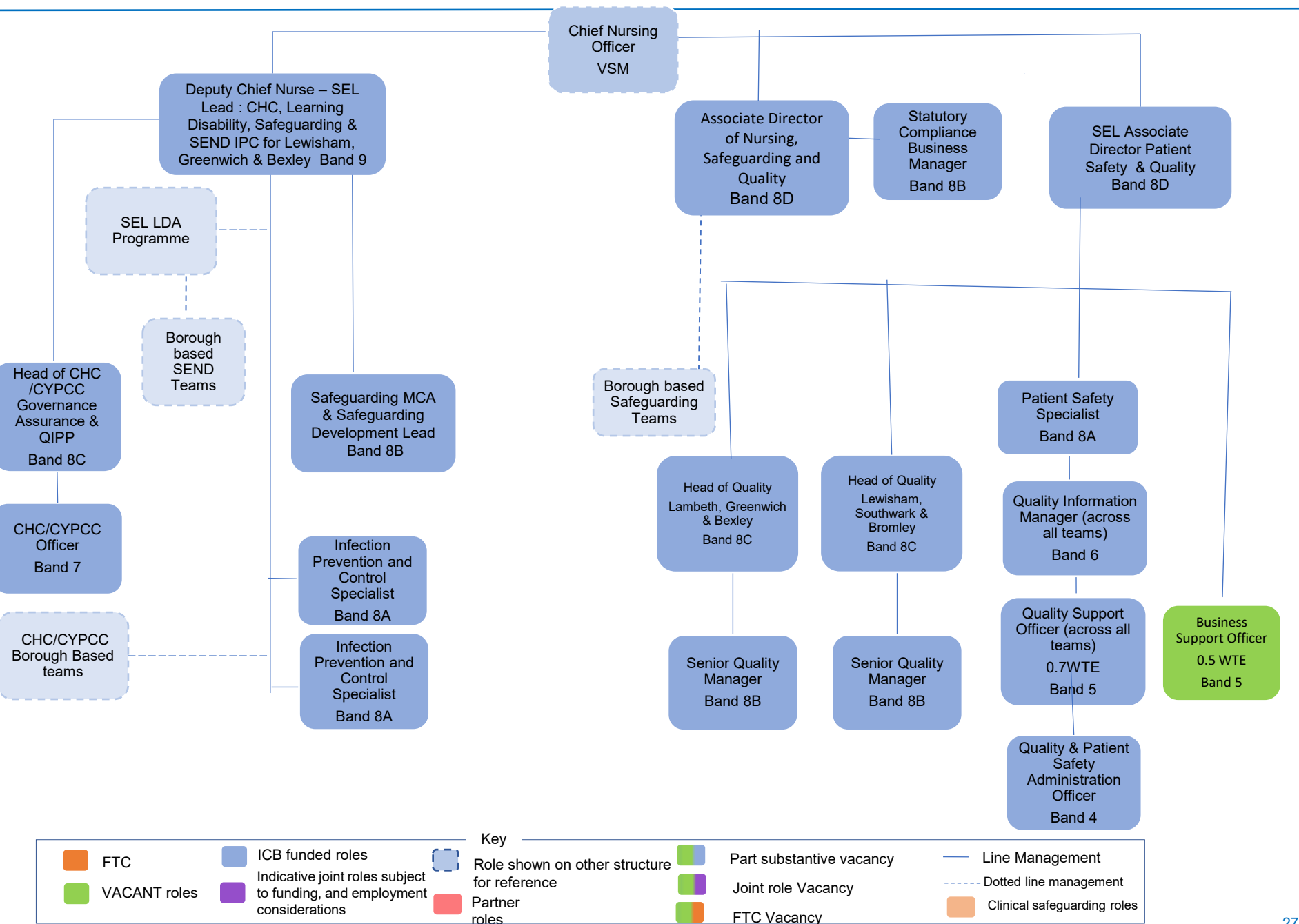
Clinical safeguarding roles



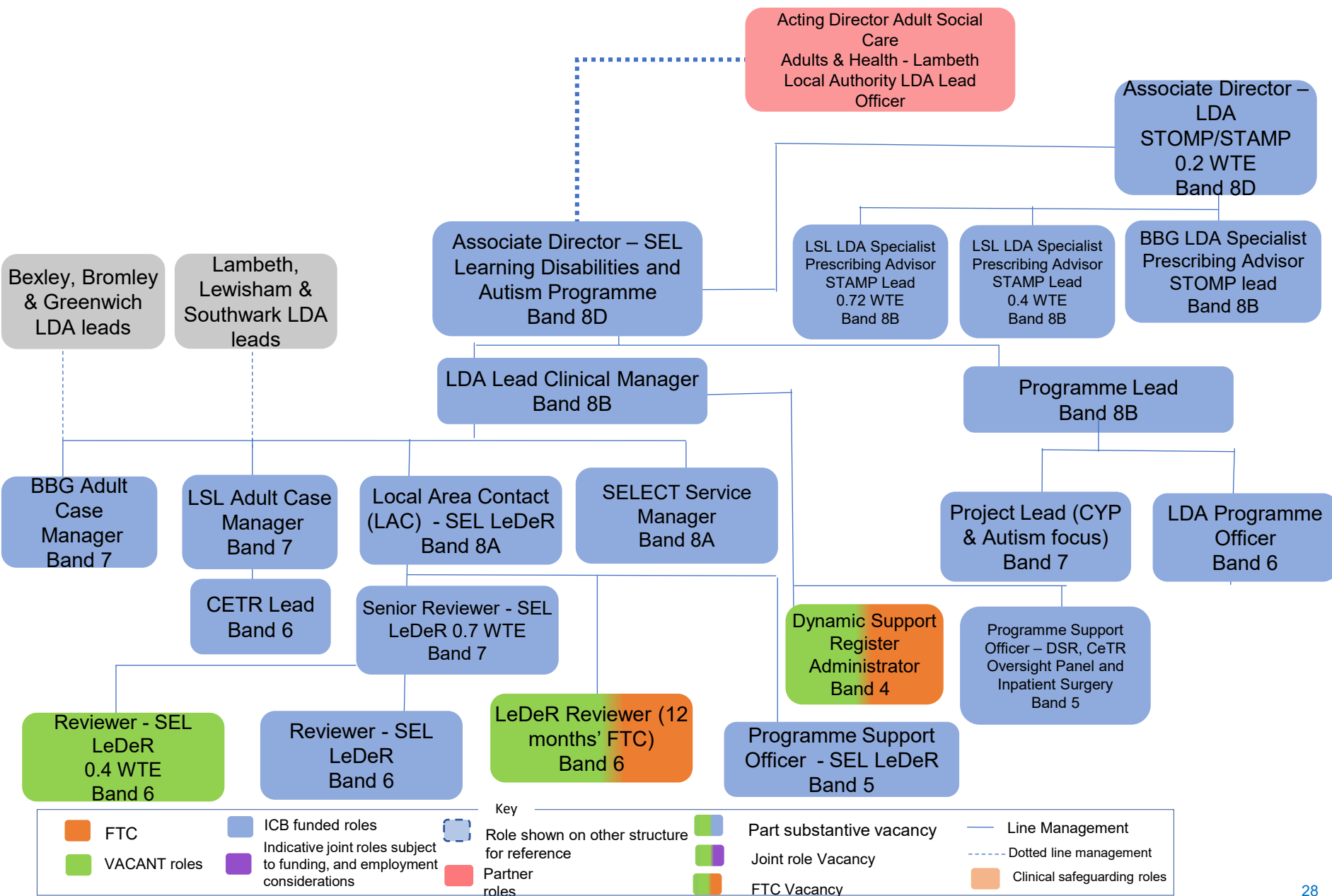
Estates Team Structure



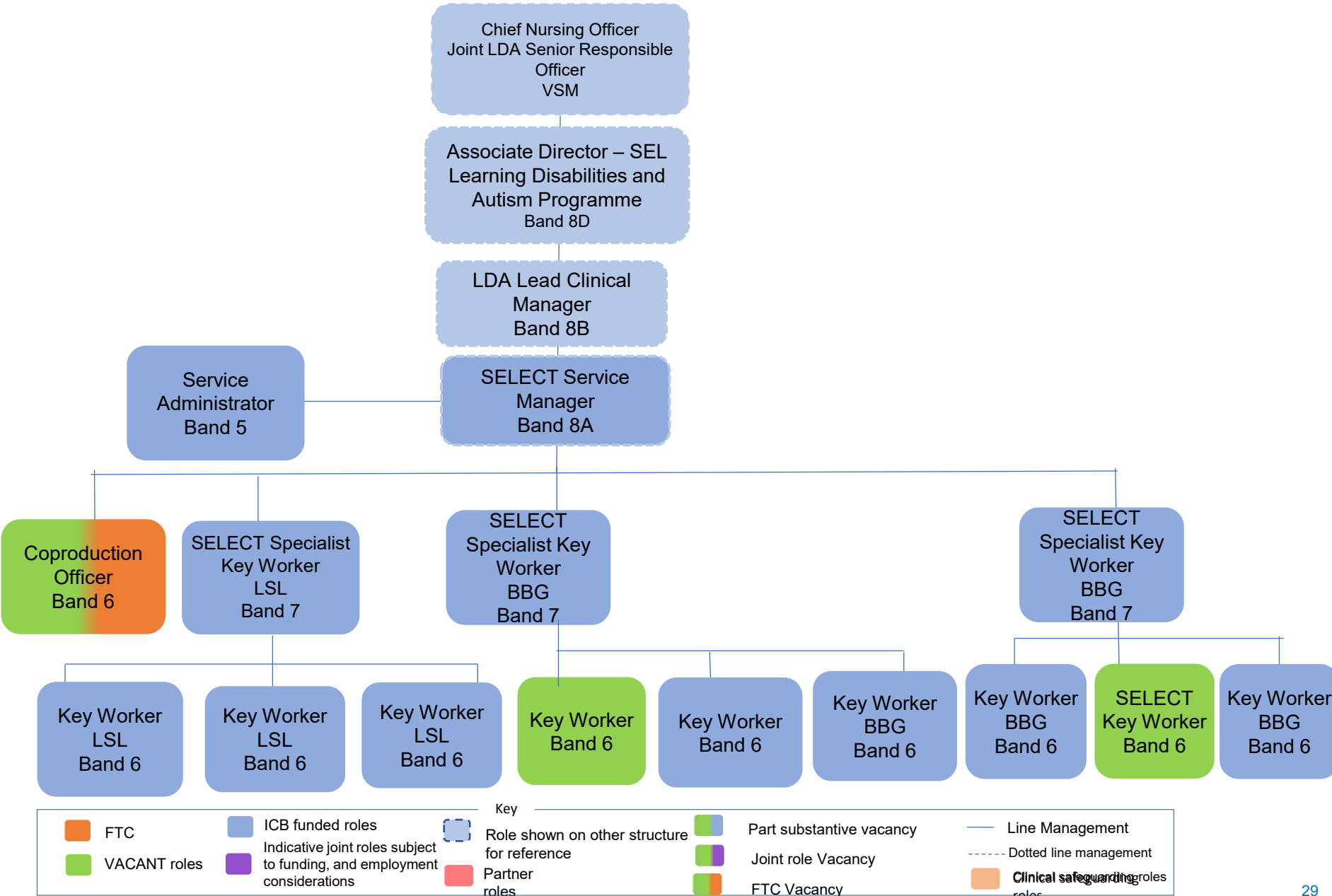
Quality & Nursing Structure



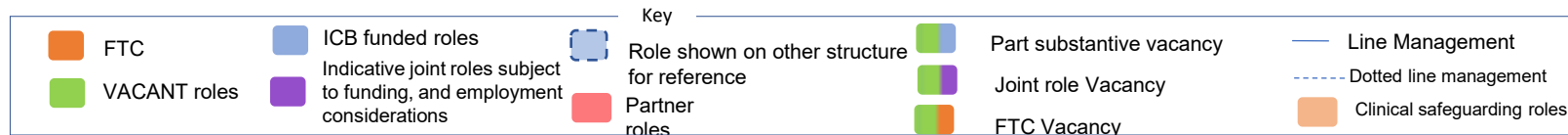
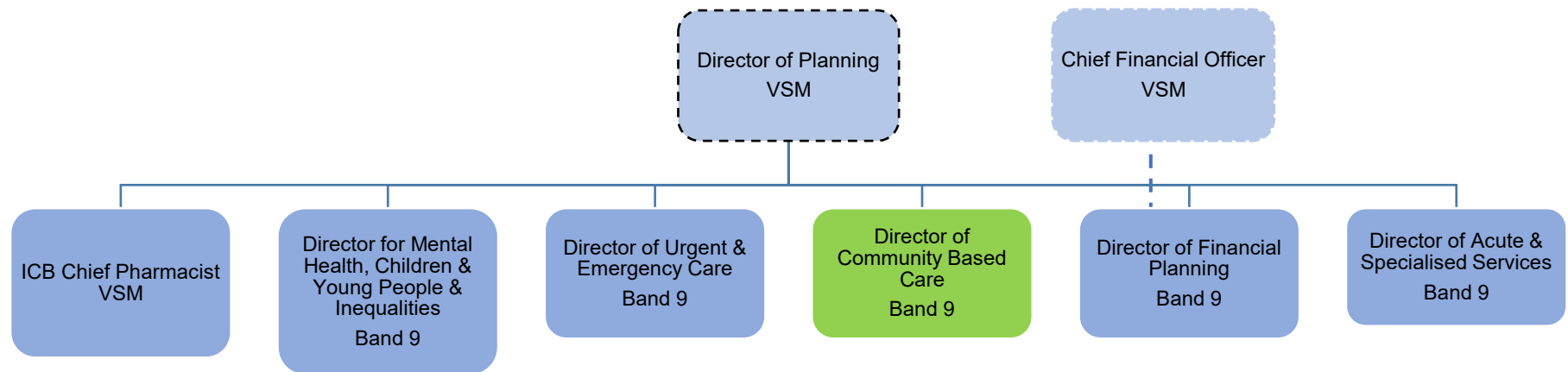
SEL ICS Learning Disability and Autism Programme including LeDeR & SELECT (SEL but hosted by Quality & Nursing) 1/2

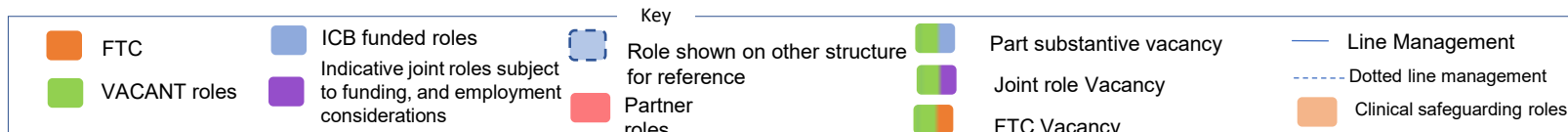
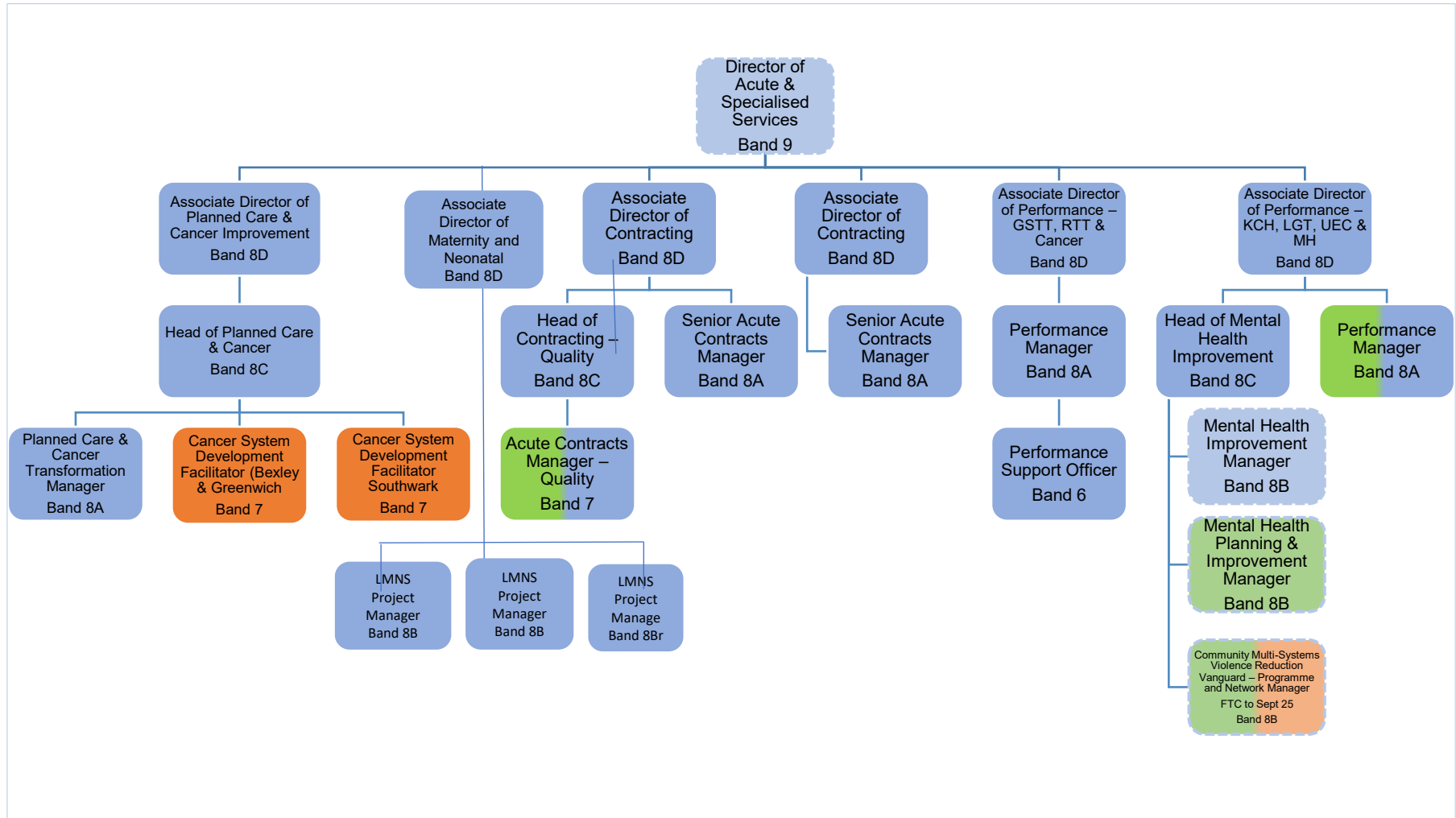


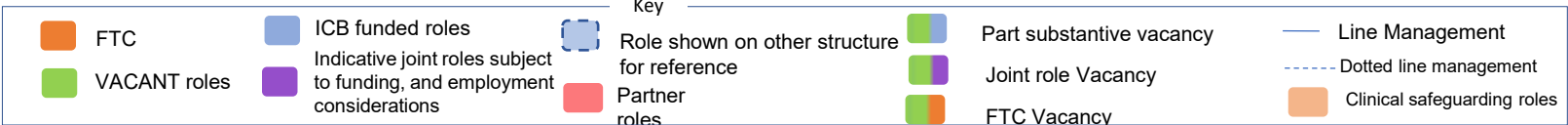
SEL ICS Learning Disability and Autism Programme including LeDeR & SELECT (SEL but hosted by Quality & Nursing) 2/2

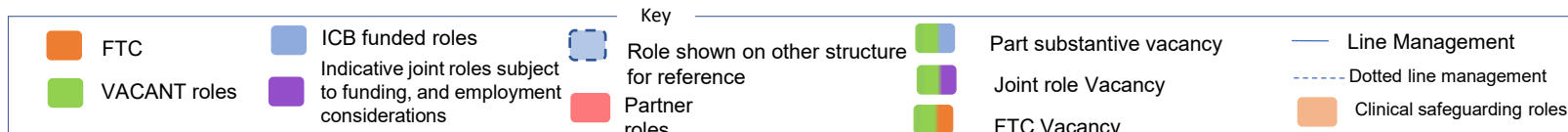
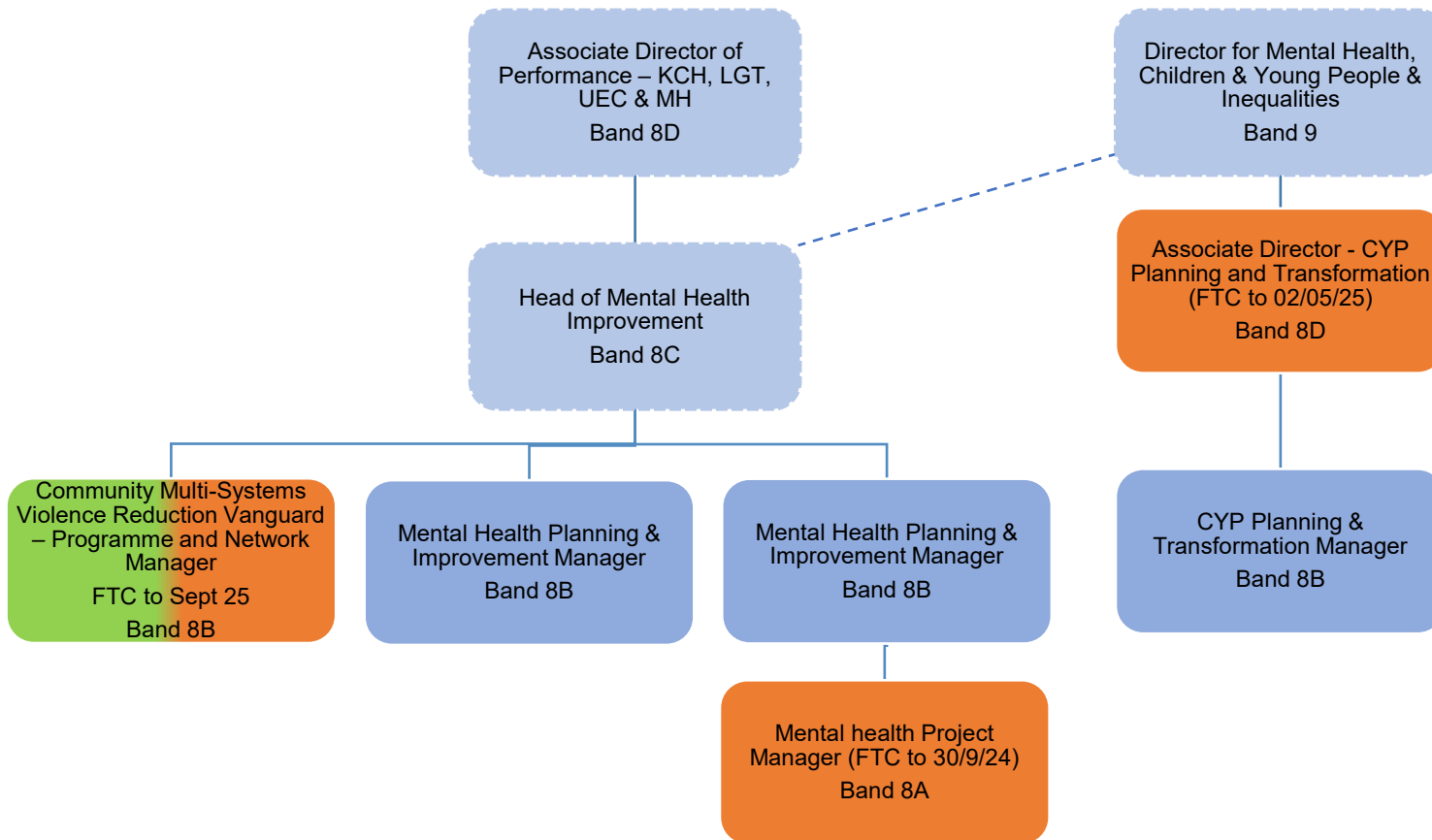


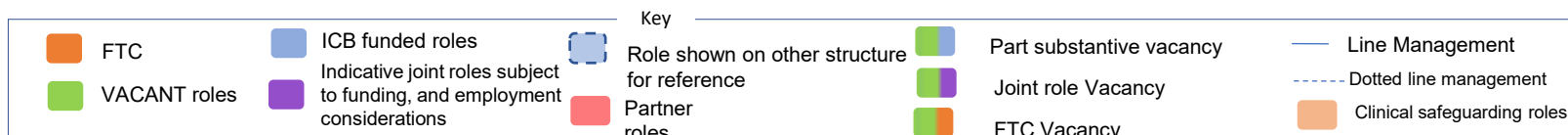
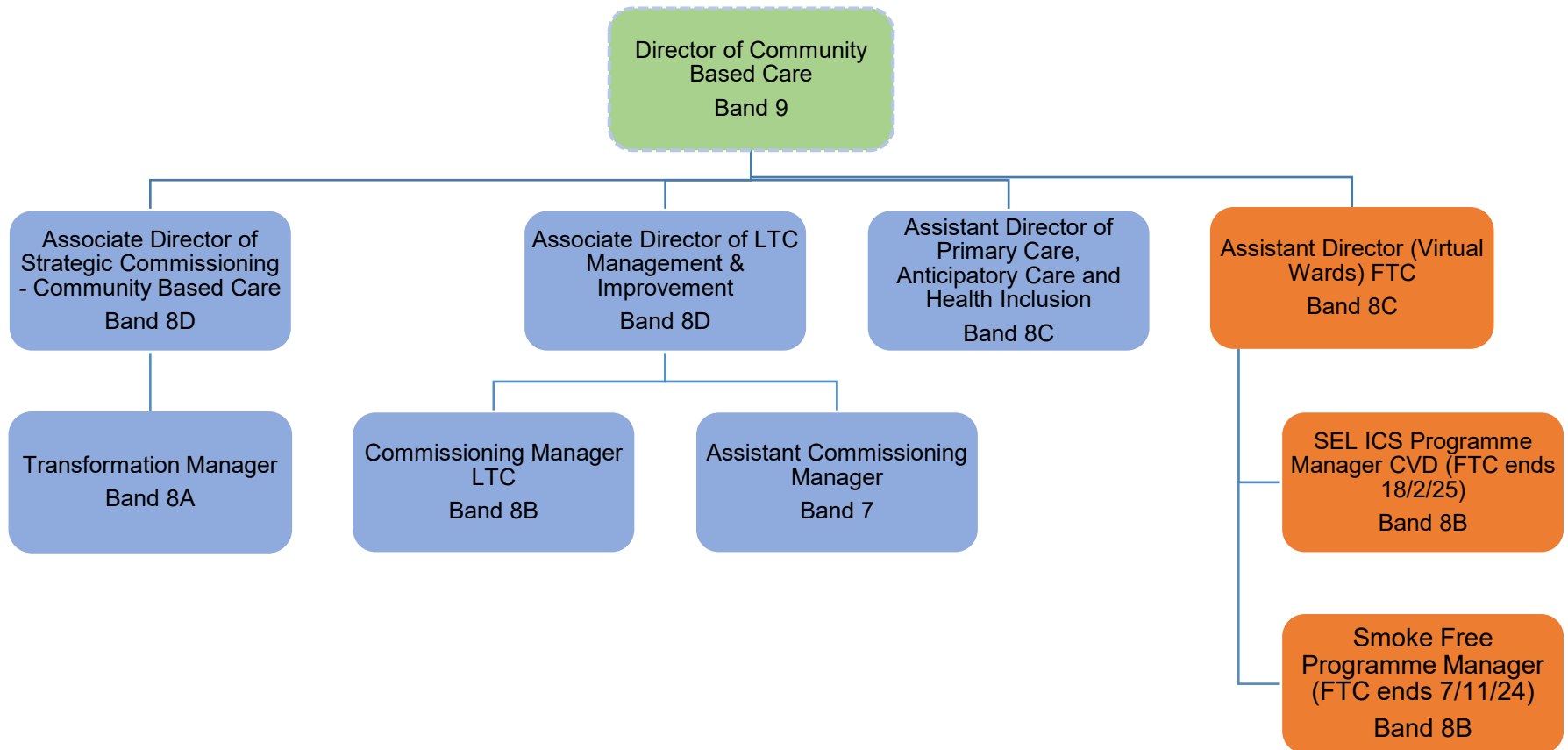
Planning Team Structure

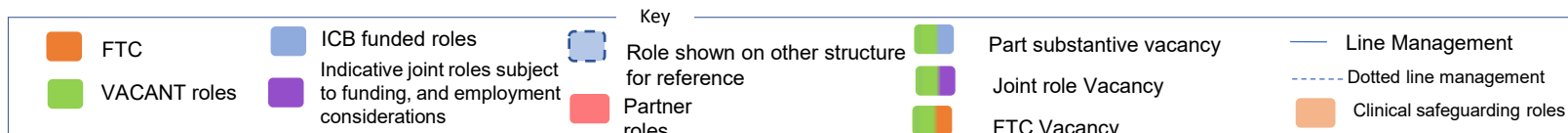
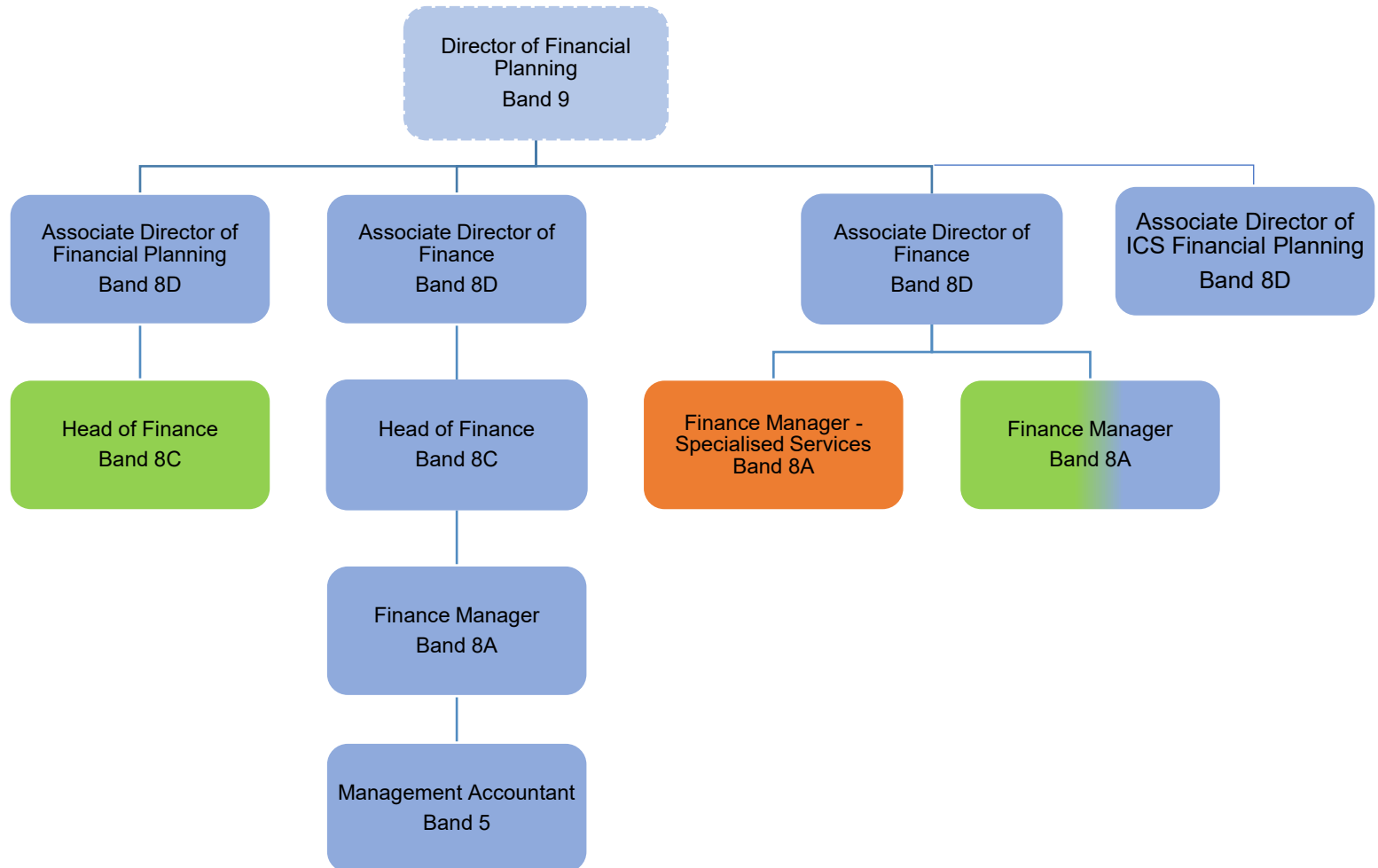


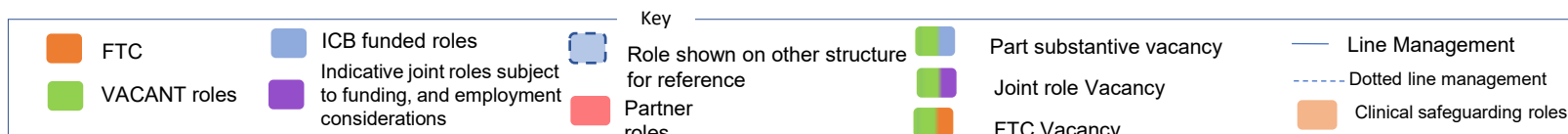
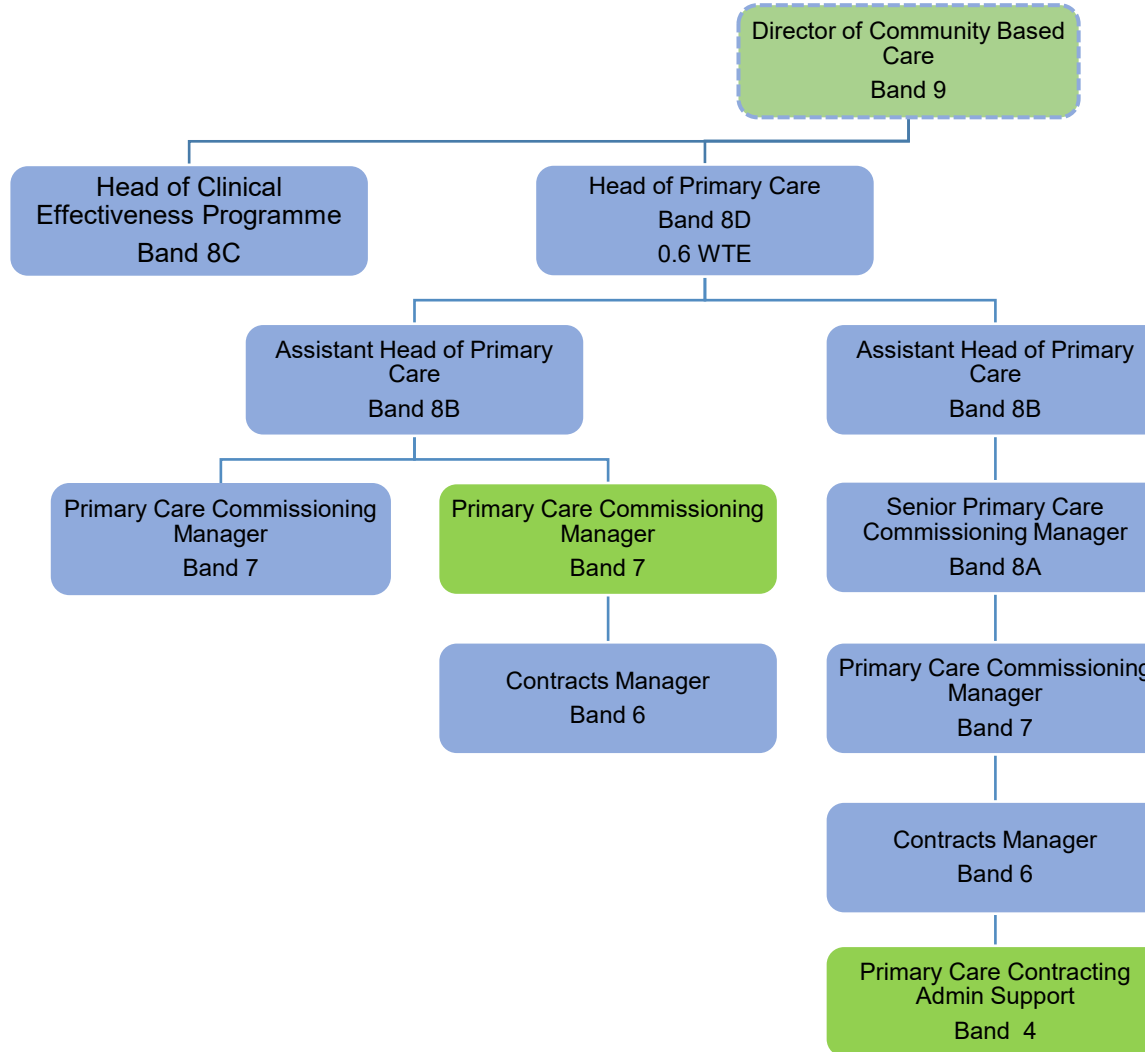


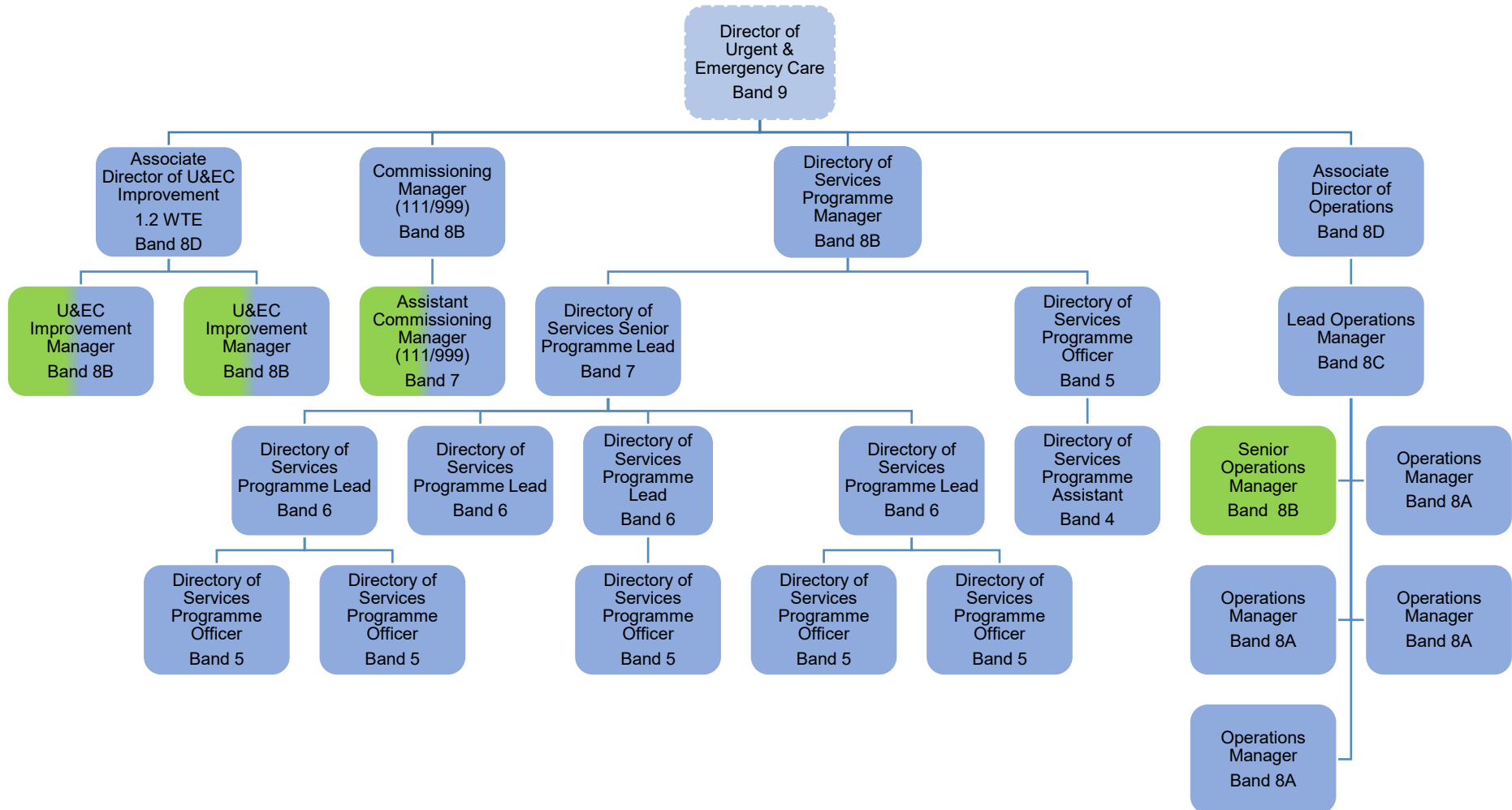




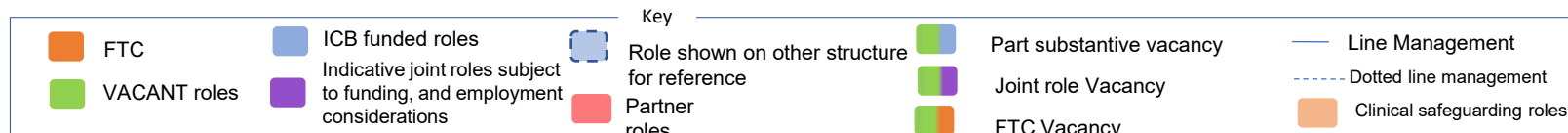




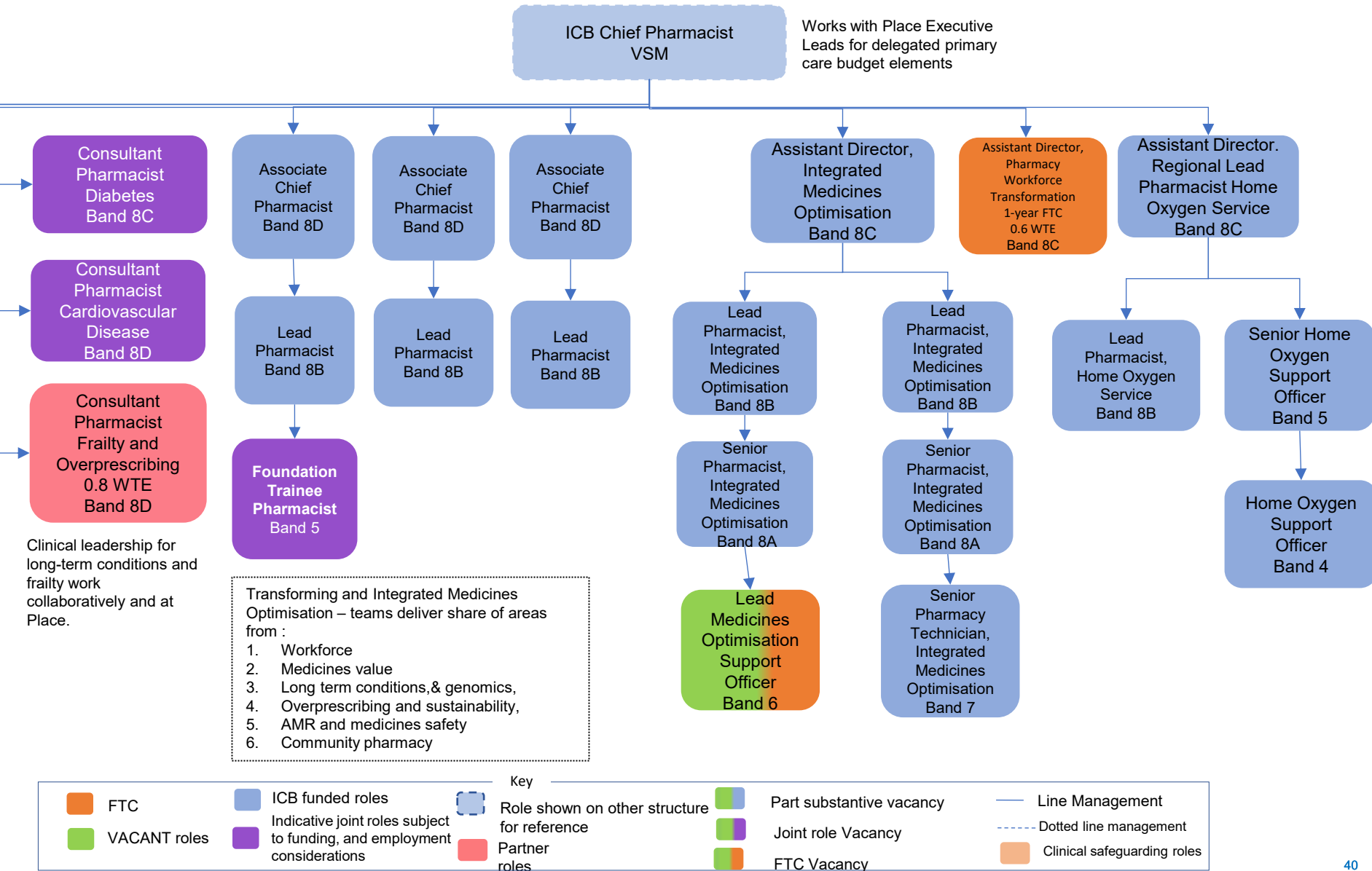


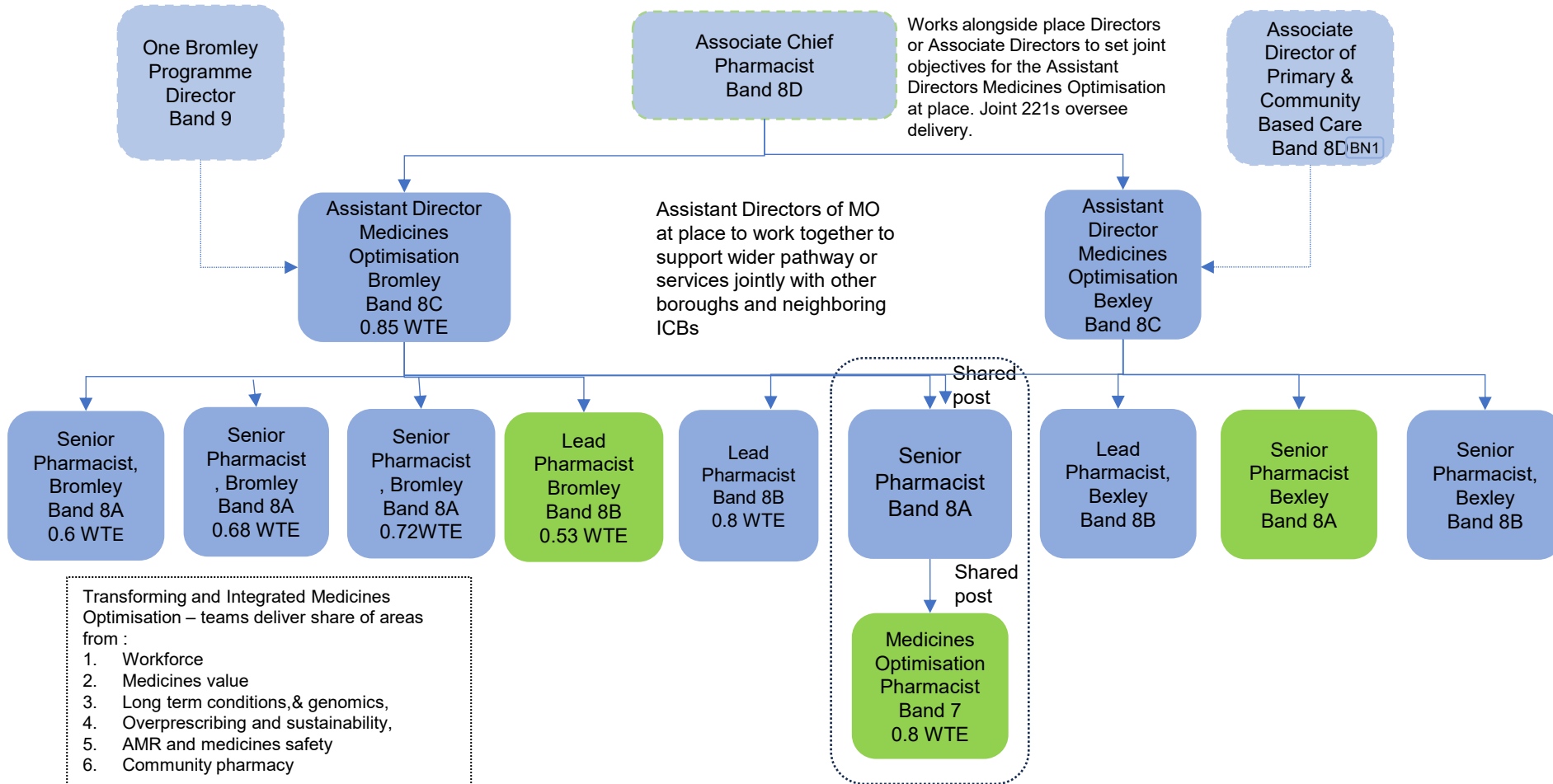


* Note that the Directory of Services team is a London-wide function hosted by SEL ICB, and 80% funded by other ICBs *

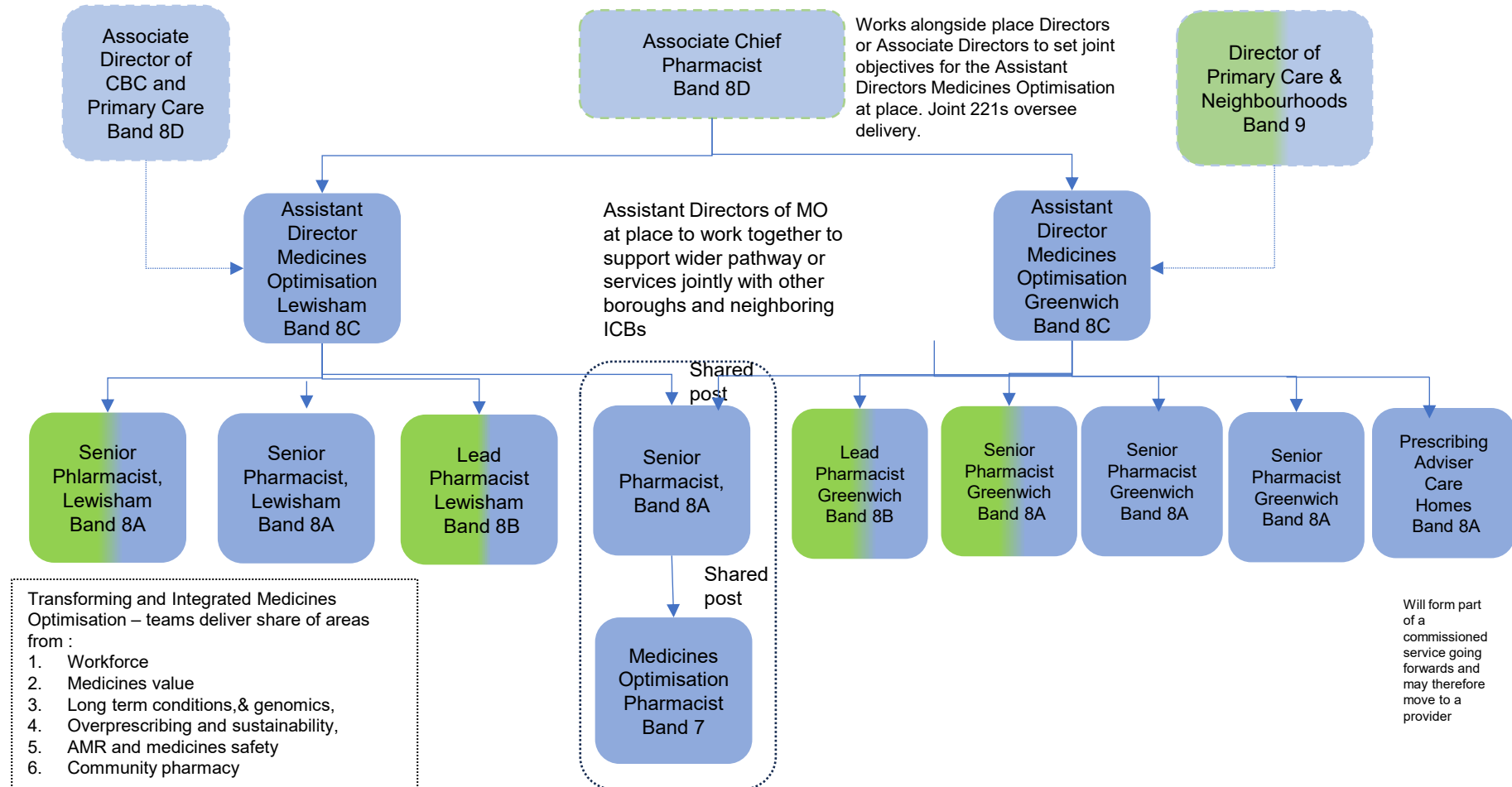


Medicines Optimisation Team Structure



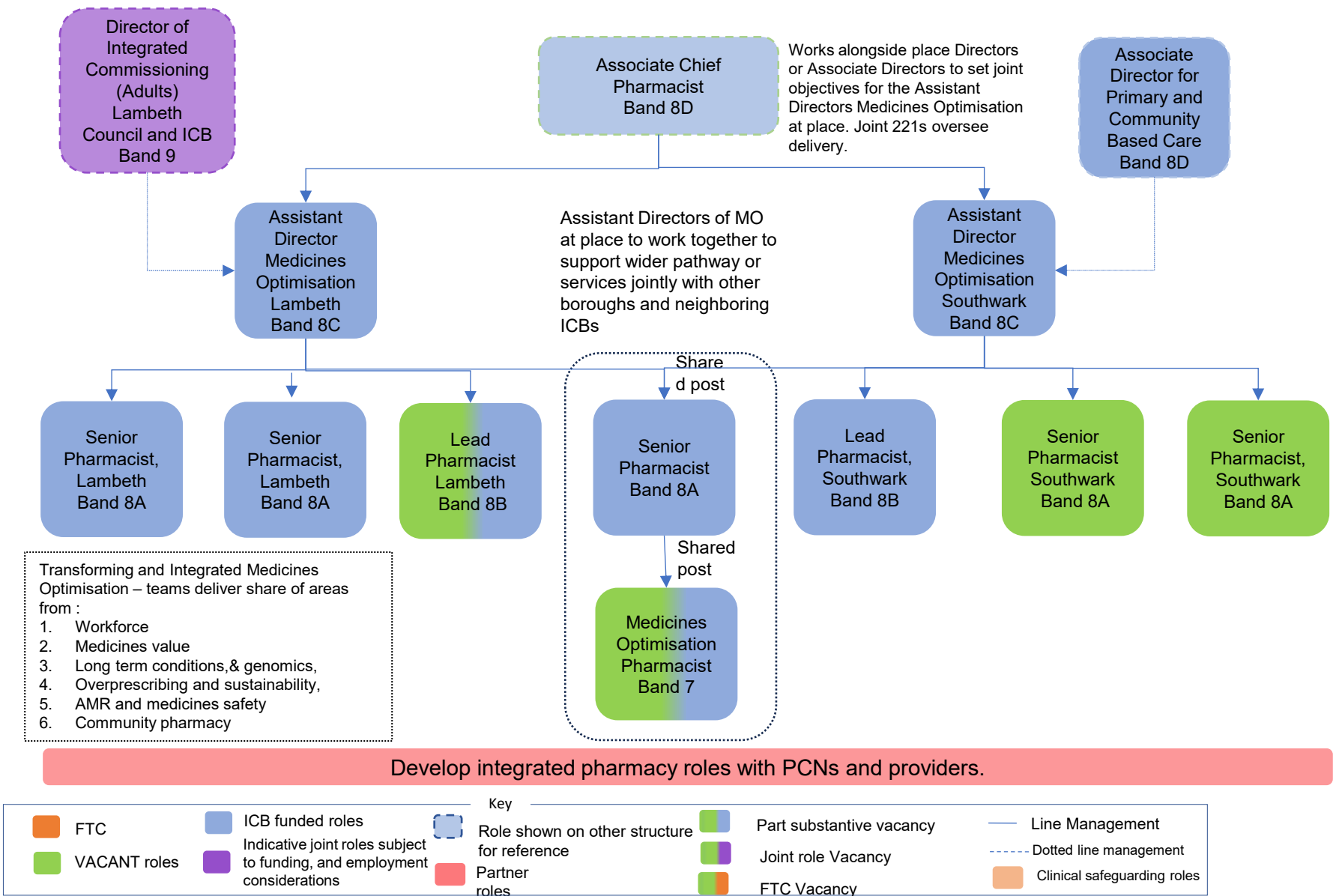


FTC	ICB funded roles	Role shown on other structure for reference	Part substantive vacancy	Line Management
VACANT roles	Indicative joint roles subject to funding, and employment considerations	Partner roles	Joint role Vacancy	Dotted line management
			FTC Vacancy	Clinical safeguarding roles

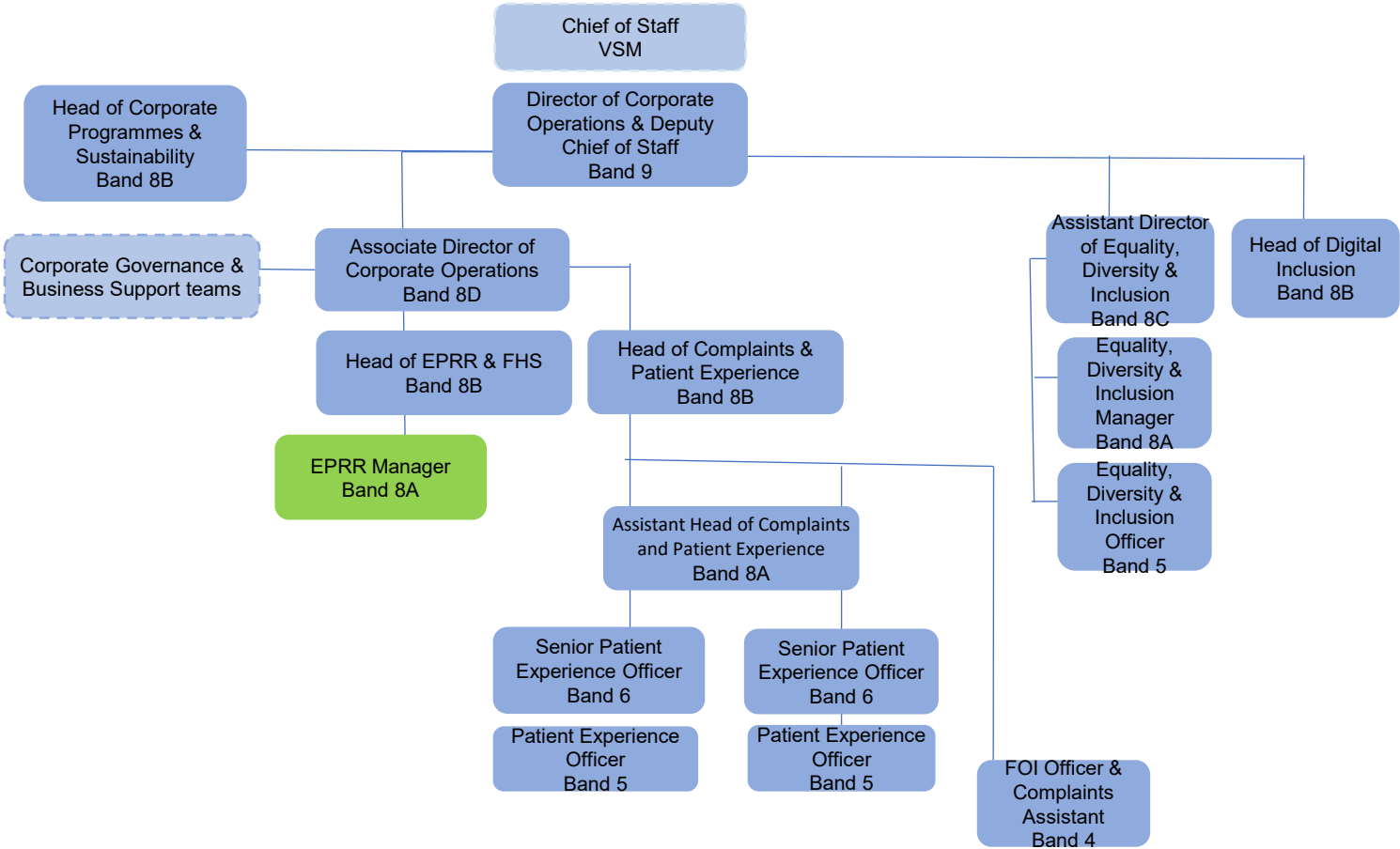


Develop integrated pharmacy roles with PCNs and providers.

FTC	ICB funded roles	Role shown on other structure for reference	Part substantive vacancy	Line Management
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Corporate Team Structure



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

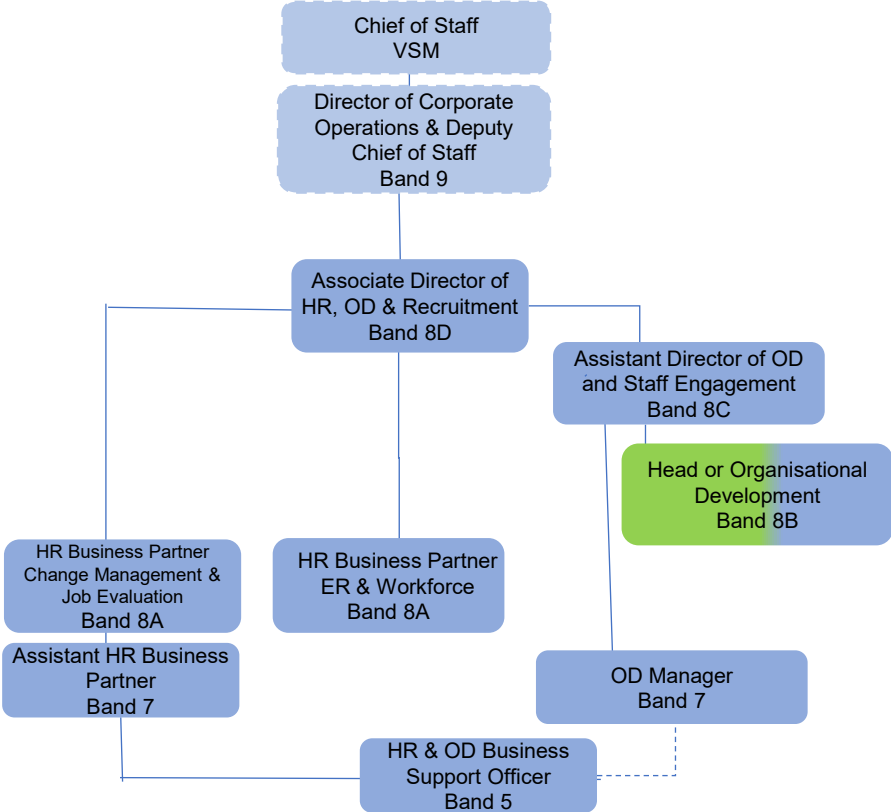
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

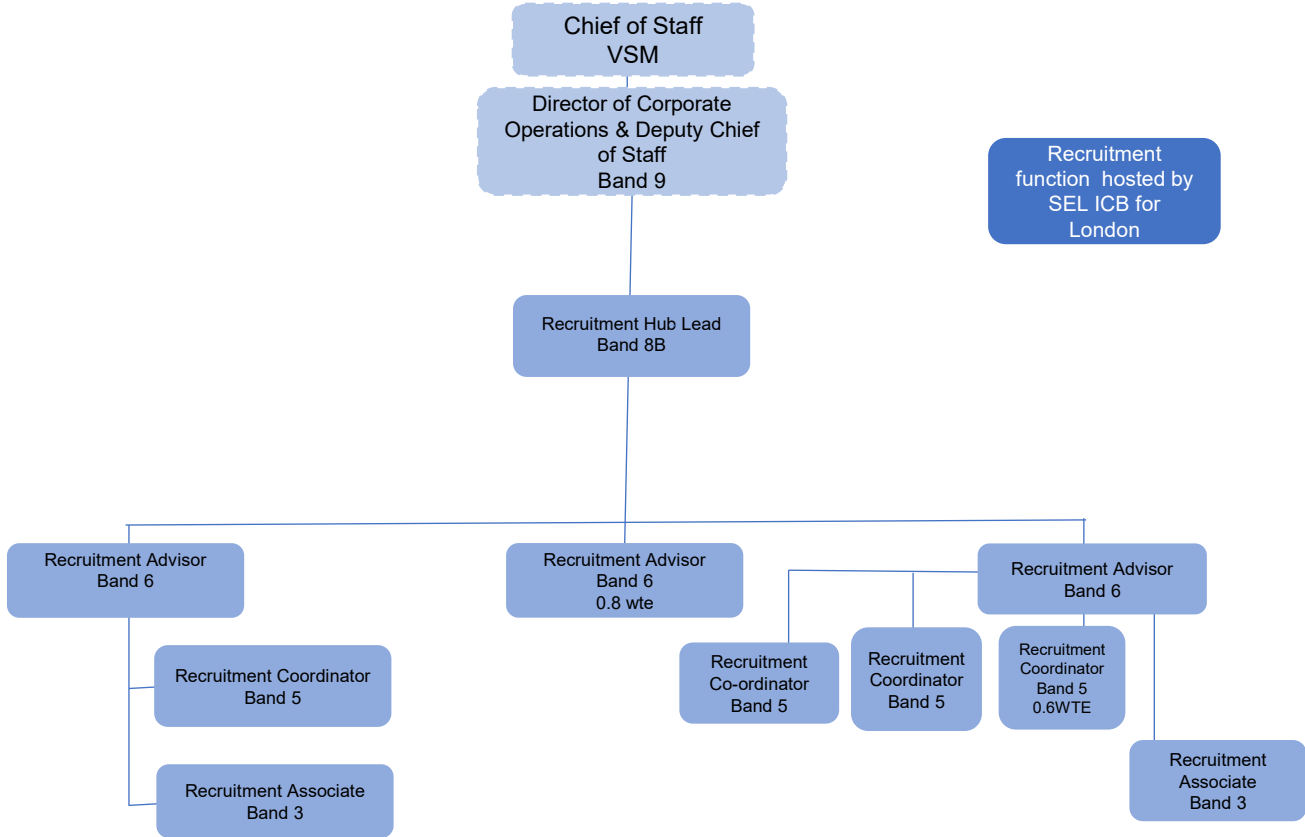
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

FTC Vacancy

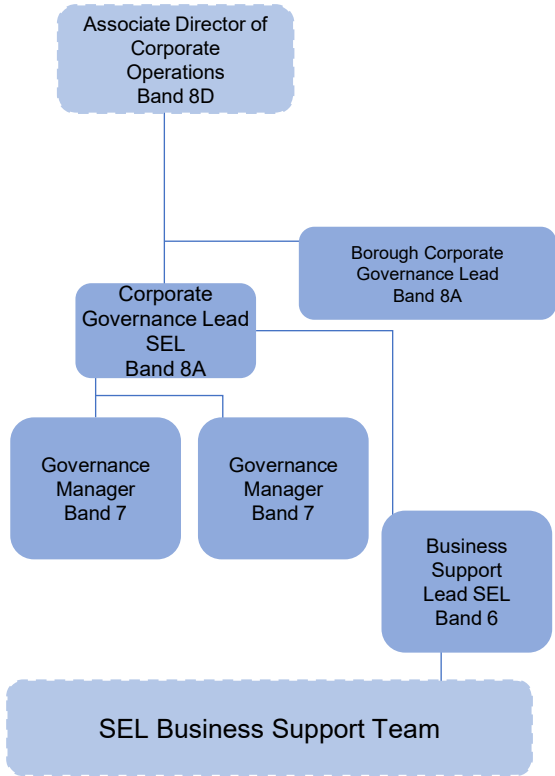
Line Management

Dotted line management

Clinical safeguarding roles

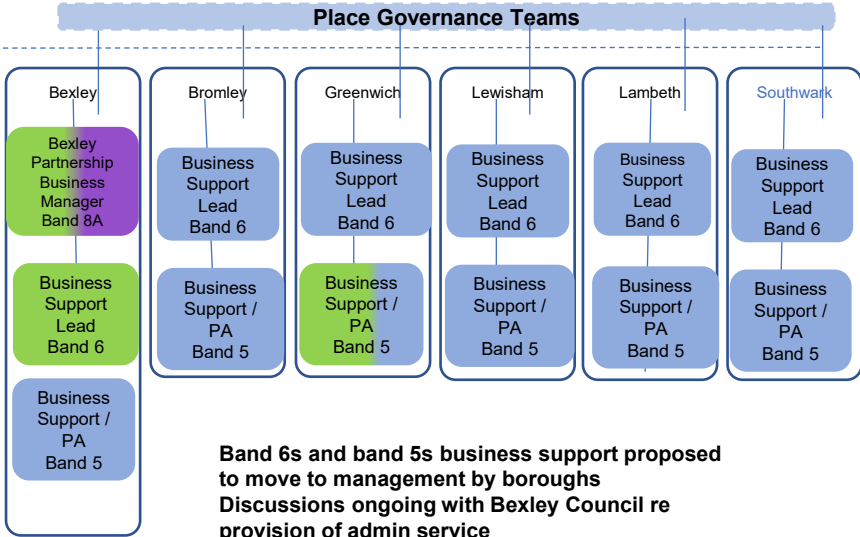
Principles – Place Governance Teams

- 1. Responsibility for LCP committee governance; minutes, papers, arrangements and forward planners
- 2. Accountability for professional standards, which will be set consistently by the A4C Band 8(a) role in line with SEL ICB Policy across the 6 places
- 3. Not embedded, A4C Band 5/6 become part of the place budget/line management
- 4. Provides the opportunity to move to integrated arrangements for business support with Local Authorities, recognising the different starting points for boroughs A4C Band 8(a) for SEL led work – links to place teams:
 - Health & safety
 - EPRR
 - Risk
 - Point of contact for corporate estate
- 5.



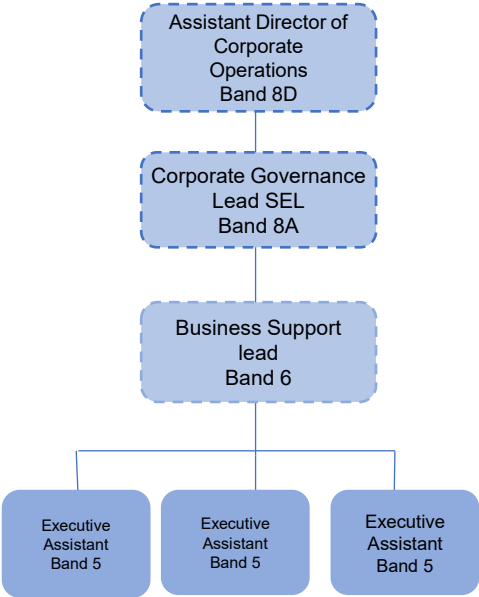
Functions across the six

- Professional governance support is needed:
- Coordination and 'do once' across six – **dotted line** to each place governance team
 - Ensure professional standards are met – so place teams are accountable for that.
 - COI rules are met
 - Health service governance, 'fit & proper person test'
 - Policy Management, advice
 - Quality of minutes, papers etc to good standard
 - Training, professional development



Band 6s and band 5s business support proposed to move to management by boroughs
Discussions ongoing with Bexley Council re provision of admin service

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FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

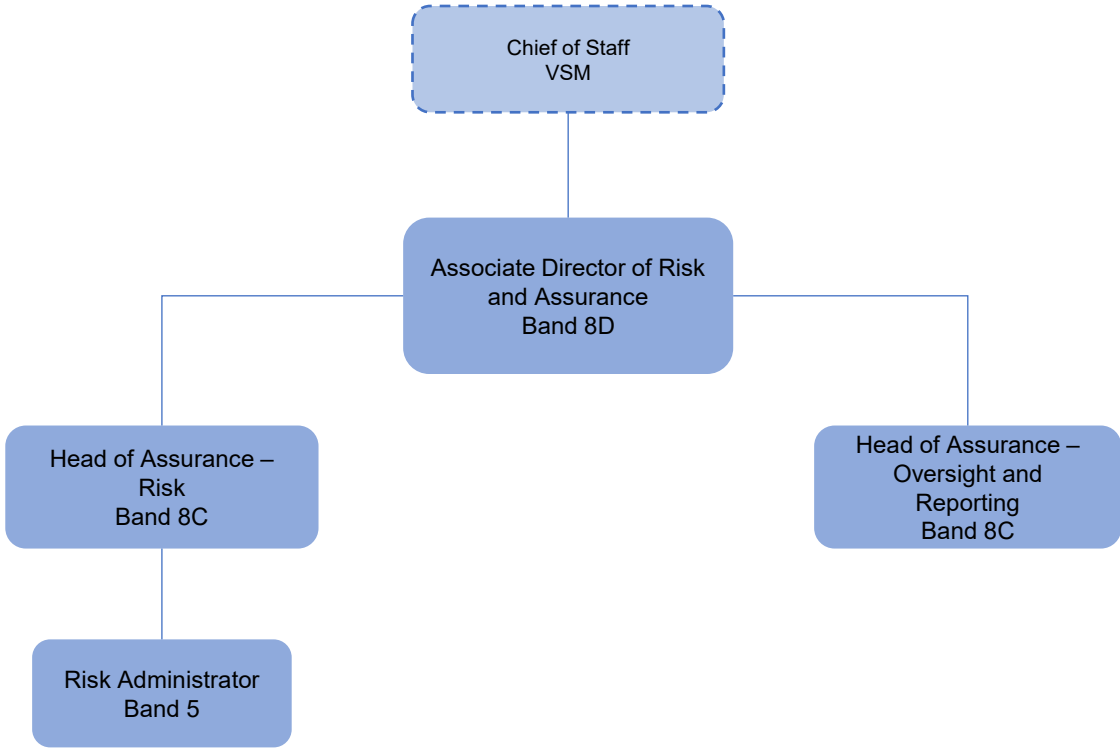
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

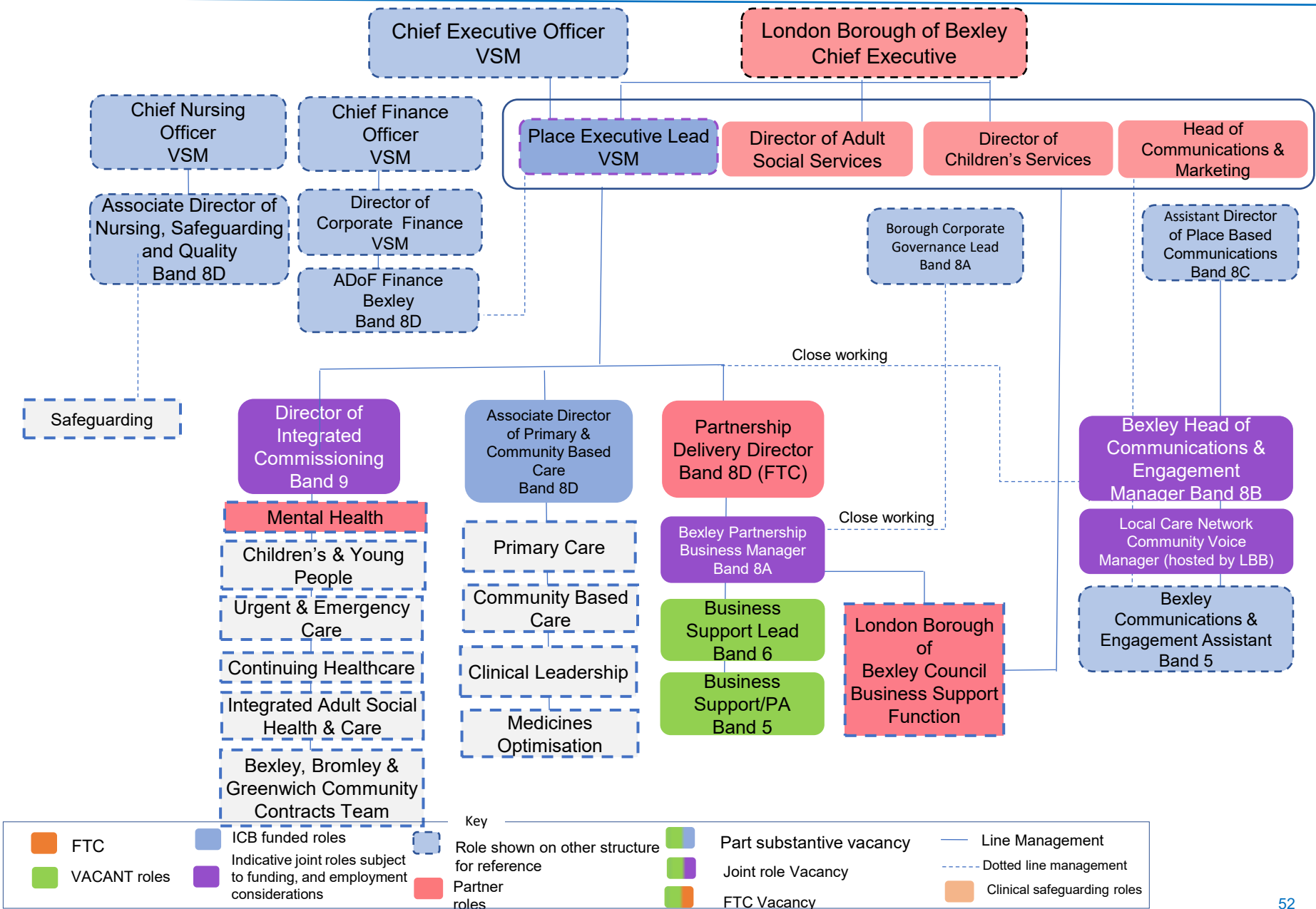
FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles

Bexley Structure



FTC

VACANT roles

ICB funded roles

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Role shown on other structure for reference

Partner roles

Part substantive vacancy

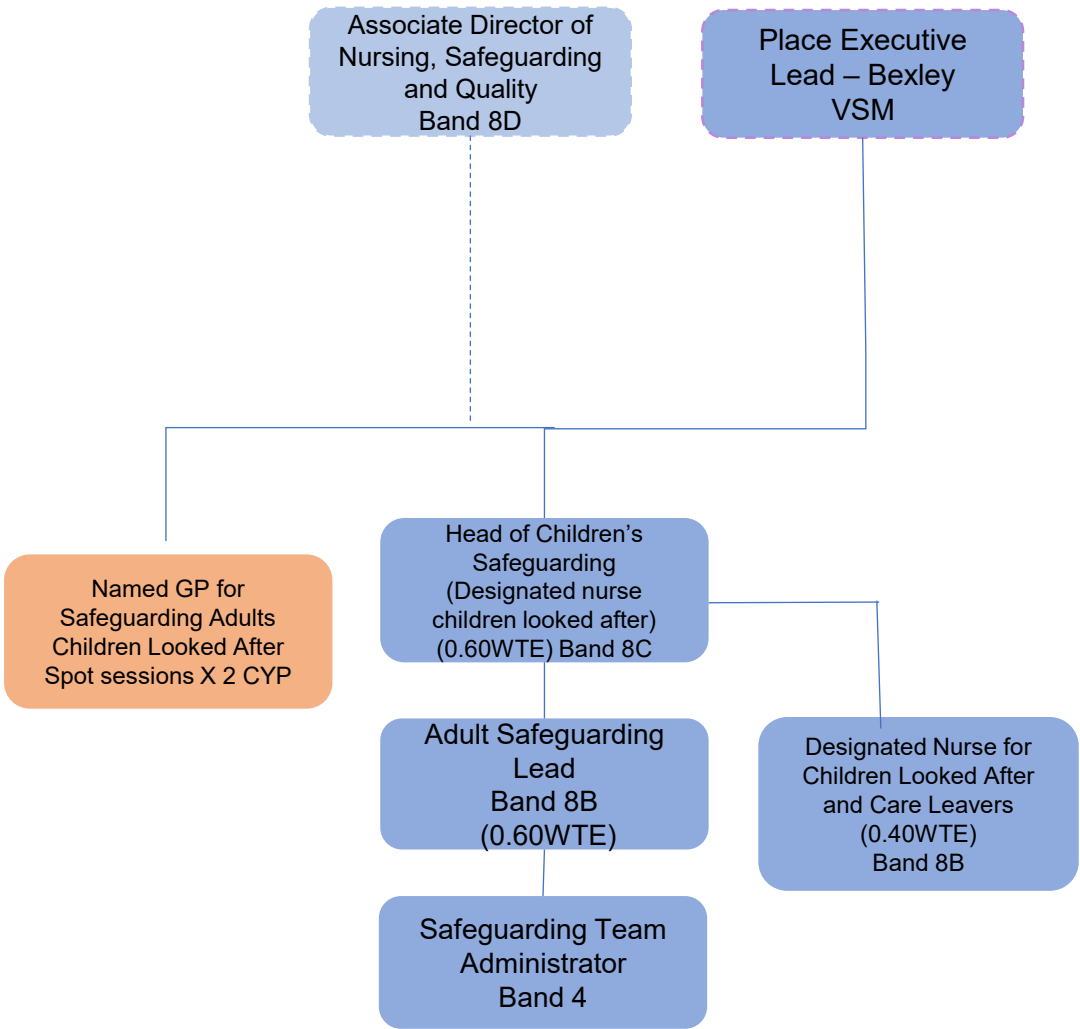
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

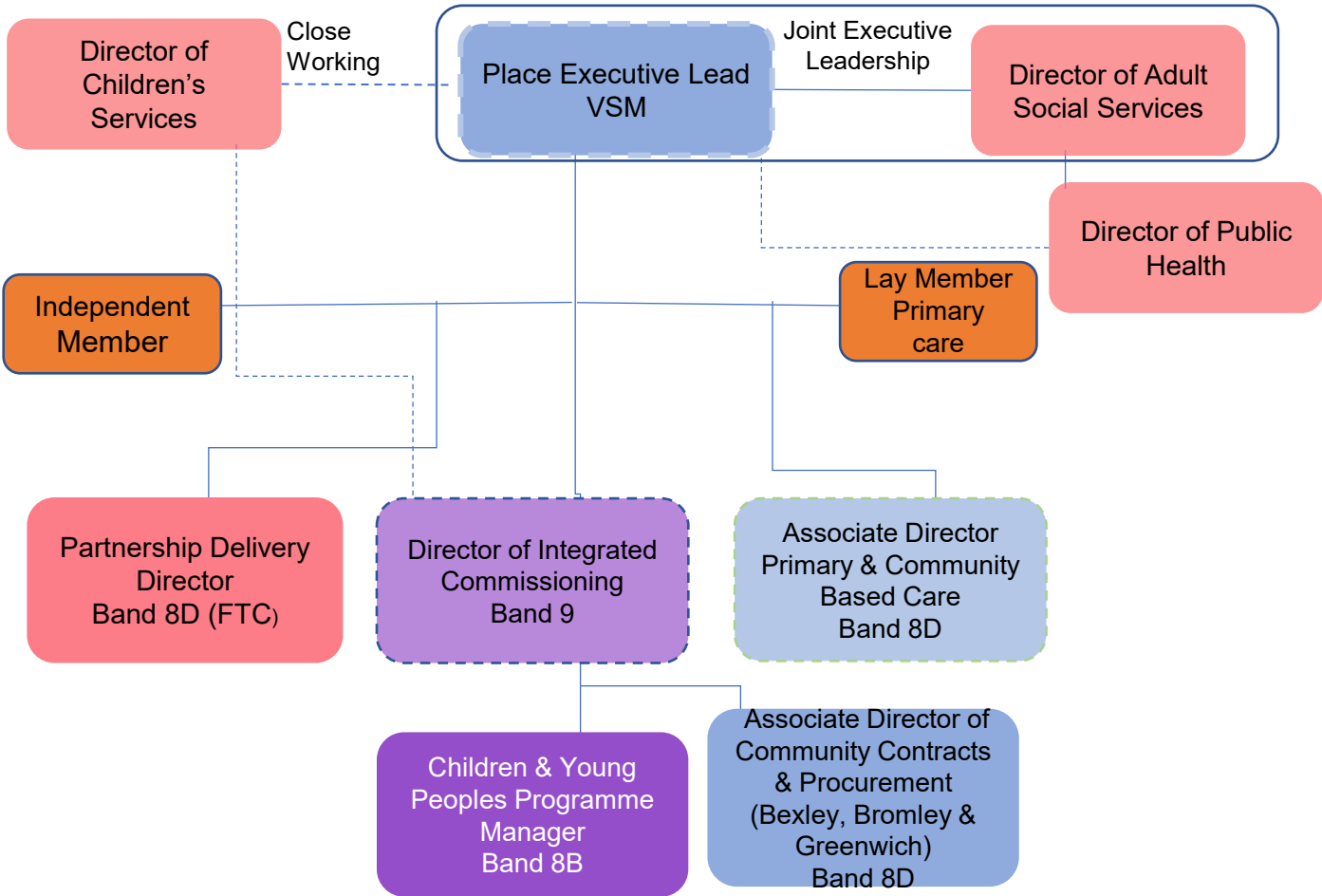
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

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ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

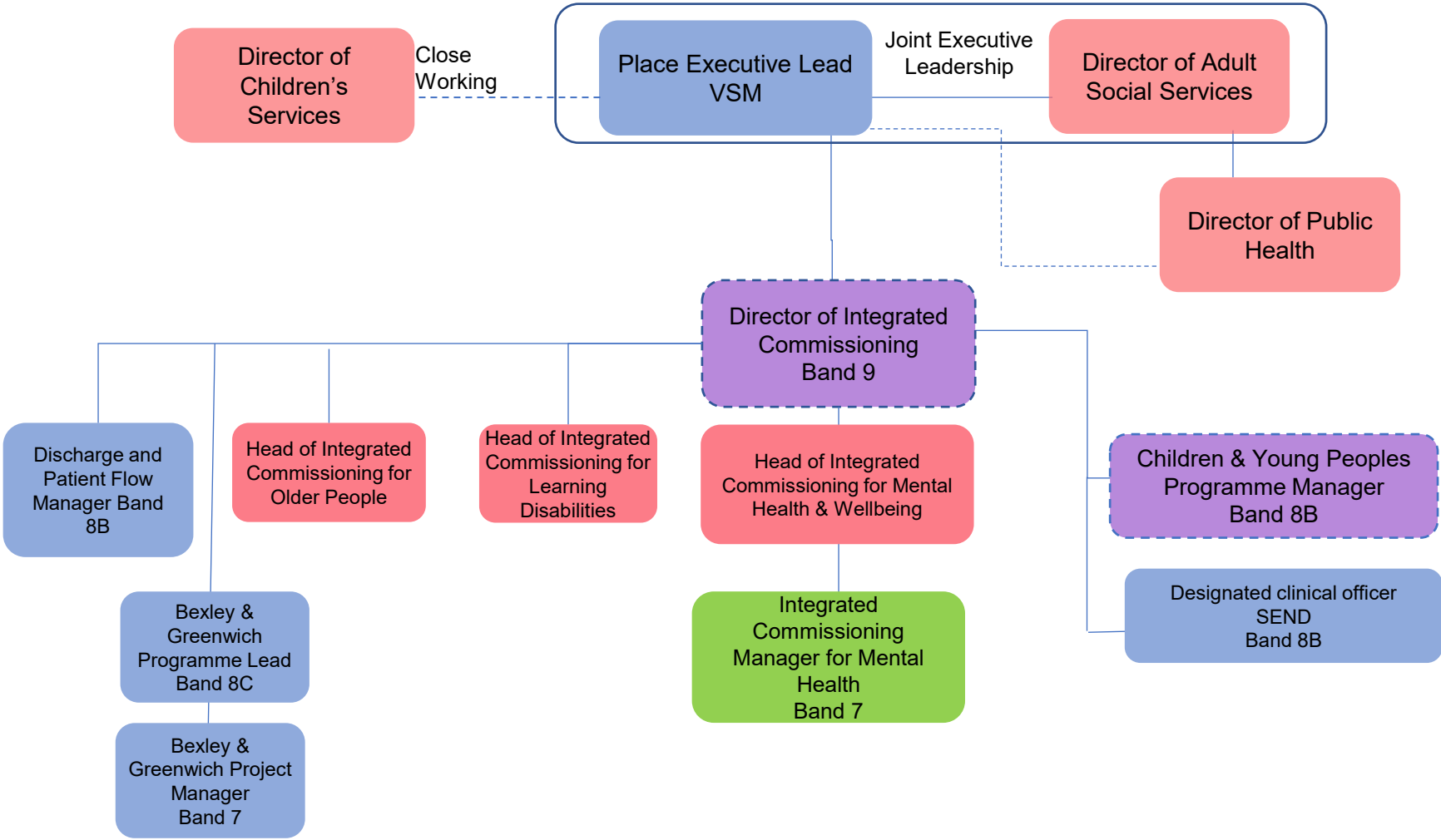
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

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Partner roles

Part substantive vacancy

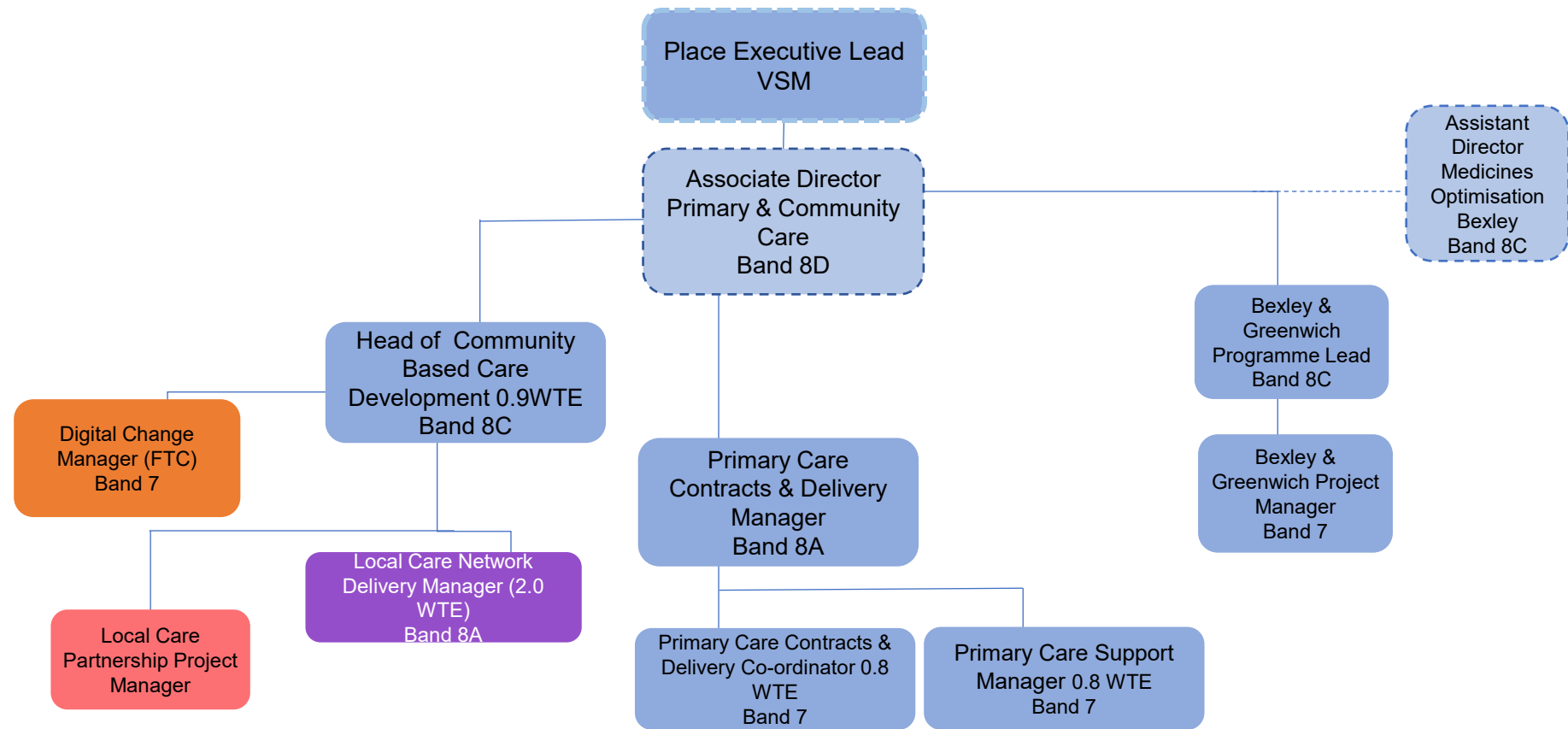
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

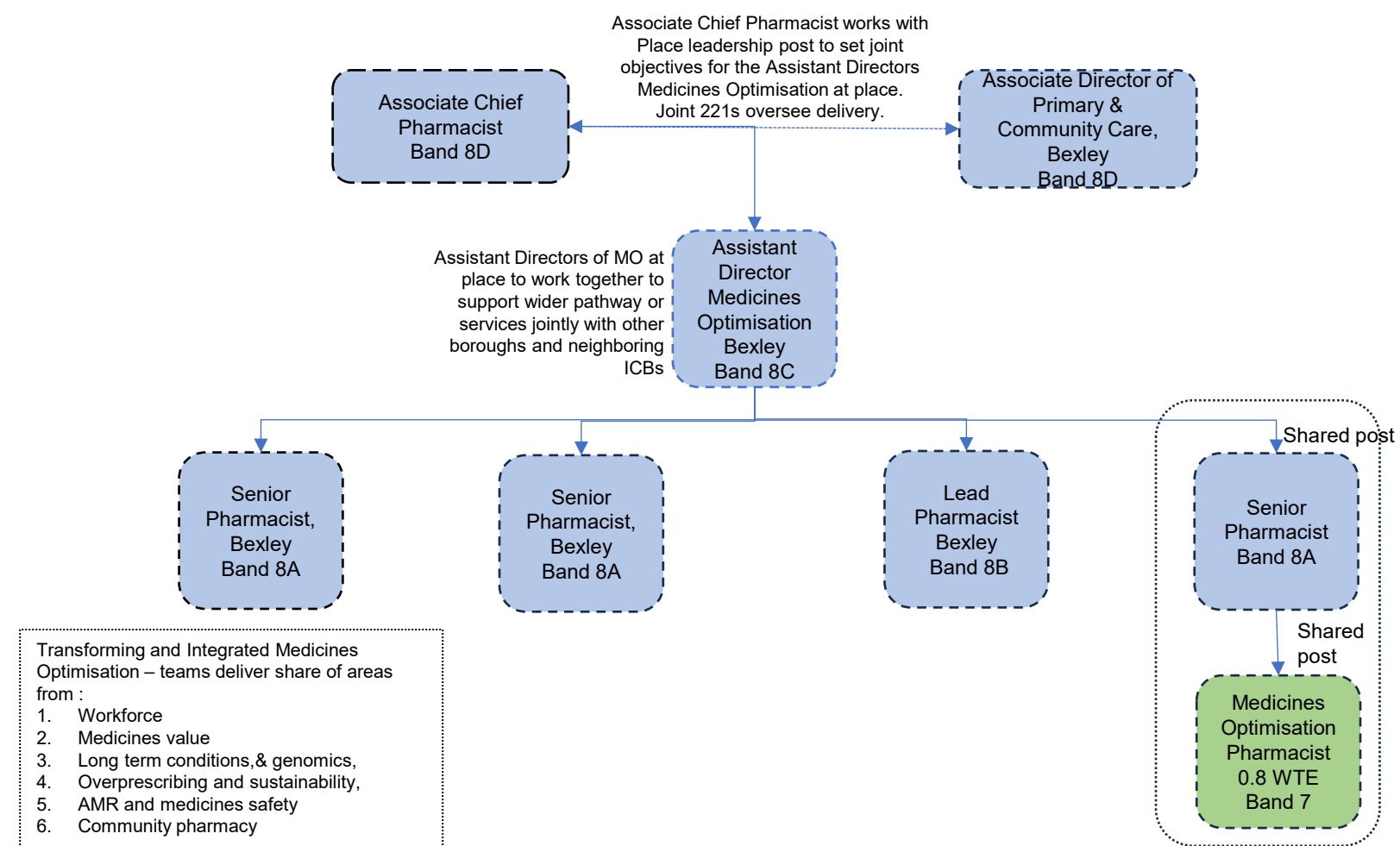
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



Develop integrated pharmacy roles with PCNs and providers.

FTC

VACANT roles

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Partner roles

Part substantive vacancy

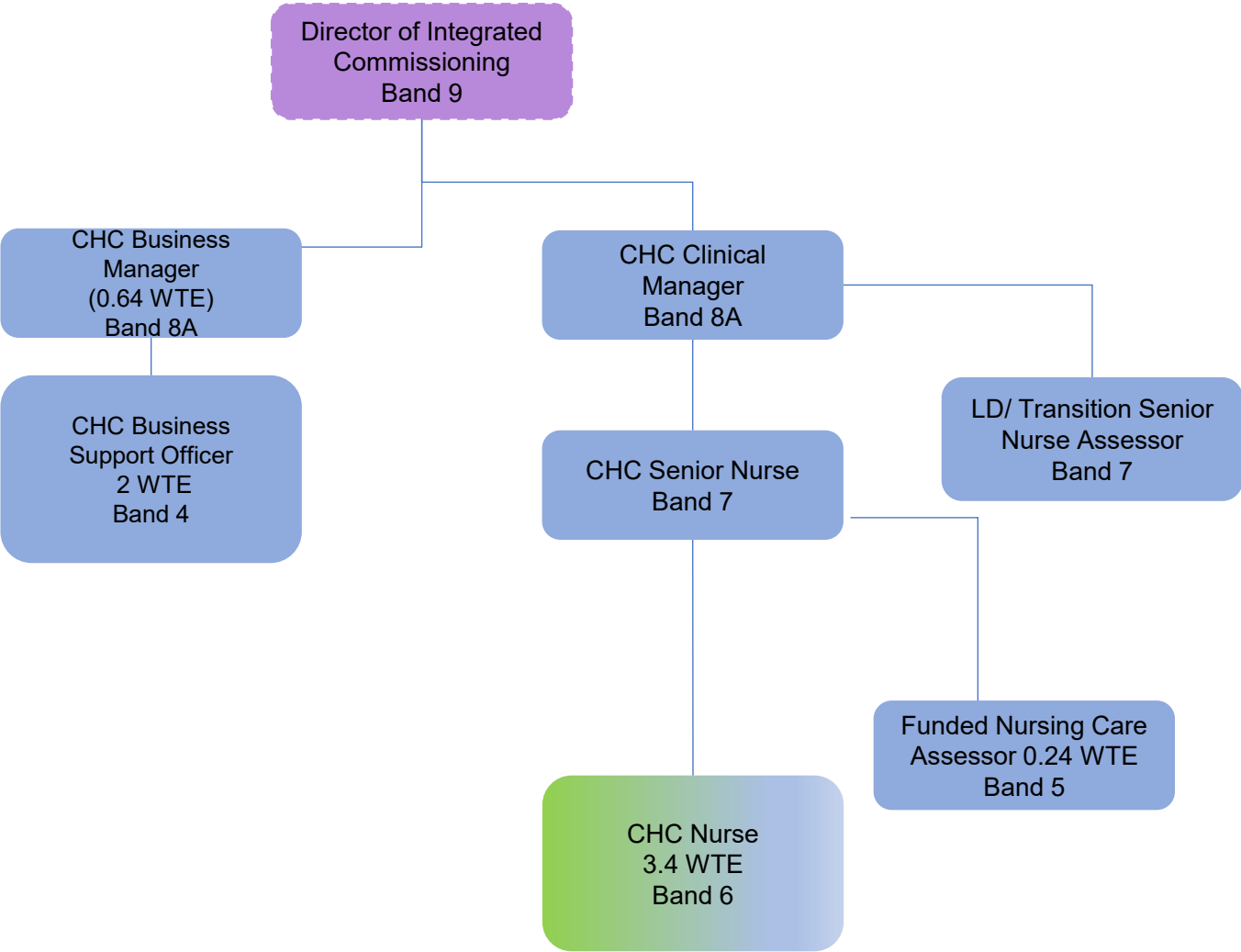
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

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Role shown on other structure for reference

Partner roles

Part substantive vacancy

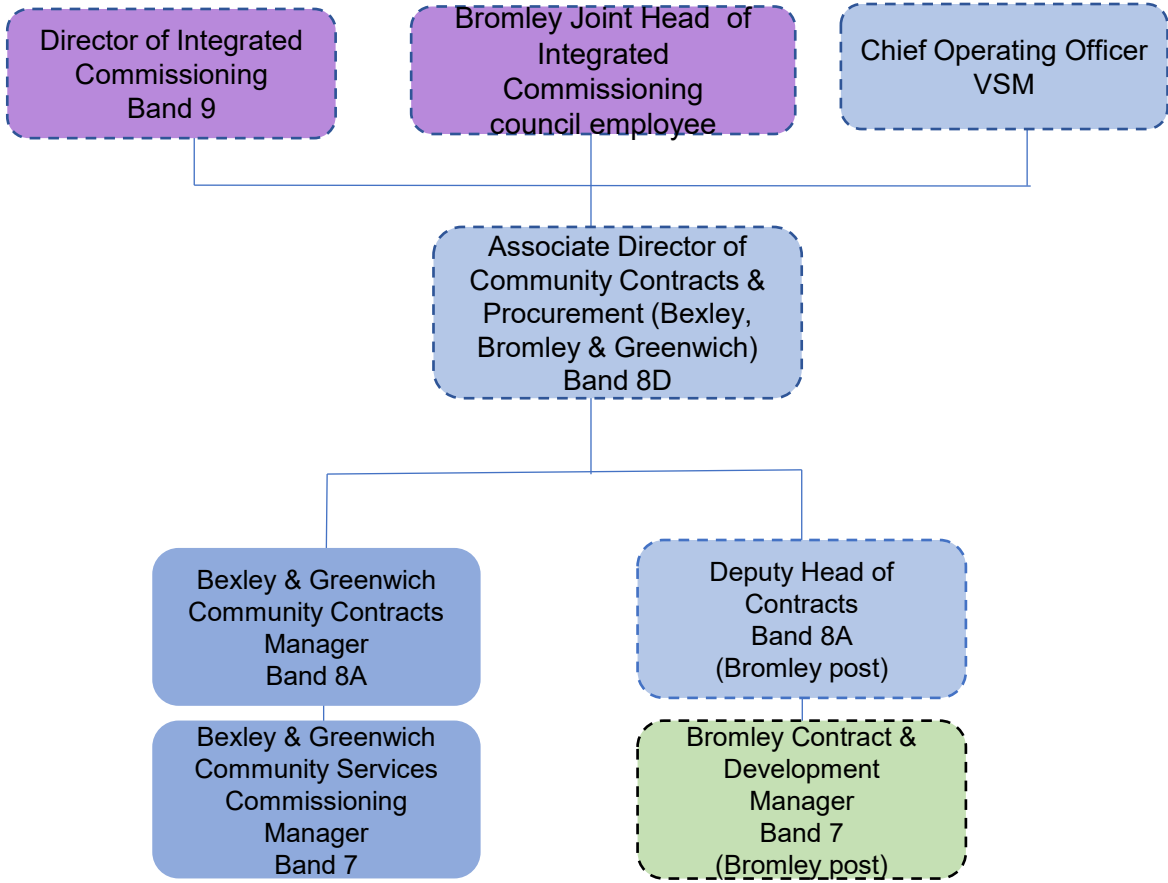
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

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Part substantive vacancy

Joint role Vacancy

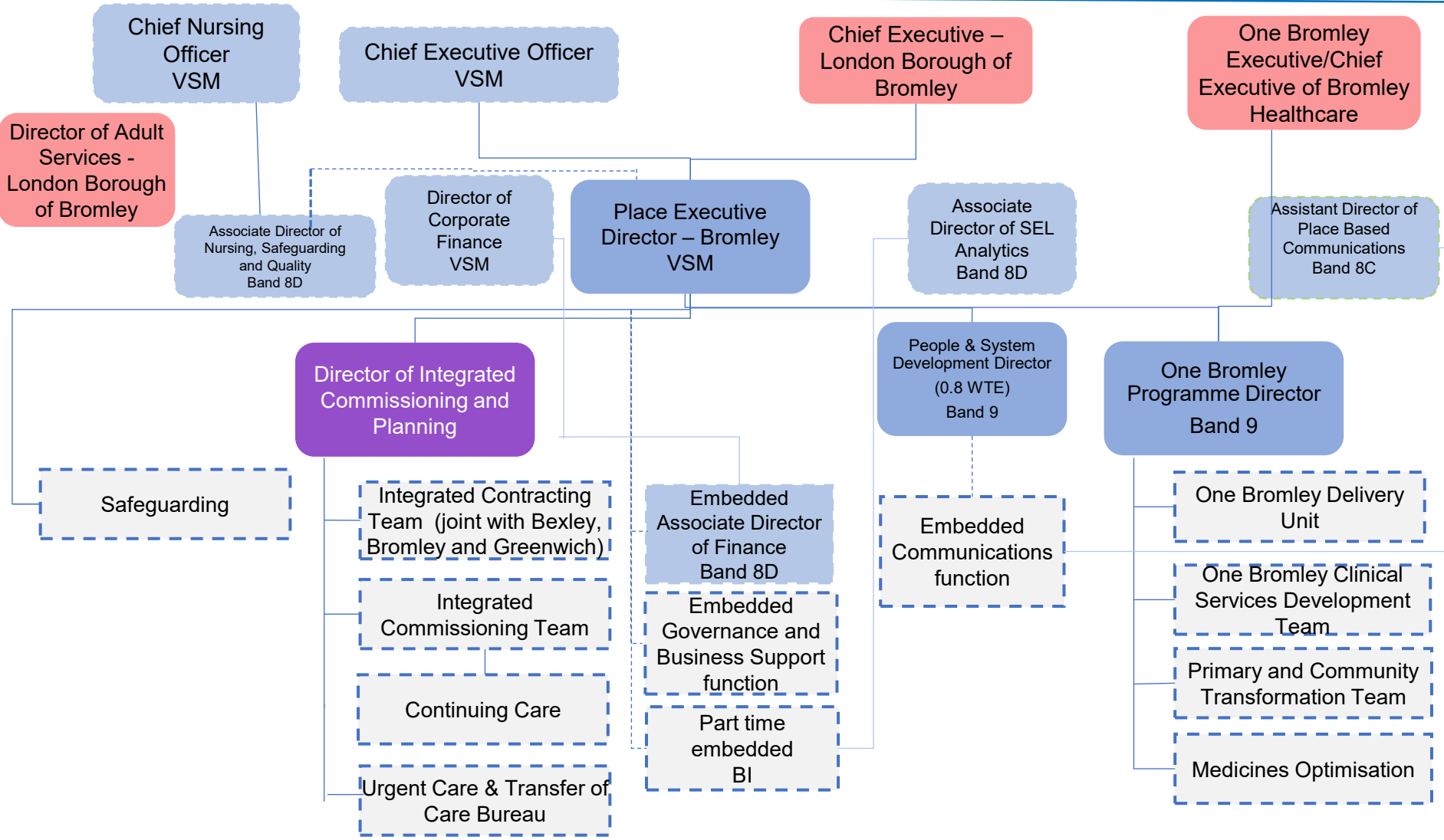
FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles

Bromley Structure



FTC

VACANT roles

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Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

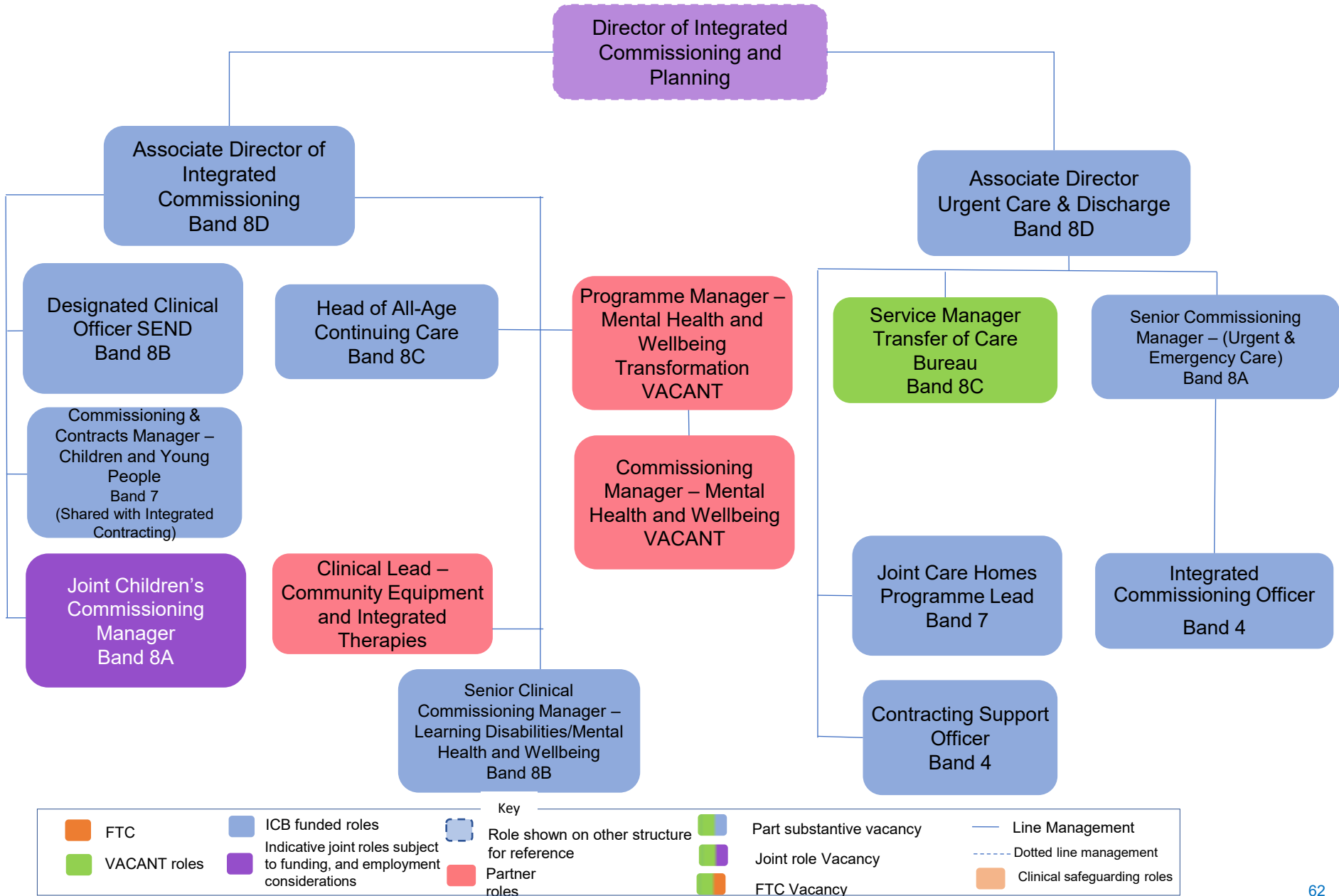
Joint role Vacancy

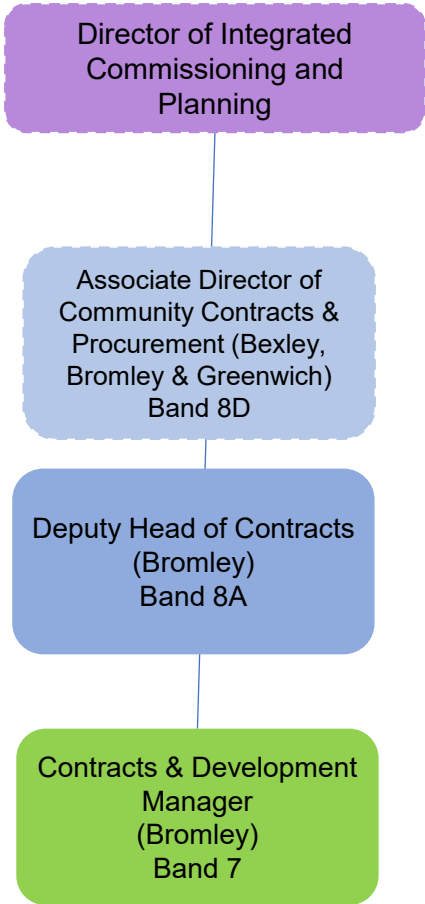
FTC Vacancy

Line Management

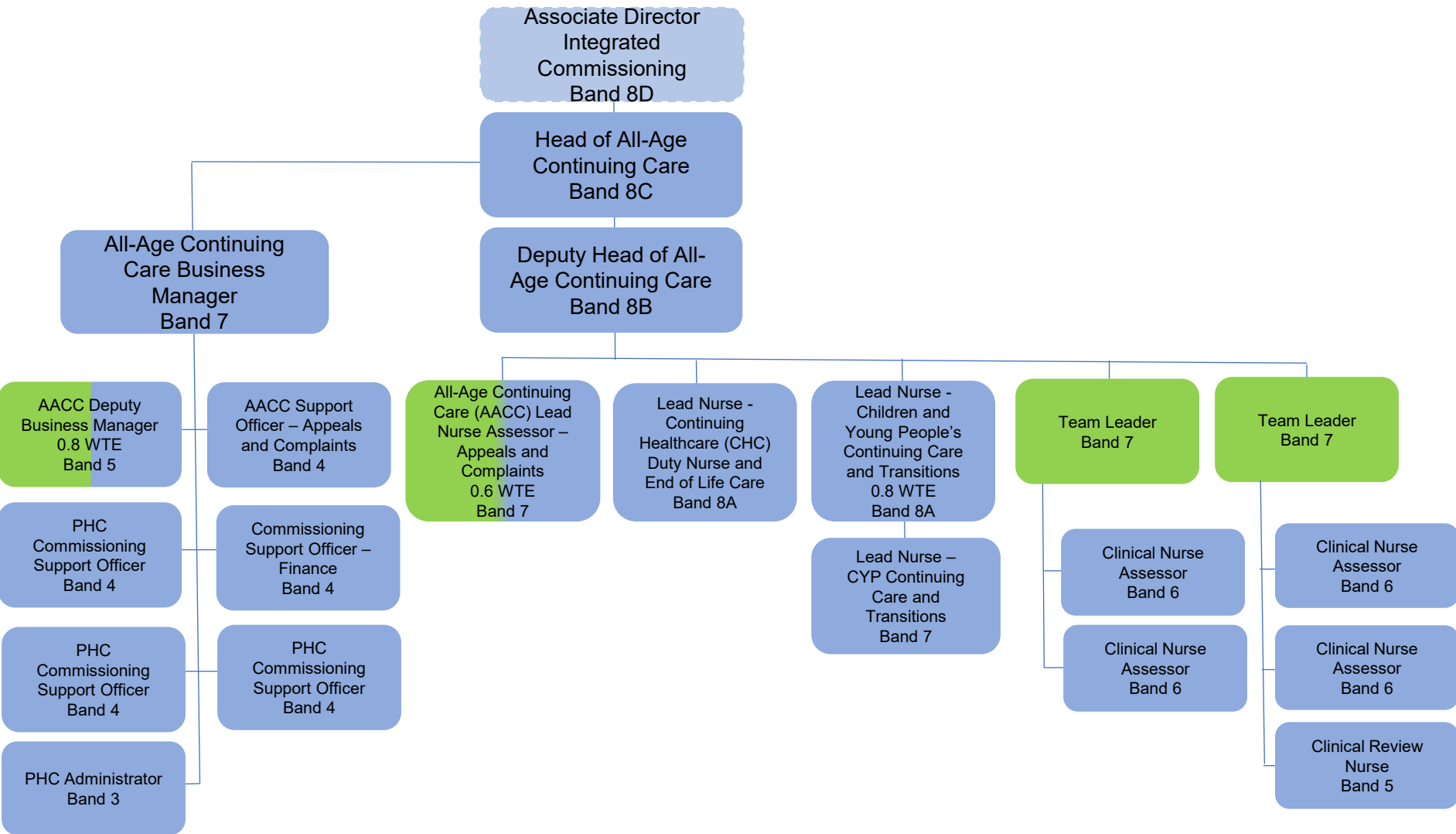
Dotted line management

Clinical safeguarding roles





Key					
FTC	ICB funded roles	Role shown on other structure for reference	Part substantive vacancy	Line Management	
VACANT roles	Indicative joint roles subject to funding, and employment considerations	Partner roles	Joint role Vacancy	Dotted line management	
			FTC Vacancy	Clinical safeguarding roles	



Key

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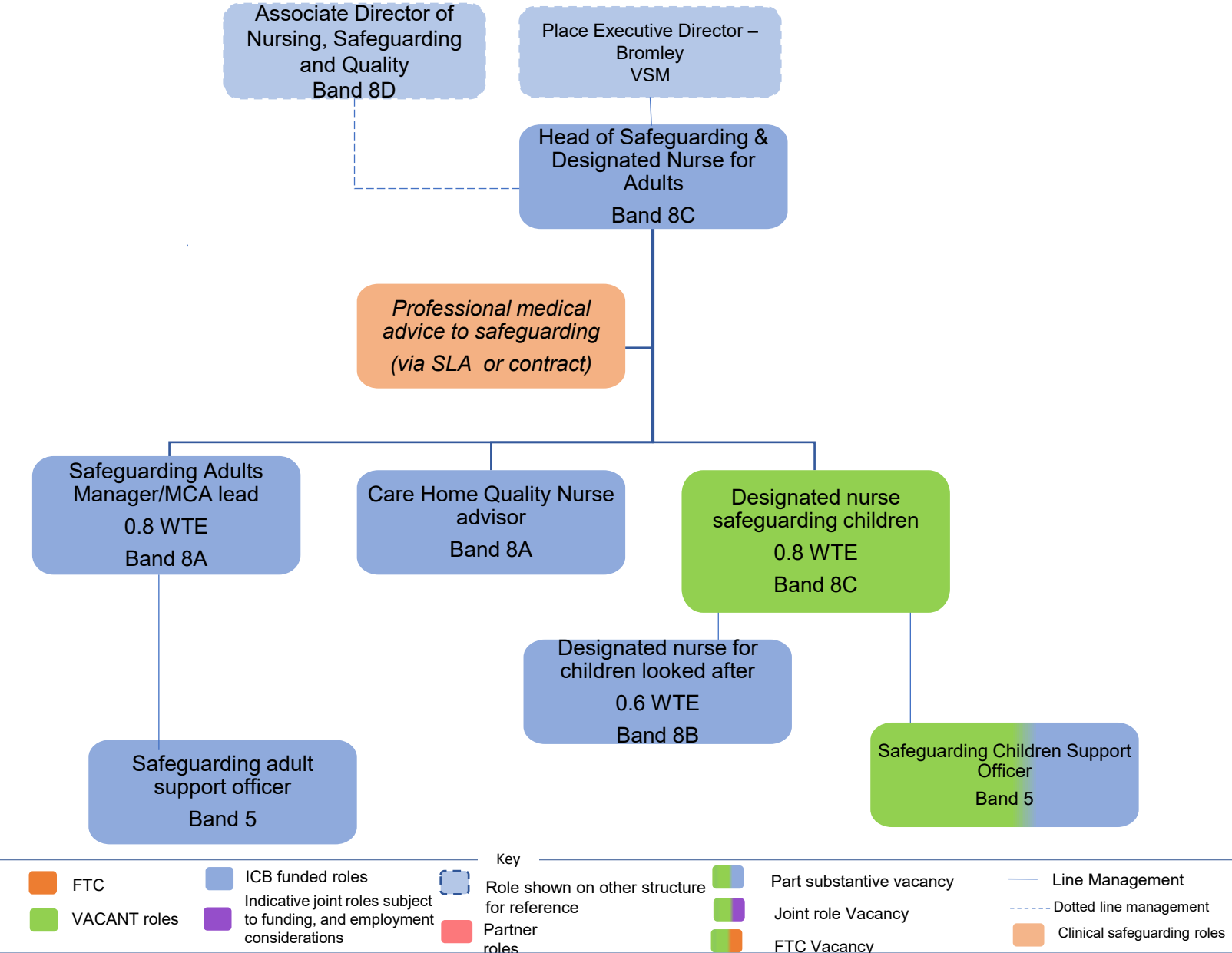
Joint role Vacancy

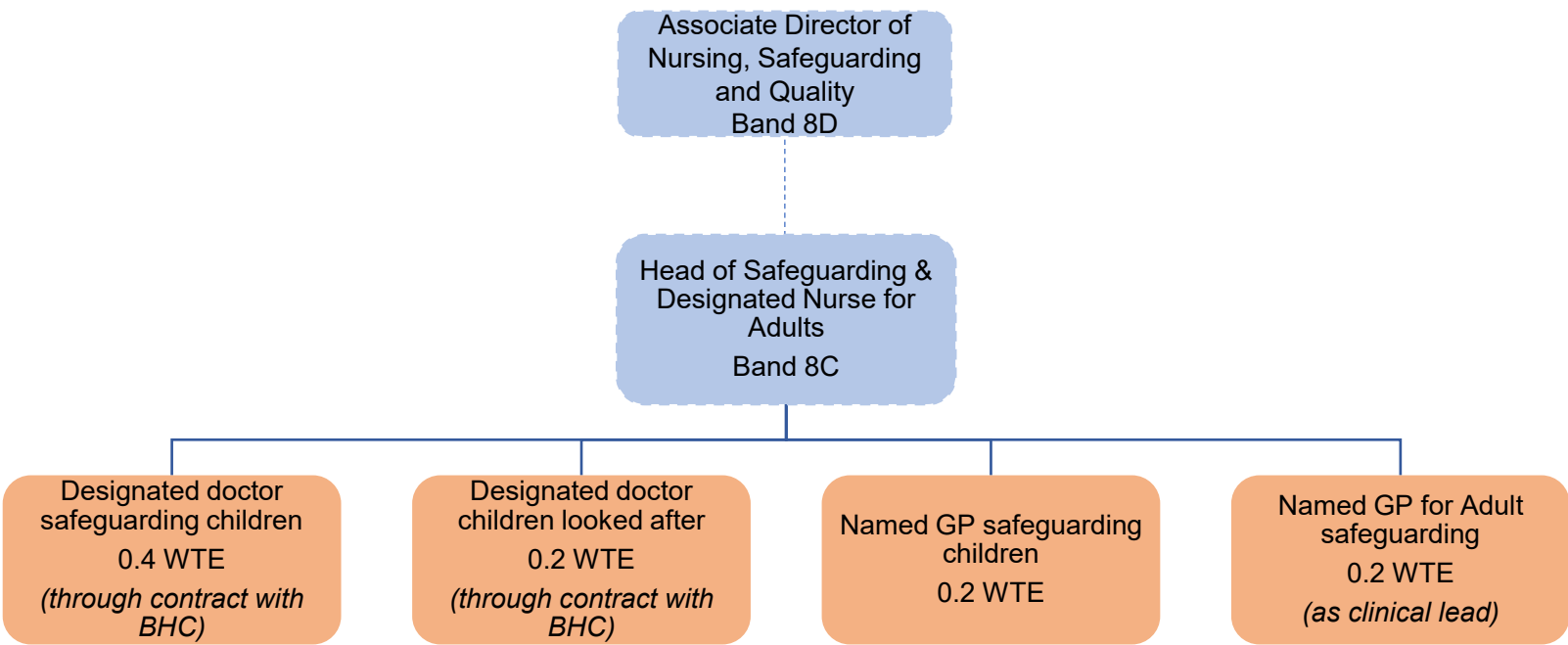
FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles





FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

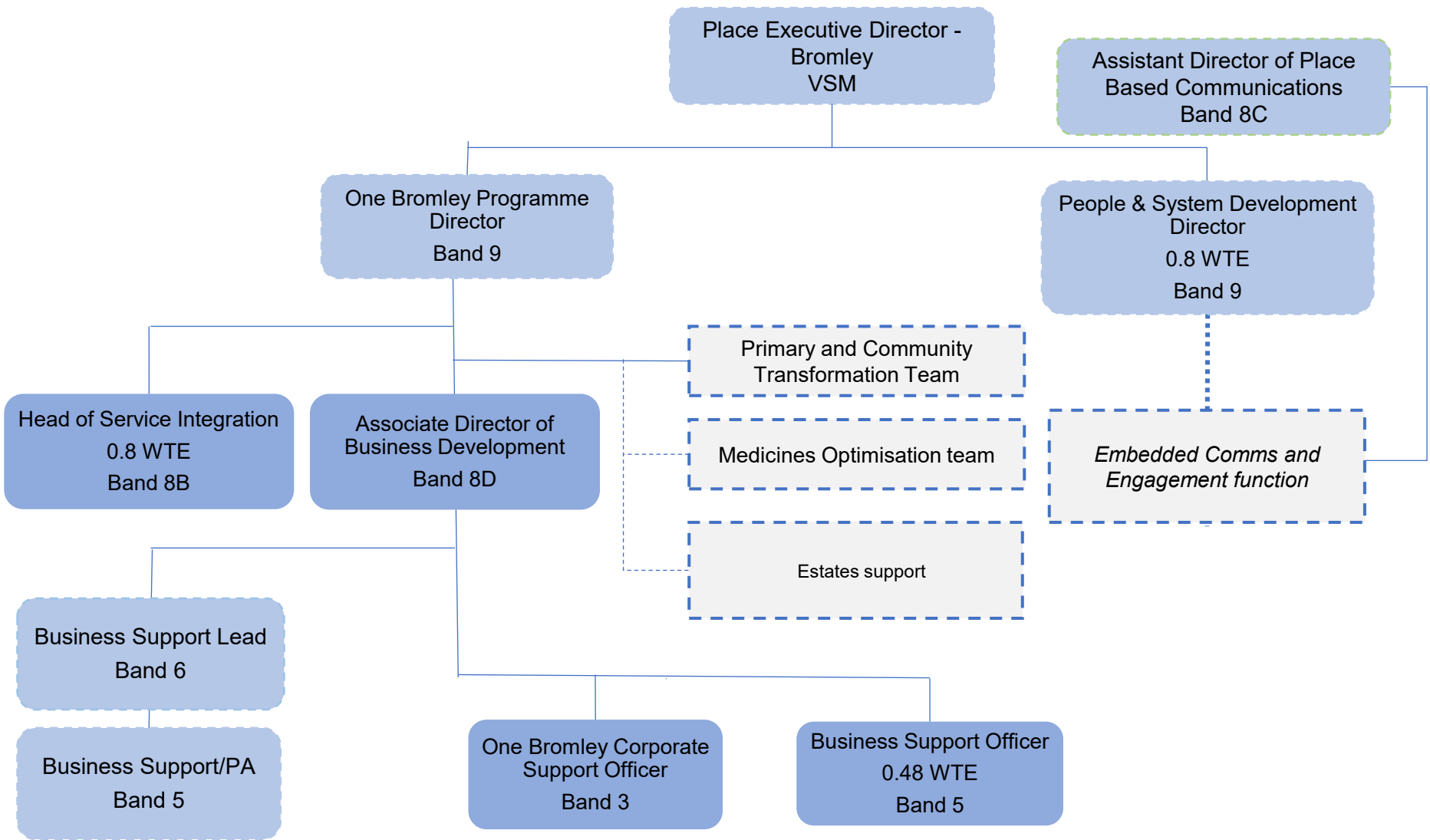
Joint role Vacancy

FTC Vacancy

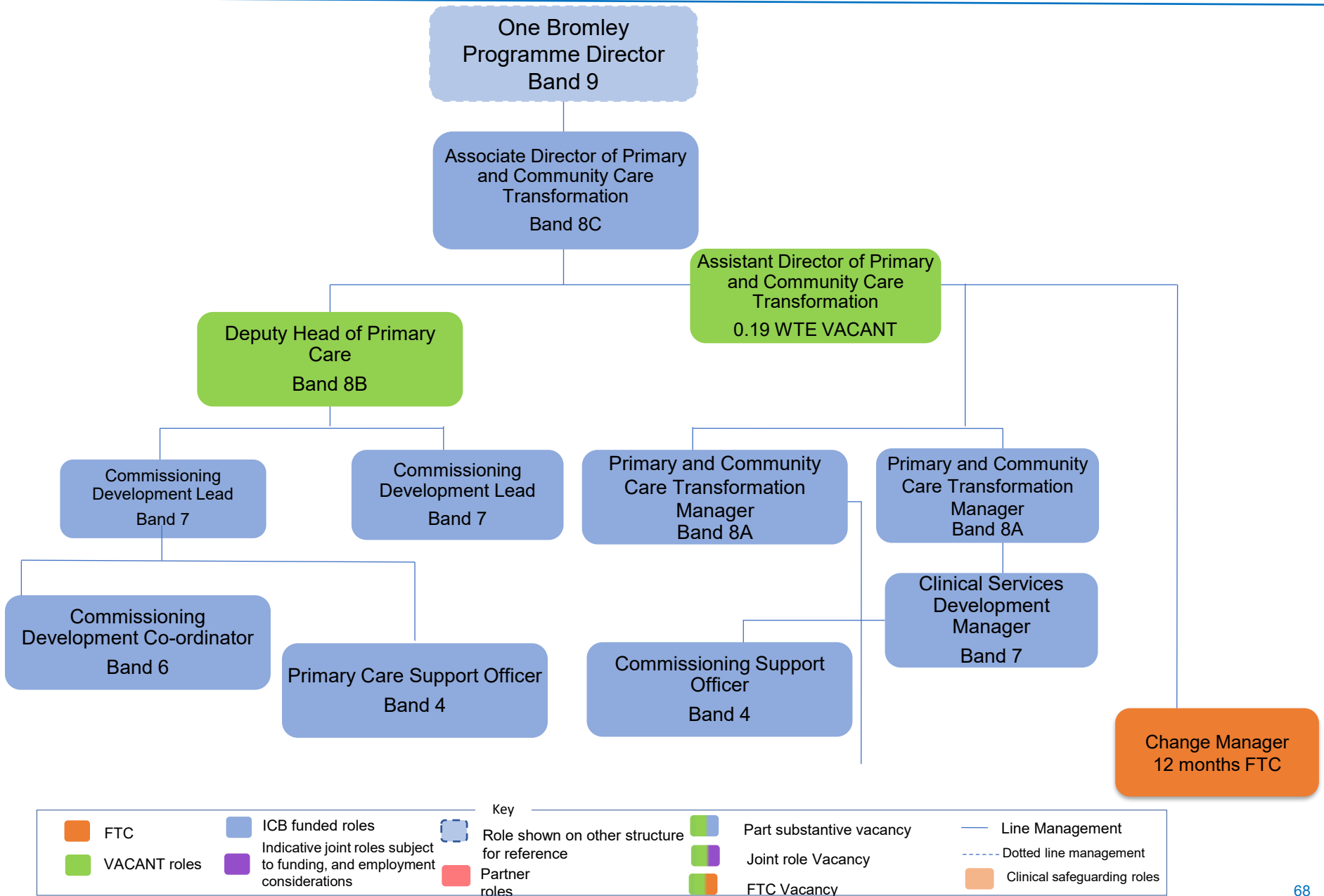
Line Management

Dotted line management

Clinical safeguarding roles



FTC	ICB funded roles	Role shown on other structure for reference	Part substantive vacancy	Line Management
VACANT roles	Indicative joint roles subject to funding, and employment considerations	Partner roles	Joint role Vacancy	Dotted line management
			FTC Vacancy	Clinical safeguarding roles



Associate Chief Pharmacist works with Place leadership post to set joint objectives for the Assistant Directors Medicines Optimisation at place. Joint 221s oversee delivery.

Associate Chief Pharmacist
Band 8D

One Bromley Programme Director
Band 9

Assistant Directors of MO at place to work together to support wider pathway or services jointly with other boroughs and neighboring ICBs

Assistant Director
Medicines Optimisation
Bromley
Band 8C
0.85 WTE

Senior Pharmacist,
Bromley
Band 8A
0.6WTE

Senior Pharmacist,
Bromley
Band 8A
0.68WTE

Senior Pharmacist,
Bromley
Band 8A
0.72WTE

Lead Pharmacist
Bromley
Band 8B
0.53 WTE

Lead Pharmacist
Band 8B
VACANT

Senior Pharmacist
Band 8A

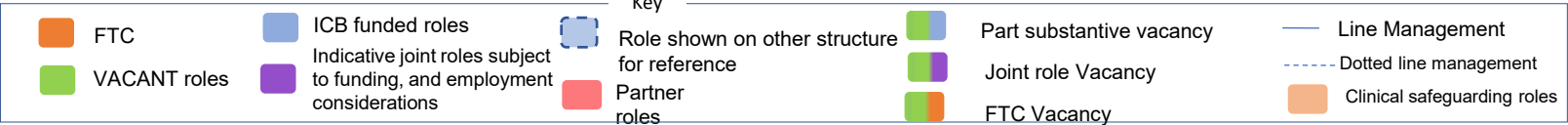
Shared post

Medicines Optimisation Pharmacist
0.8 WTE
Band 7

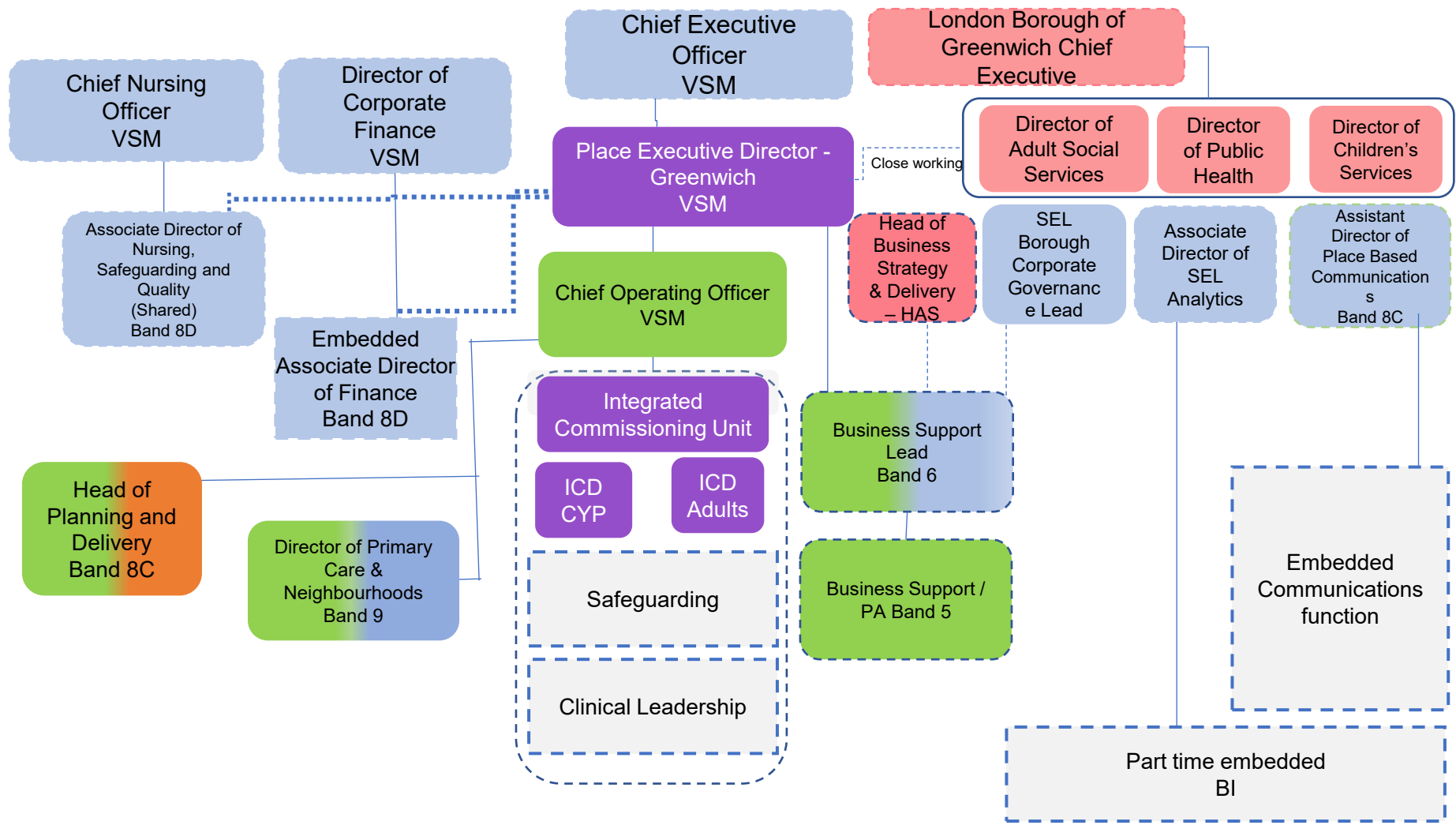
Shared post

- Transforming and Integrated Medicines Optimisation – teams deliver share of areas from :
1. Workforce
 2. Medicines value
 3. Long term conditions, & genomics,
 4. Overprescribing and sustainability,
 5. AMR and medicines safety
 6. Community pharmacy

Develop integrated pharmacy roles with PCNs and providers



Greenwich Structure



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

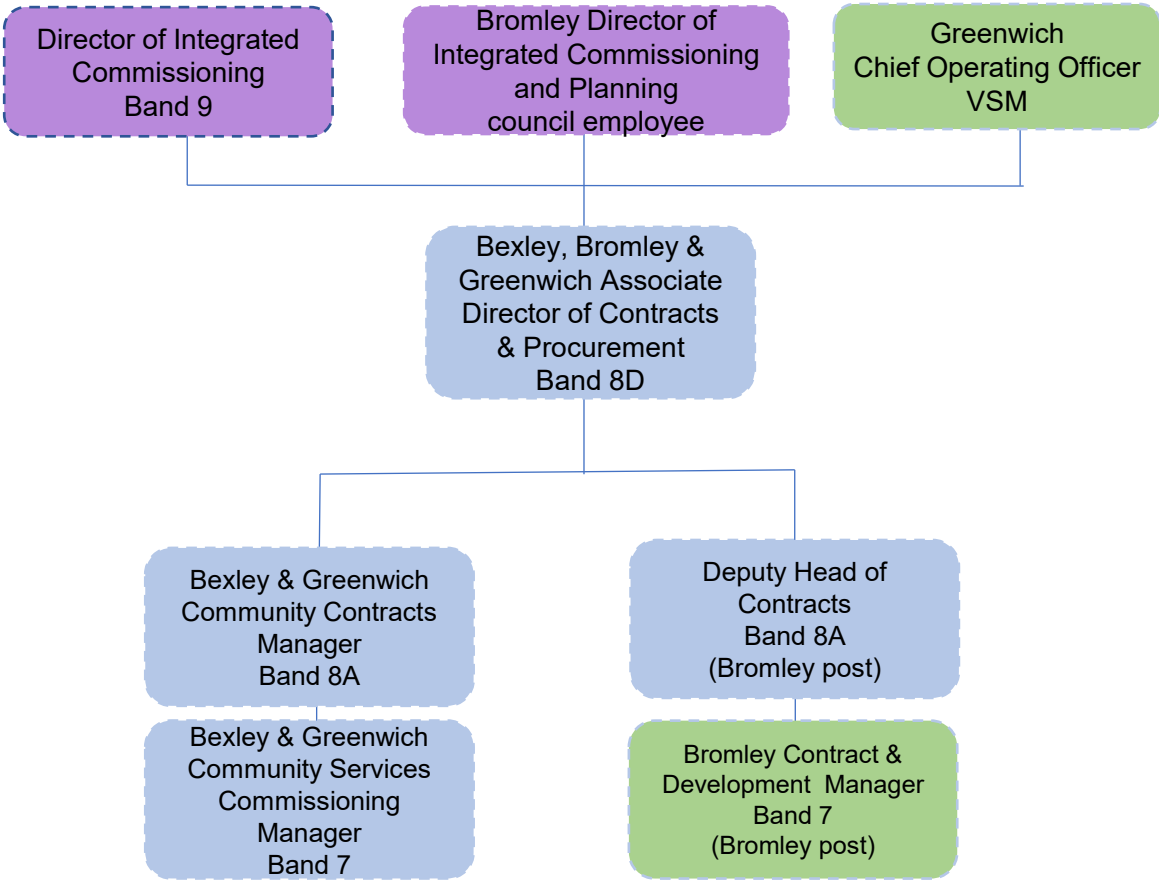
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

FTC Vacancy

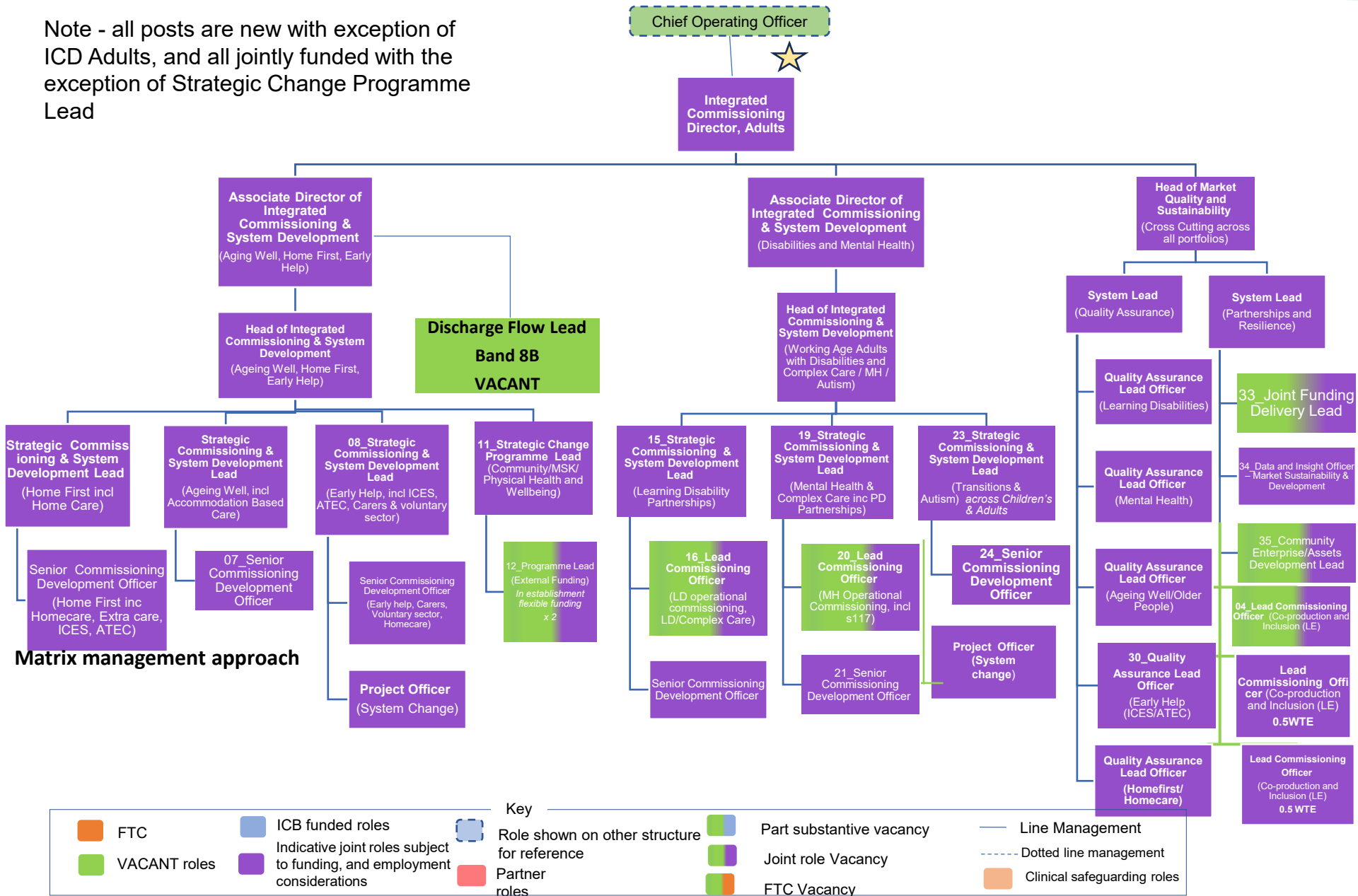
Line Management

Dotted line management

Clinical safeguarding roles

Integrated Commissioning - Adults

Note - all posts are new with exception of ICD Adults, and all jointly funded with the exception of Strategic Change Programme Lead



Matrix management approach

FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

FTC Vacancy

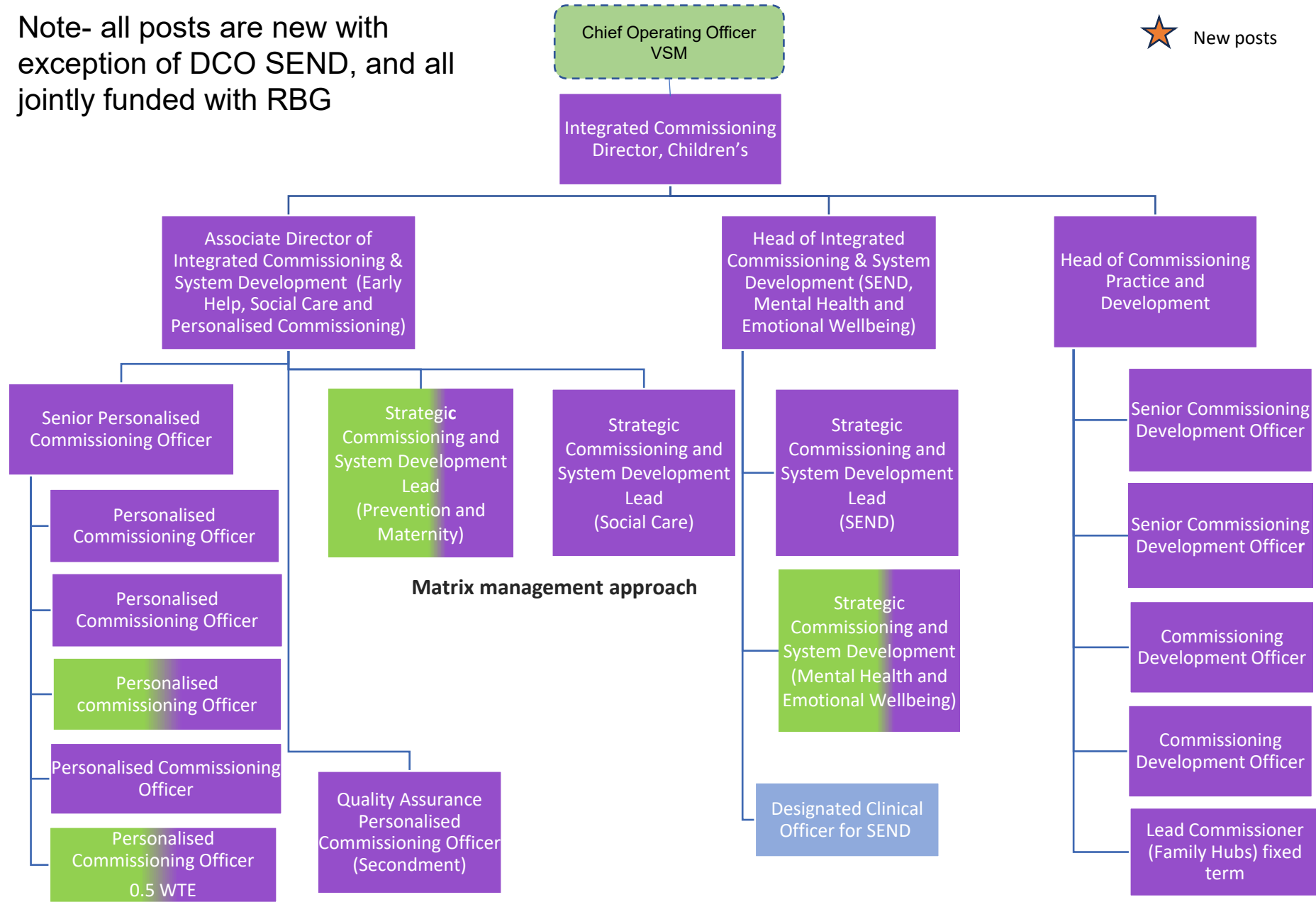
Line Management

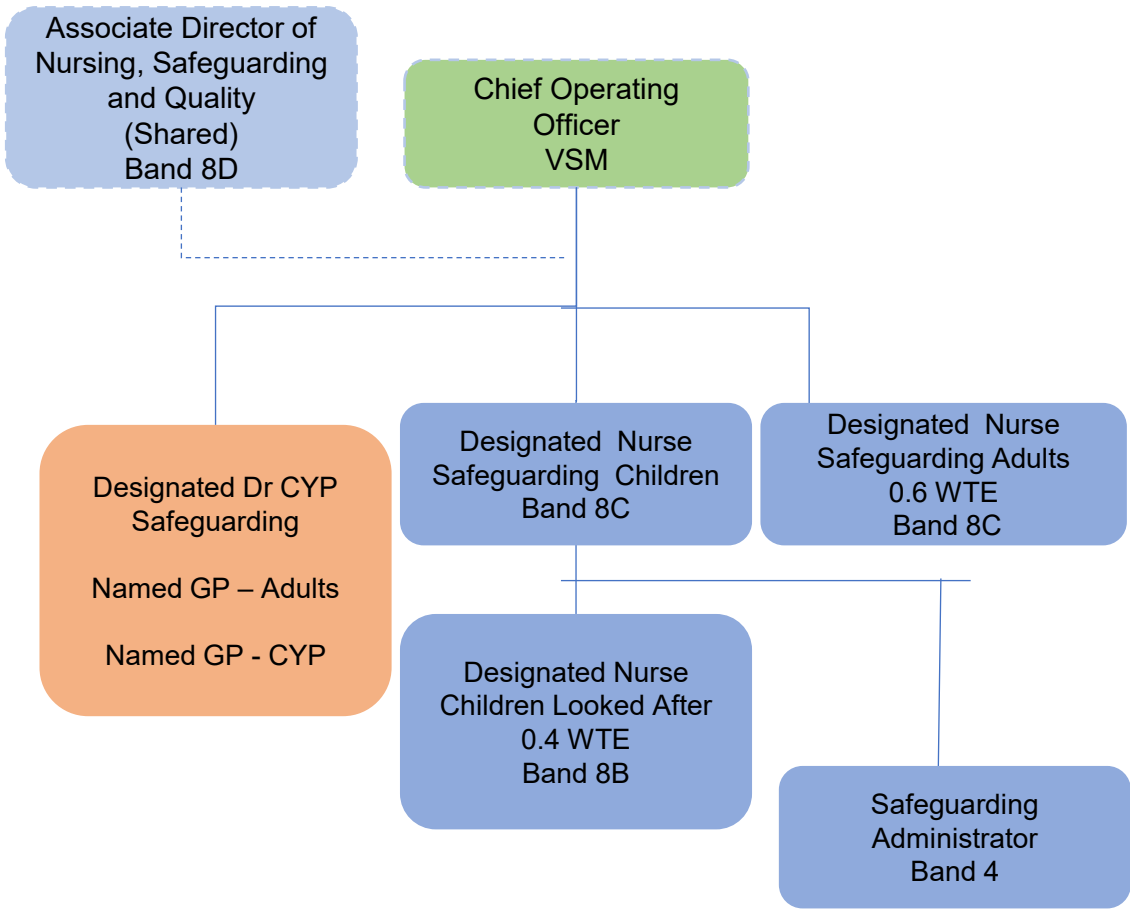
Dotted line management

Clinical safeguarding roles

Note- all posts are new with exception of DCO SEND, and all jointly funded with RBG

★ New posts





FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

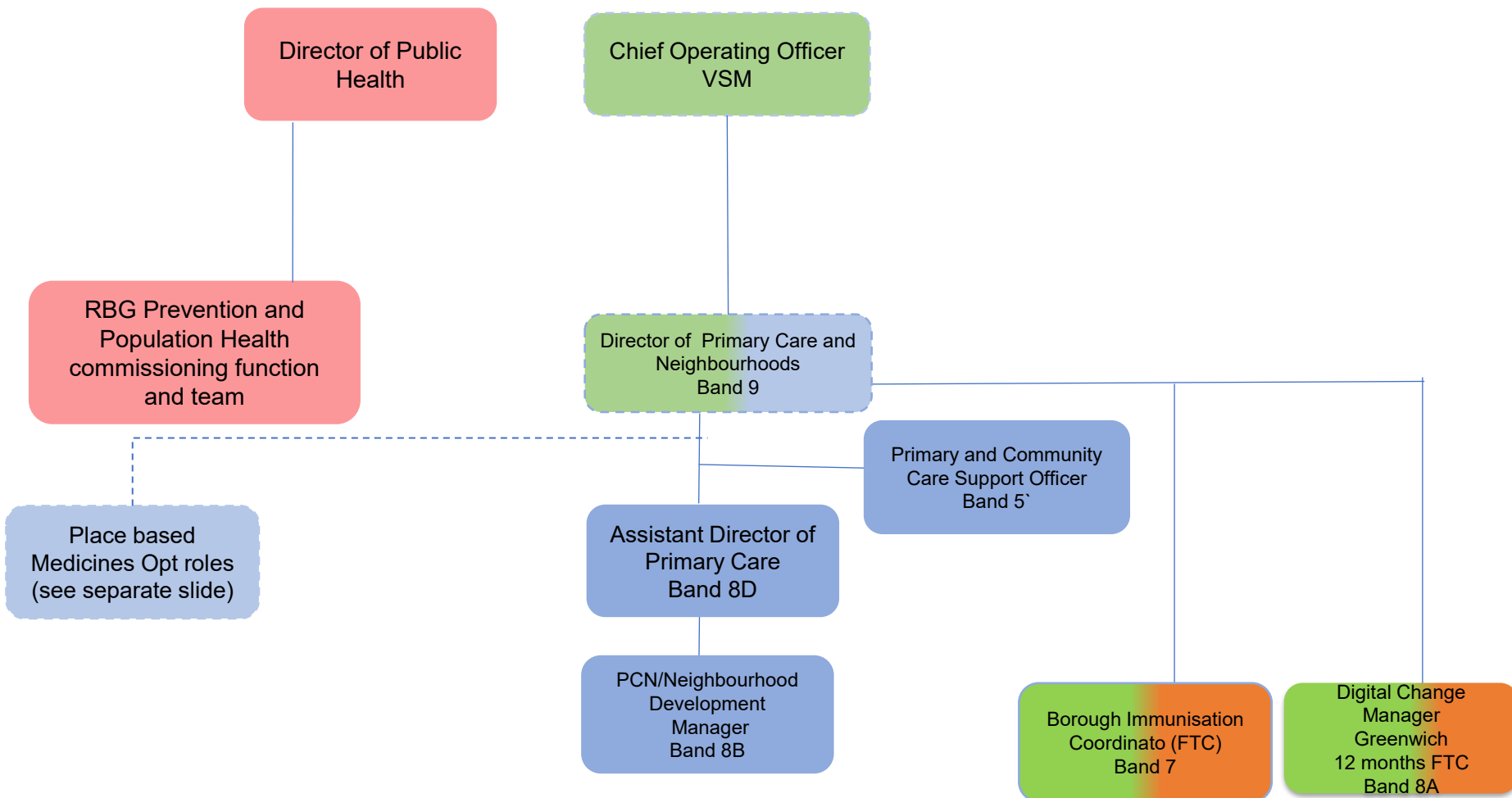
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

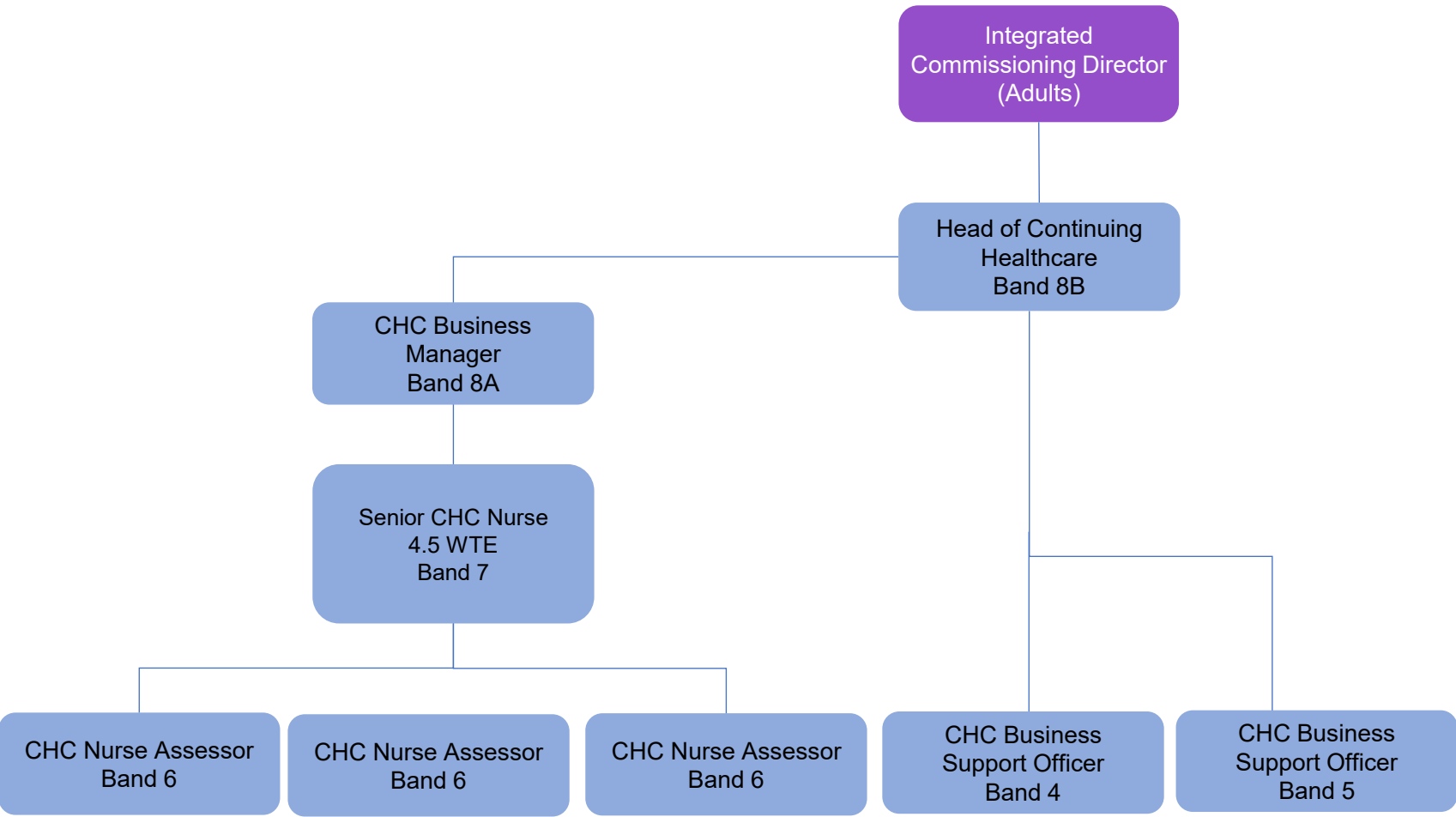
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

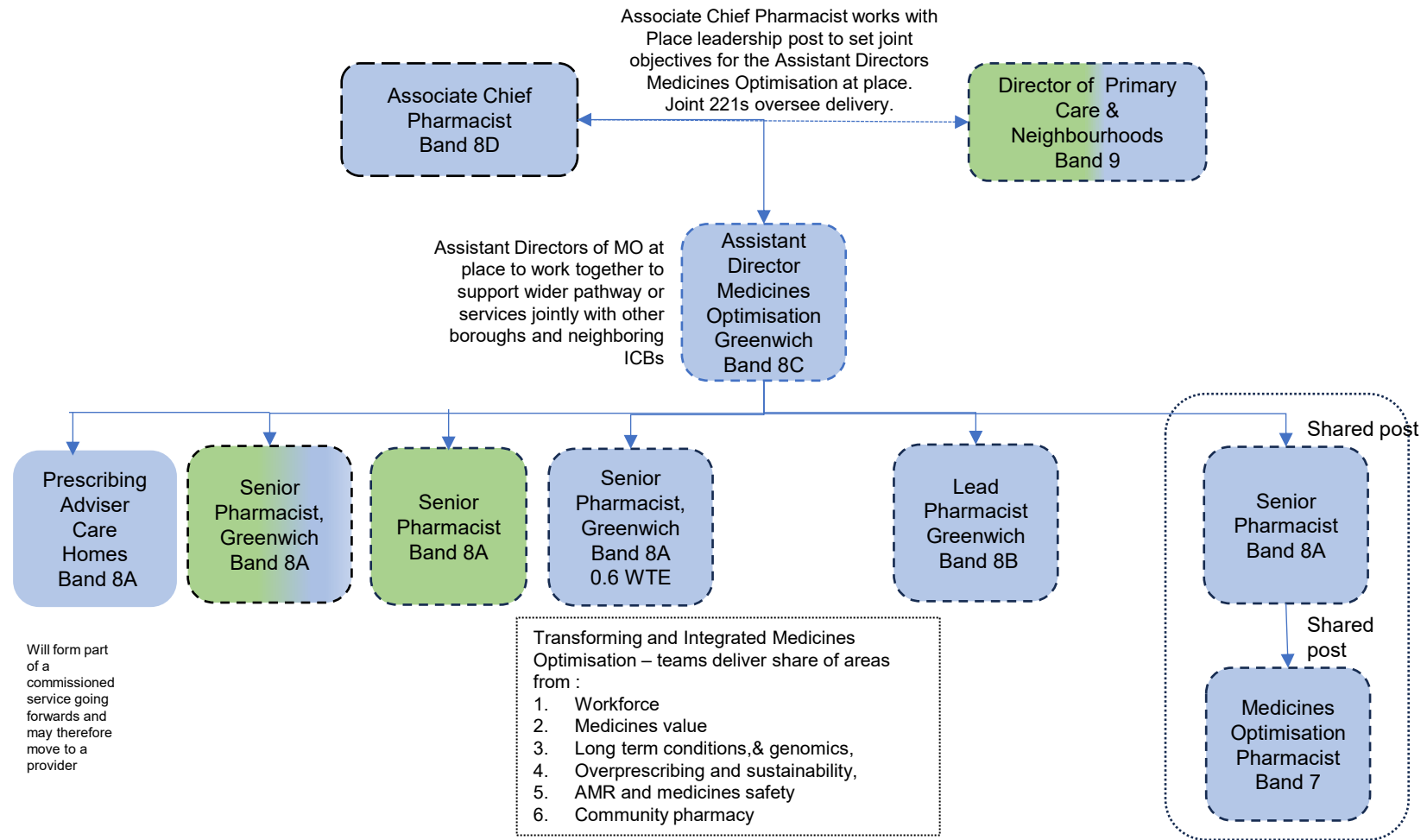
Joint role Vacancy

FTC Vacancy


Line Management


Dotted line management


Clinical safeguarding roles





Develop integrated pharmacy roles with PCNs and providers.


 FTC


 VACANT roles


 ICB funded roles


 Indicative joint roles subject to funding, and employment considerations


 Role shown on other structure for reference


 Partner roles


 Part substantive vacancy

 Joint role Vacancy

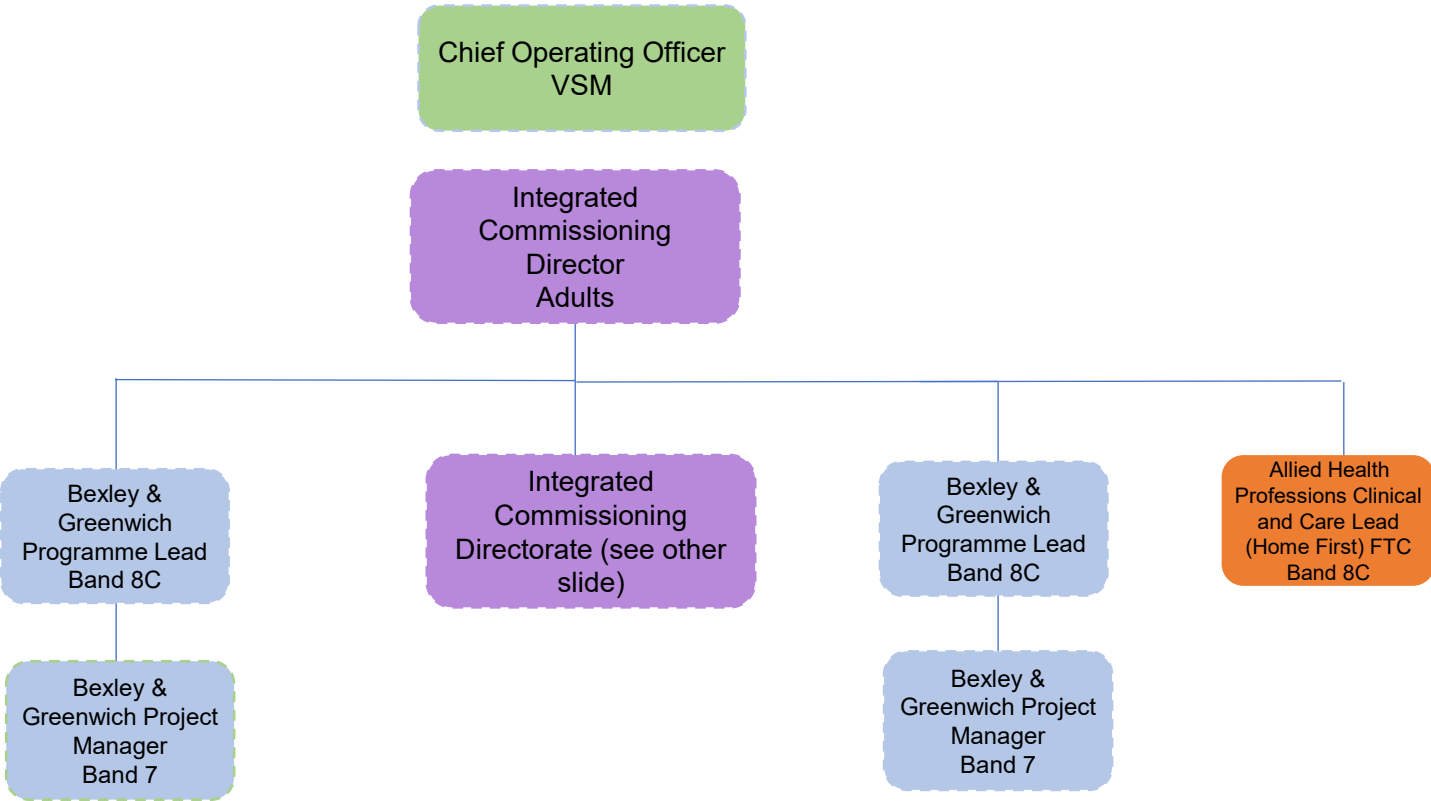
 FTC/Vacancy

 Line Management

 Dotted line management

 Clinical safeguarding roles

These are hosted roles, with accountability back to place



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

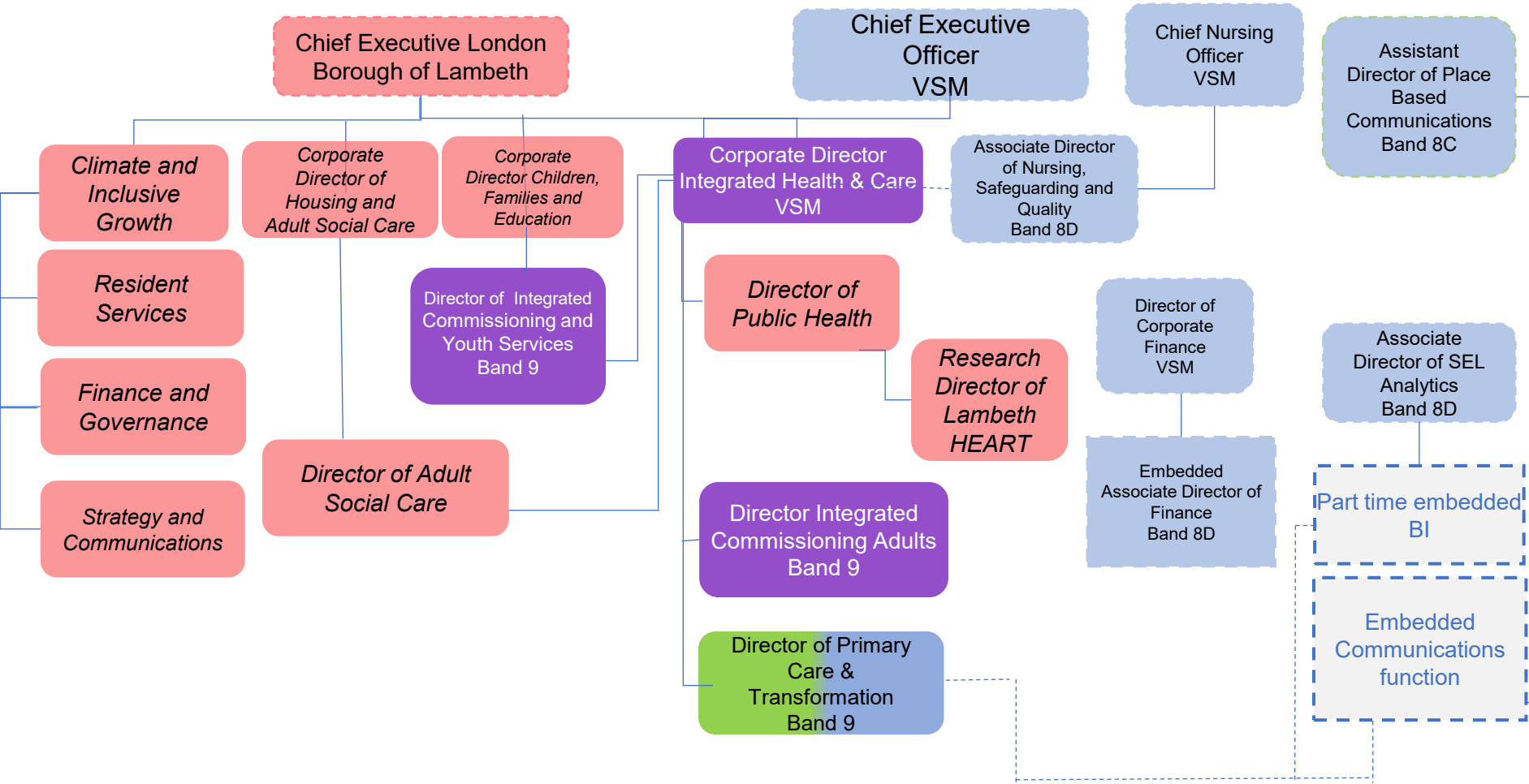
FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles

Lambeth Structure



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

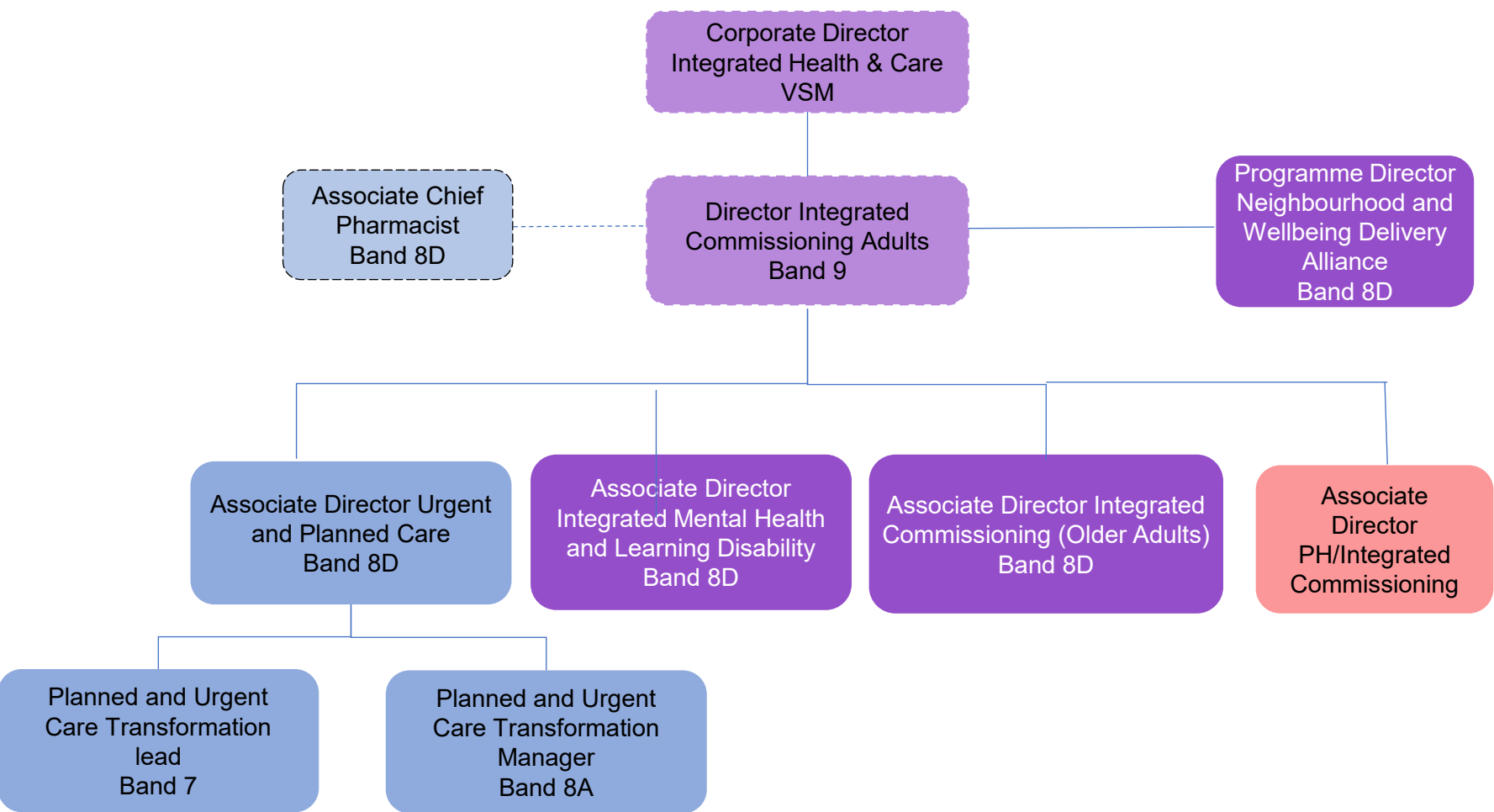
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



Roles LB23, LB24 & LB25 are joint with Southwark

FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

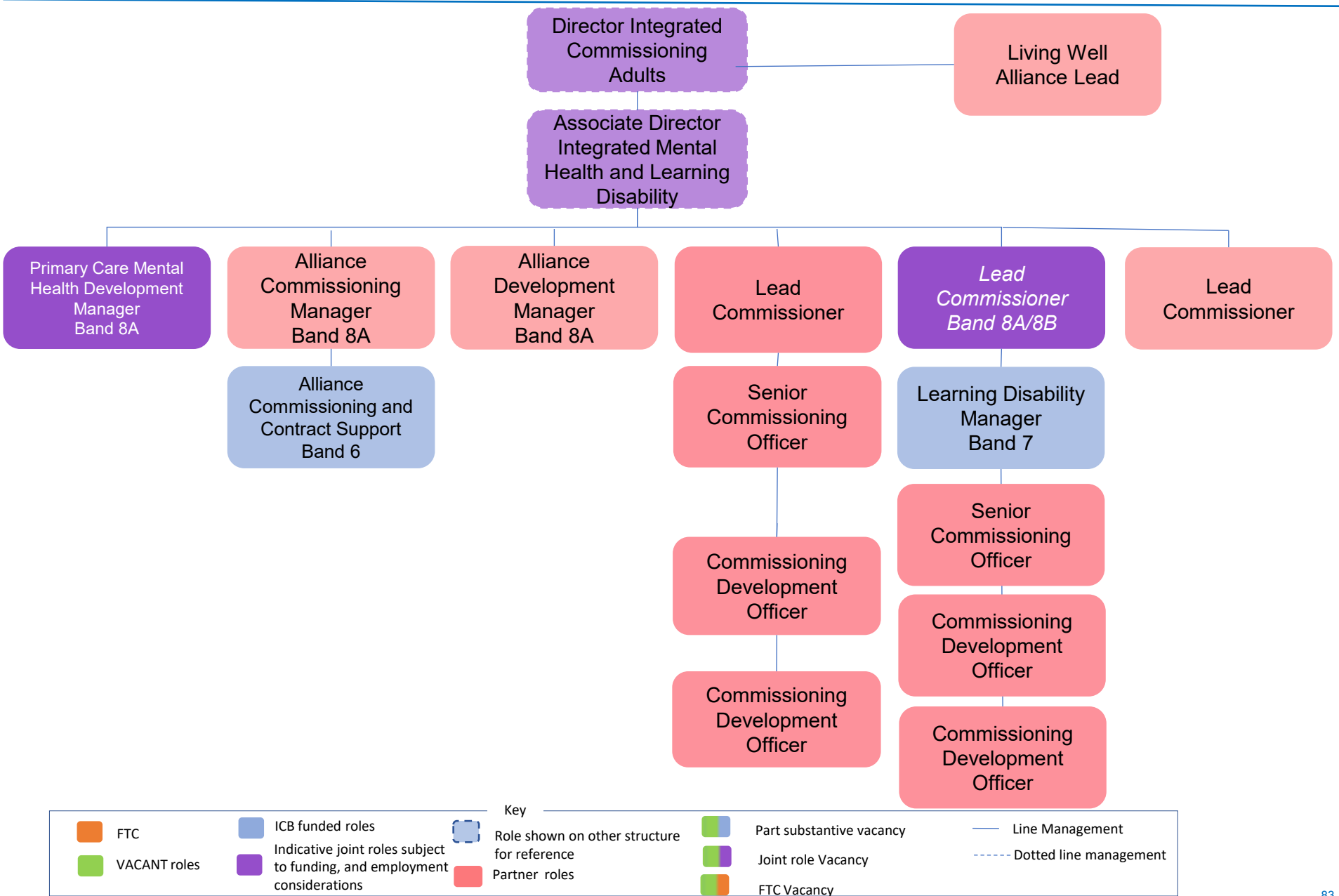
Joint role Vacancy

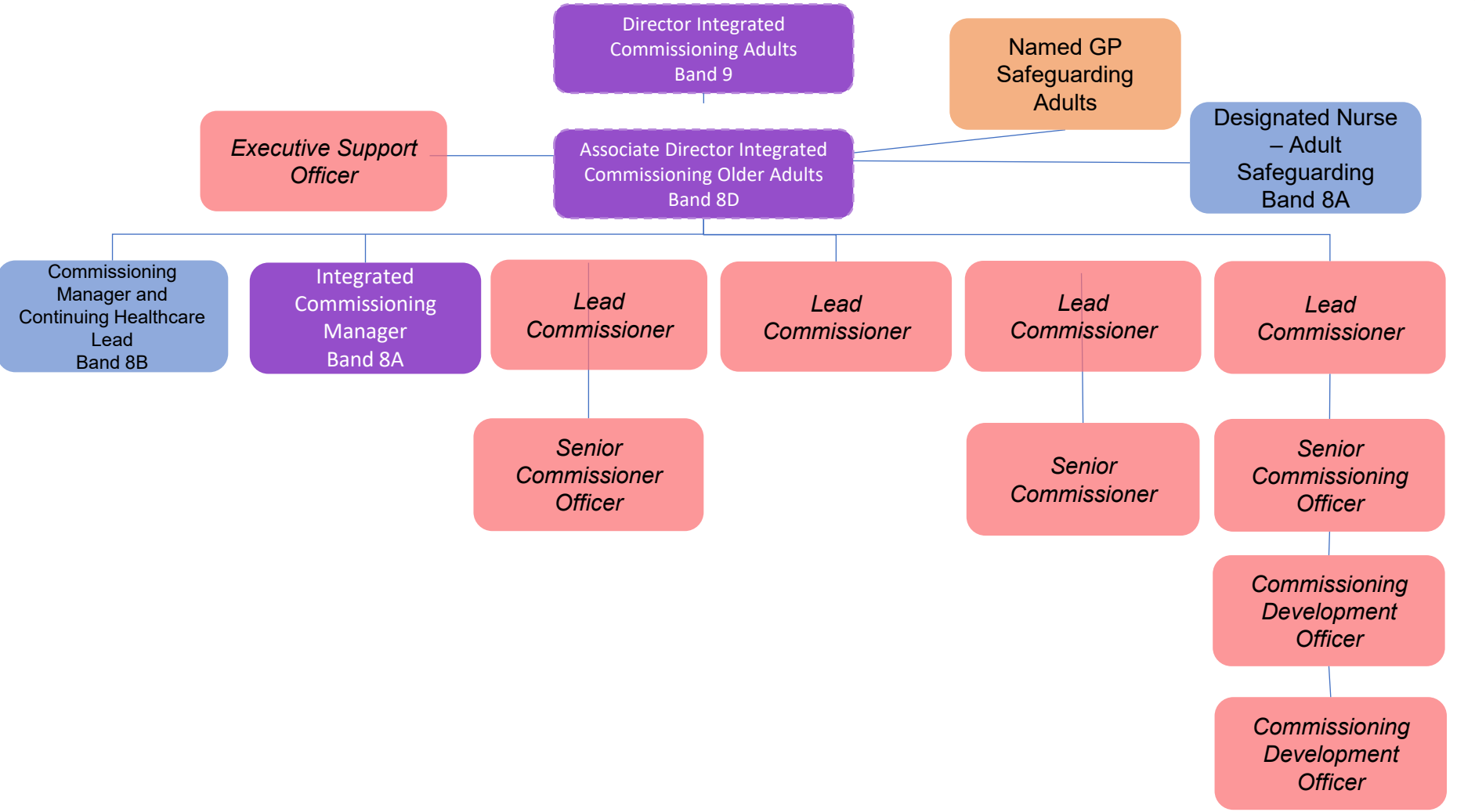
FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles





FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

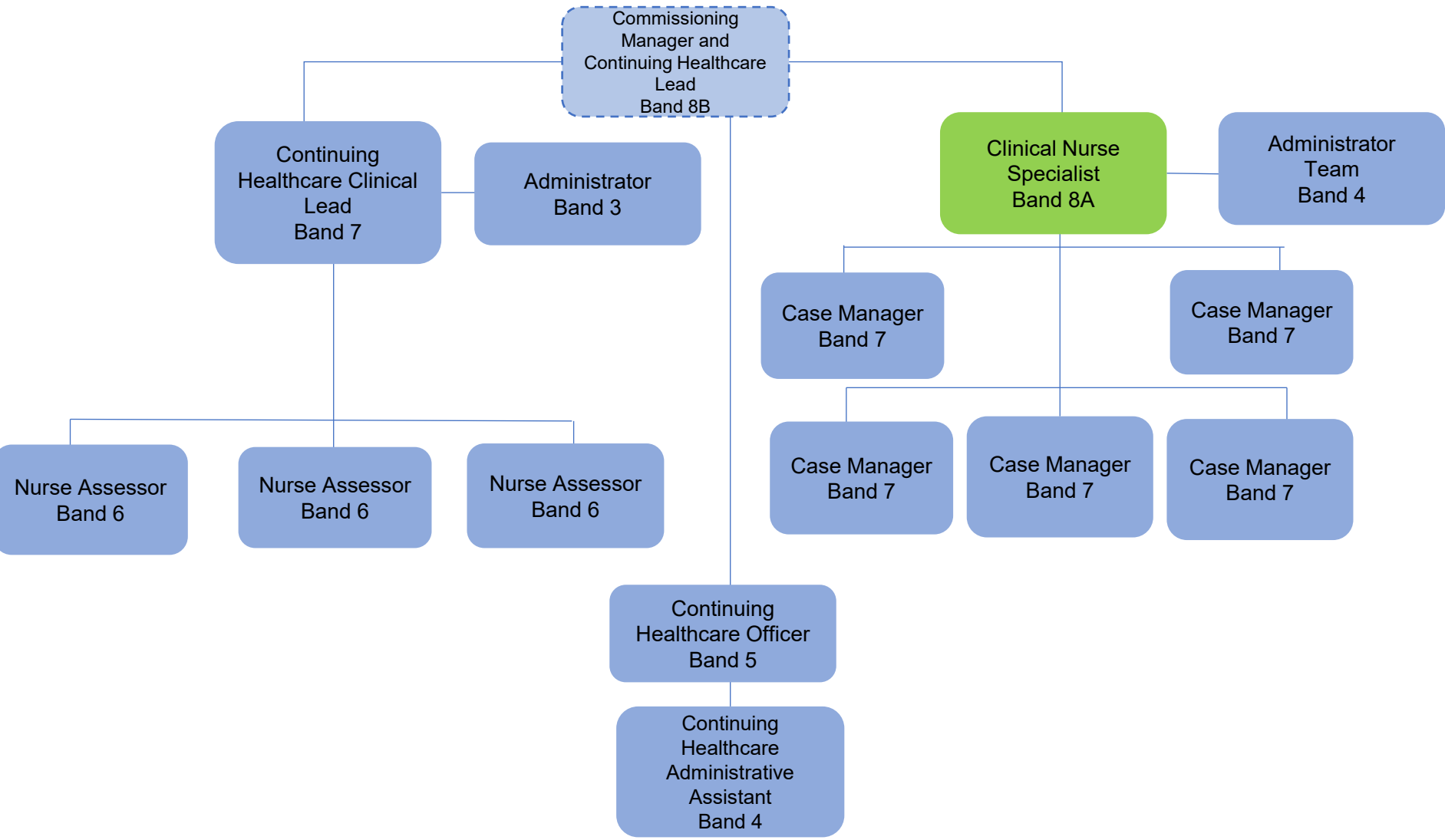
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



Key

FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

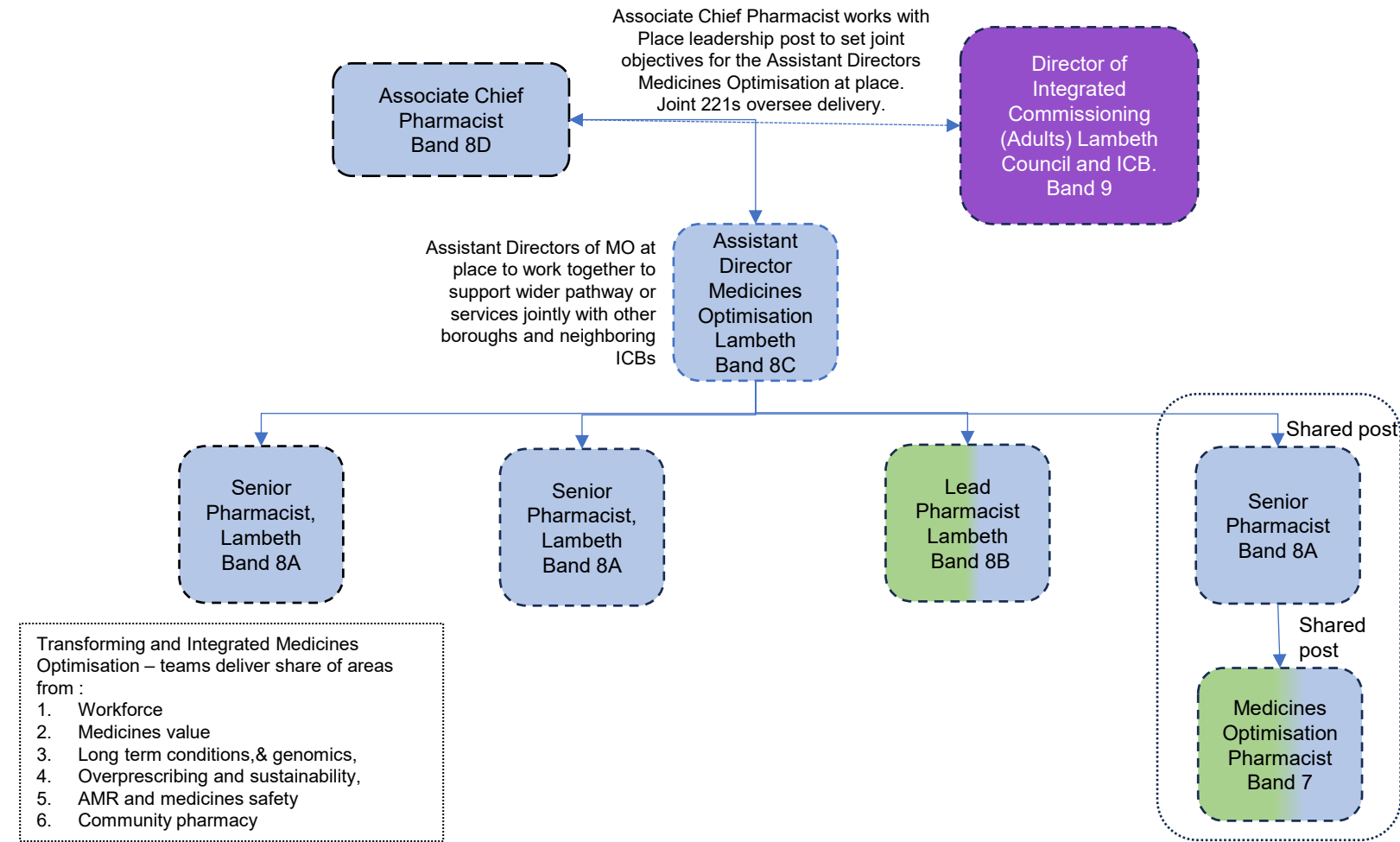
Joint role Vacancy

FTC Vacancy

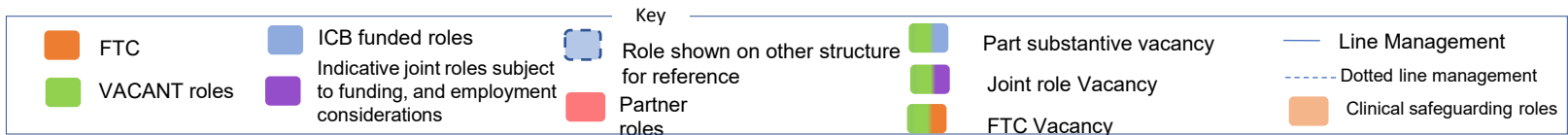
Line Management

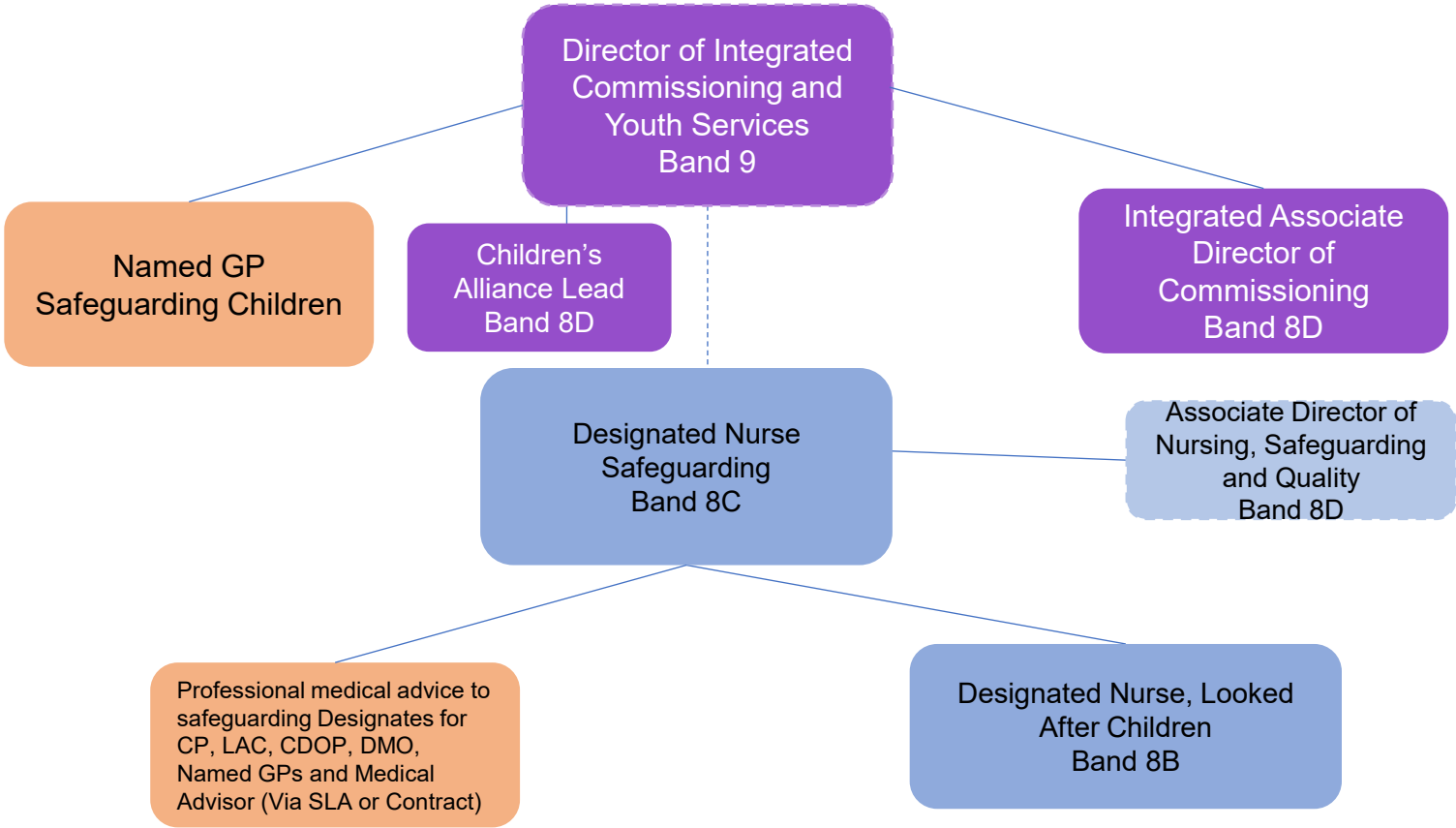
Dotted line management

Clinical safeguarding roles



Develop integrated pharmacy roles with PCNs and providers.





FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

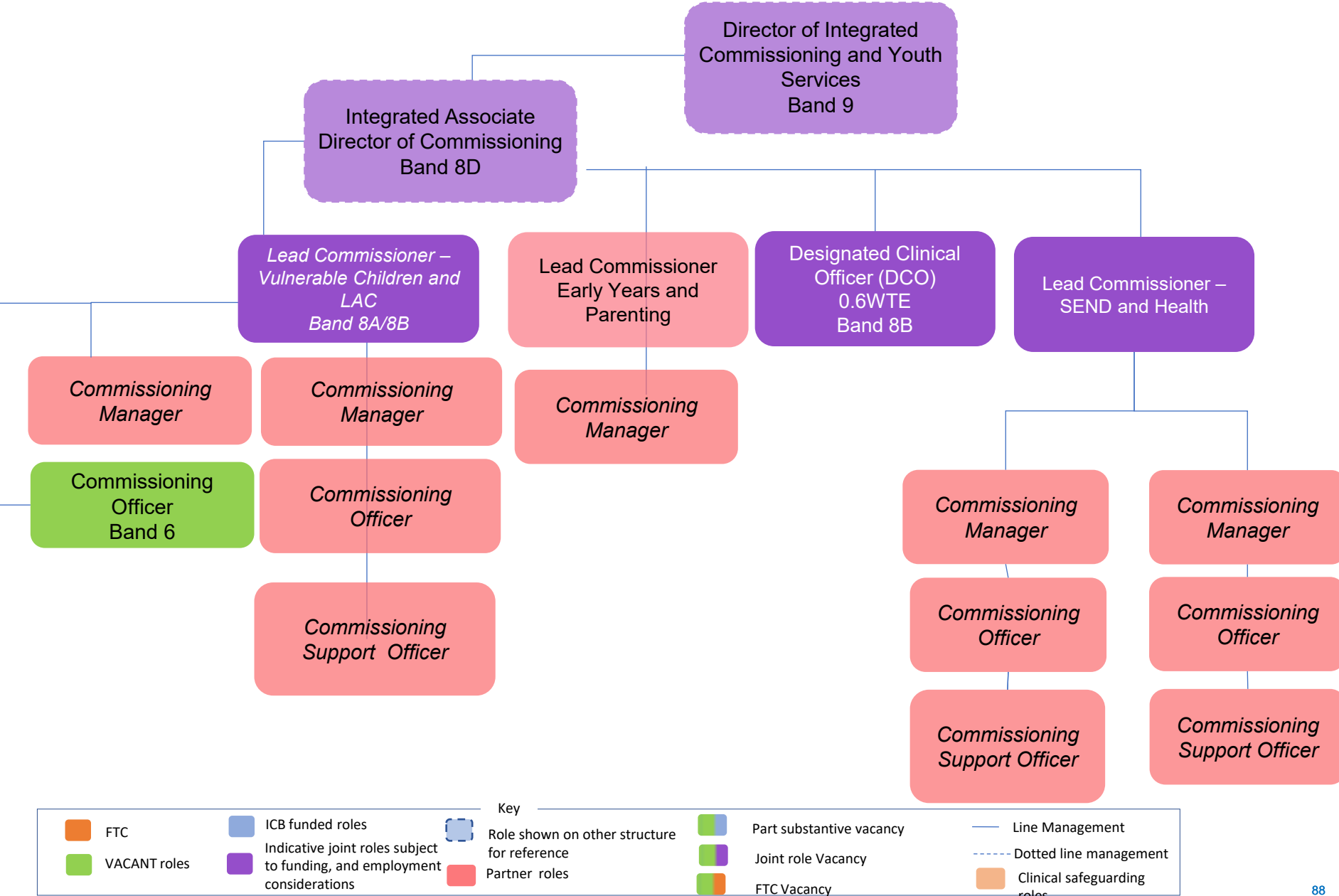
Joint role Vacancy

FTC Vacancy

Line Management

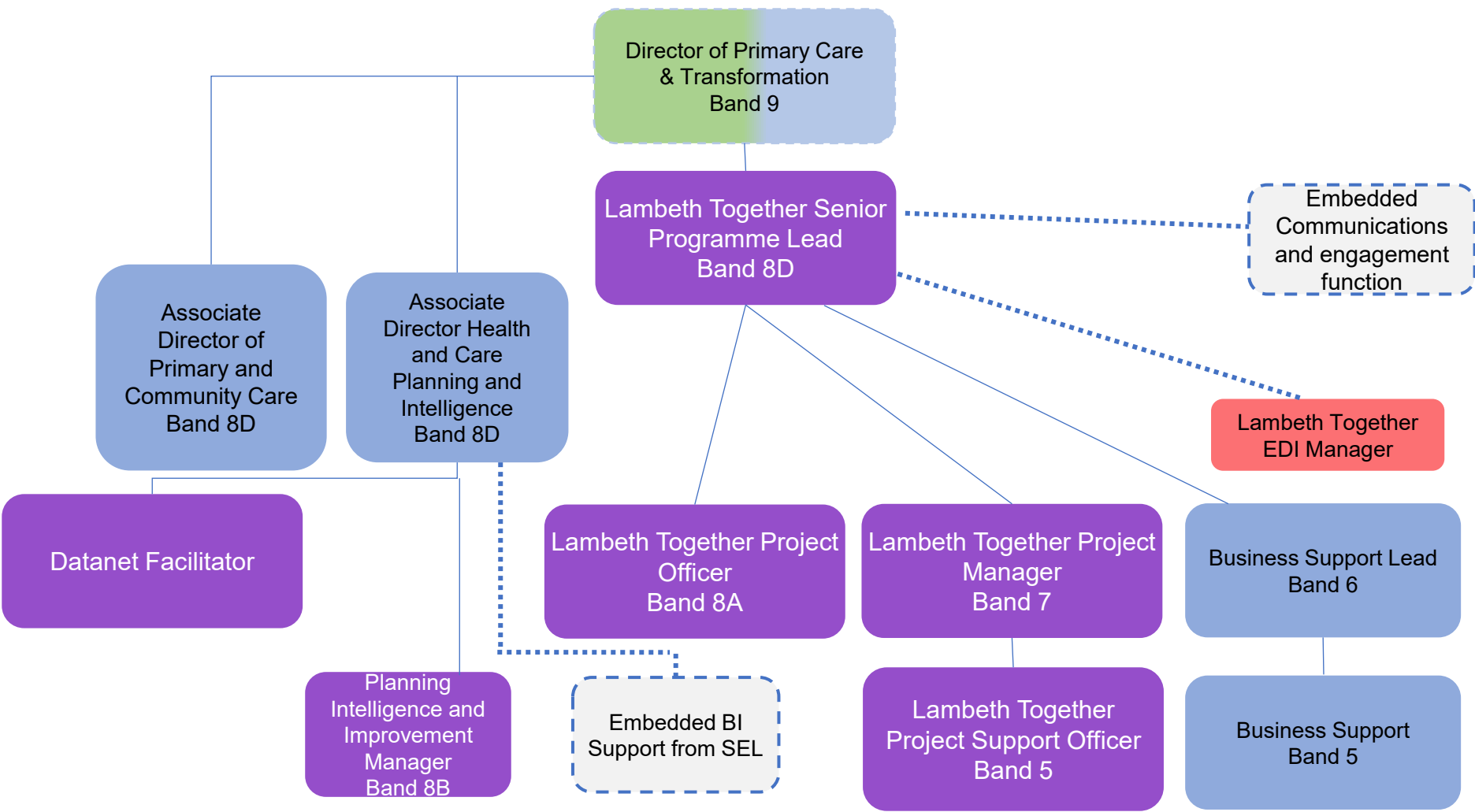
Dotted line management

Clinical safeguarding roles

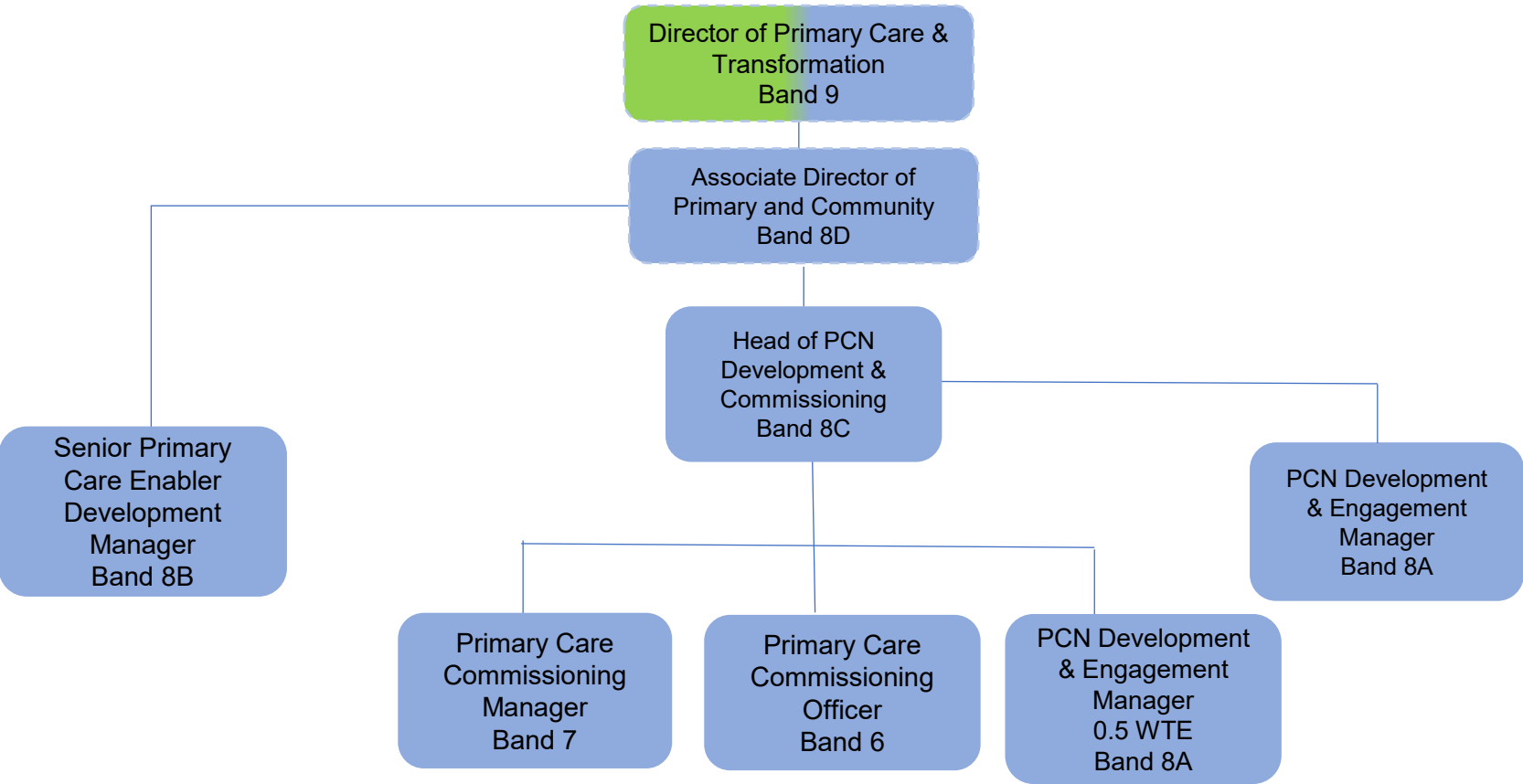


Key

FTC	ICB funded roles	Role shown on other structure for reference	Part substantive vacancy	Line Management
VACANT roles	Indicative joint roles subject to funding, and employment considerations	Partner roles	Joint role Vacancy	Dotted line management
			FTC Vacancy	Clinical safeguarding roles



FTC	ICB funded roles	Role shown on other structure for reference	Part substantive vacancy	Line Management
VACANT roles	Indicative joint roles subject to funding, and employment considerations	Partner roles	Joint role Vacancy	Dotted line management
			FTC Vacancy	Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

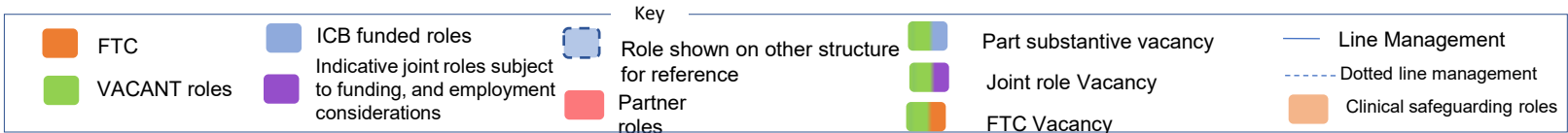
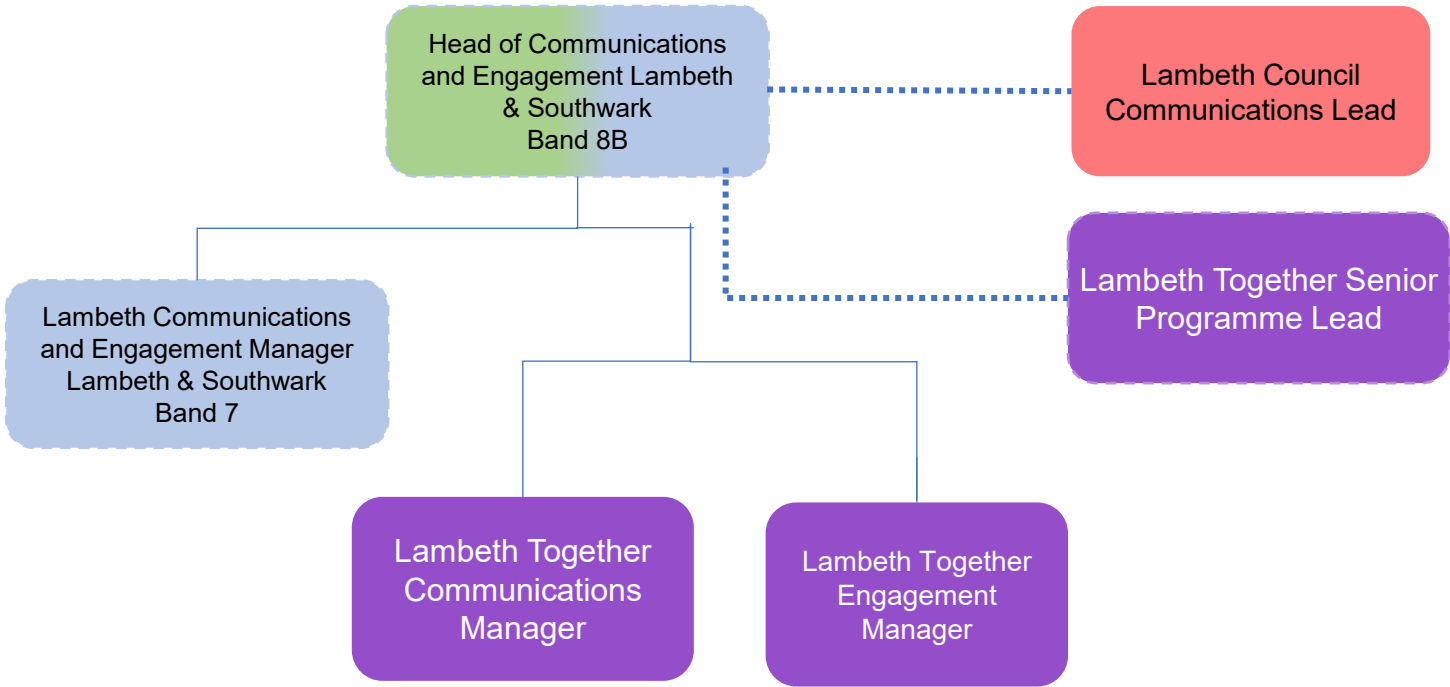
Joint role Vacancy

FTC Vacancy

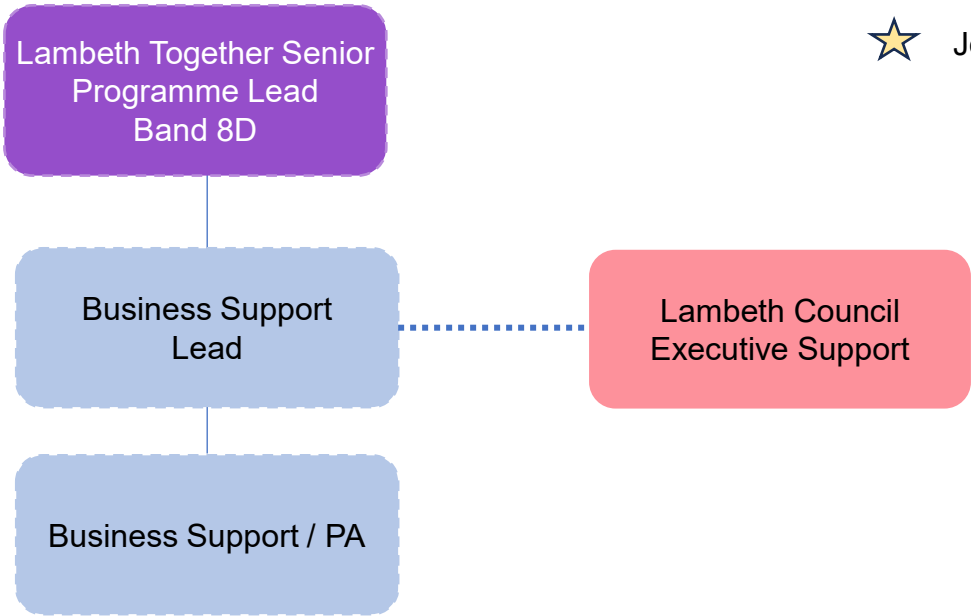
Line Management

Dotted line management

Clinical safeguarding roles

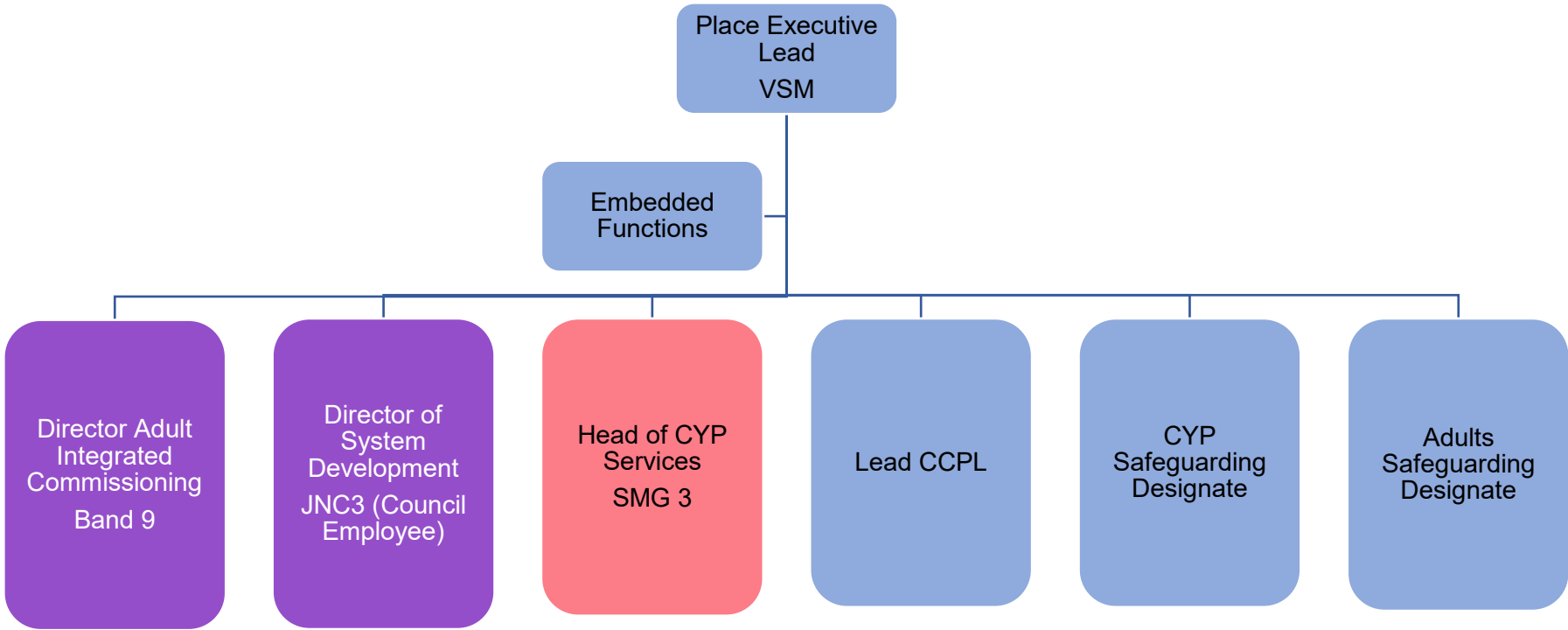


- ★ New posts
- ★ Job title change



Key					
FTC	ICB funded roles	Role shown on other structure for reference	Part substantive vacancy	Line Management	
VACANT roles	Indicative joint roles subject to funding, and employment considerations	Partner roles	Joint role Vacancy	Dotted line management	
			FTC Vacancy	Clinical safeguarding roles	

Lewisham Structure



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

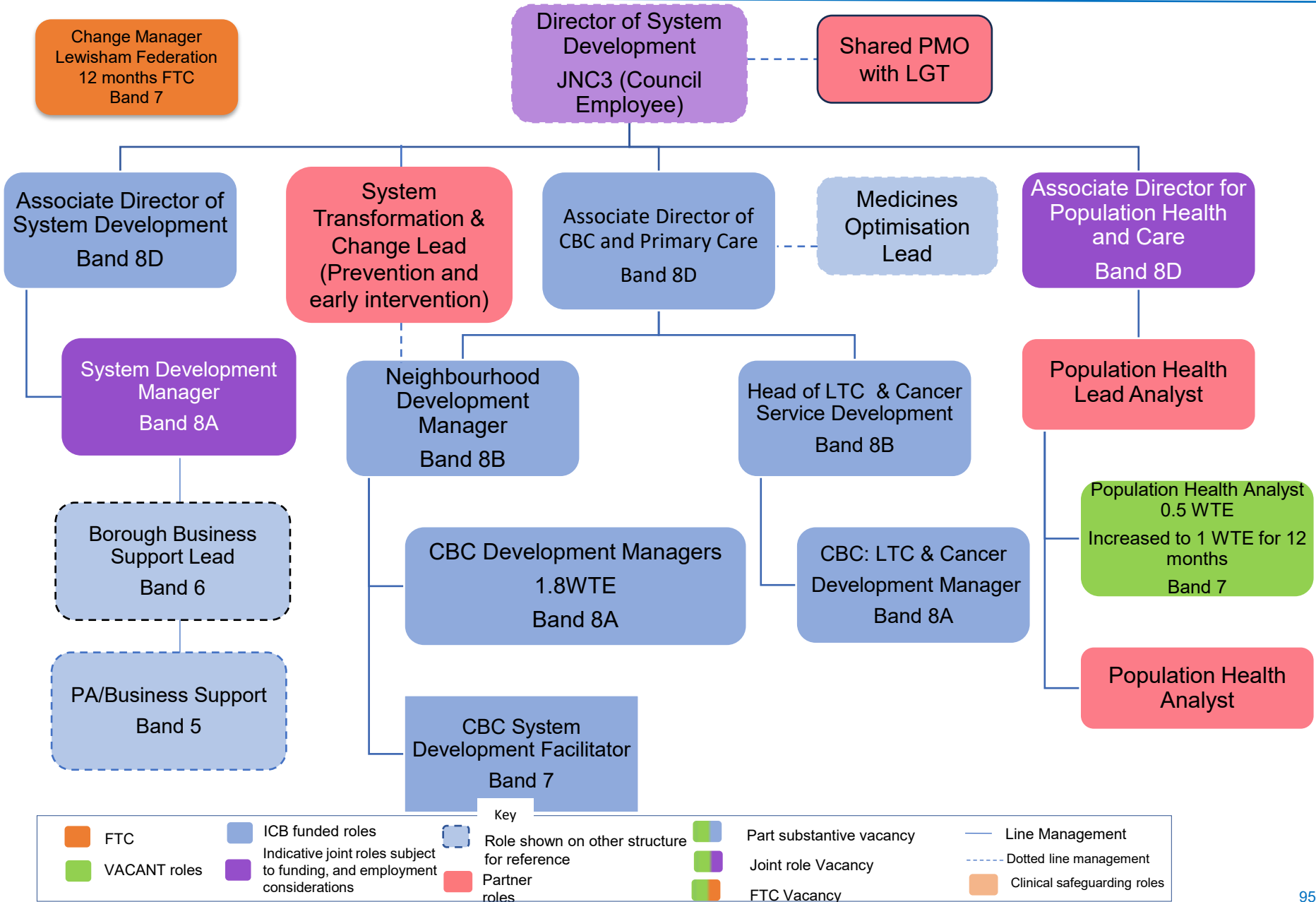
Joint role Vacancy

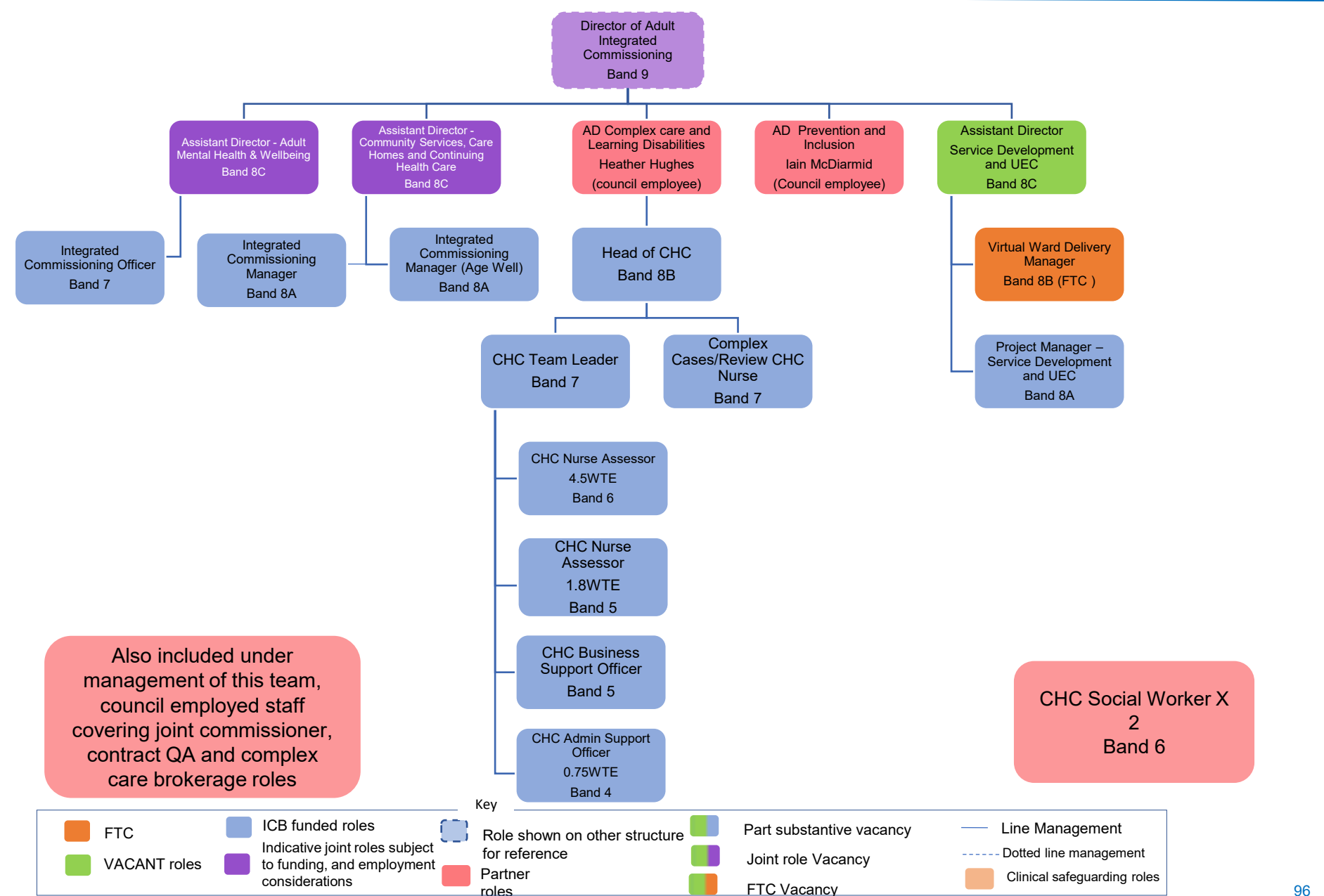
FTC Vacancy

Line Management

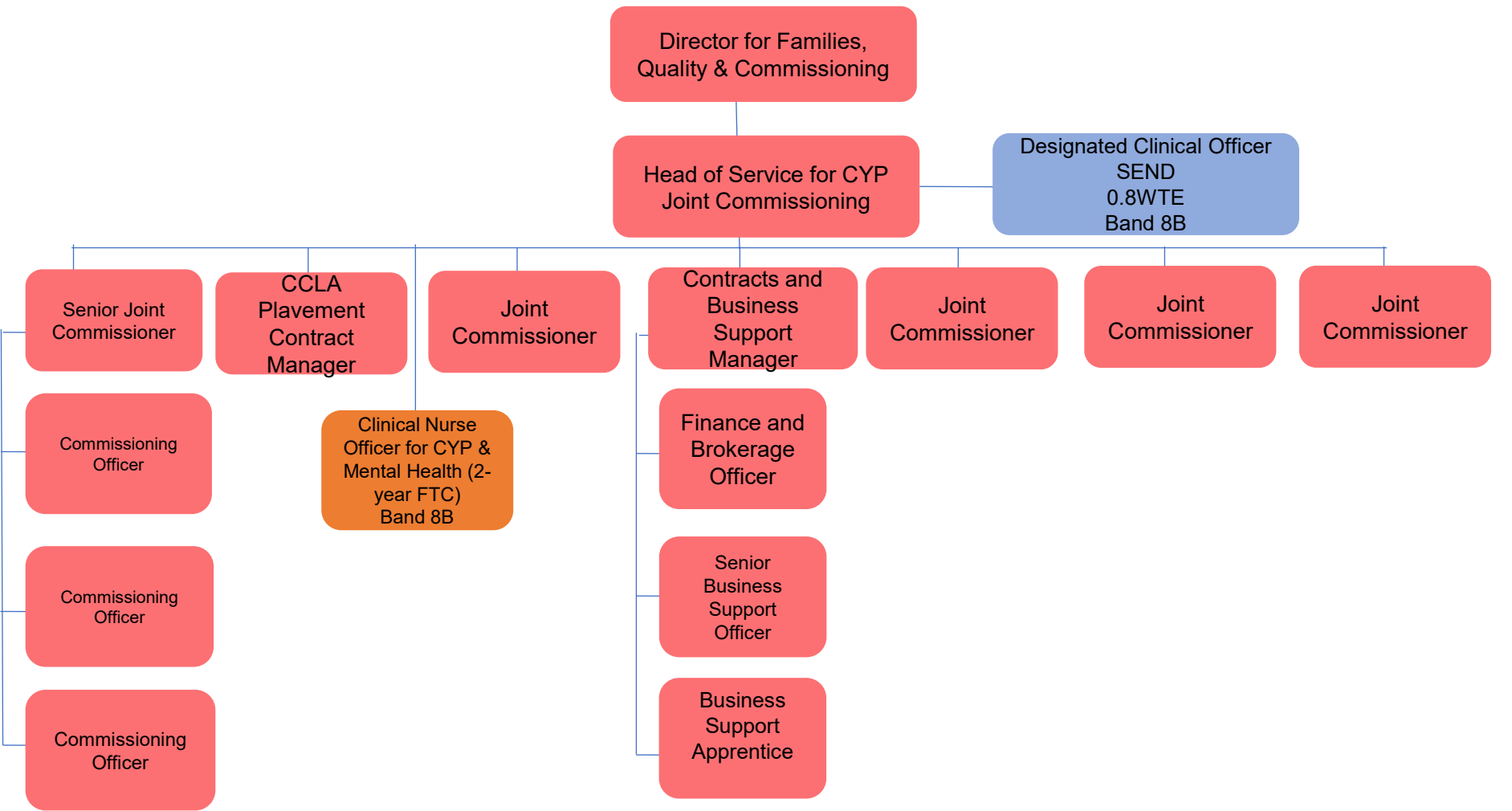
Dotted line management

Clinical safeguarding roles





The Lewisham Children's Joint Commissioning Team (employed via LBL – partner roles)



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

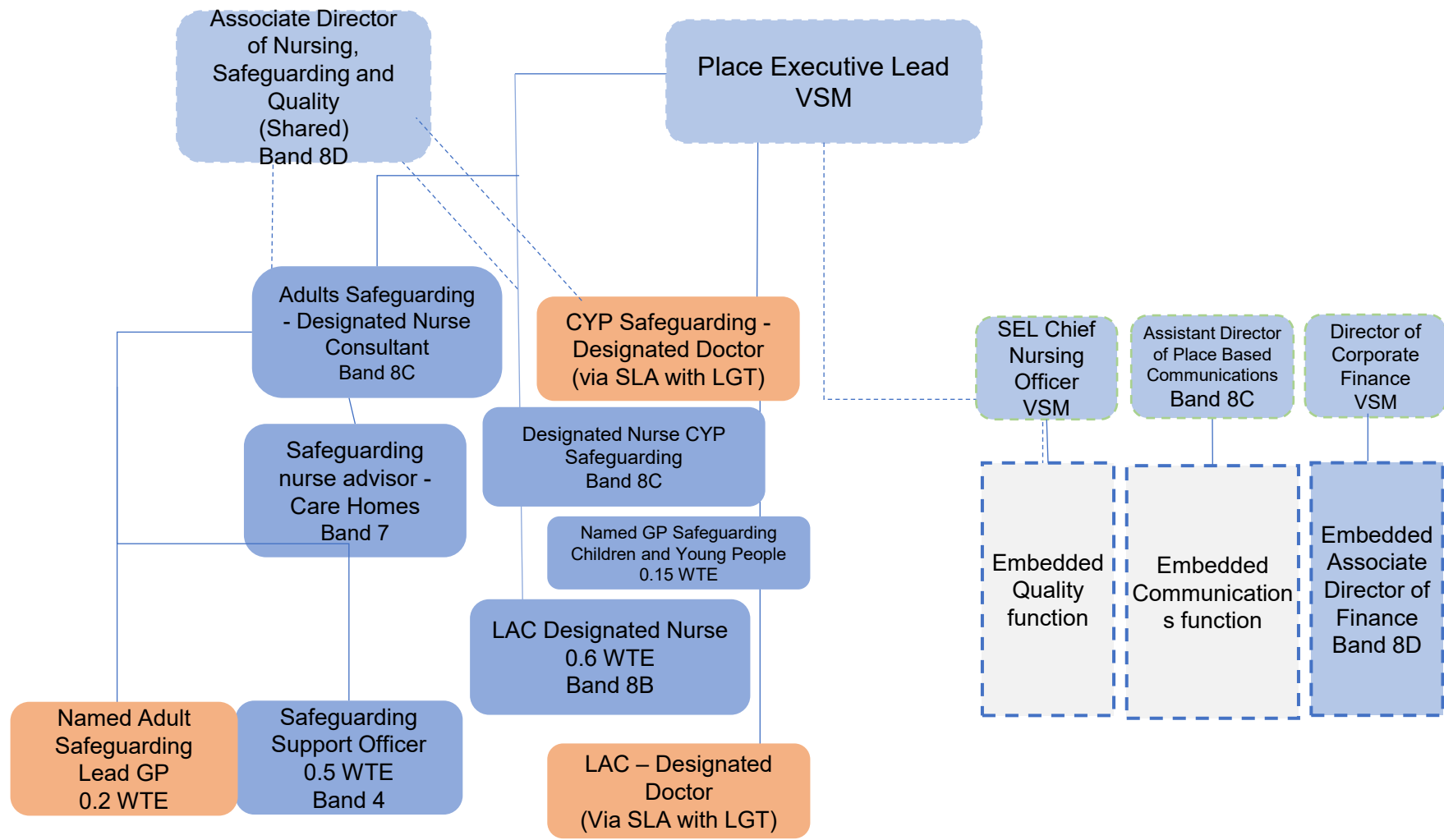
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

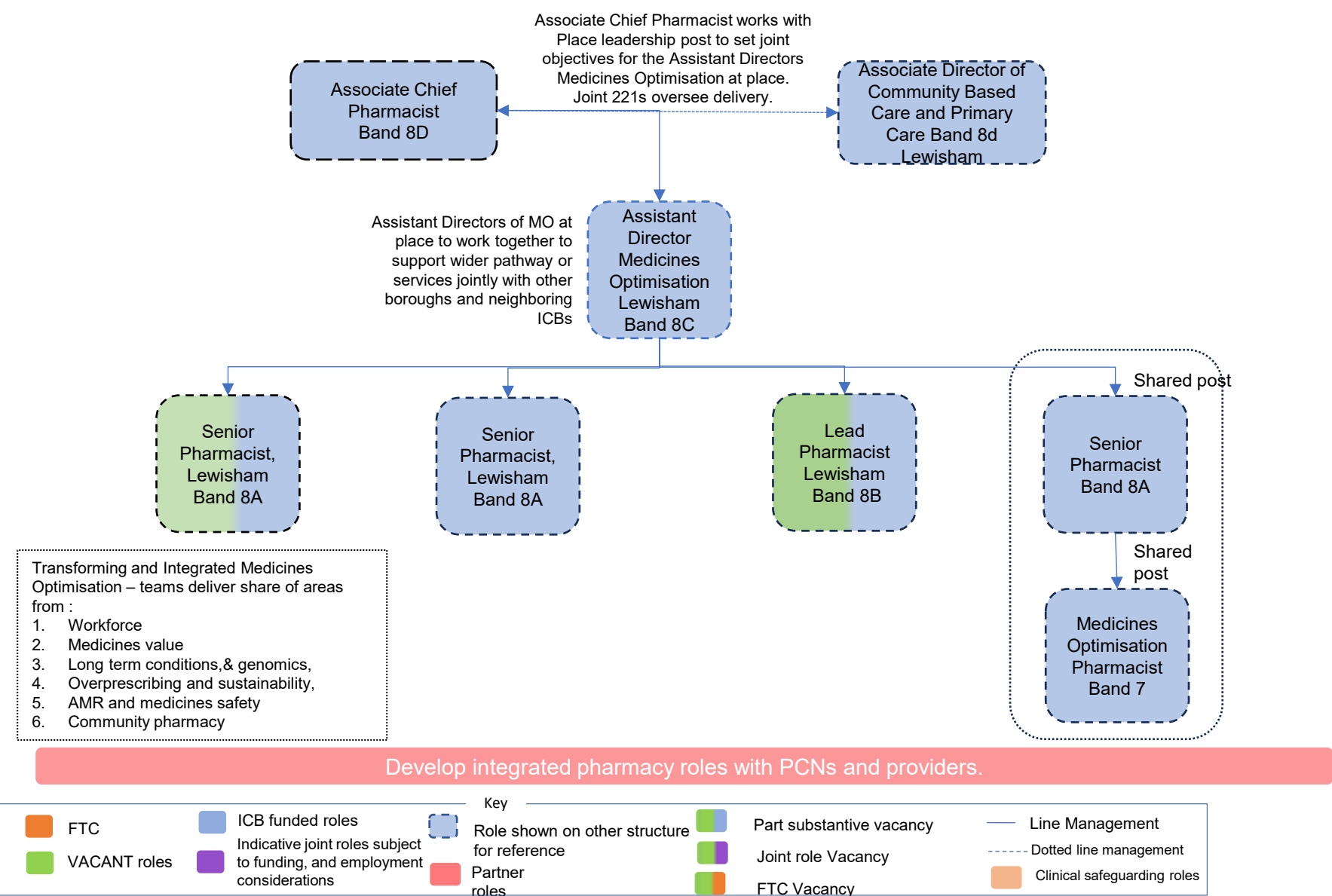
Joint role Vacancy

FTC Vacancy

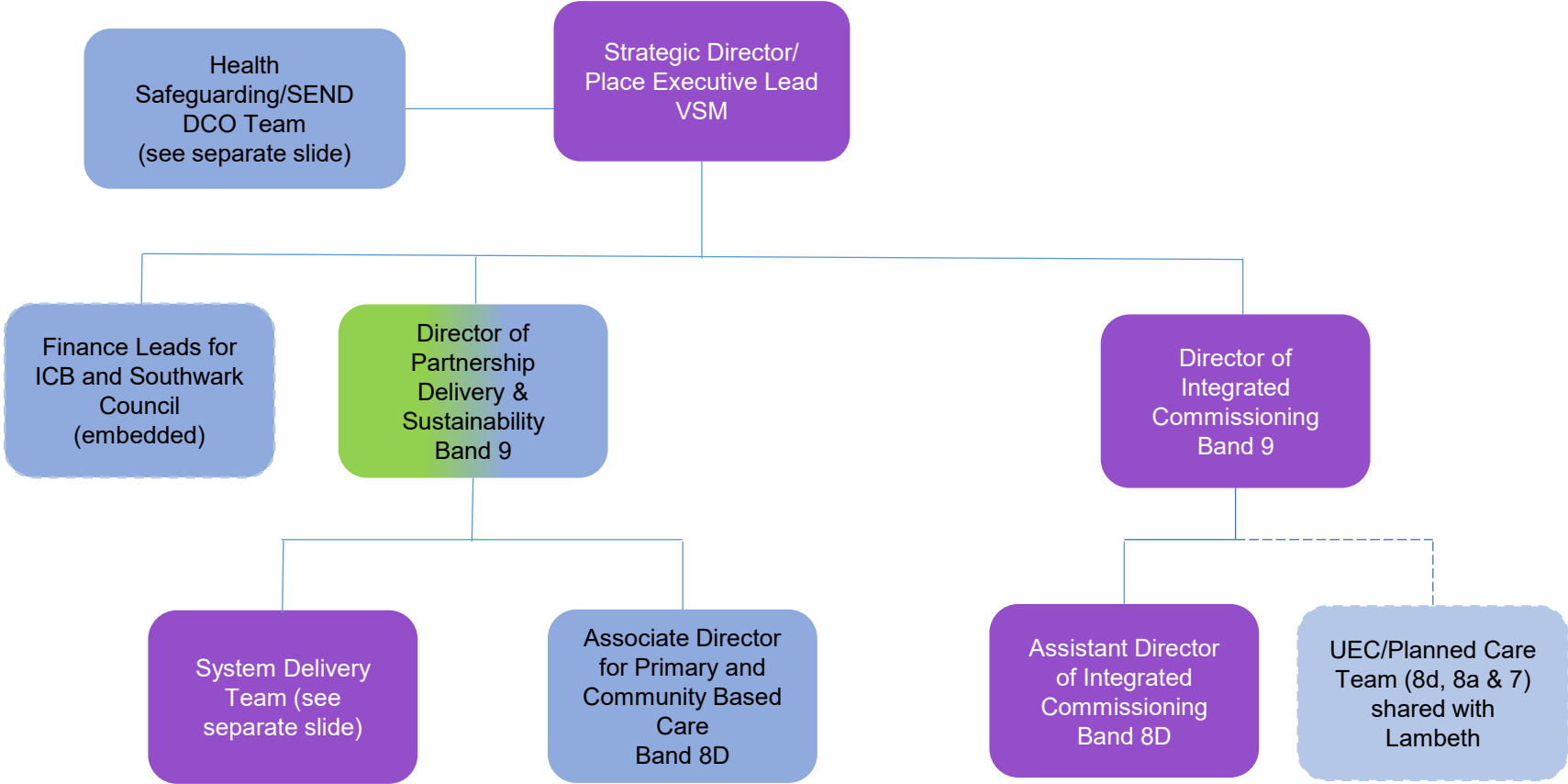
Line Management

Dotted line management

Clinical safeguarding roles



Southwark Structure



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

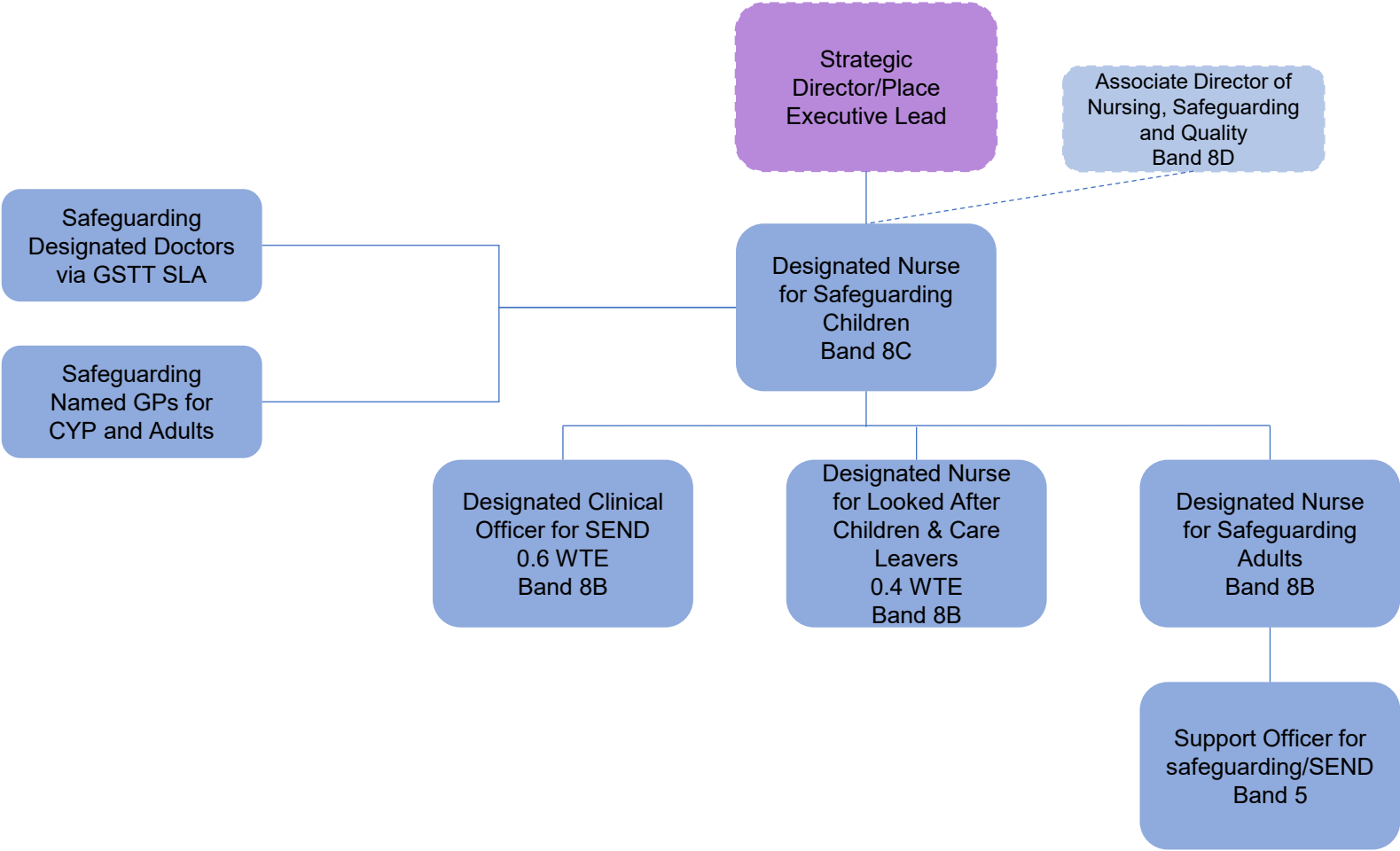
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

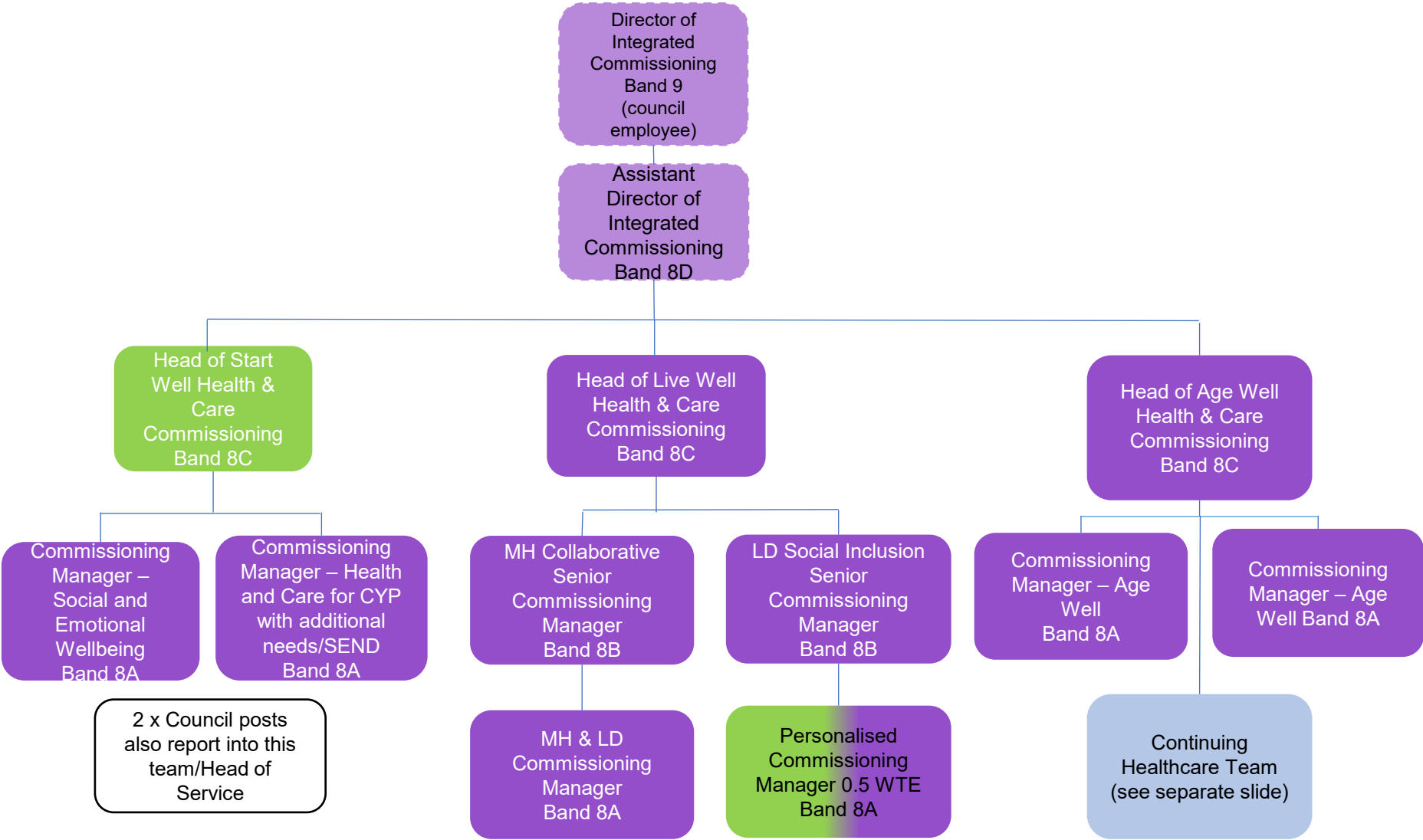
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles

