

NHS South East London ICB structure

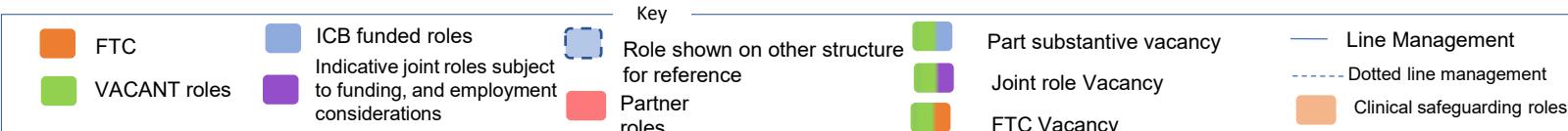
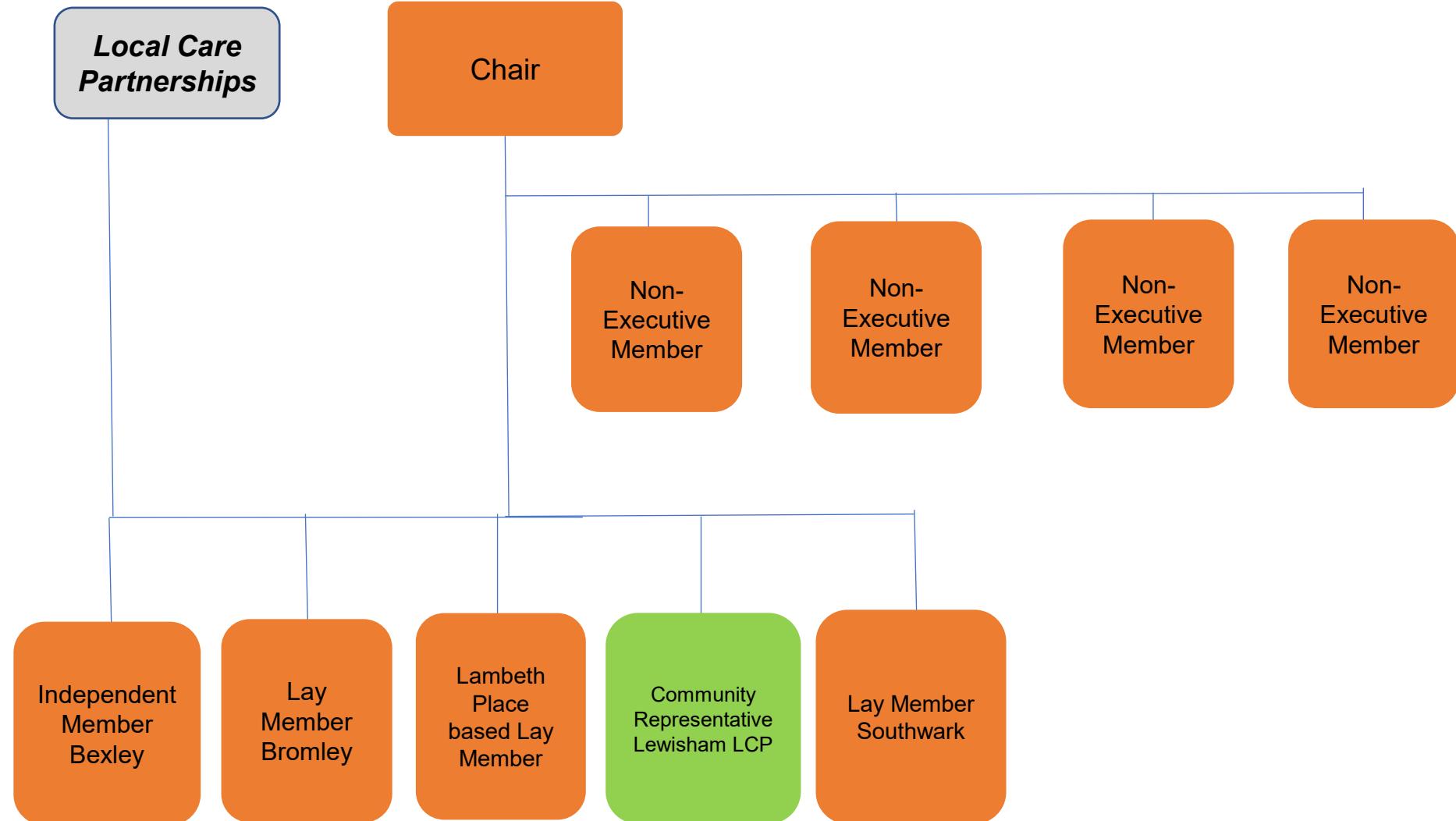
January 2026

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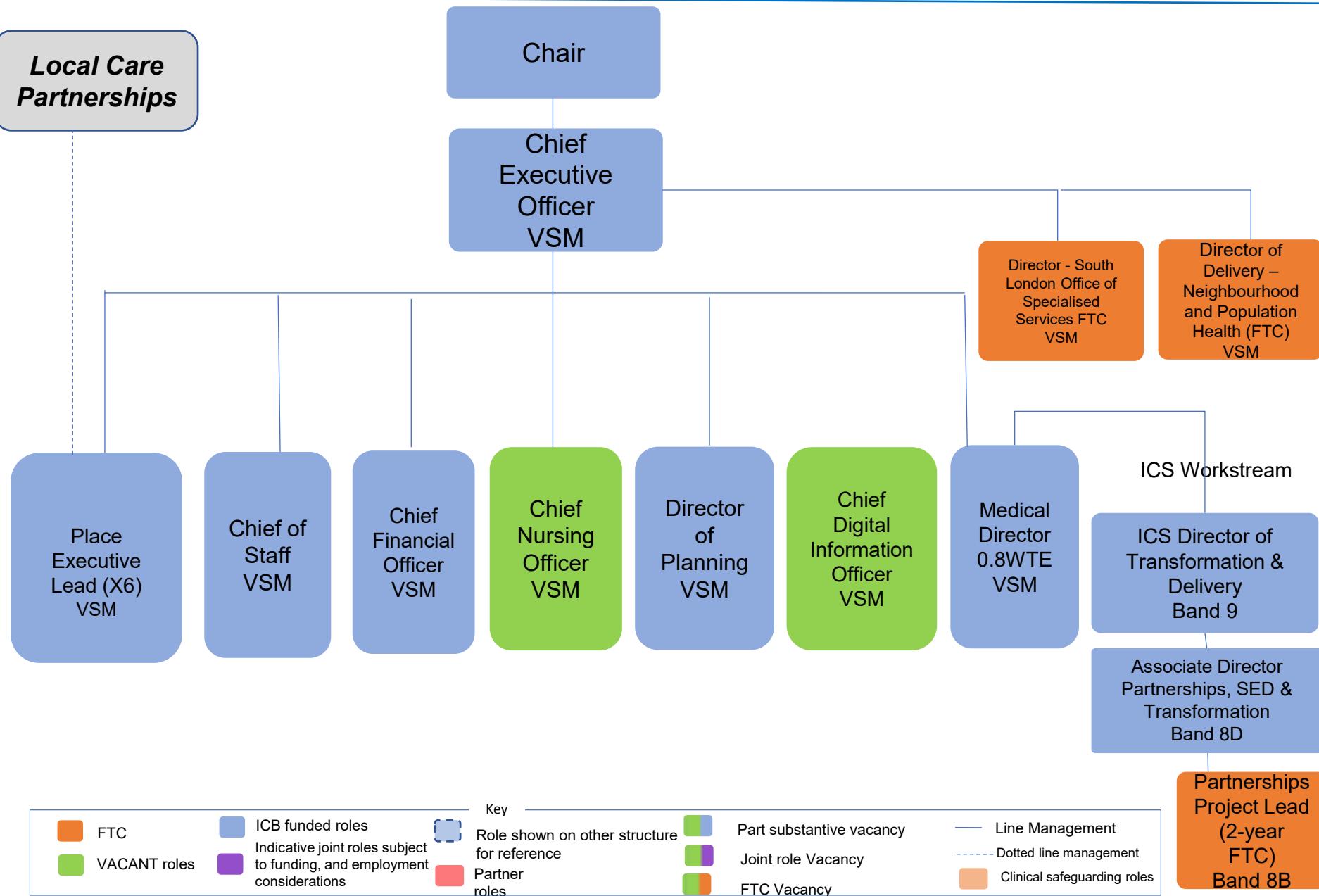
NHS South East London Board Non-Executives and Borough Lay Members

Board Non-Executives and Borough Lay Members



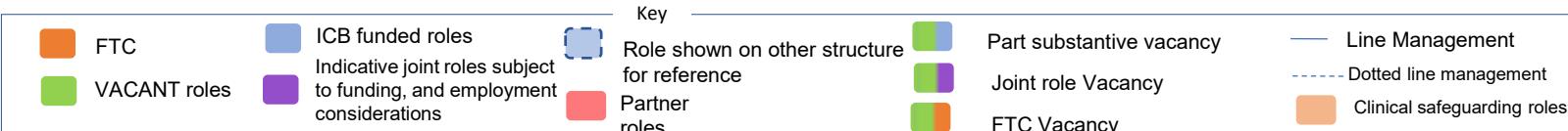
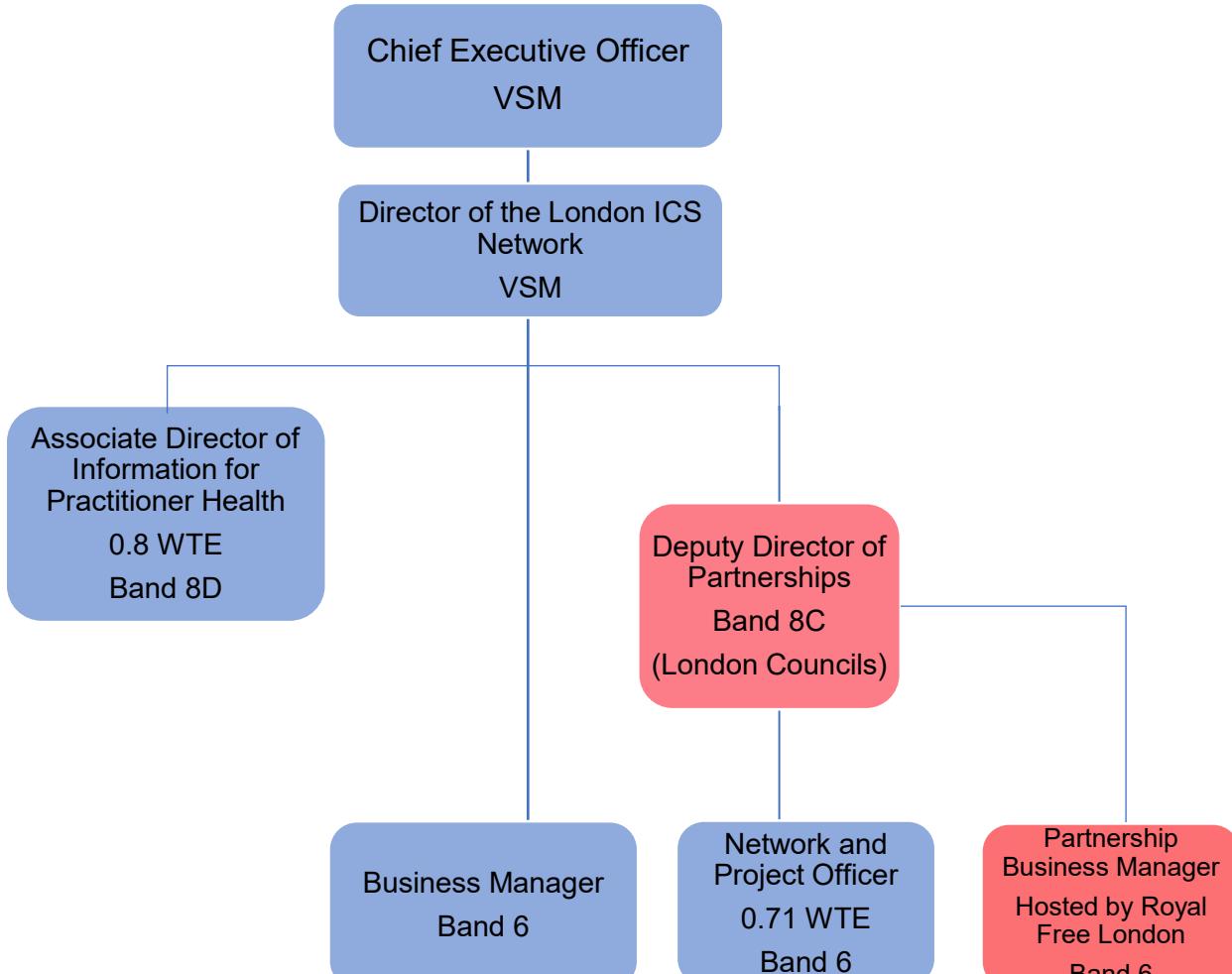
NHS South East London Executive Team Structure

Executive Team



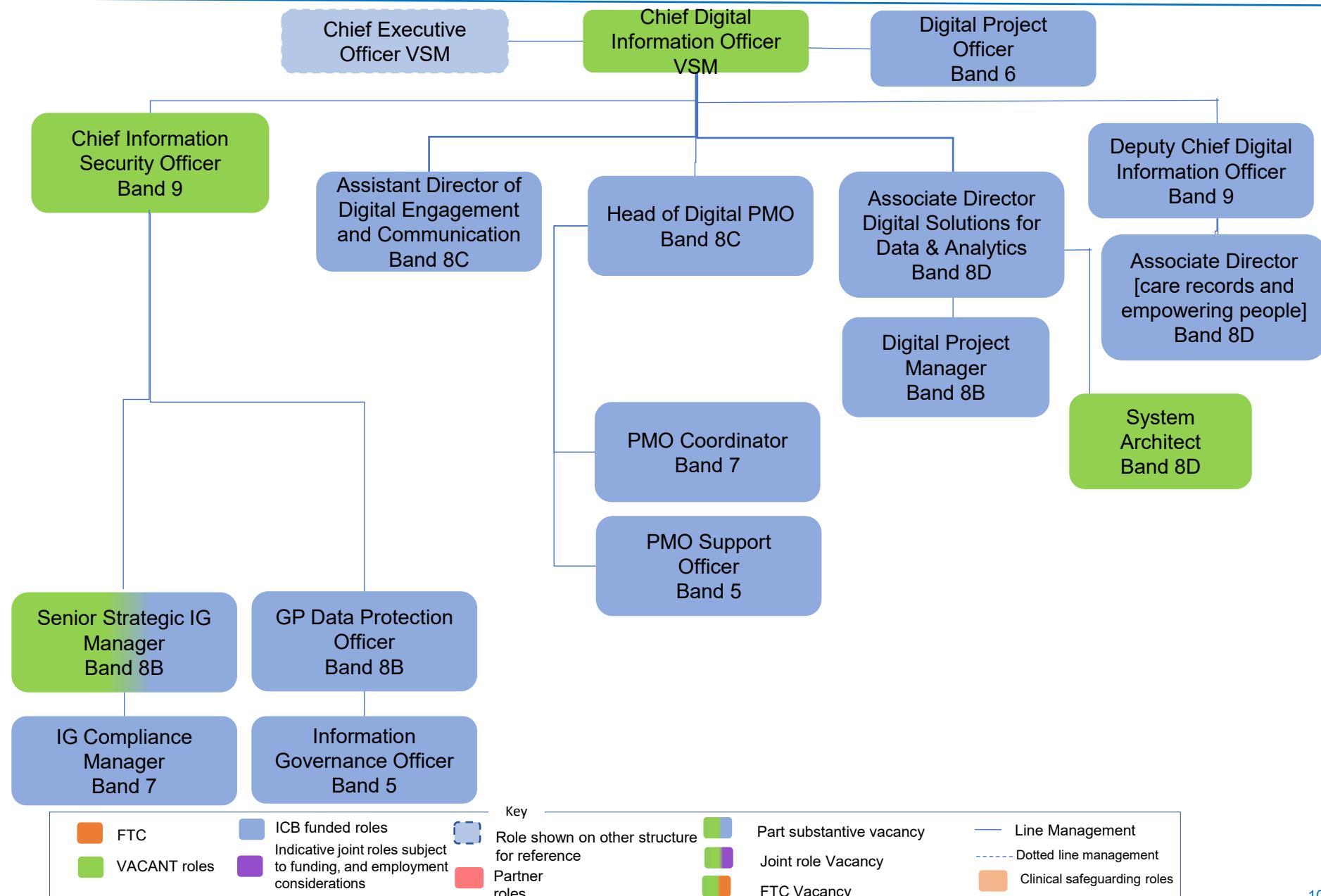
London ICS Network Team Structure

Team hosted by
SEL on behalf of
all London ICSs

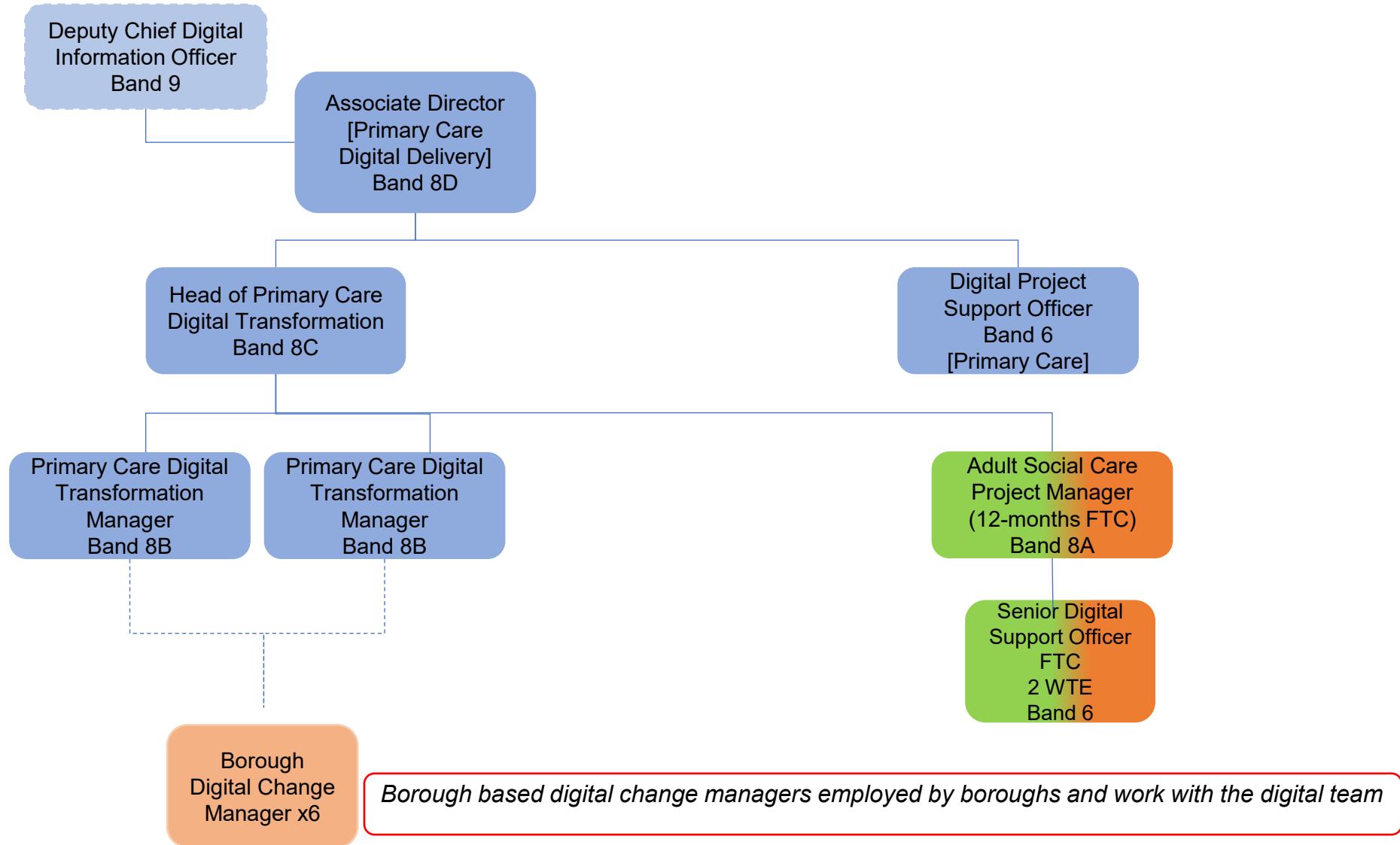


Digital Structure

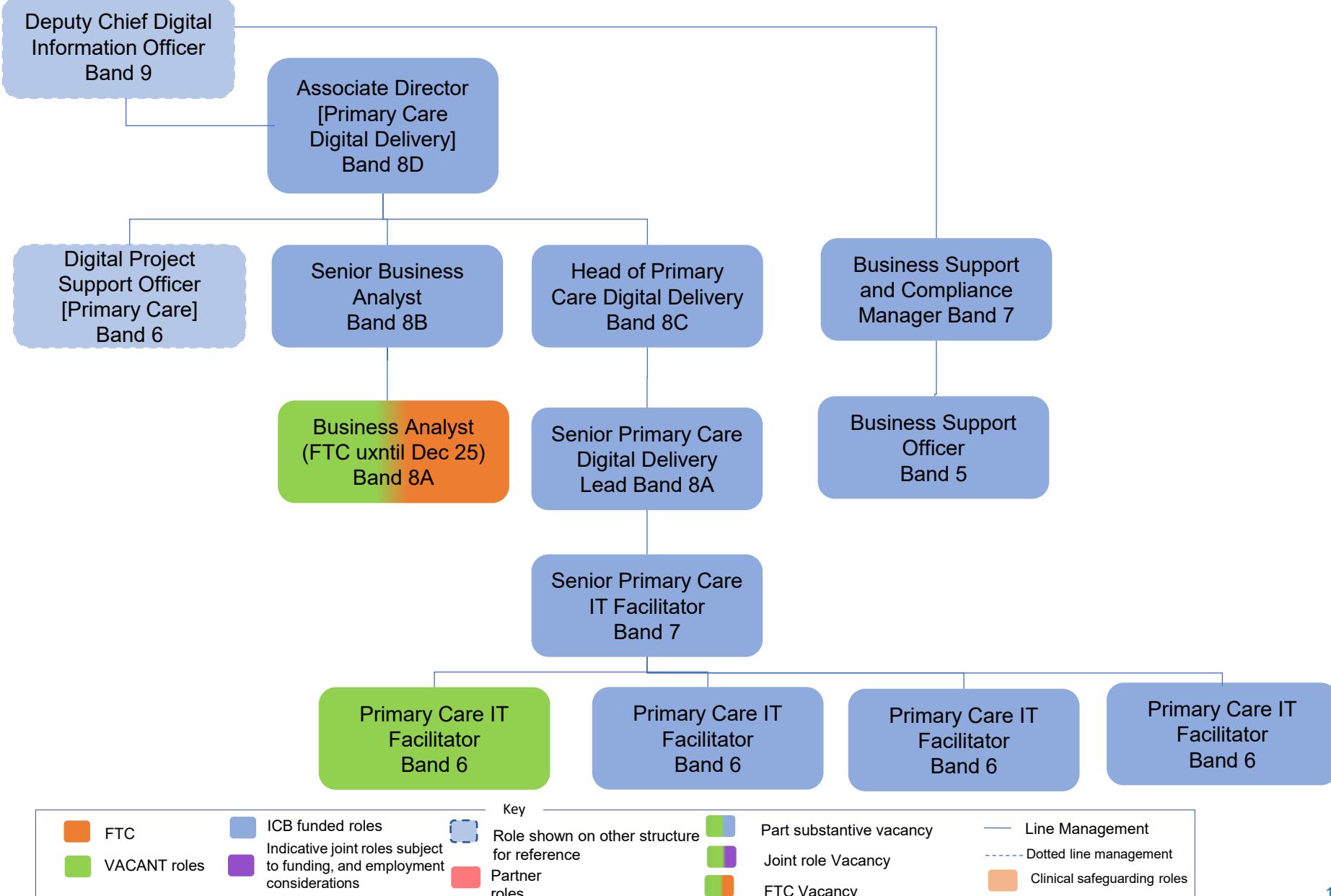
Digital (1 of 5)

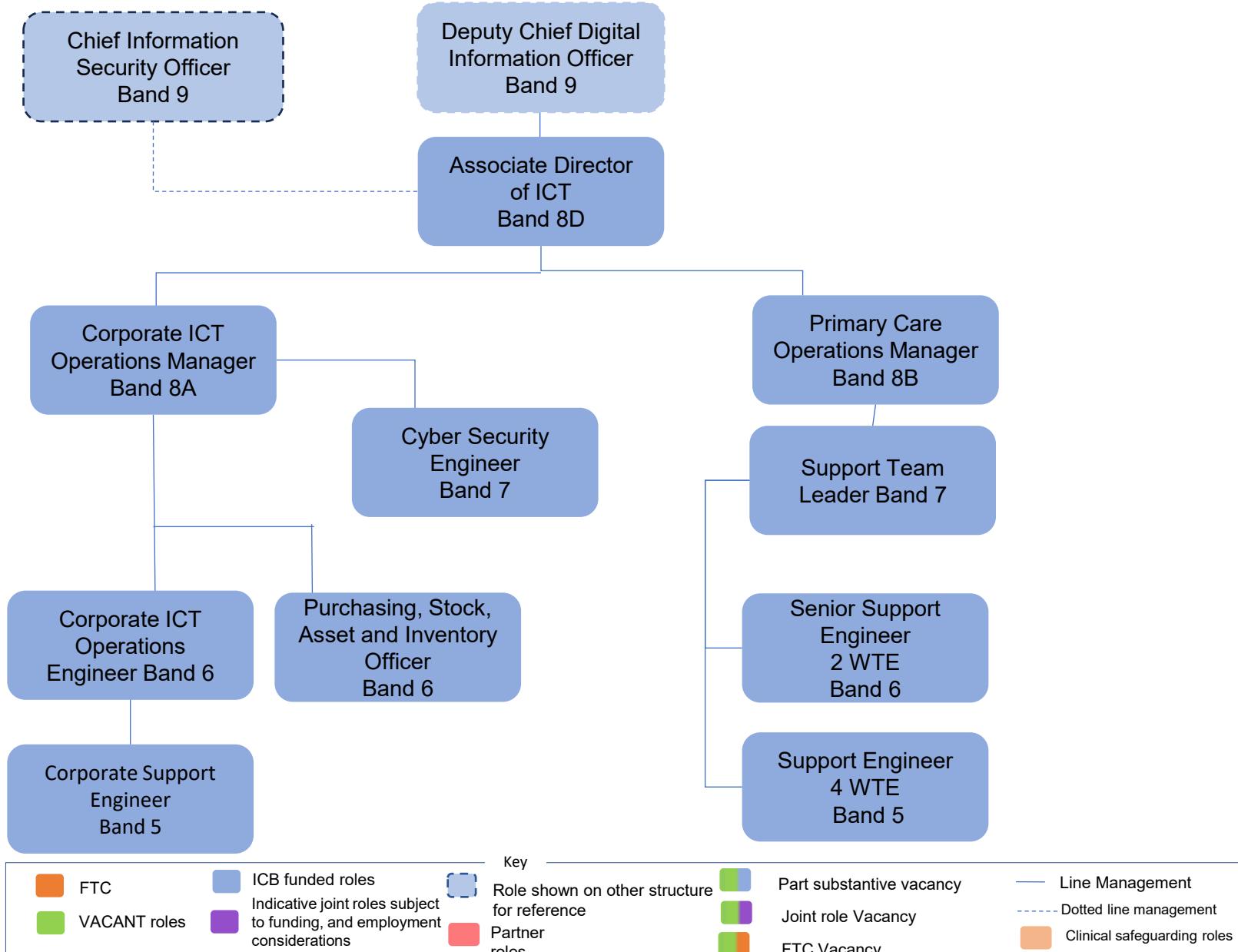


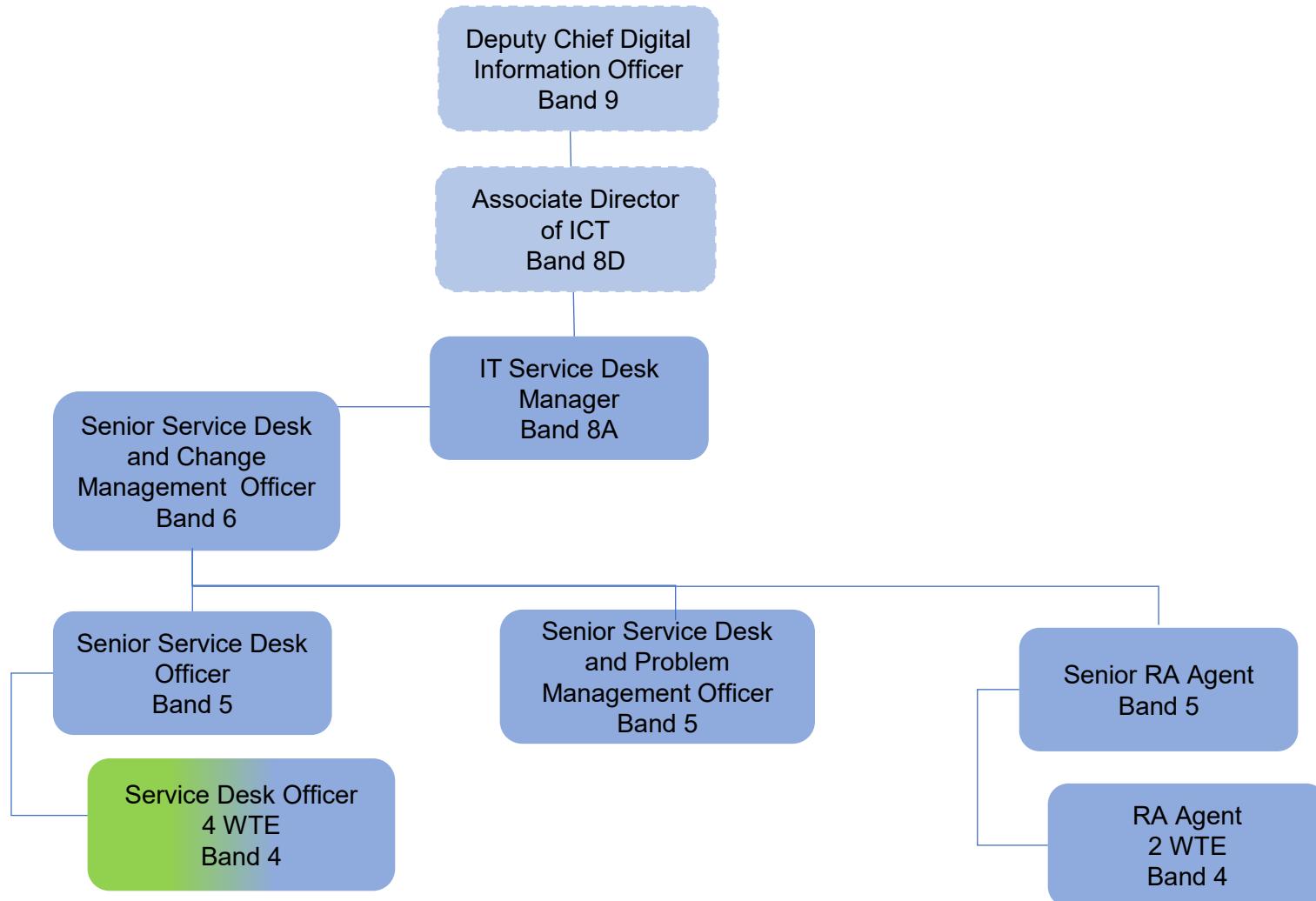
Digital (2 of 5)



Digital (3 of 5)

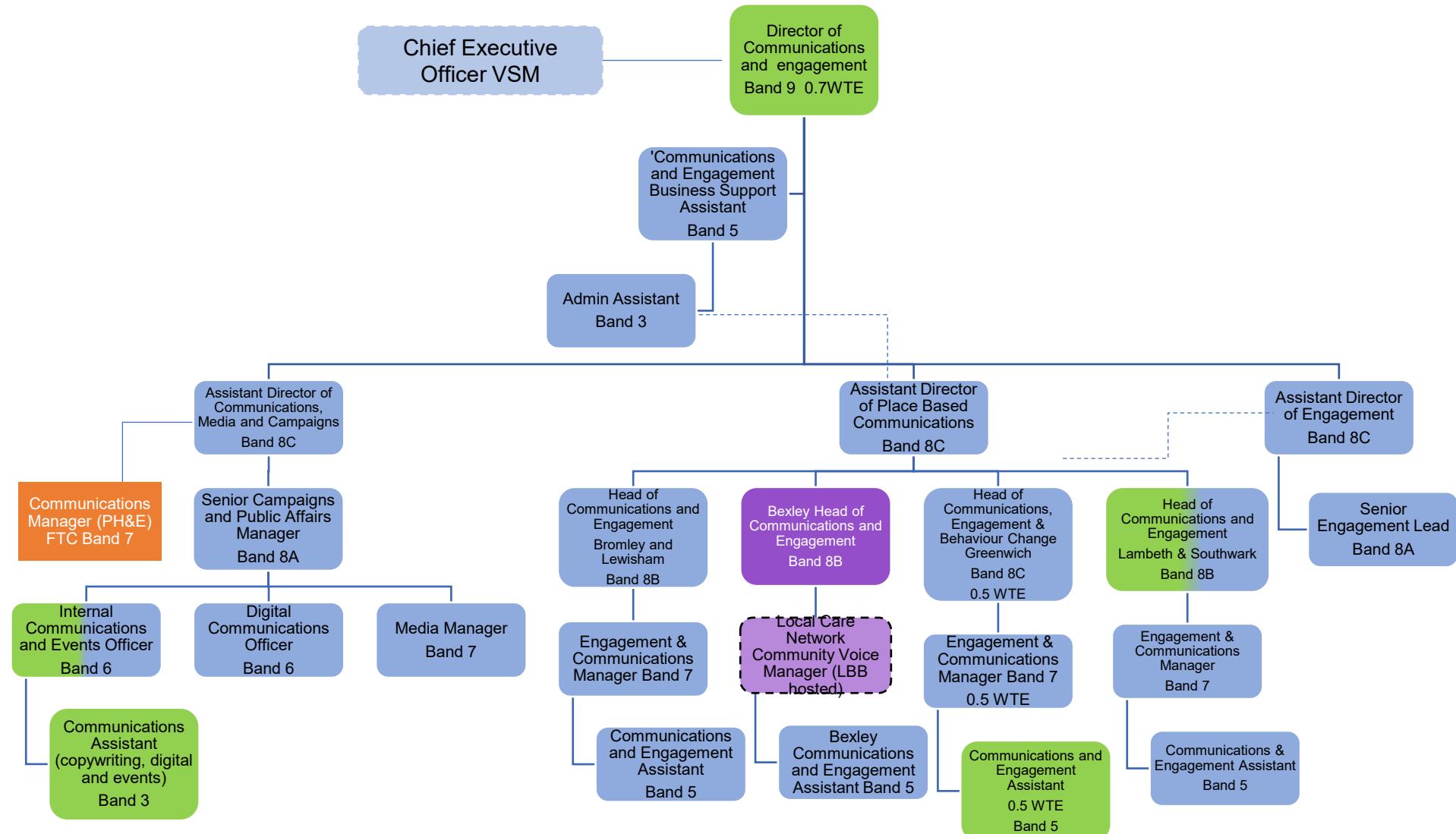




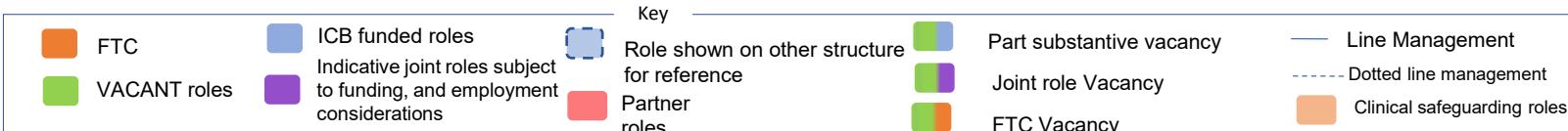
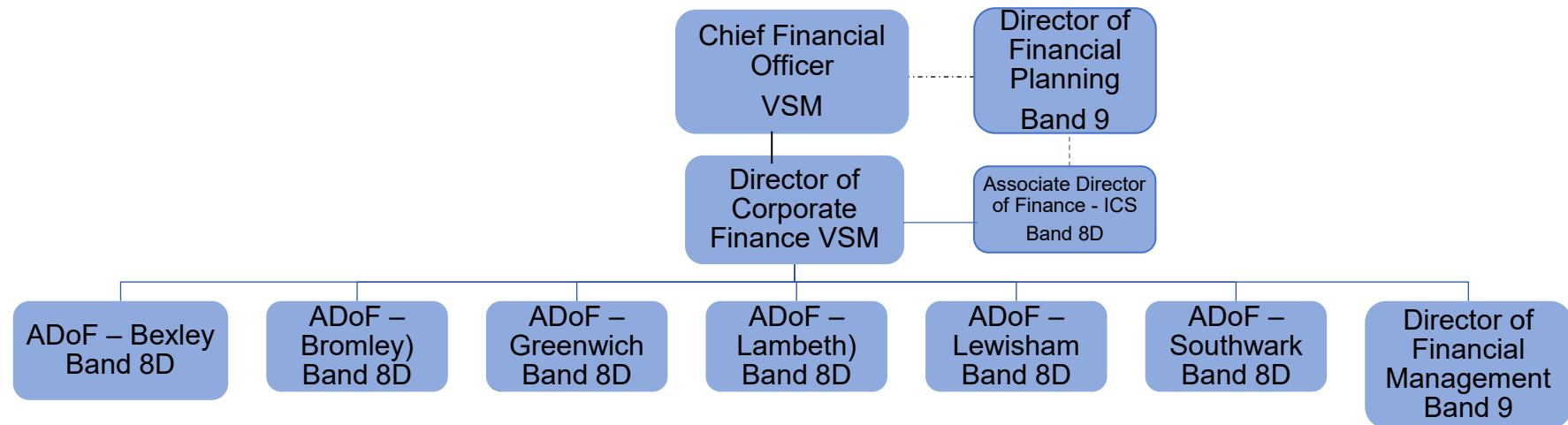


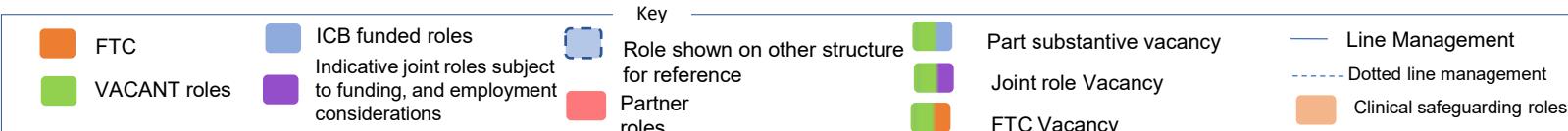
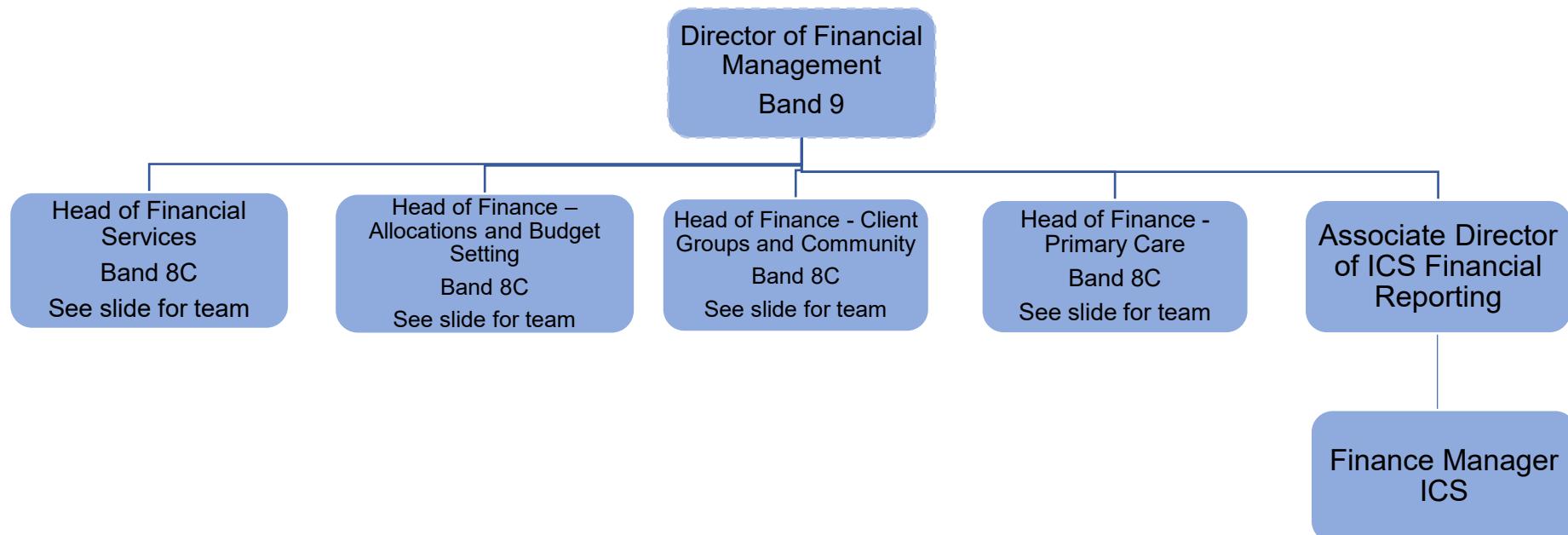
Communications & Engagement Team Structure

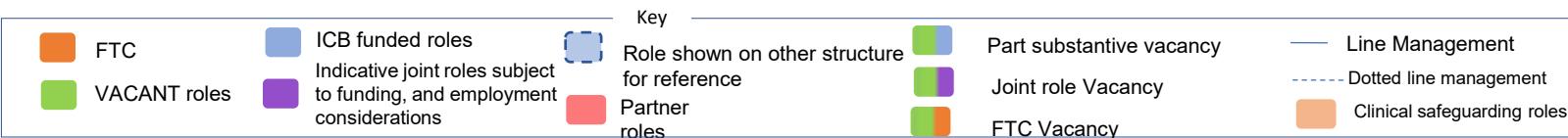
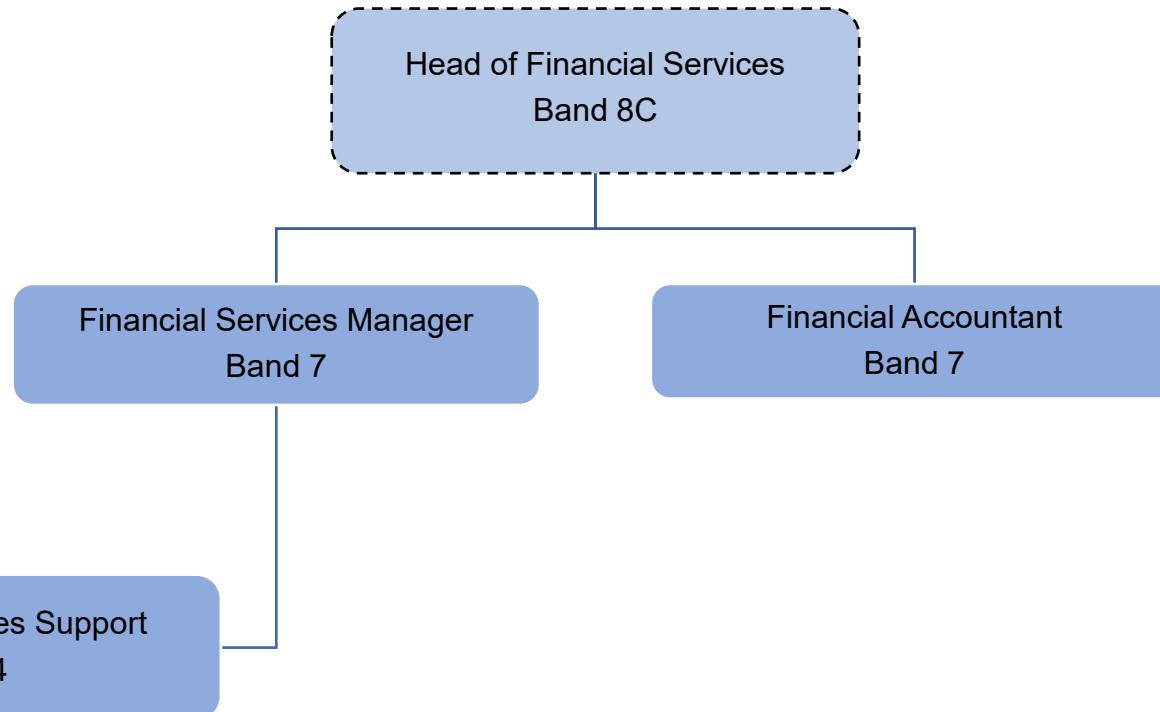
Communications & Engagement Team

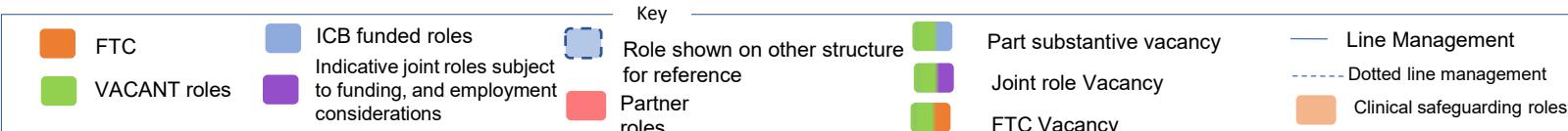
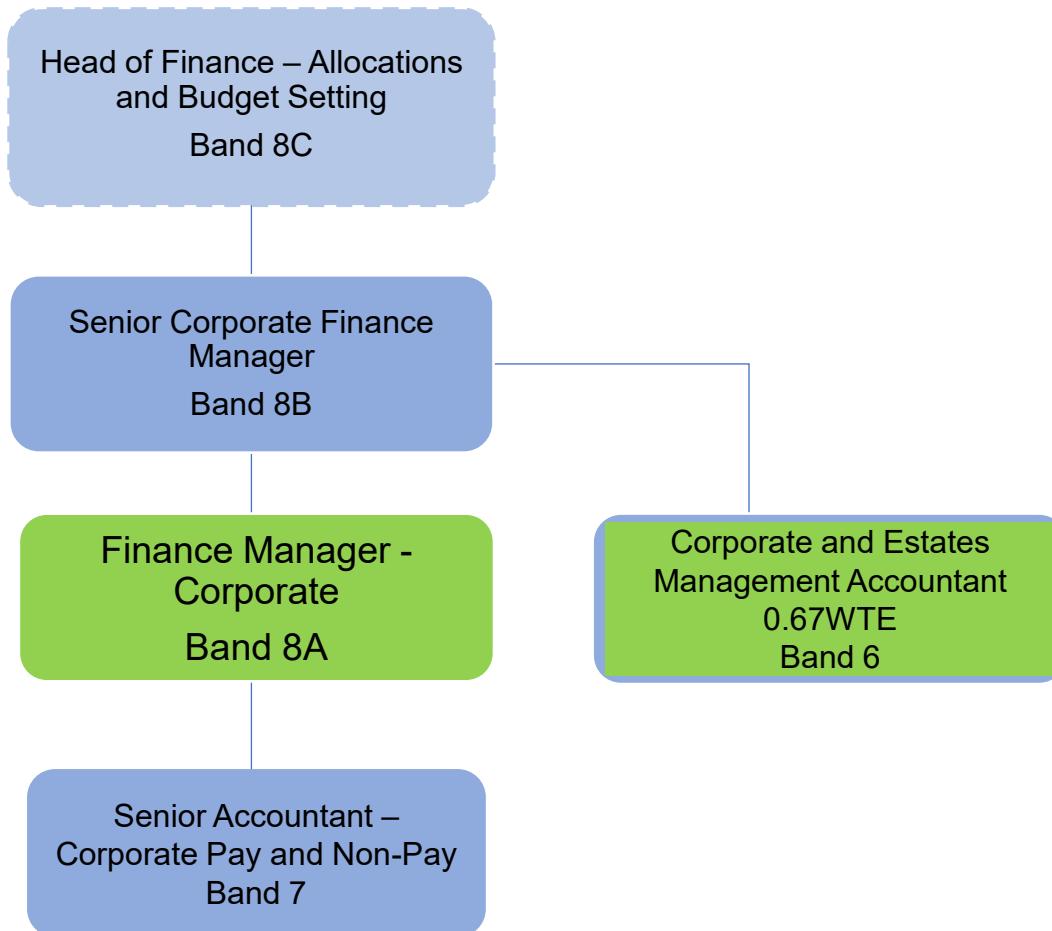


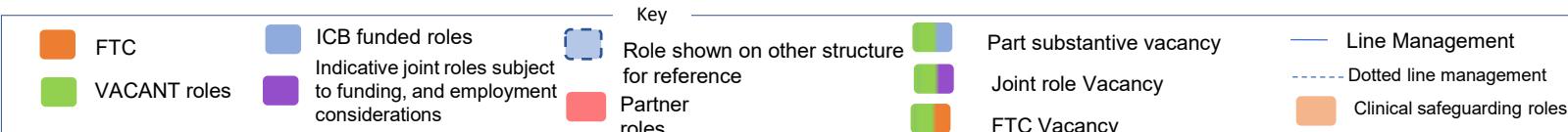
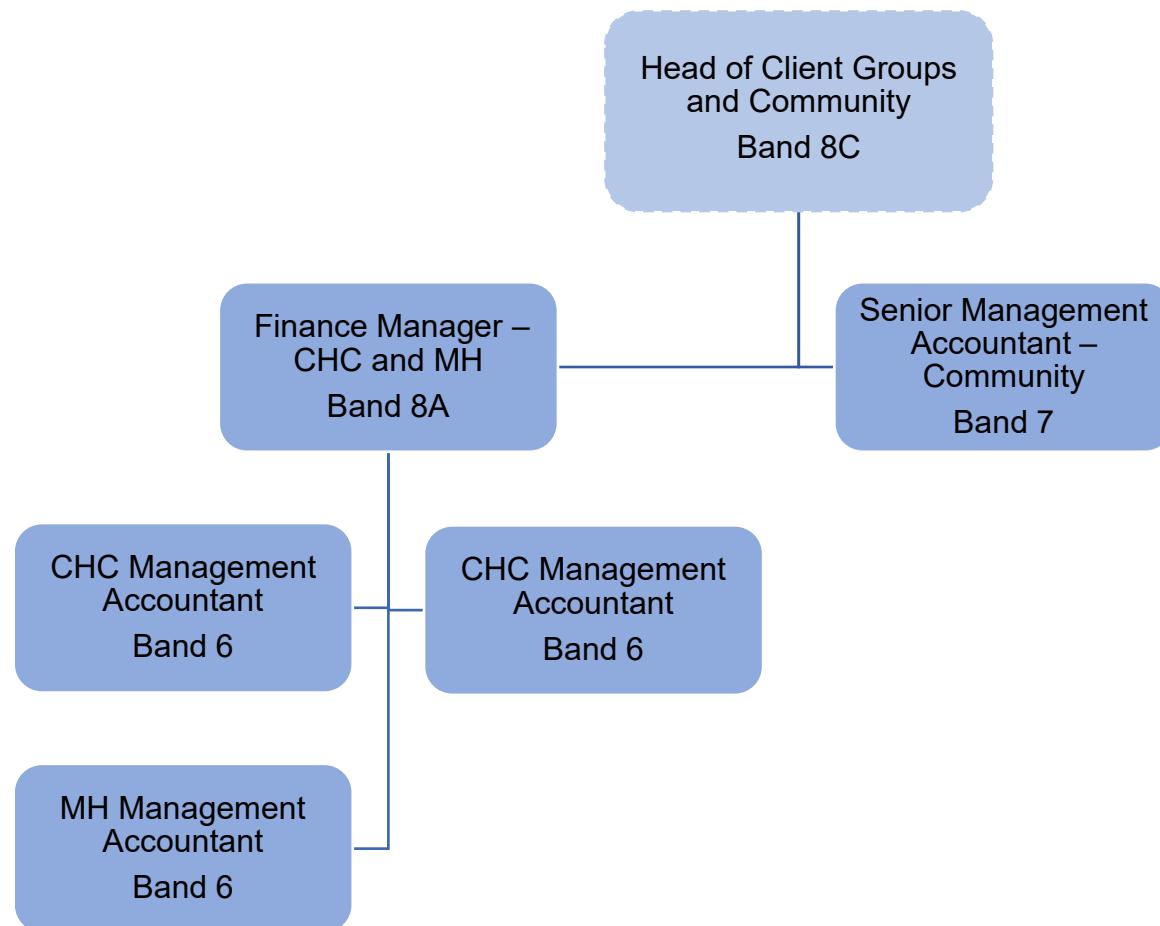
Finance Team Structure

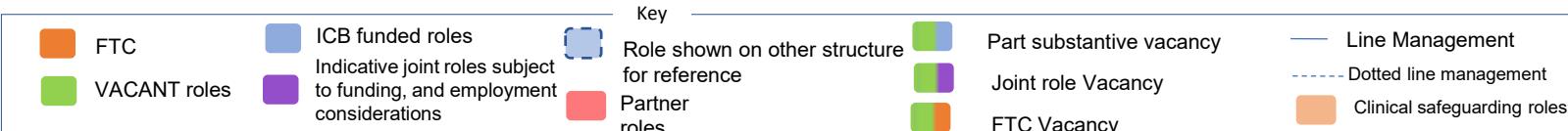
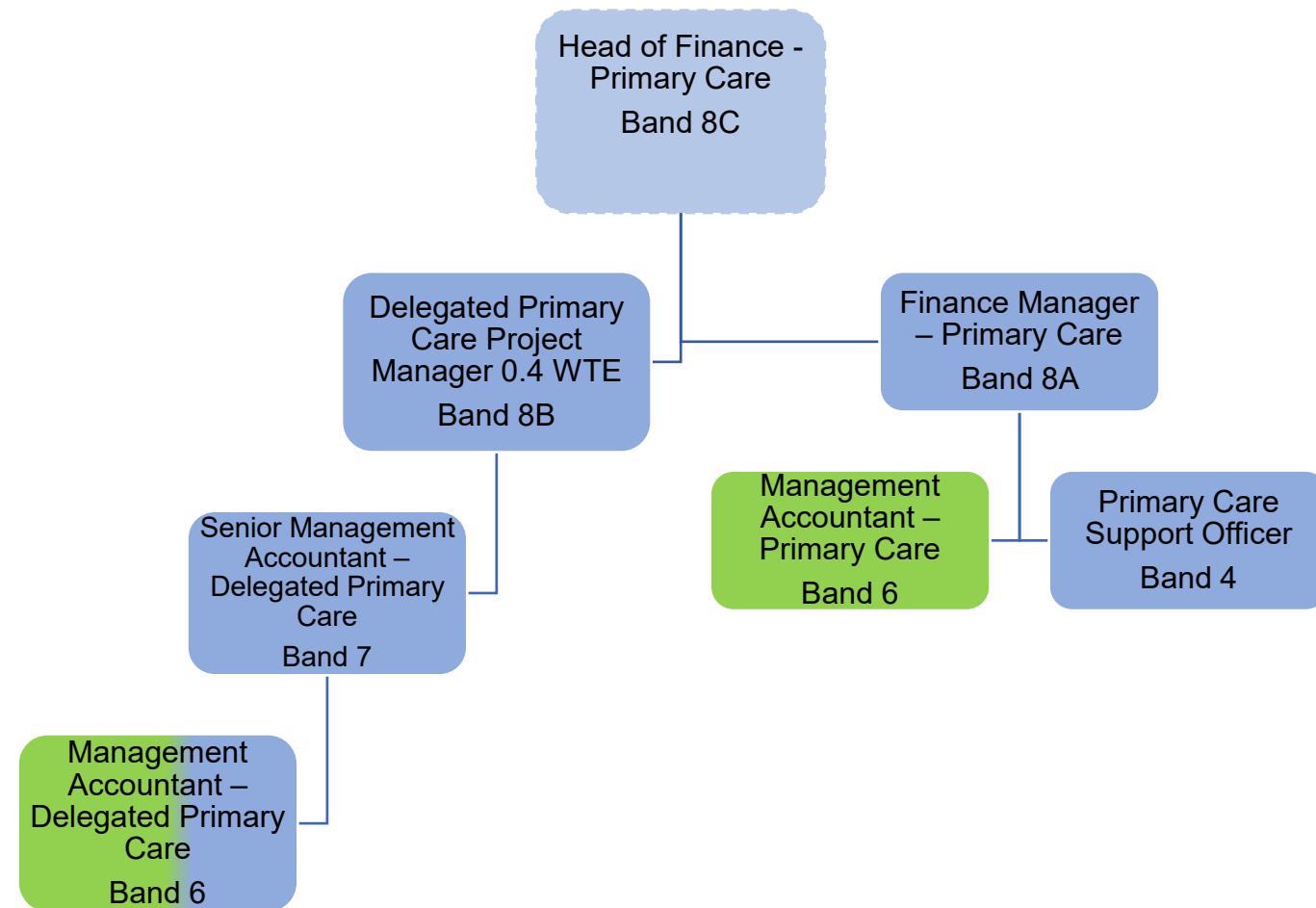




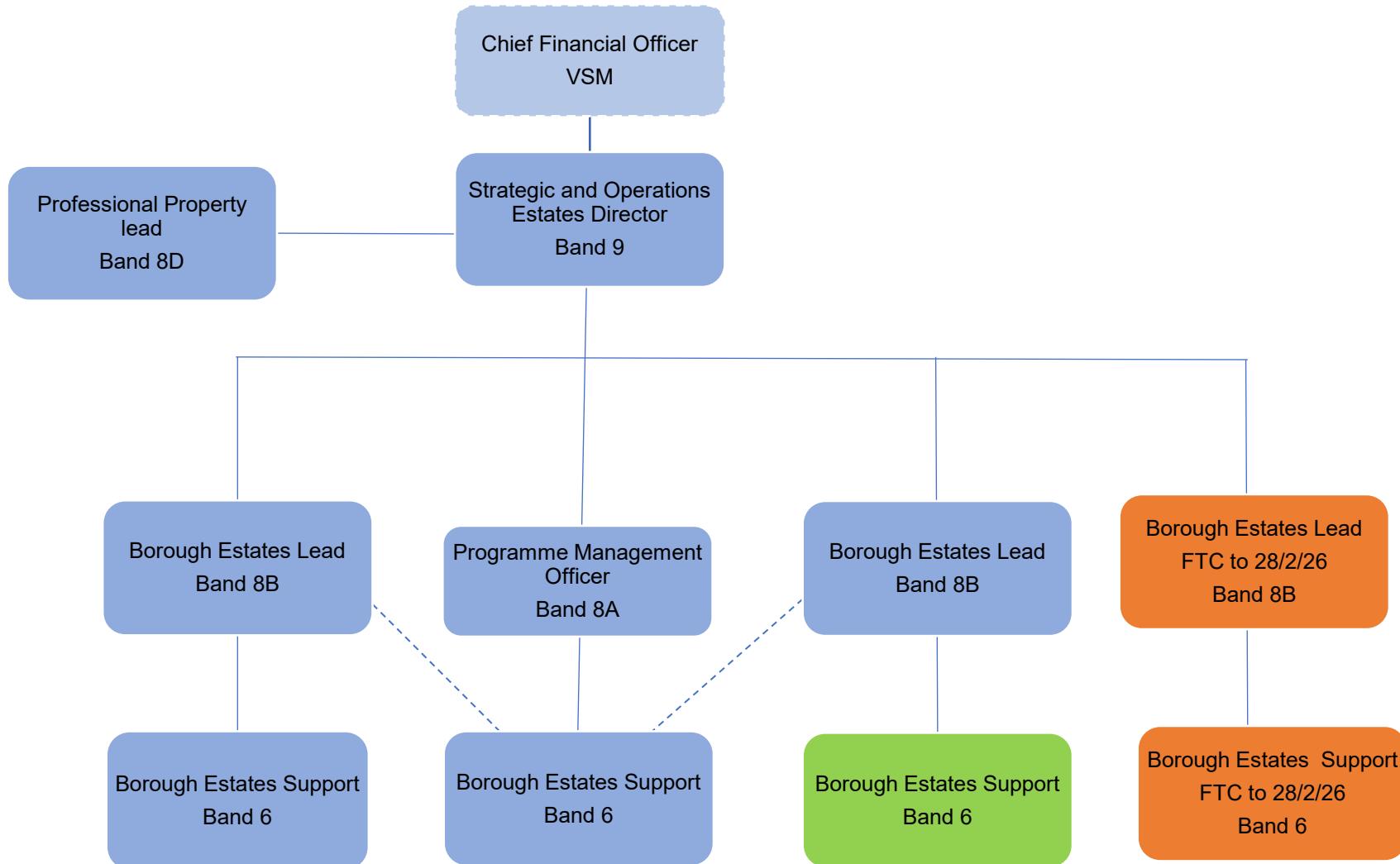








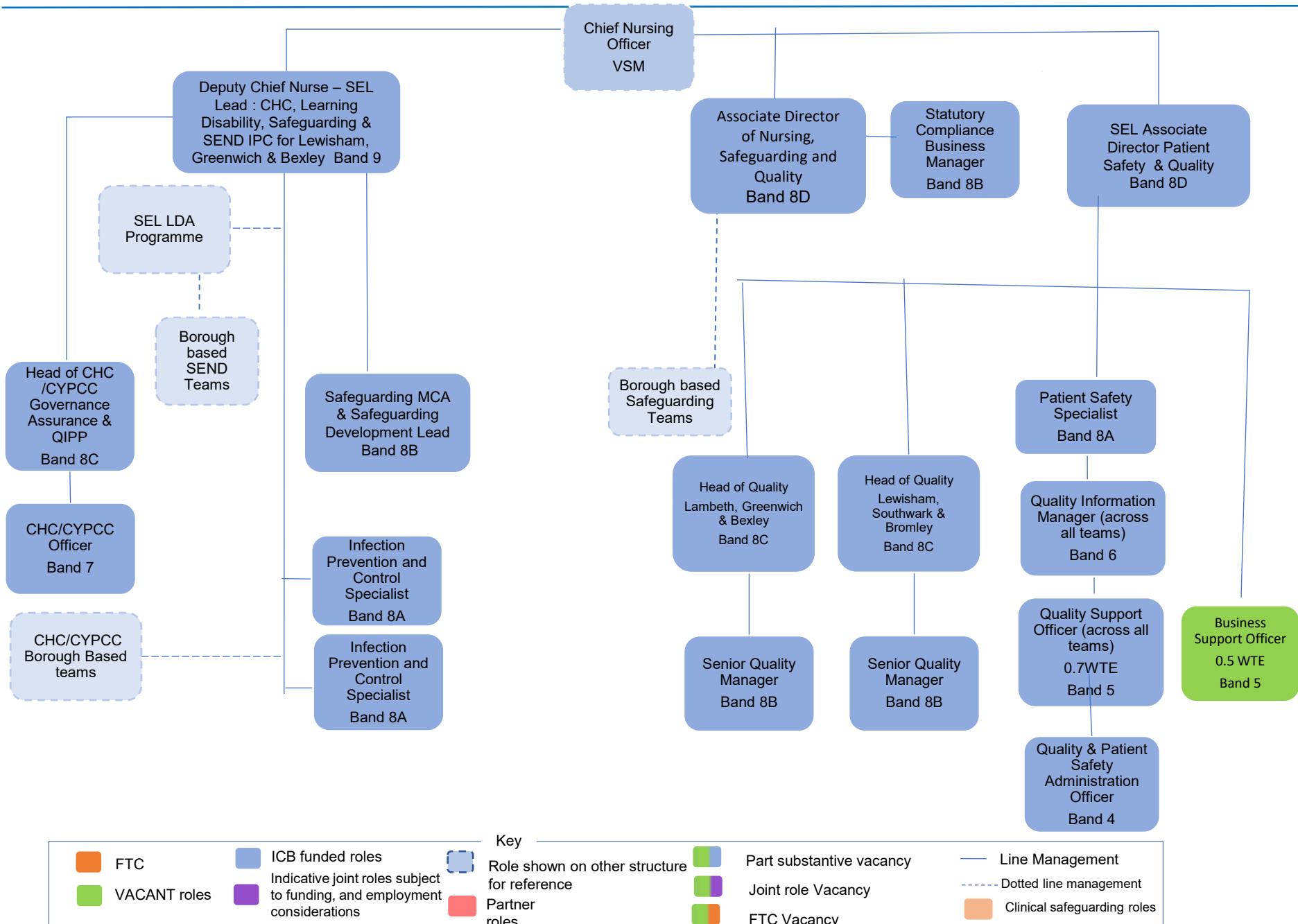
Estates Team Structure



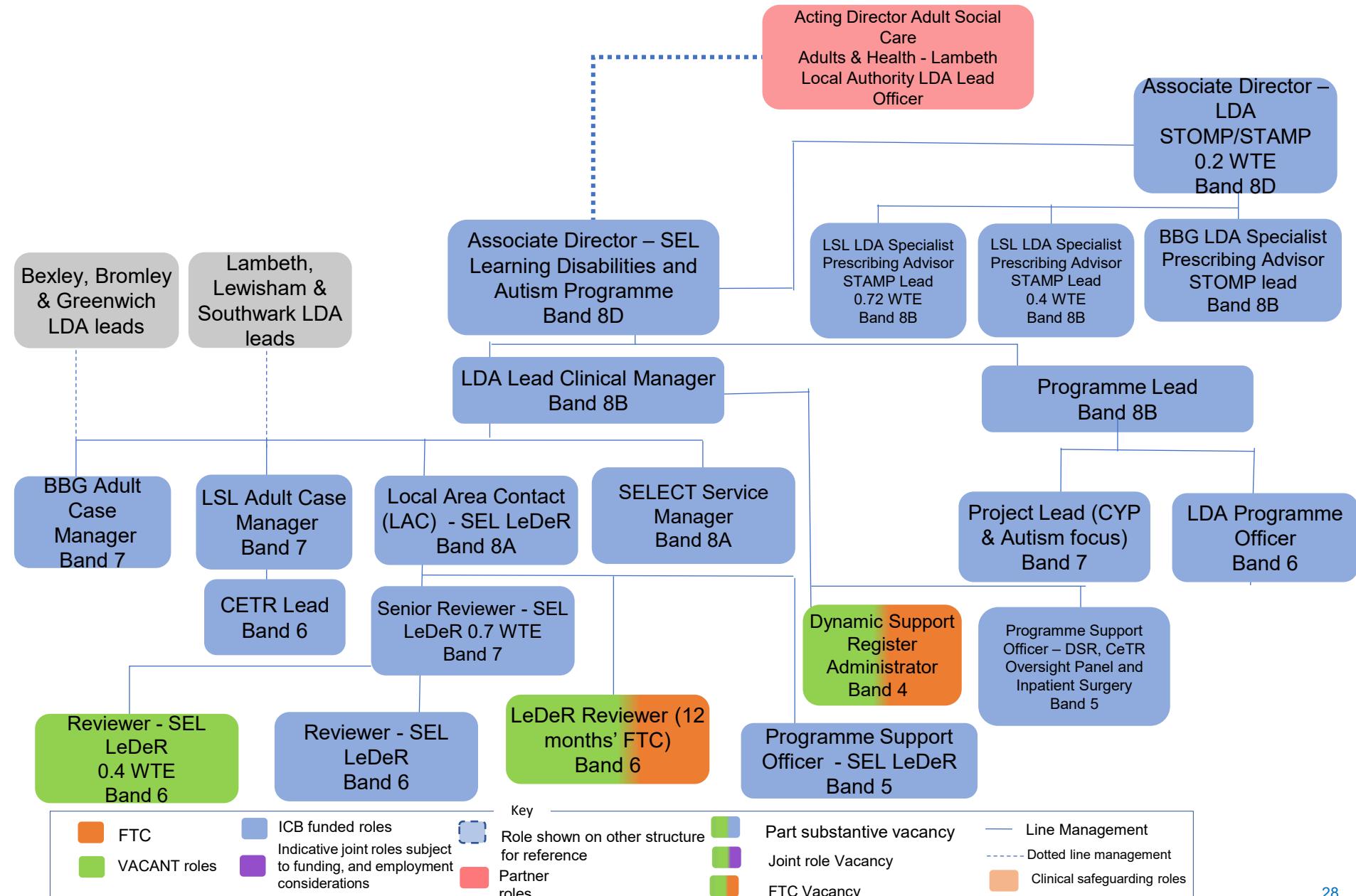
Key							
FTC	ICB funded roles	Indicative joint roles subject to funding, and employment considerations	Role shown on other structure for reference	Part substantive vacancy	Line Management		
VACANT roles				Joint role Vacancy		Dotted line management	
				FTC Vacancy			Clinical safeguarding roles

Quality & Nursing Structure

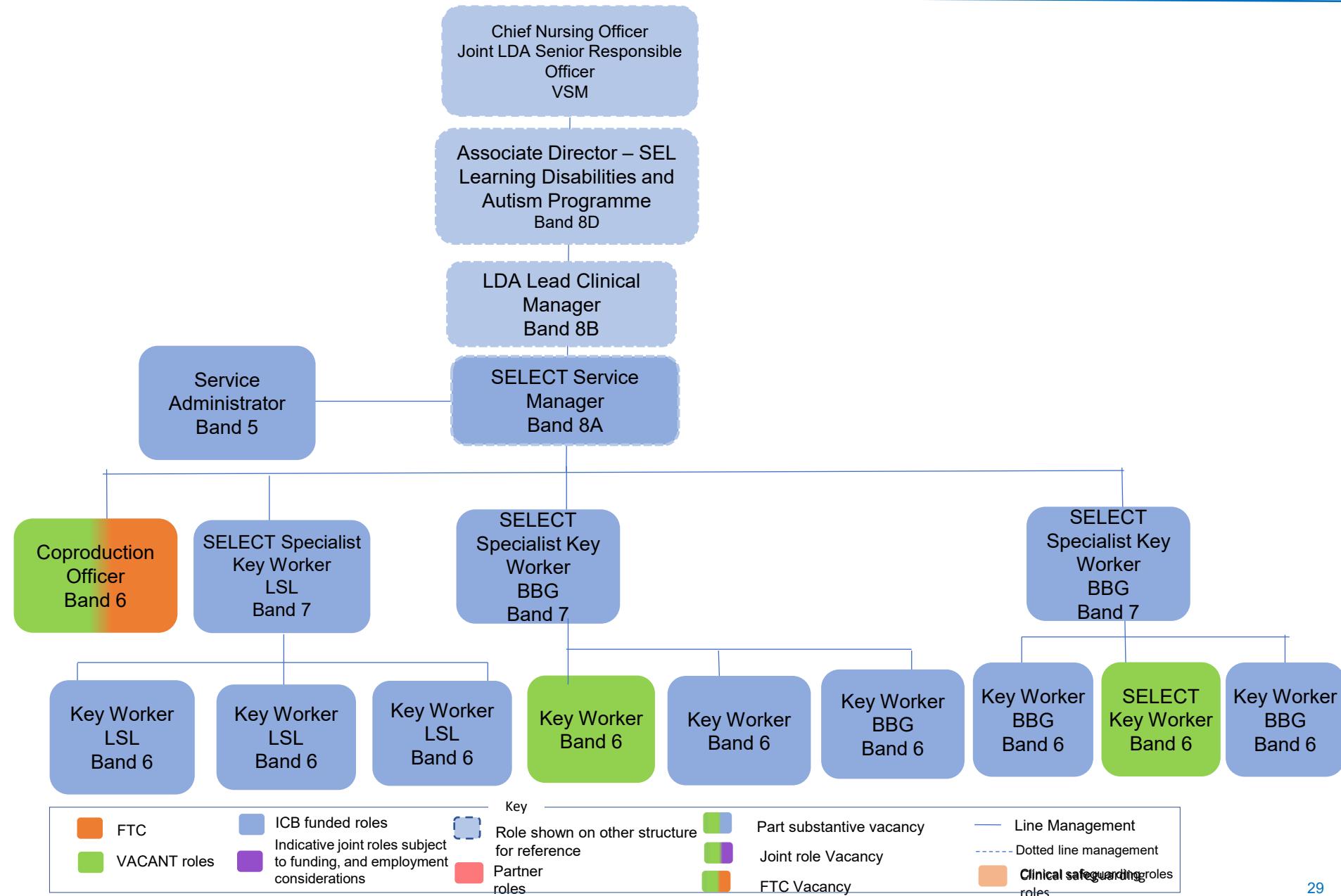
Quality and Nursing Team



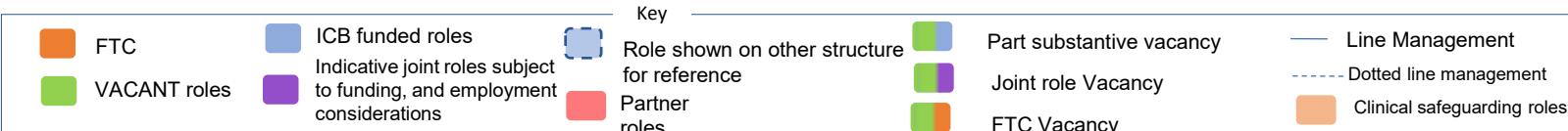
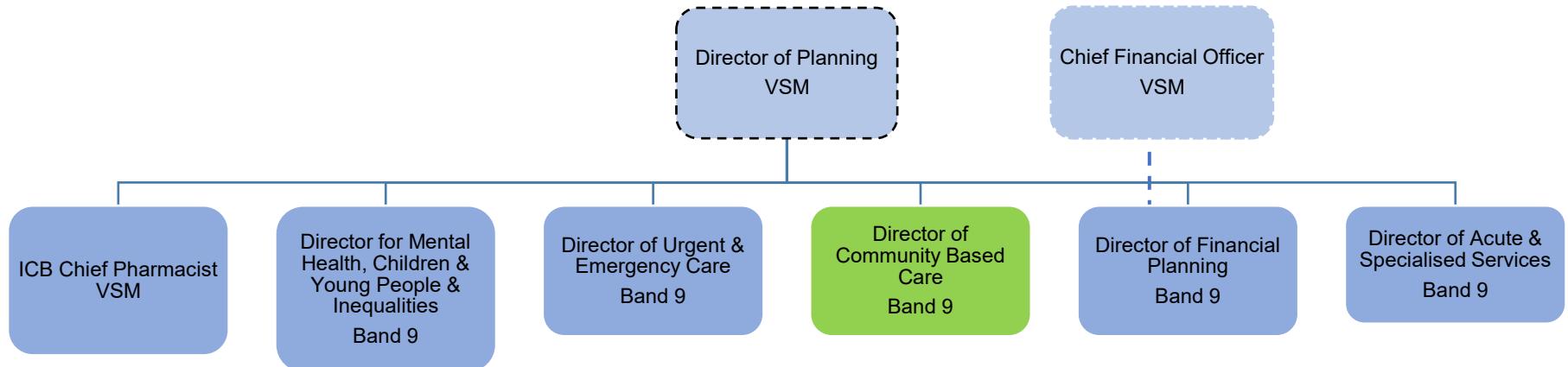
SEL ICS Learning Disability and Autism Programme including LeDeR & SELECT (SEL but hosted by Quality & Nursing) 1/2

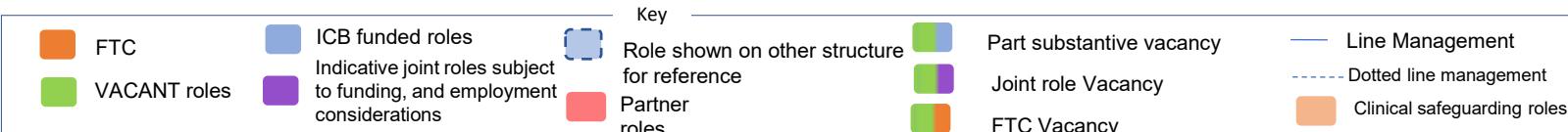
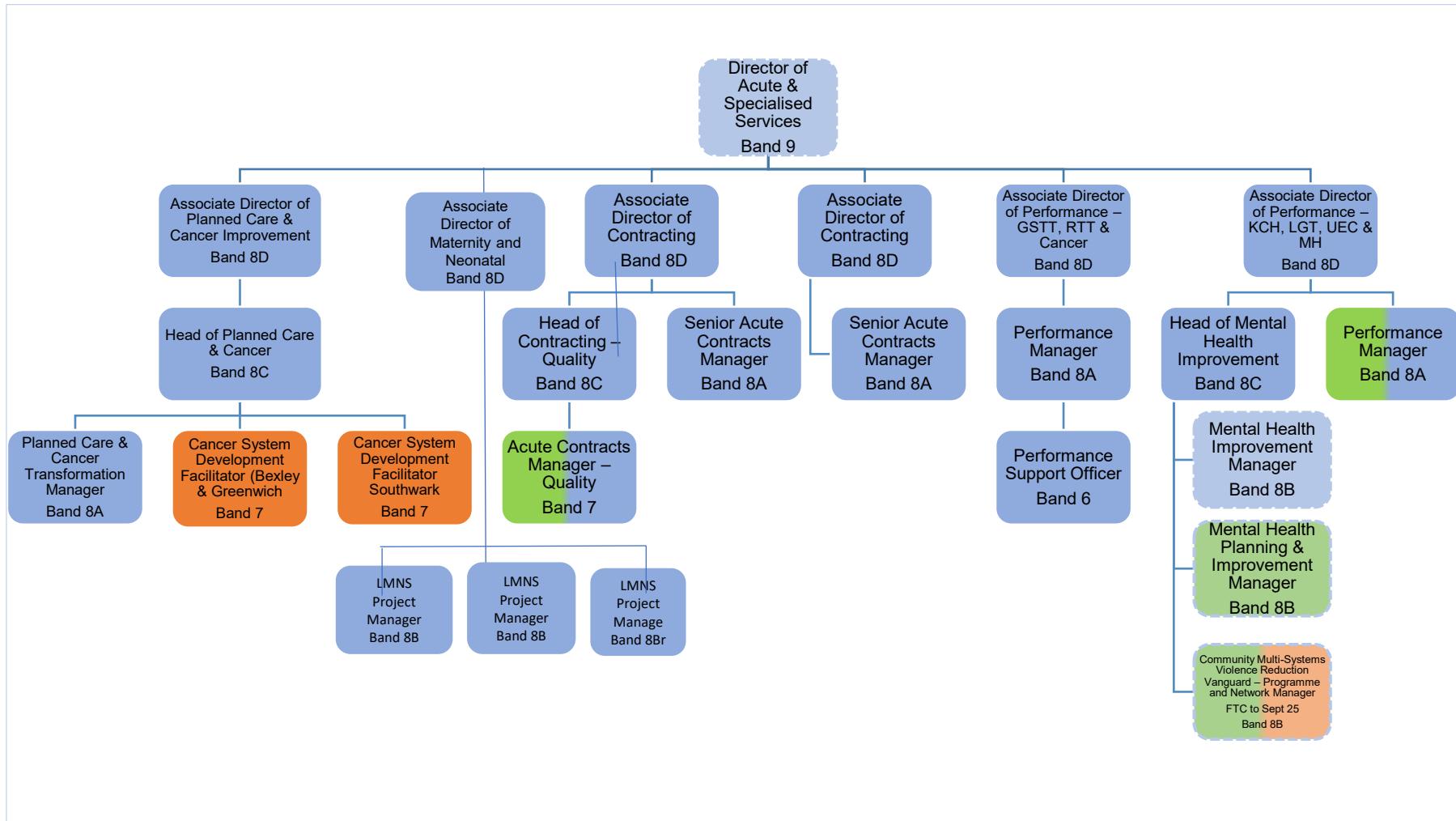


SEL ICS Learning Disability and Autism Programme including LeDeR & SELECT (SEL but hosted by Quality & Nursing) 2/2

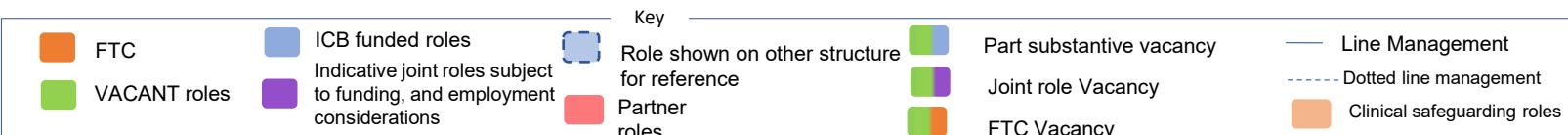
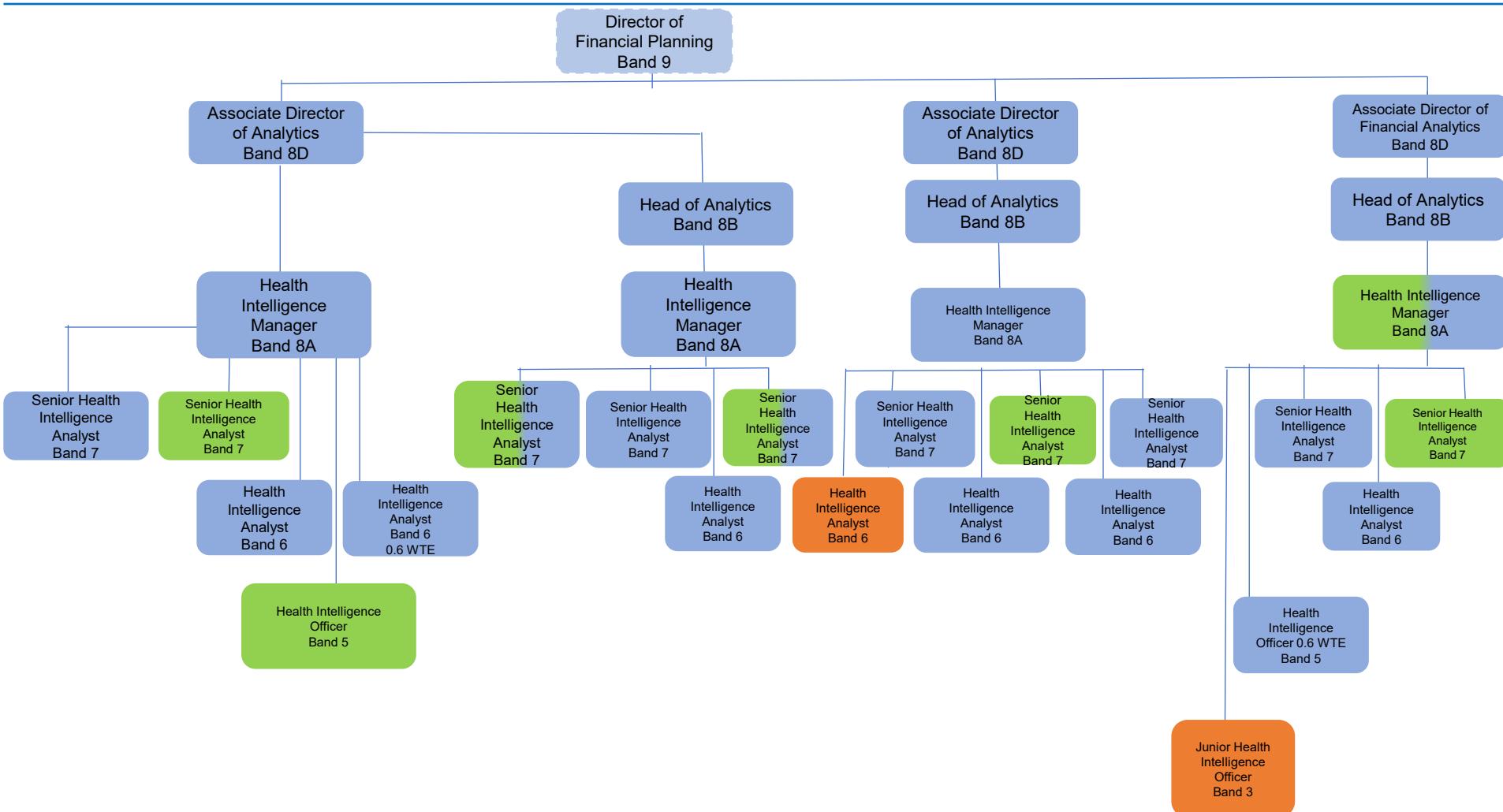


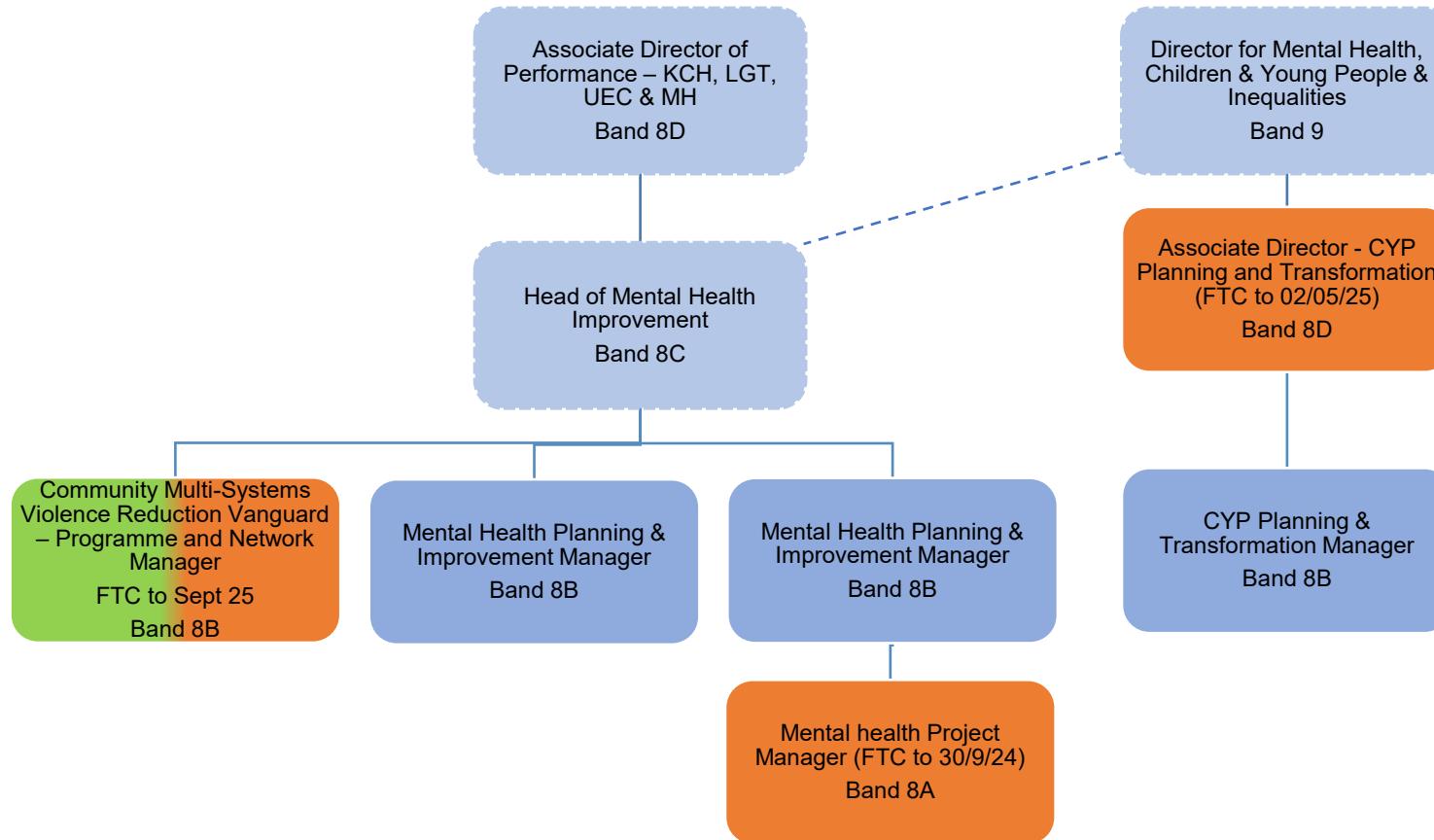
Planning Team Structure

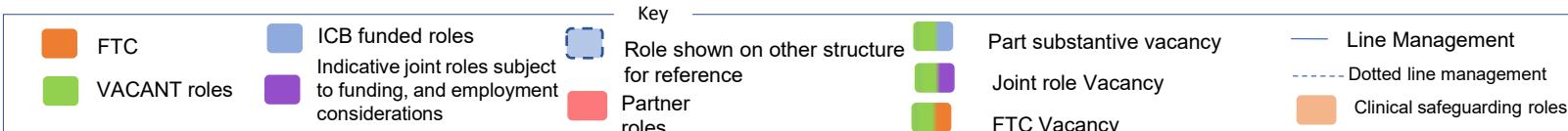
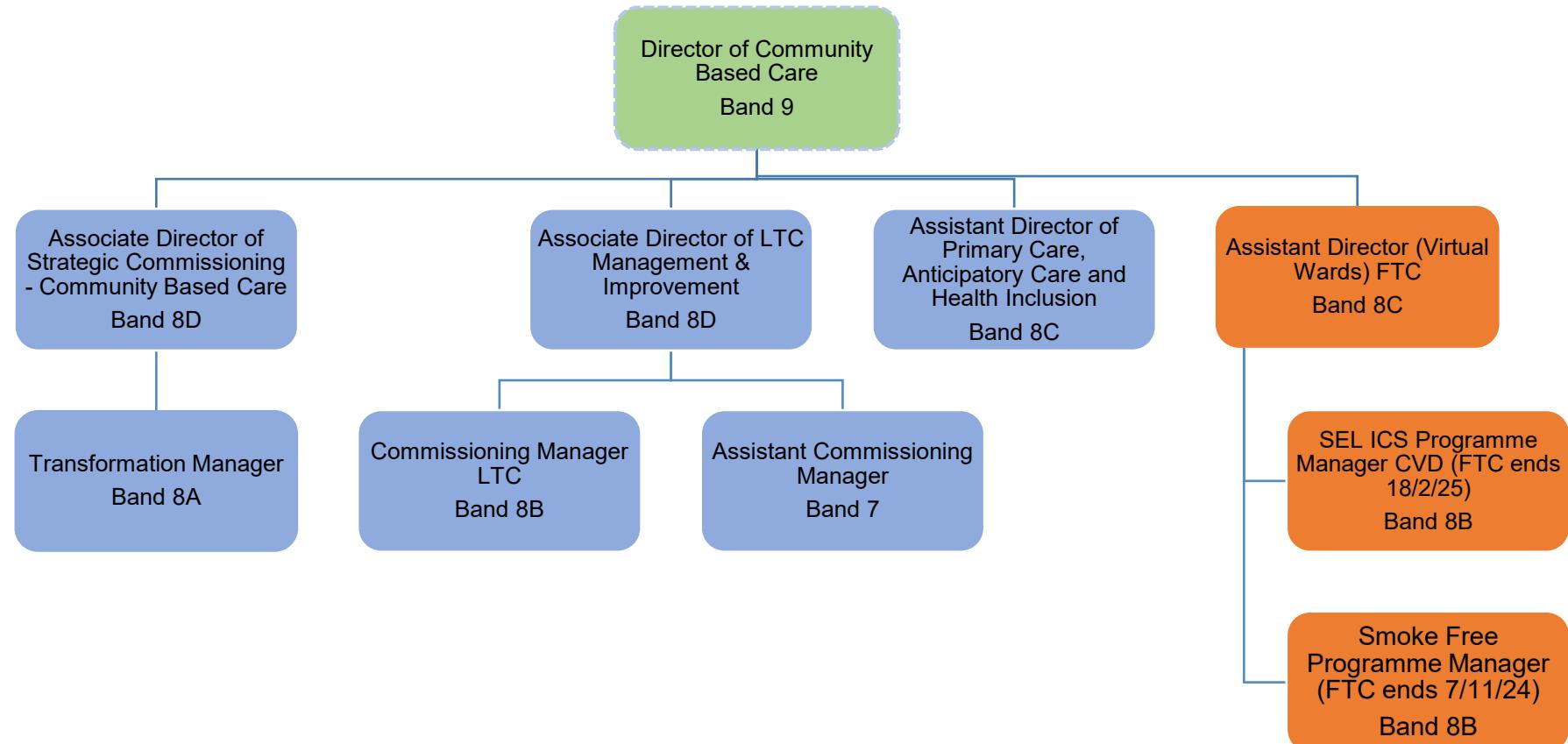


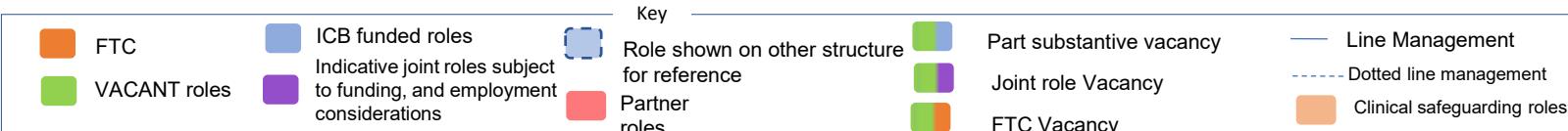
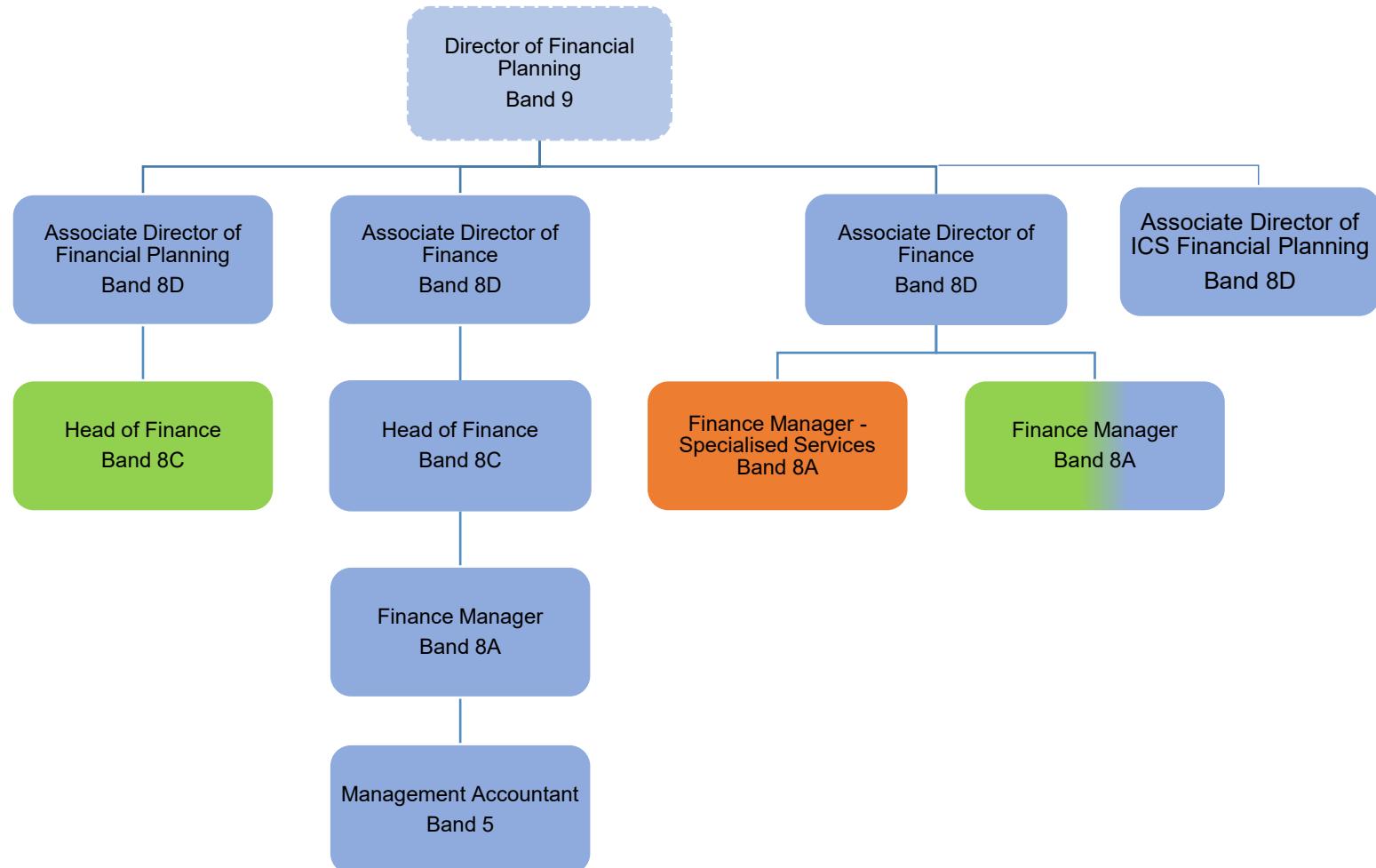


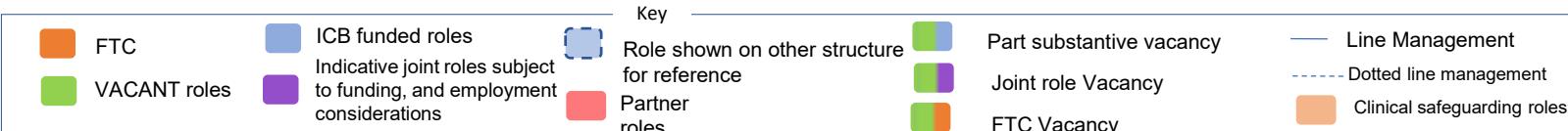
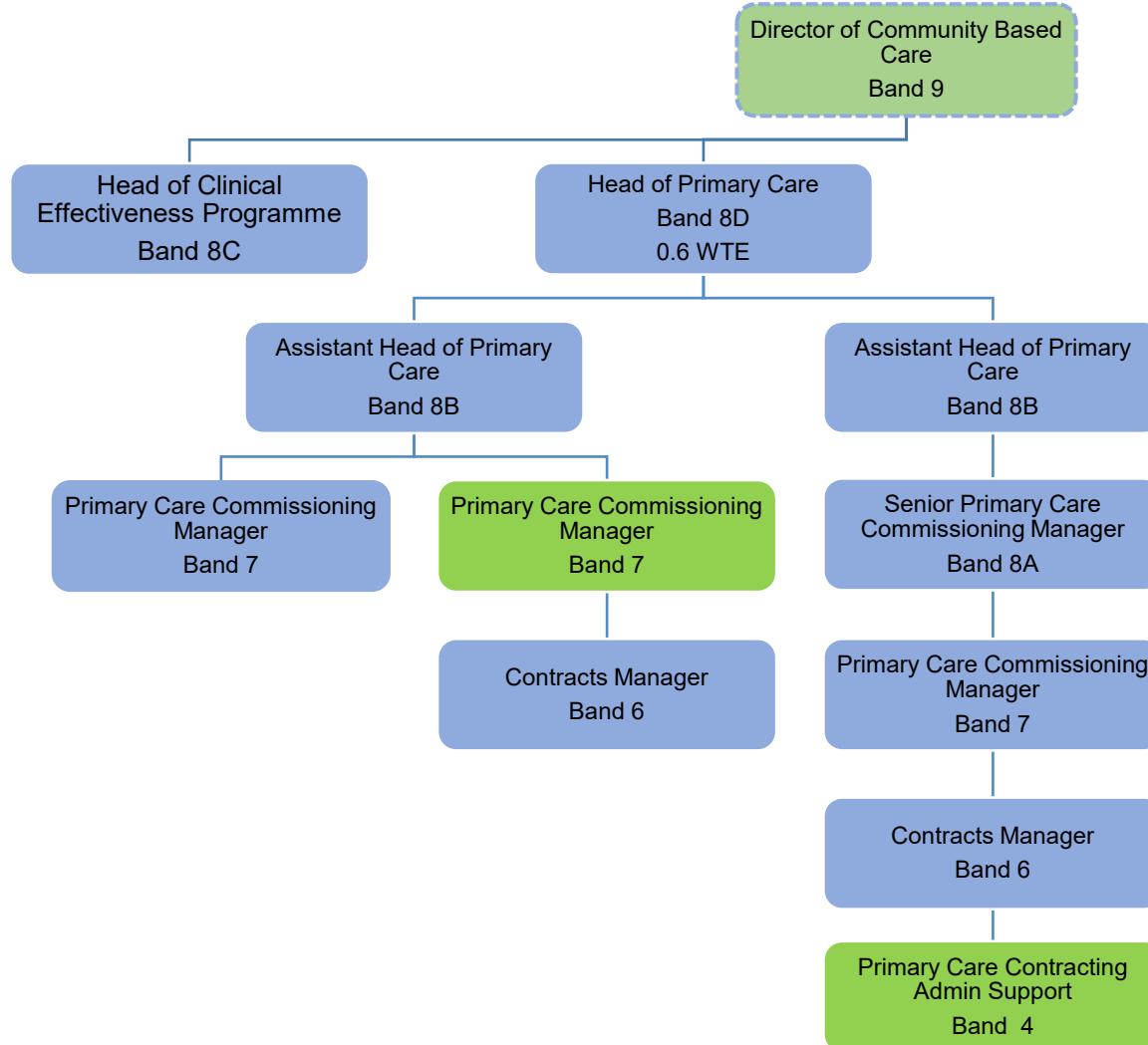
Business Intelligence Team

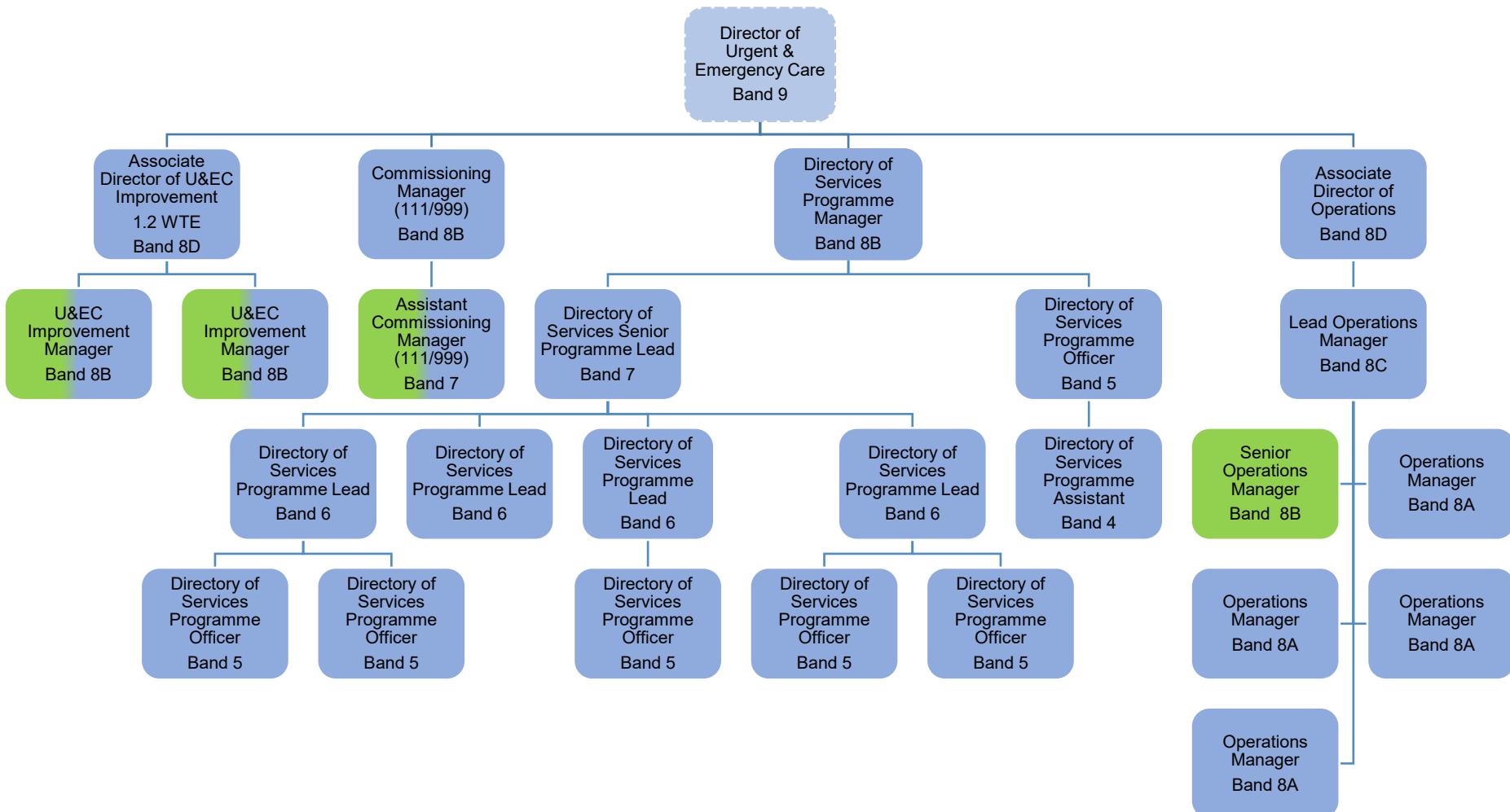




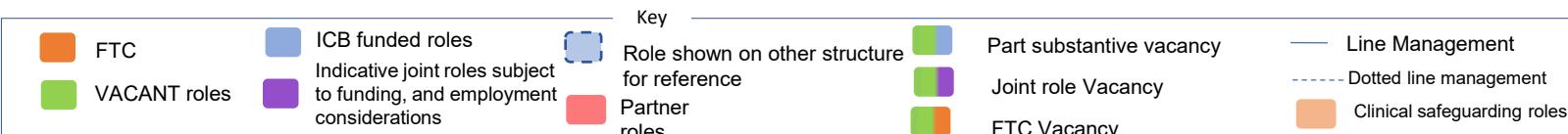






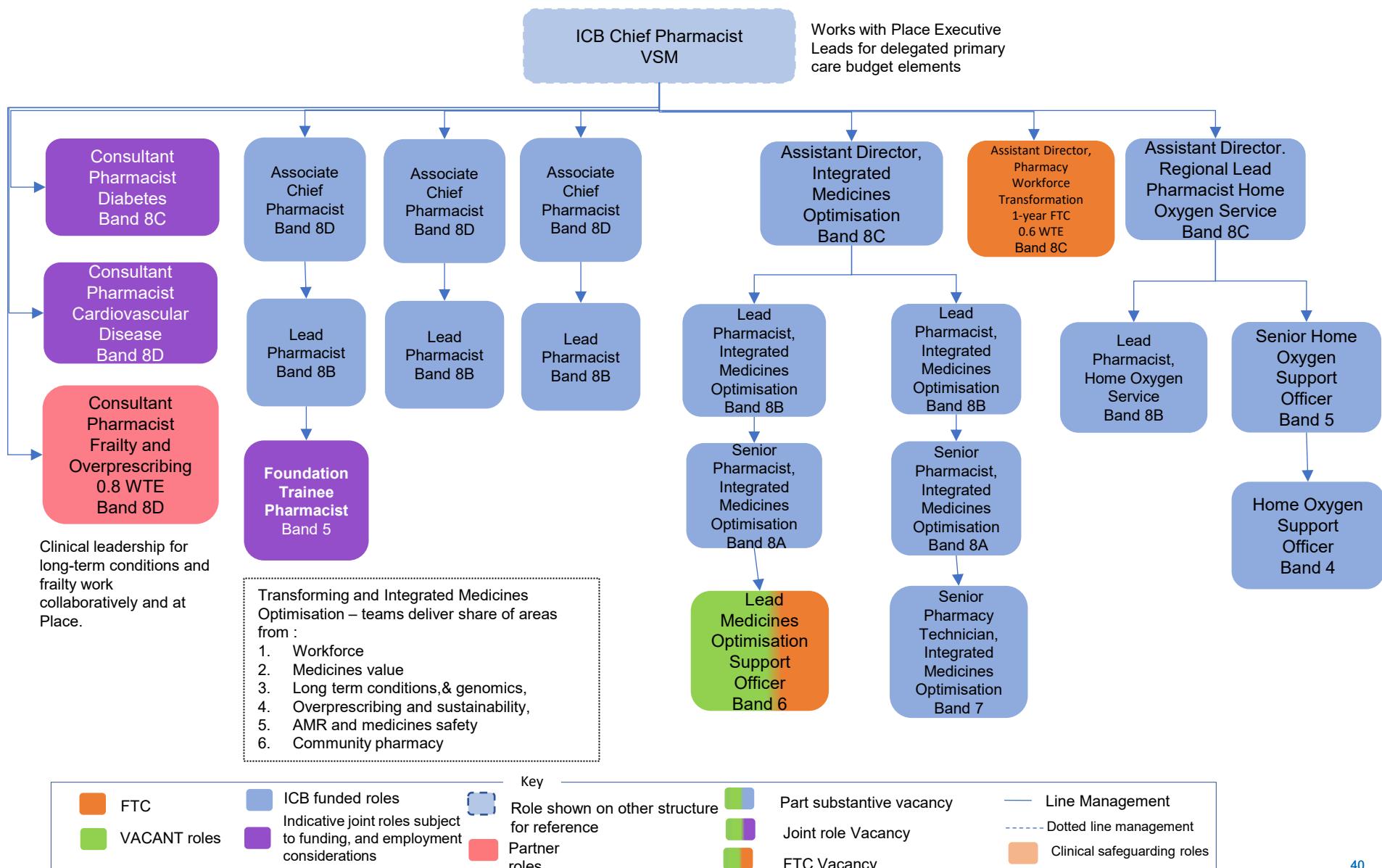


* Note that the Directory of Services team is a London-wide function hosted by SEL ICB, and 80% funded by other ICBs *

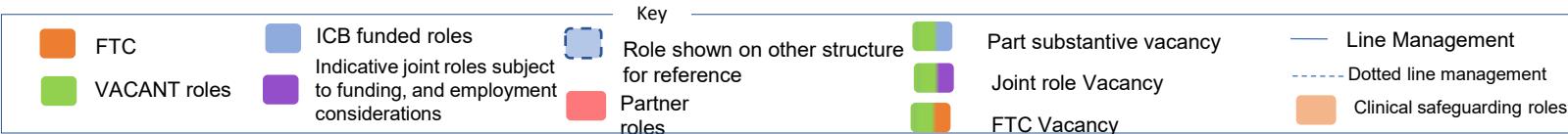
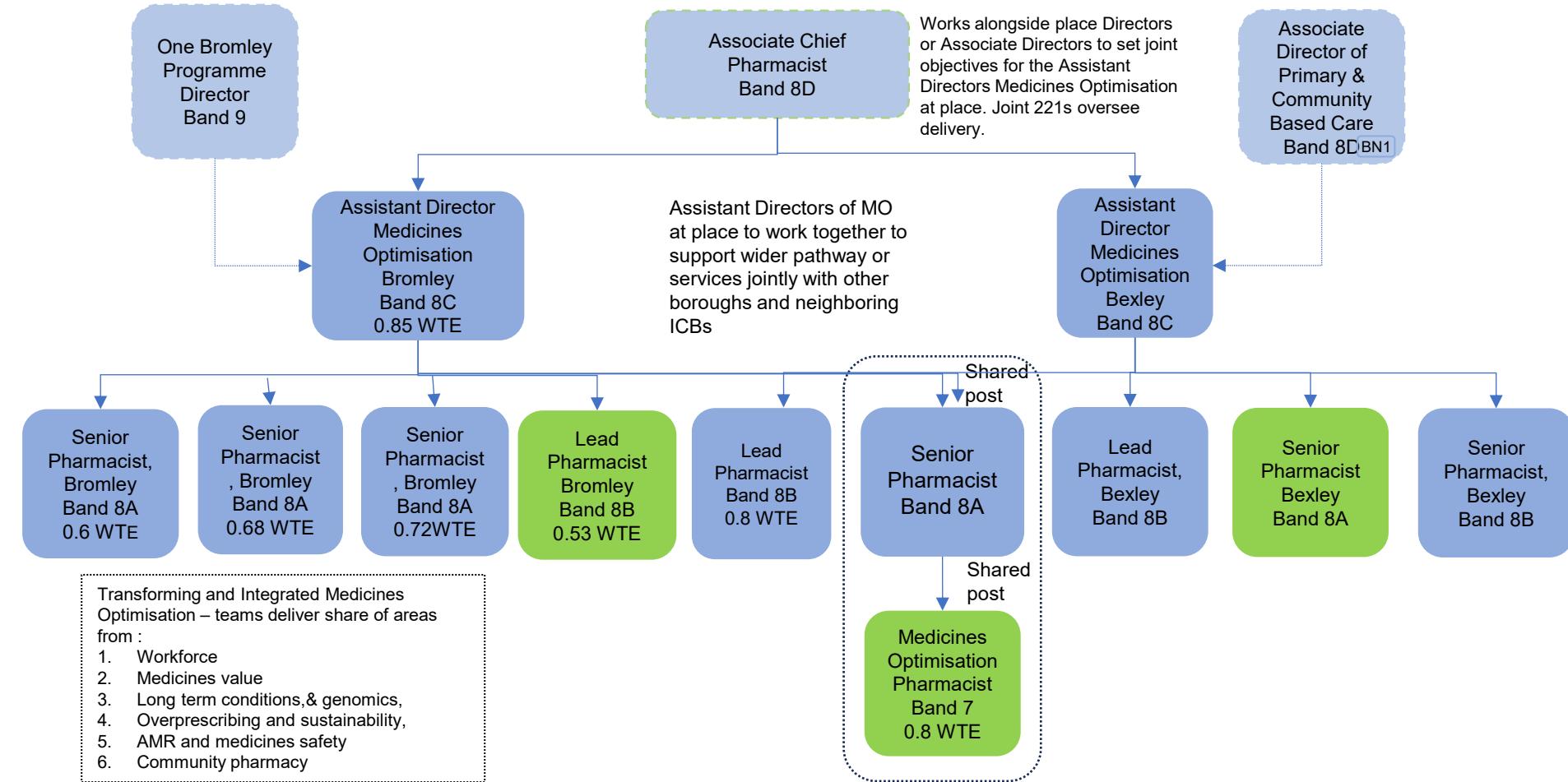


Medicines Optimisation Team Structure

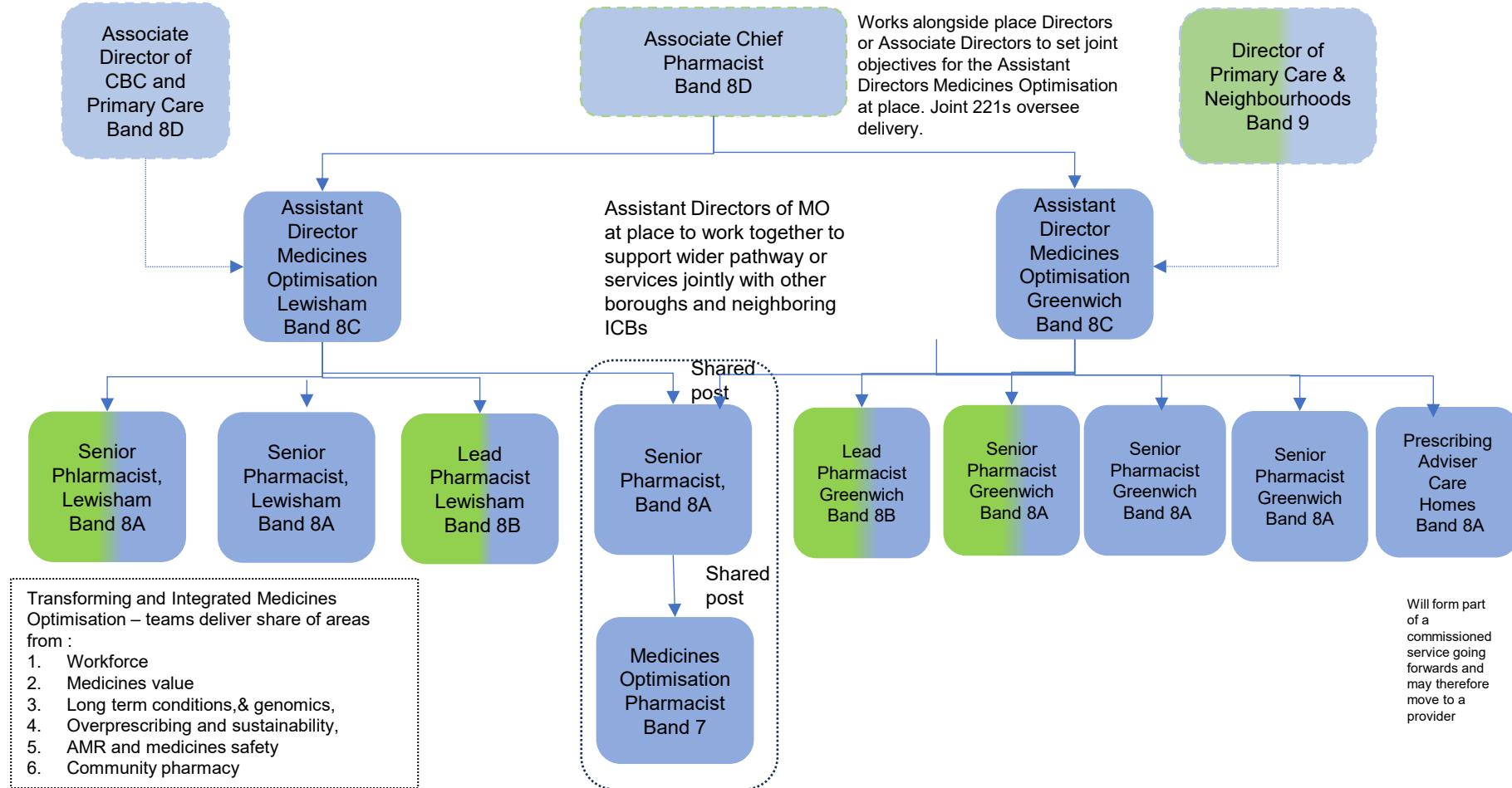
Medicines Optimisation Team (1 of 4)



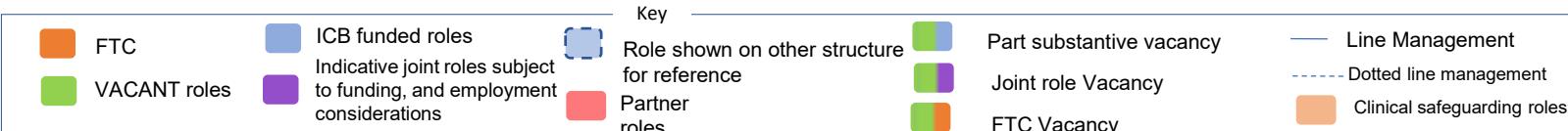
Medicines Optimisation Team (2 of 4)



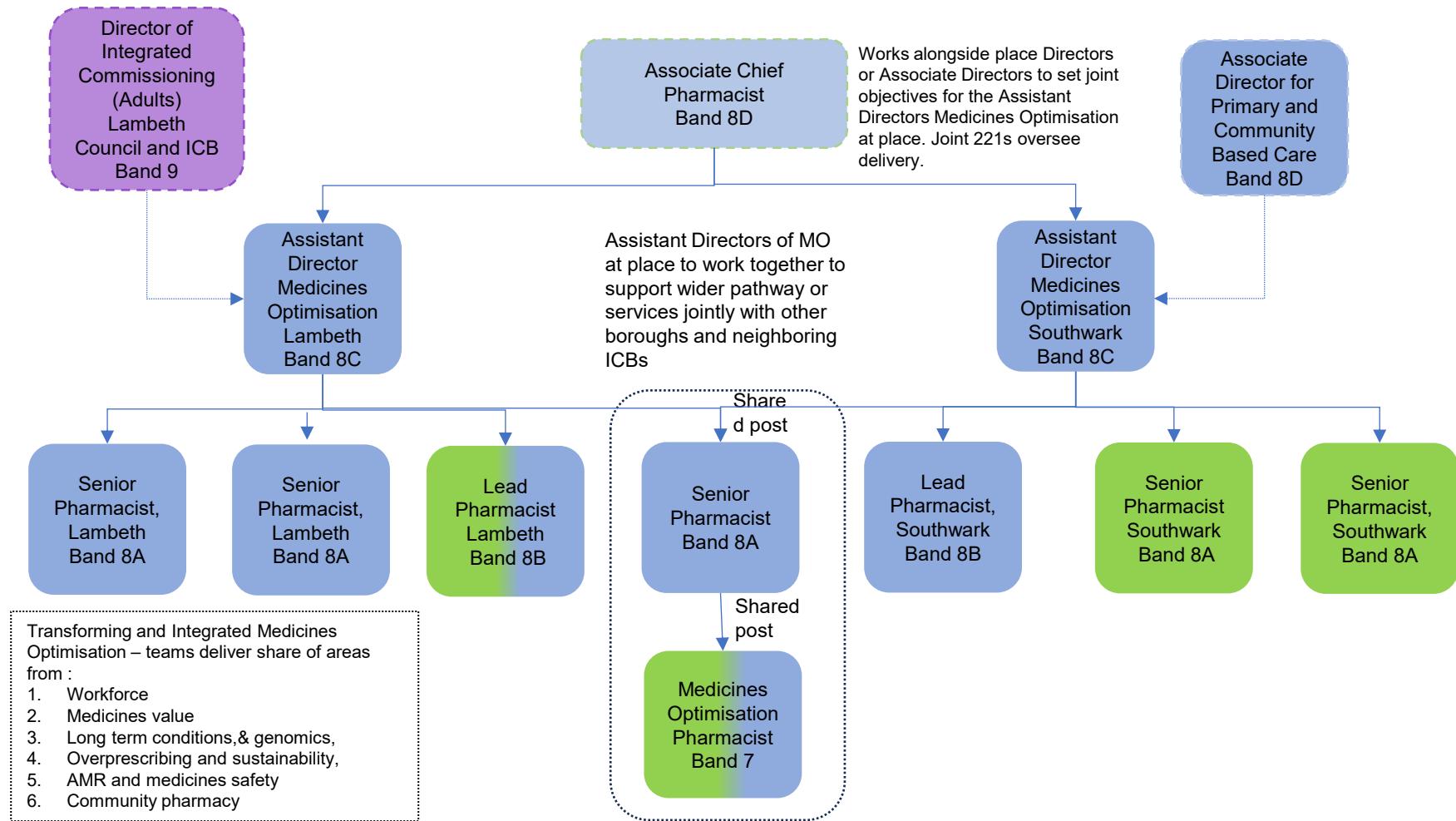
Medicines Optimisation Team (3 of 4)



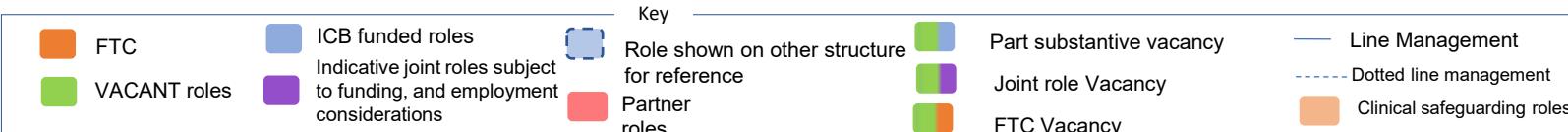
Develop integrated pharmacy roles with PCNs and providers.



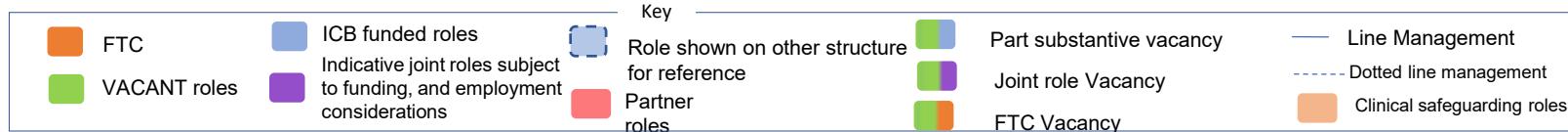
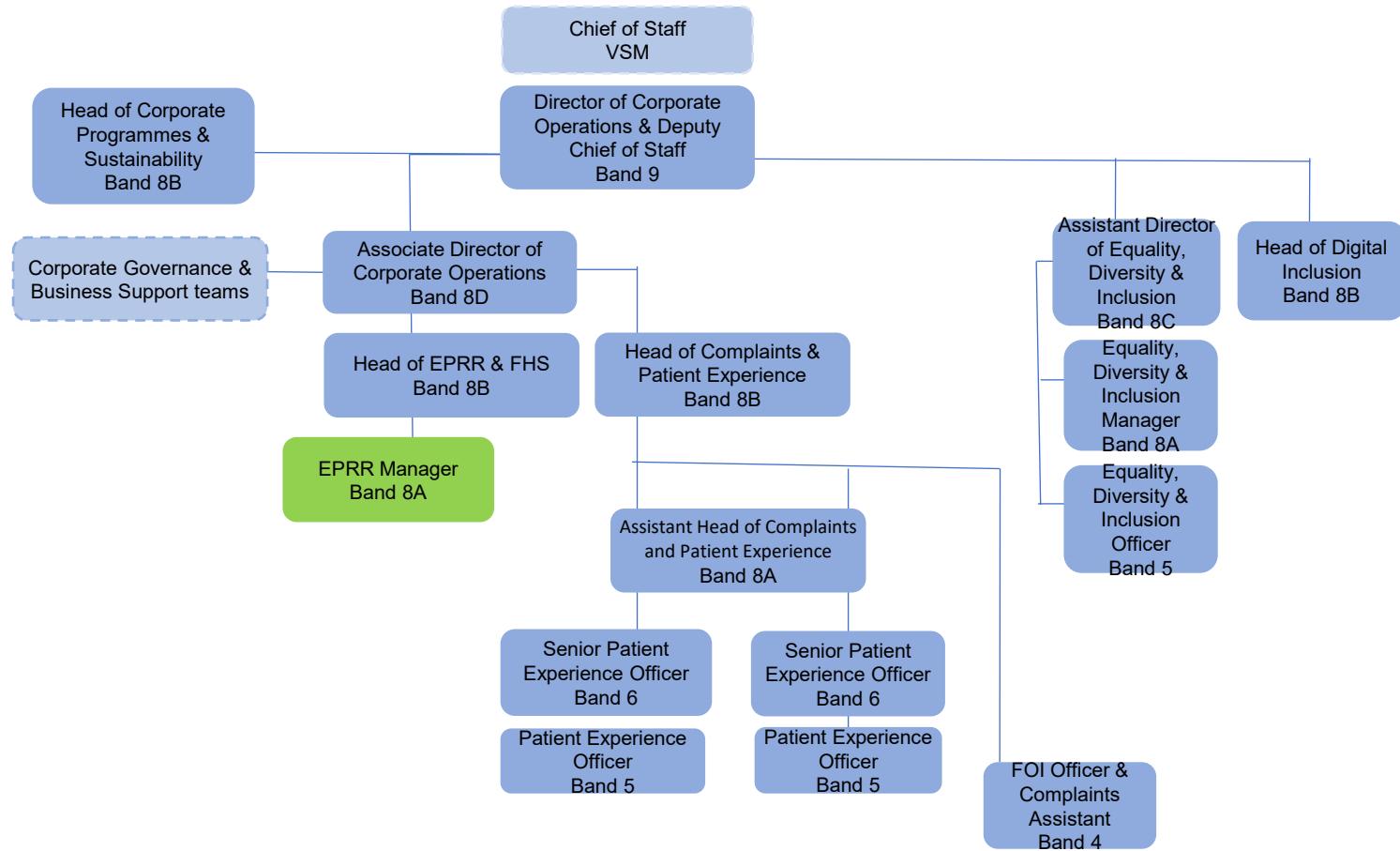
Medicines Optimisation Team (4 of 4)

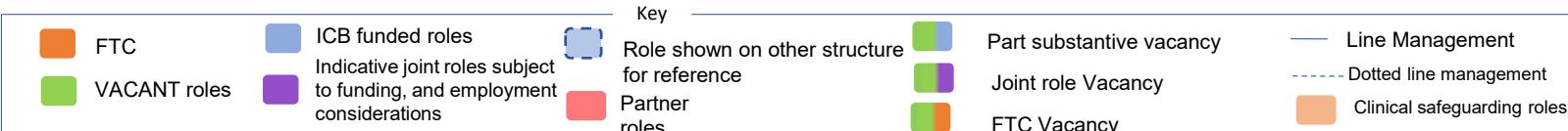
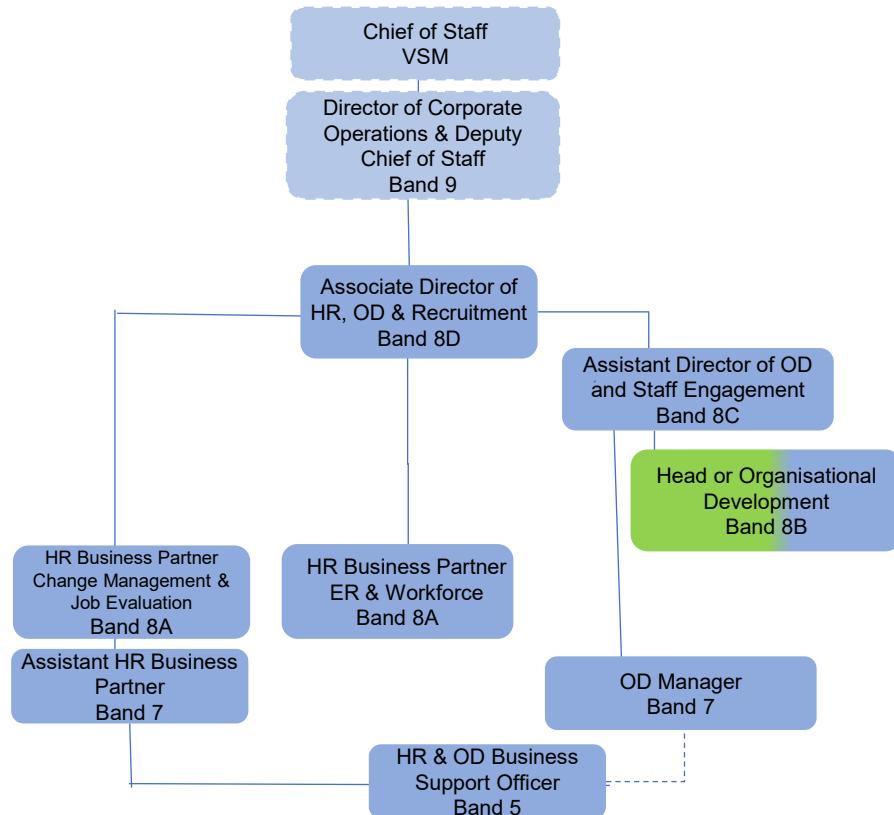


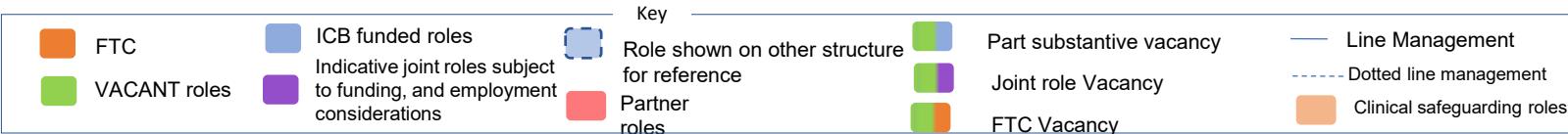
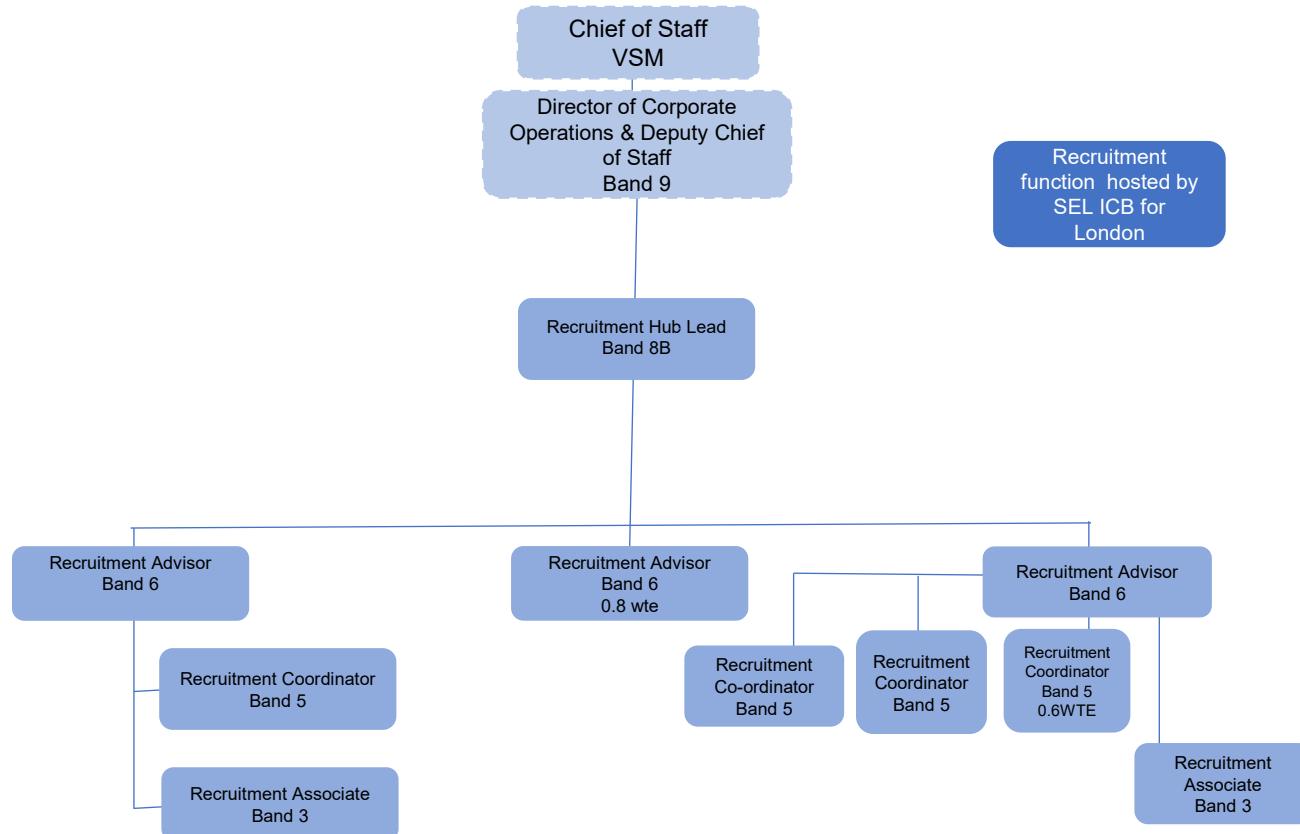
Develop integrated pharmacy roles with PCNs and providers.



Corporate Team Structure

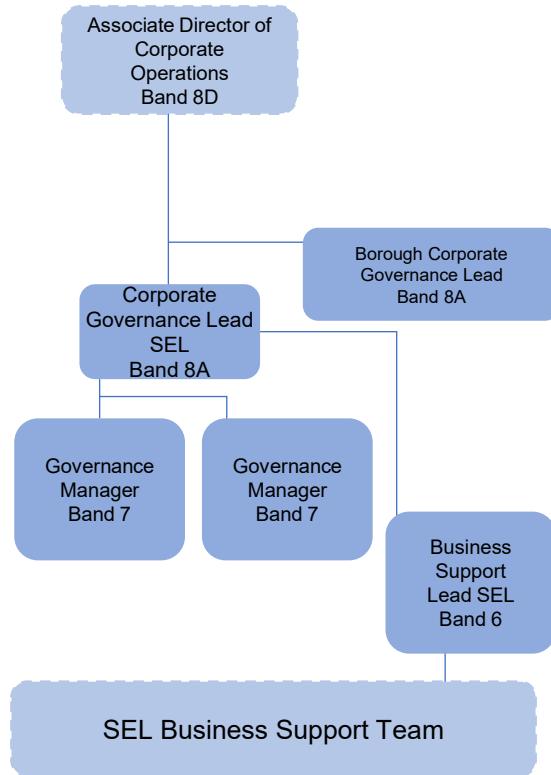






Principles – Place Governance Teams

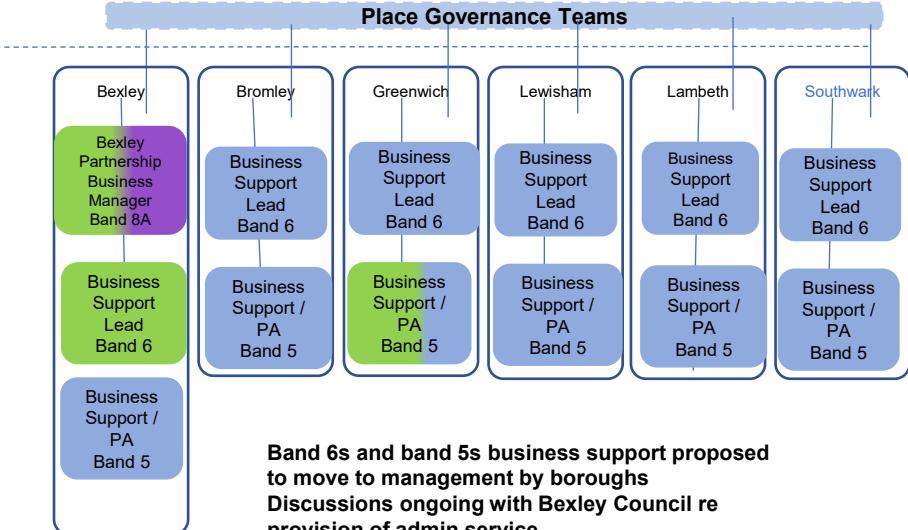
1. Responsibility for LCP committee governance; minutes, papers, arrangements and forward planners
2. Accountability for professional standards, which will be set consistently by the A4C Band 8(a) role in line with SEL ICB Policy across the 6 places
3. Not embedded, A4C Band 5/6 become part of the place budget/line management
4. Provides the opportunity to move to integrated arrangements for business support with Local Authorities, recognising the different starting points for boroughs
5. A4C Band 8(a) for SEL led work – links to place teams:
 - Health & safety
 - EPRR
 - Risk
 - Point of contact for corporate estate



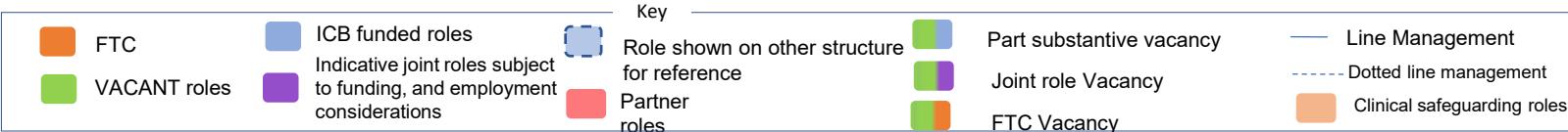
Functions across the six

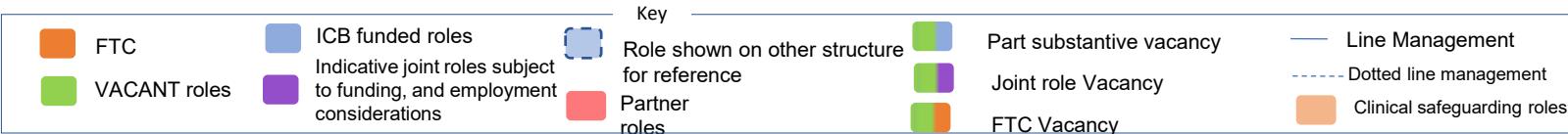
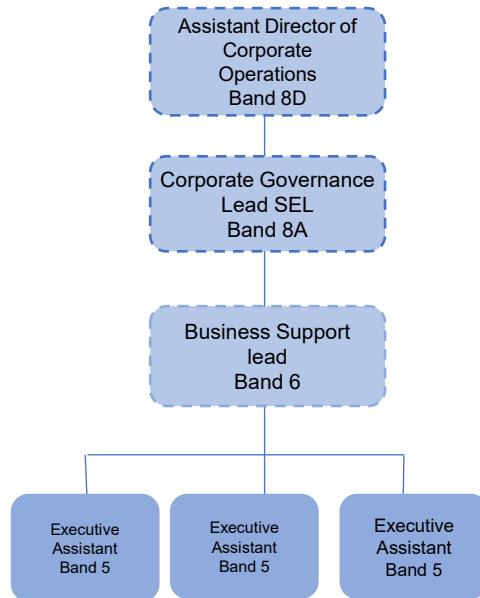
Professional governance support is needed:

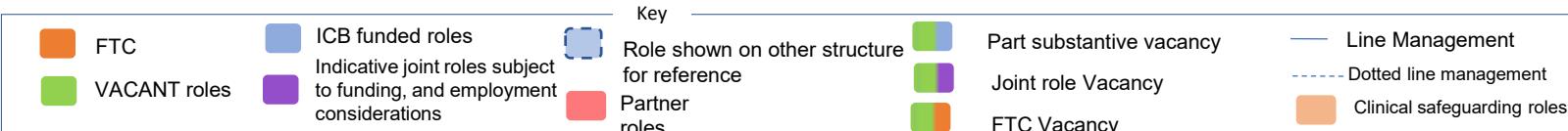
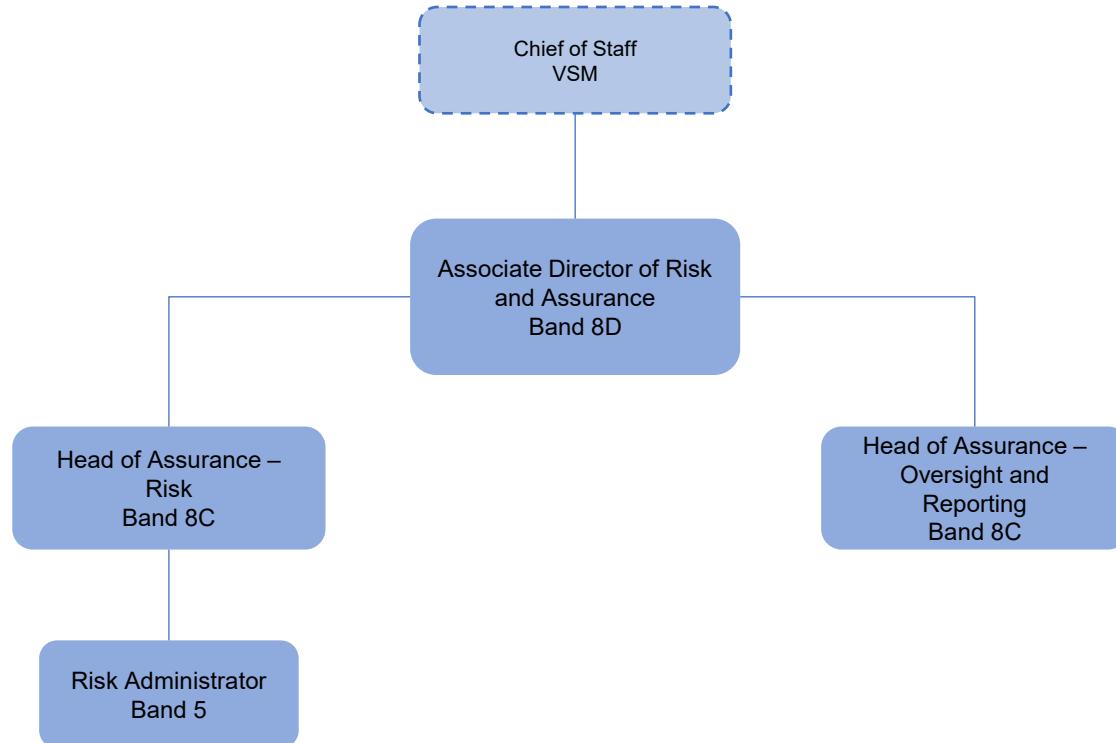
- Coordination and 'do once' across six – **dotted line** to each place governance team
- Ensure professional standards are met – so place teams are accountable for that.
- COI rules are met
- Health service governance, 'fit & proper person test'
- Policy Management, advice
- Quality of minutes, papers etc to good standard
- Training, professional development



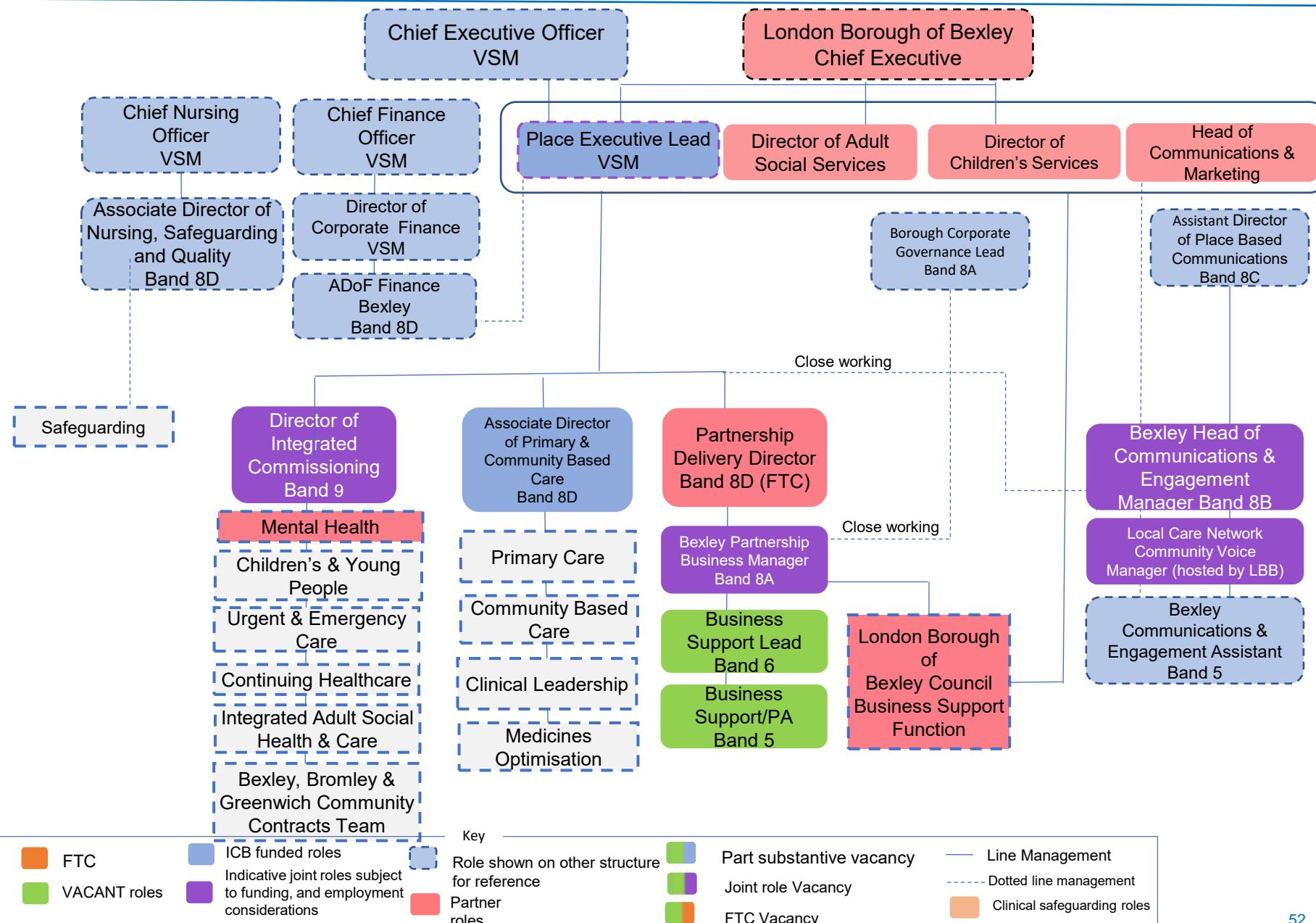
Band 6s and band 5s business support proposed to move to management by boroughs
Discussions ongoing with Bexley Council re provision of admin service

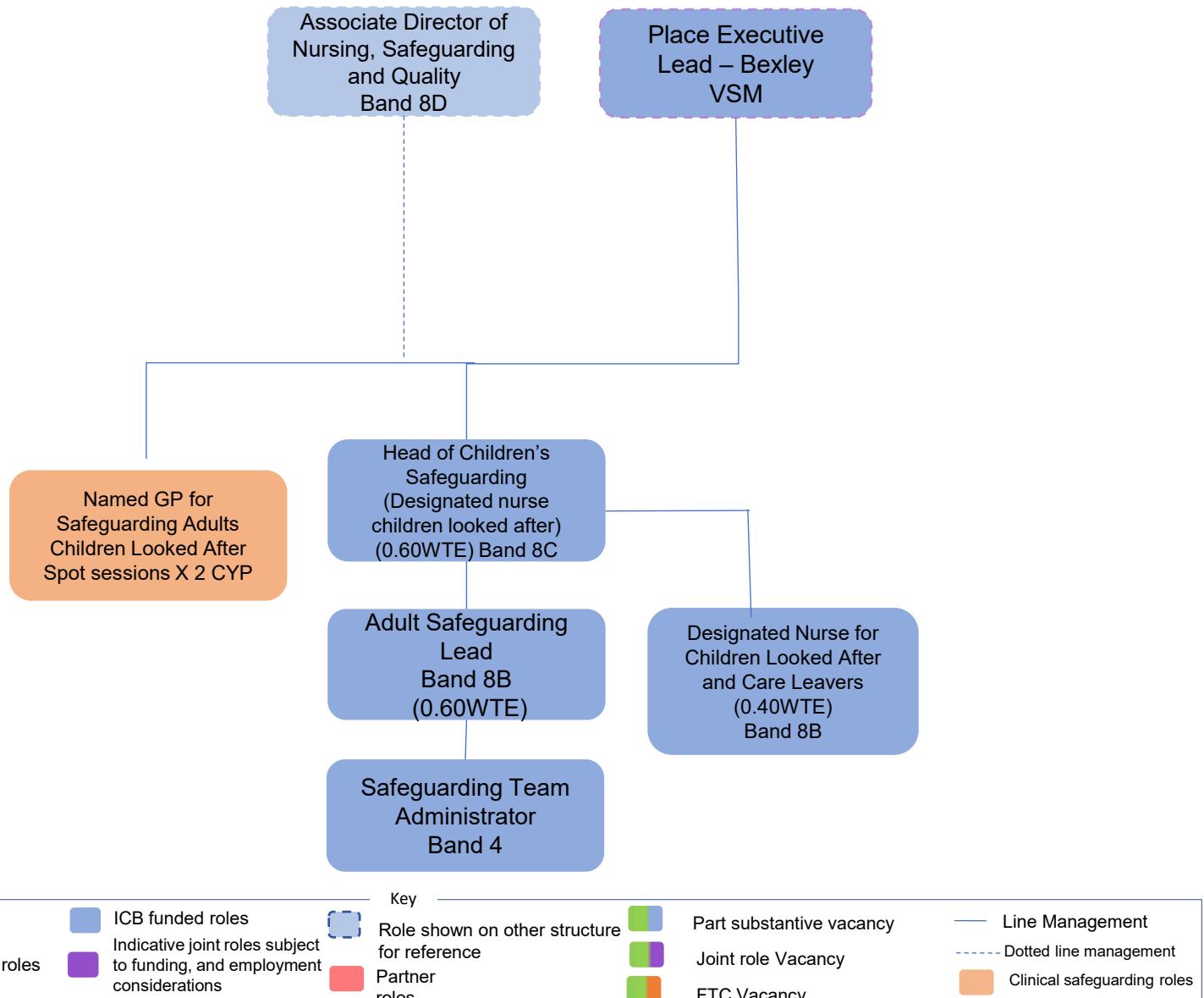




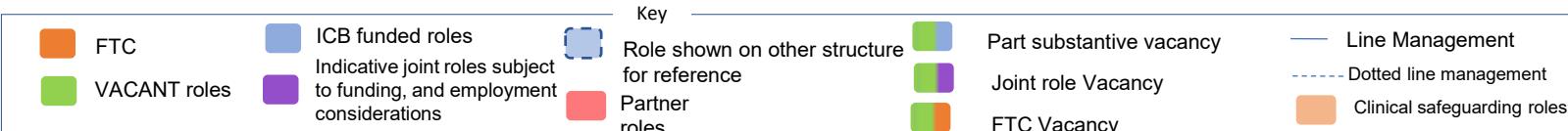
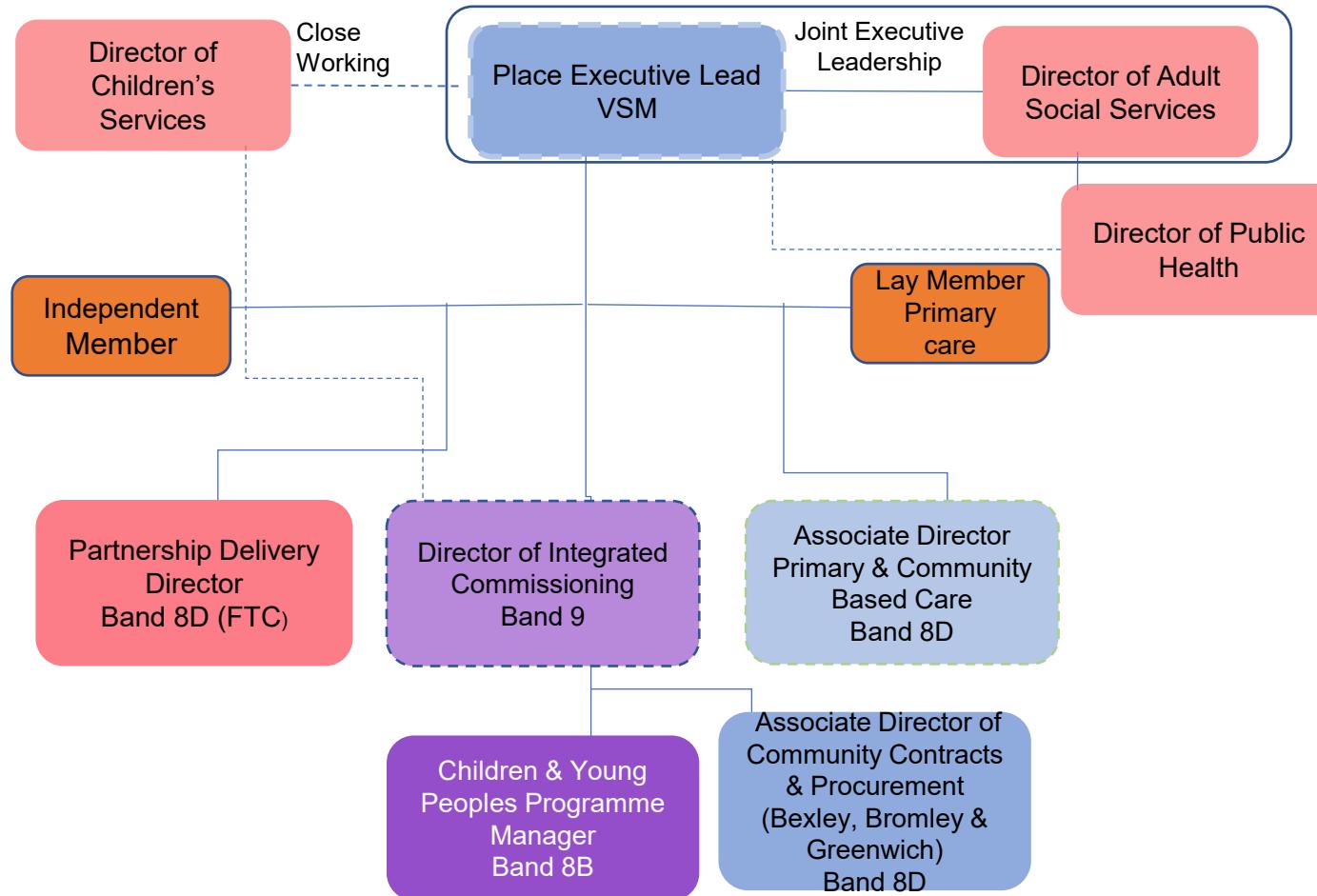


Bexley Structure

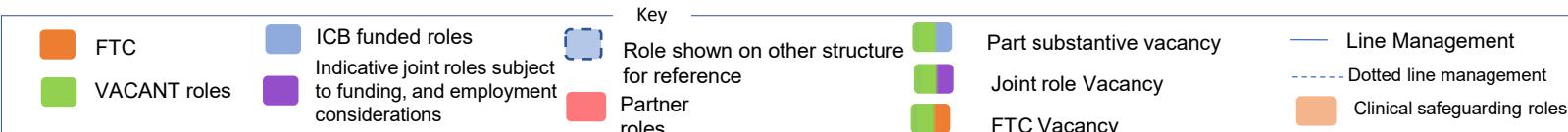
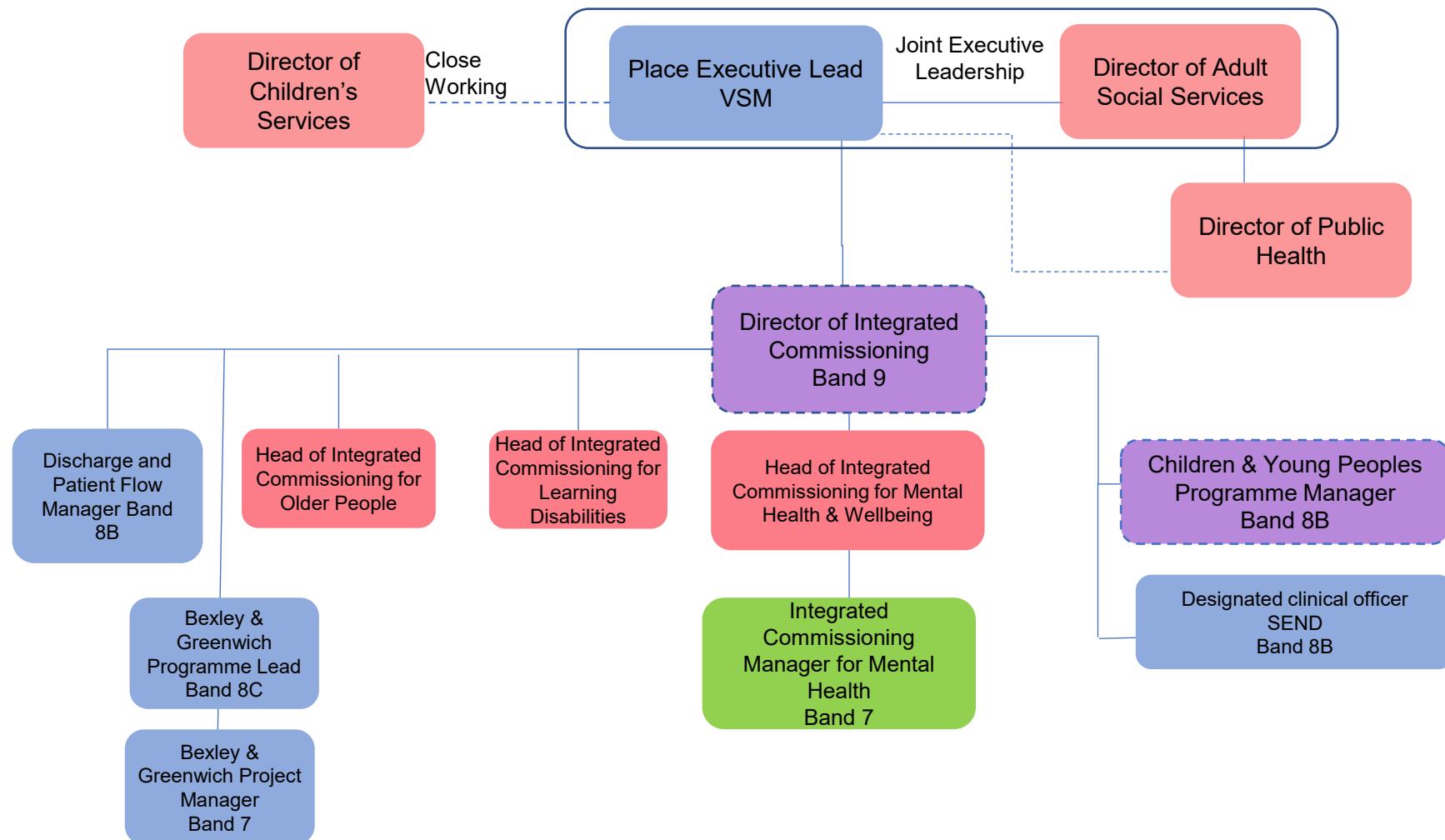




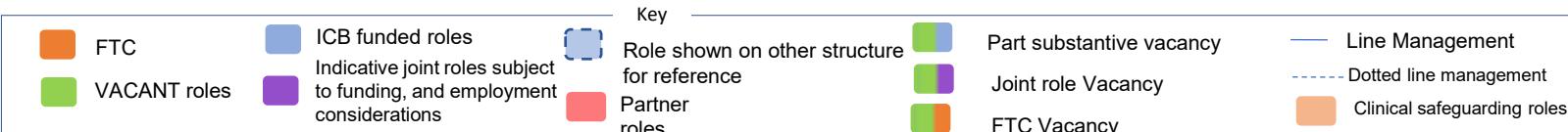
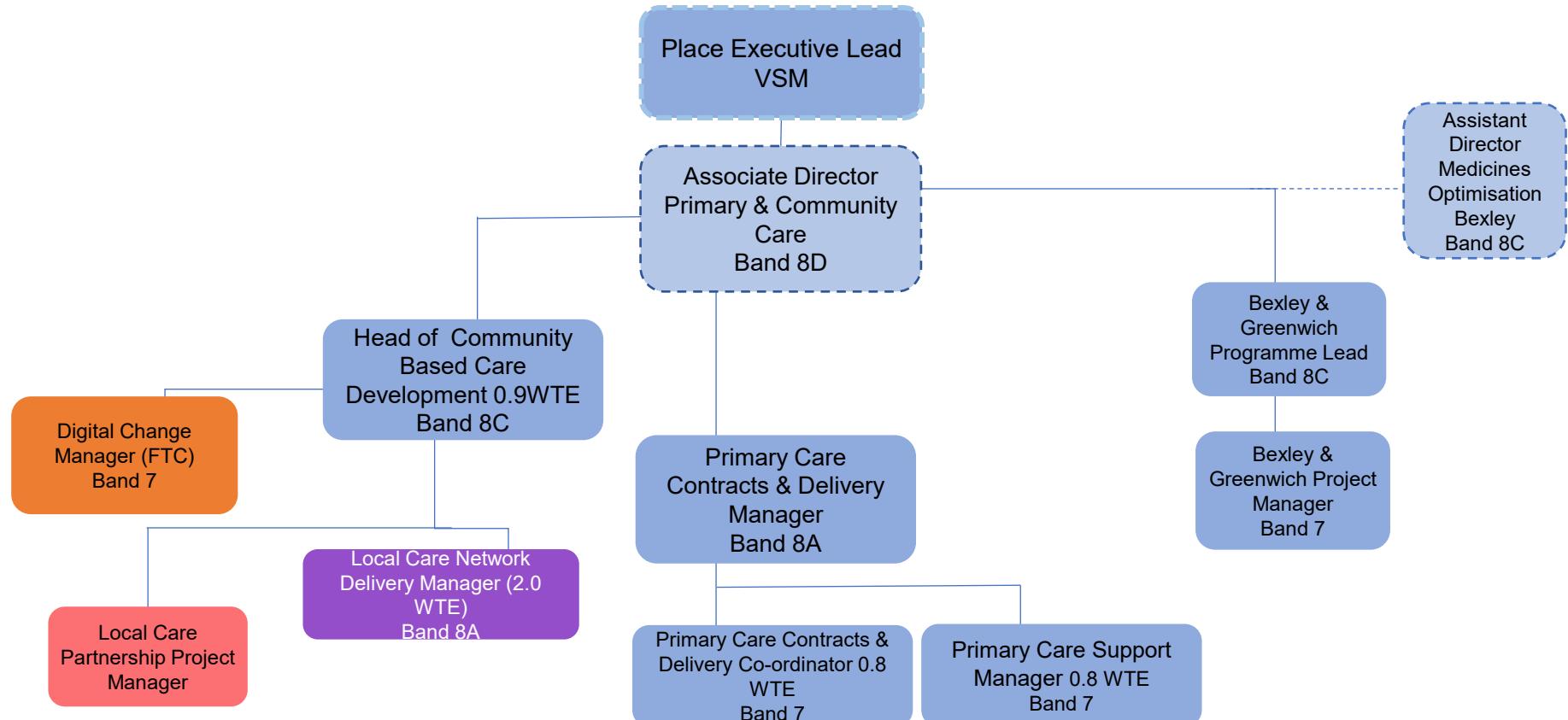
Bexley Integrated Commissioning Team Structure

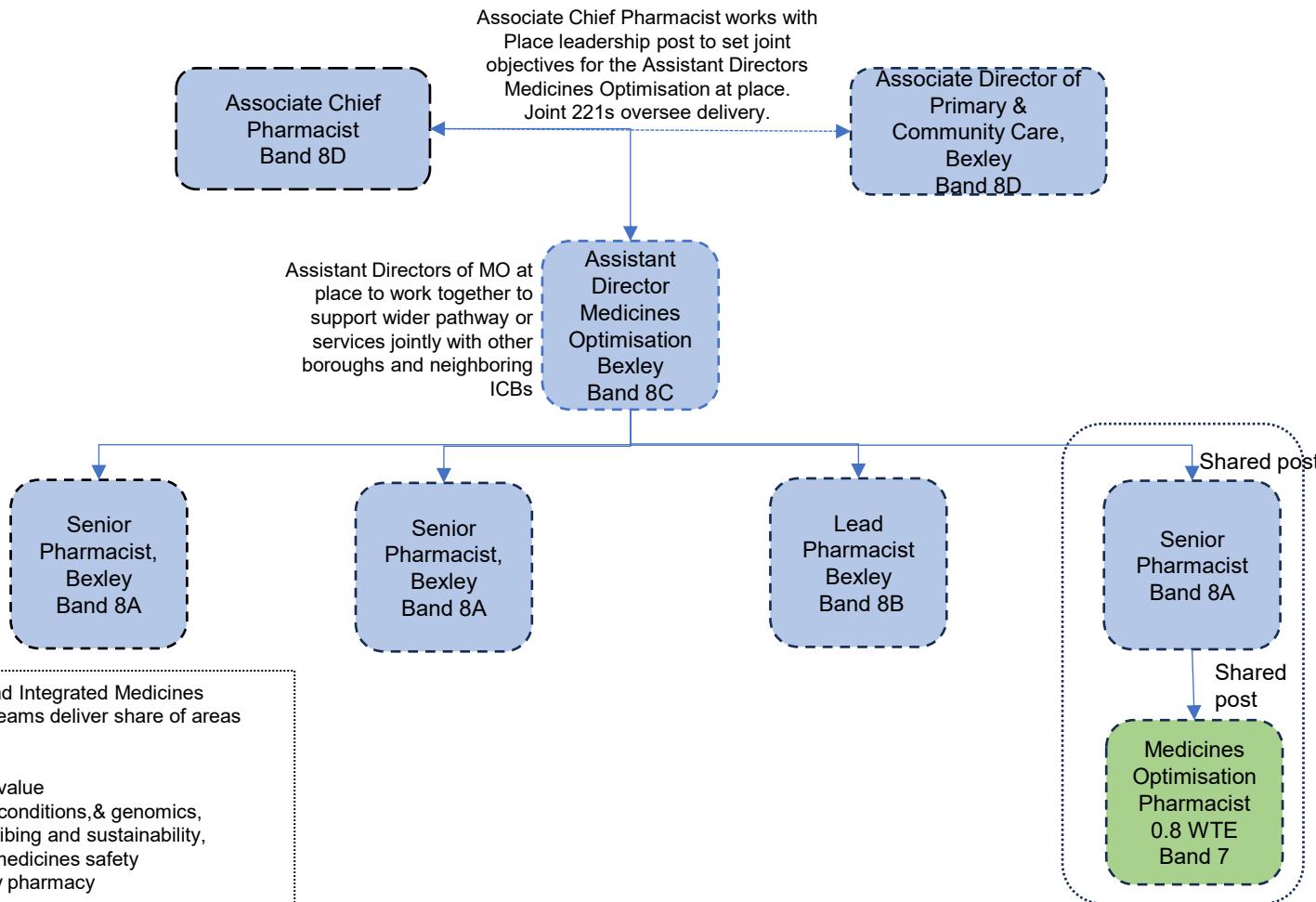


Bexley Adults & Children's Commissioning Team Structure



Community Based Care Team Structure





FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Key

Role shown on other structure for reference
Partner roles

Part substantive vacancy

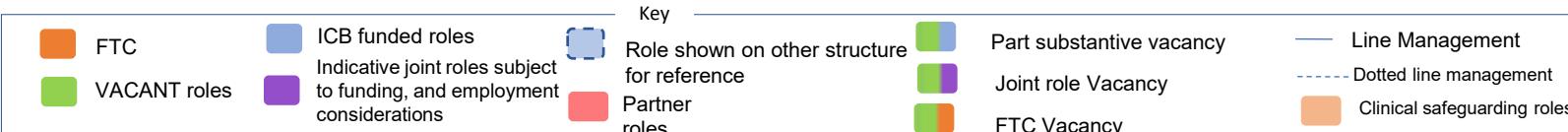
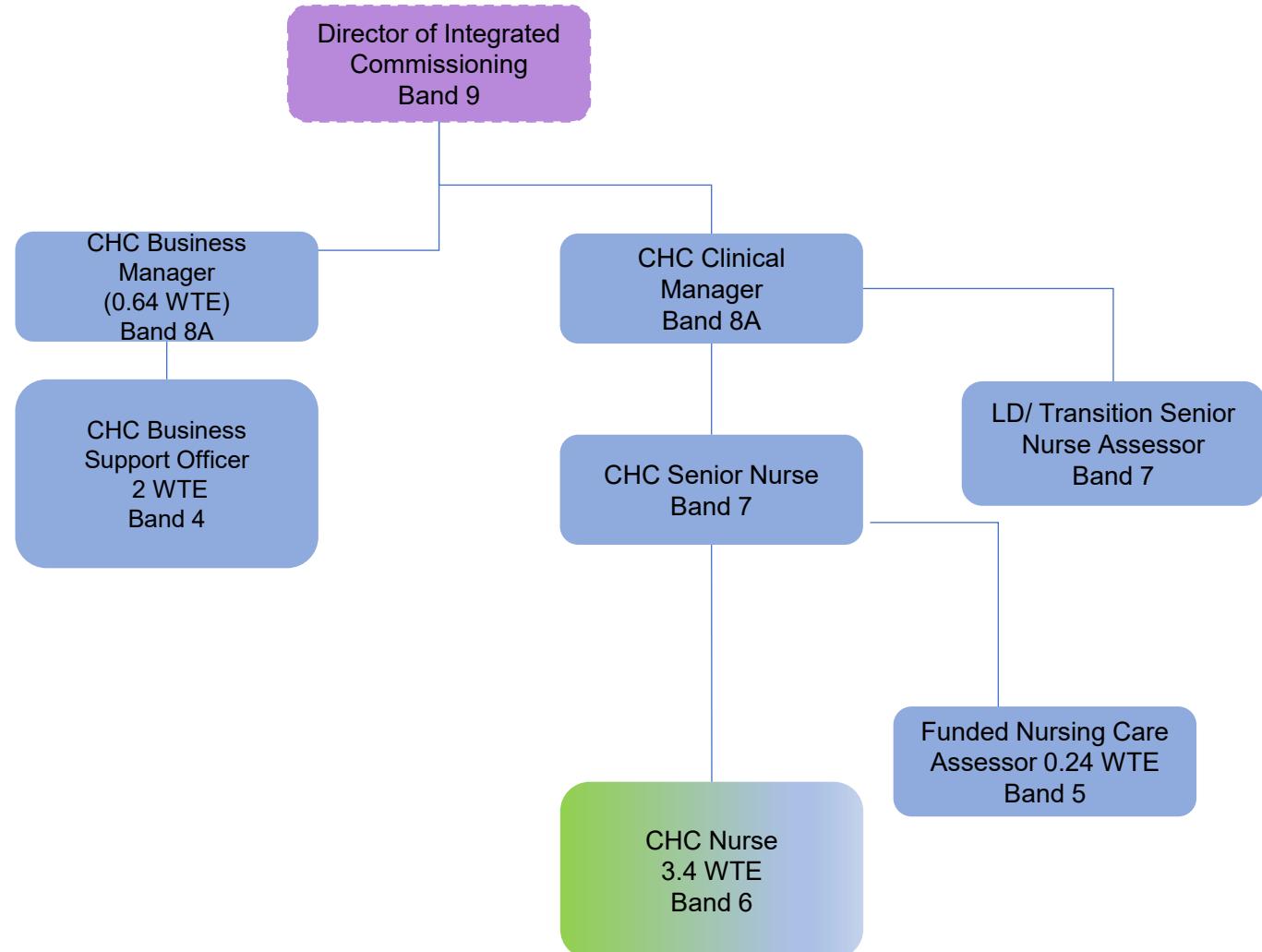
Joint role Vacancy

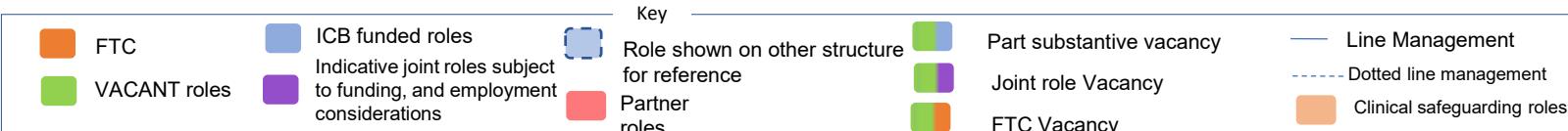
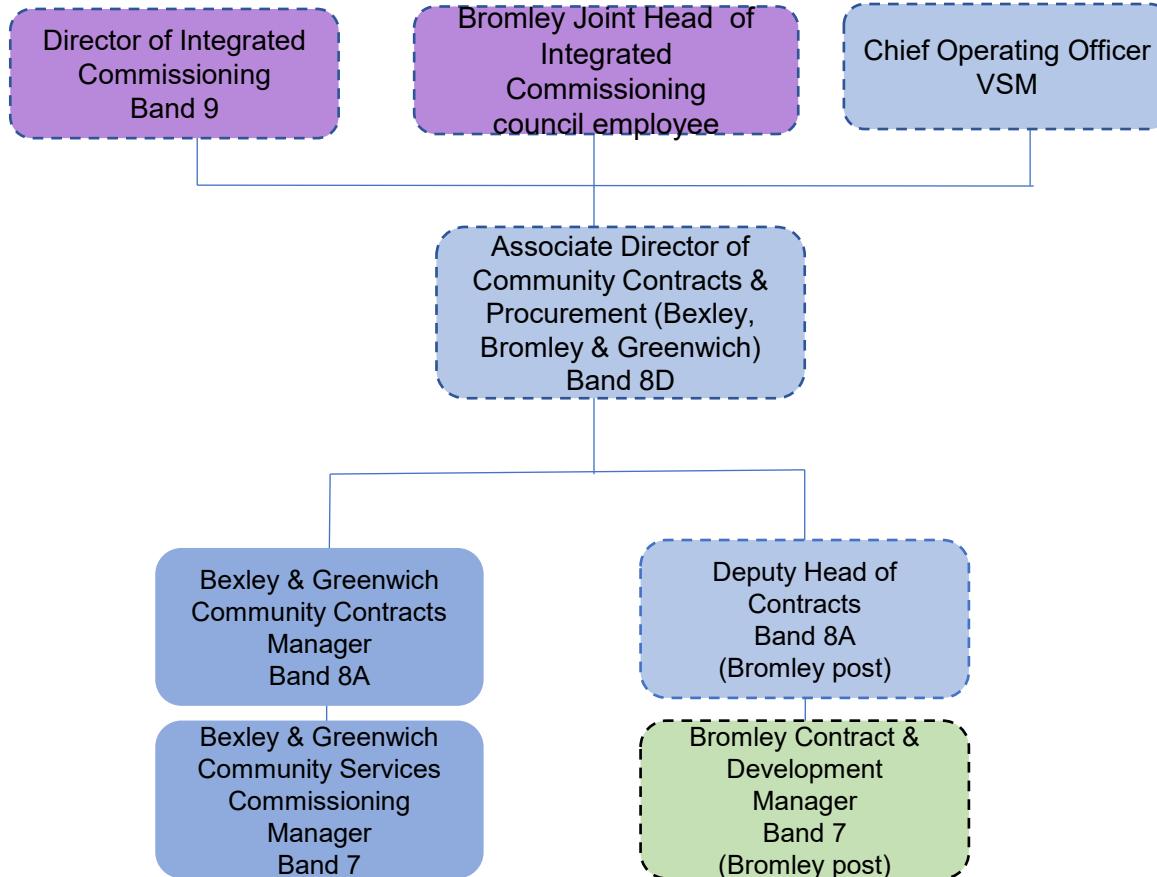
FTC Vacancy

Line Management

Dotted line management

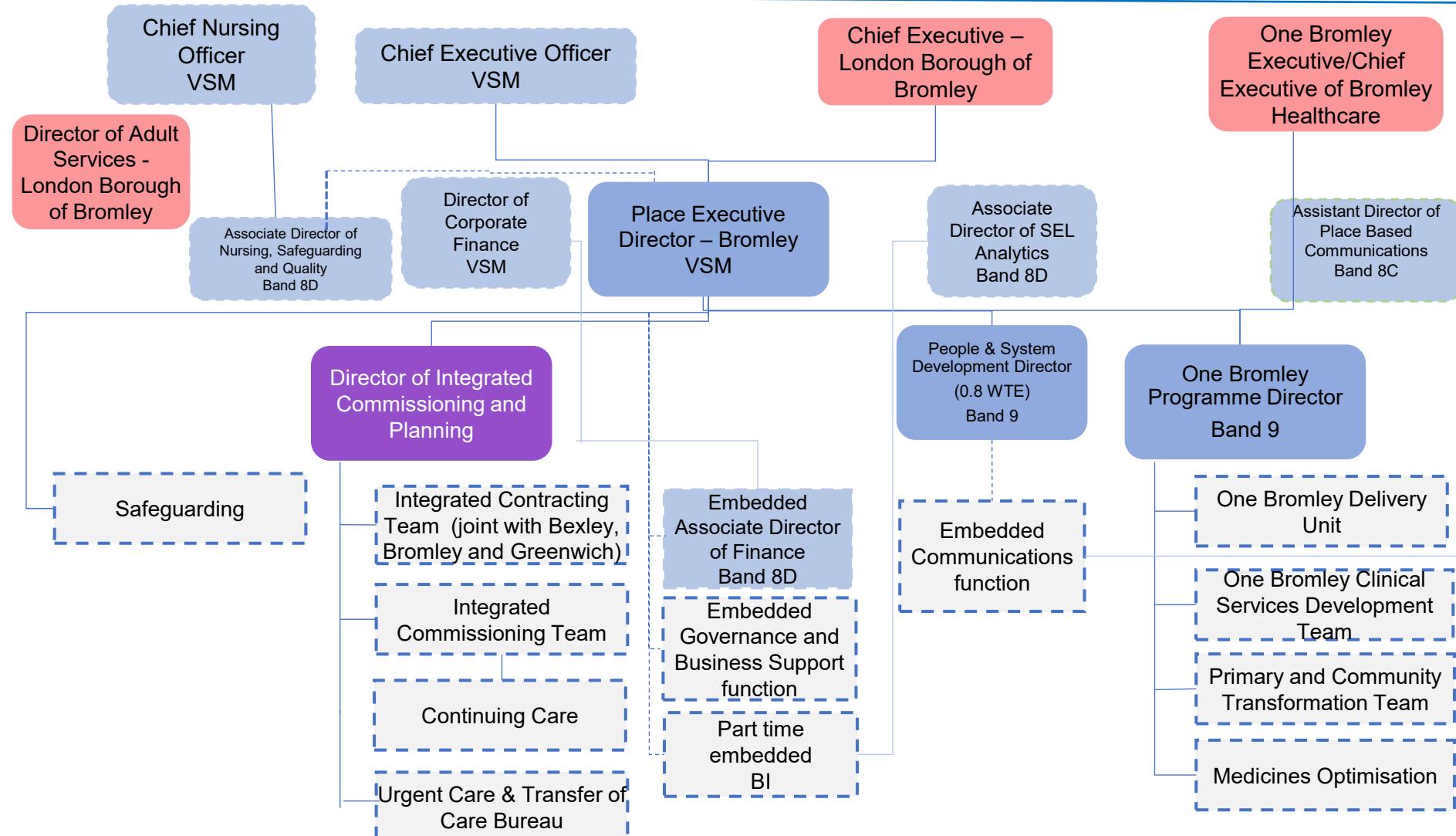
Clinical safeguarding roles

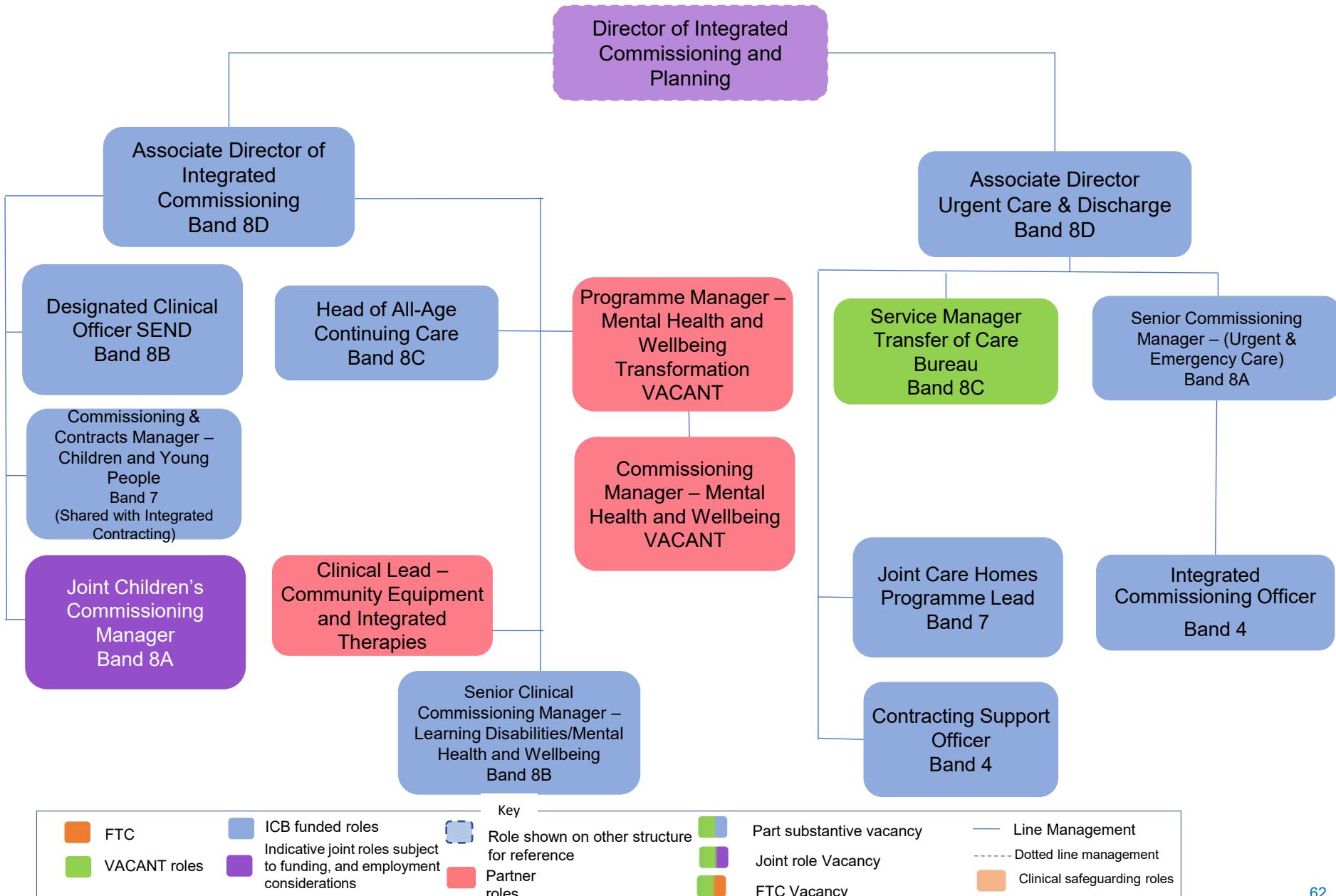


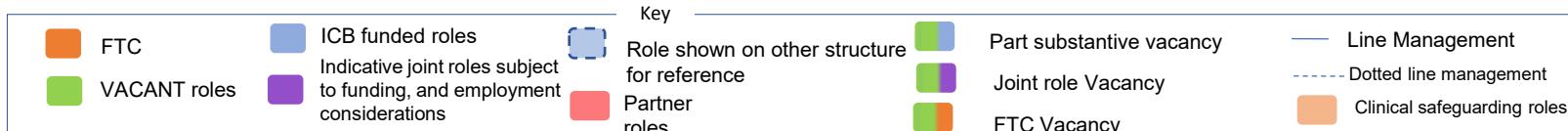


Bromley Structure

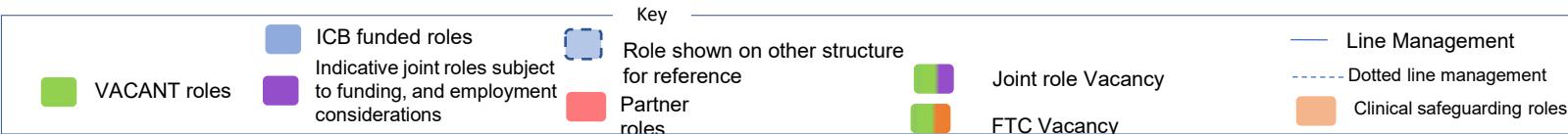
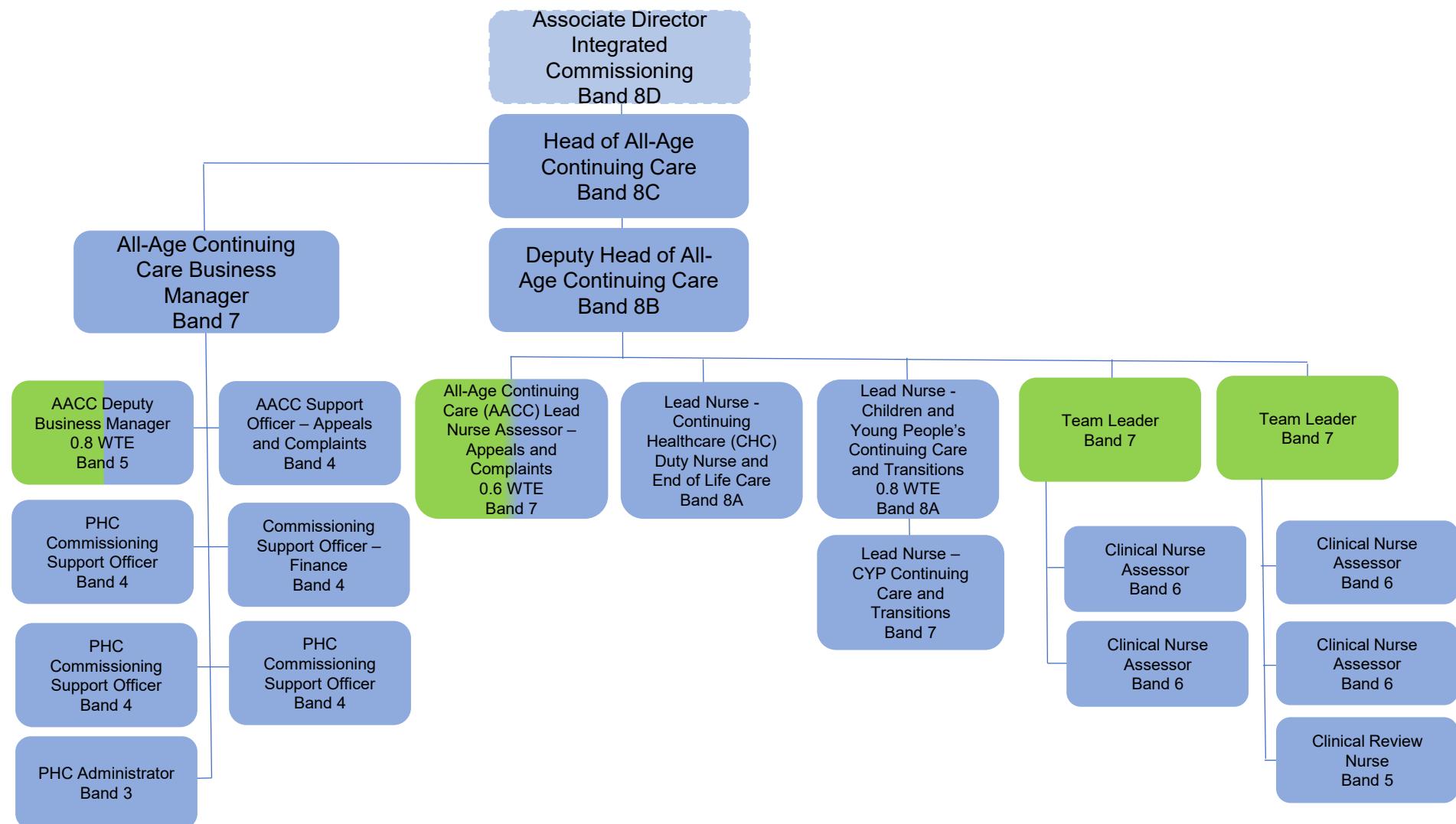
Bromley Overall

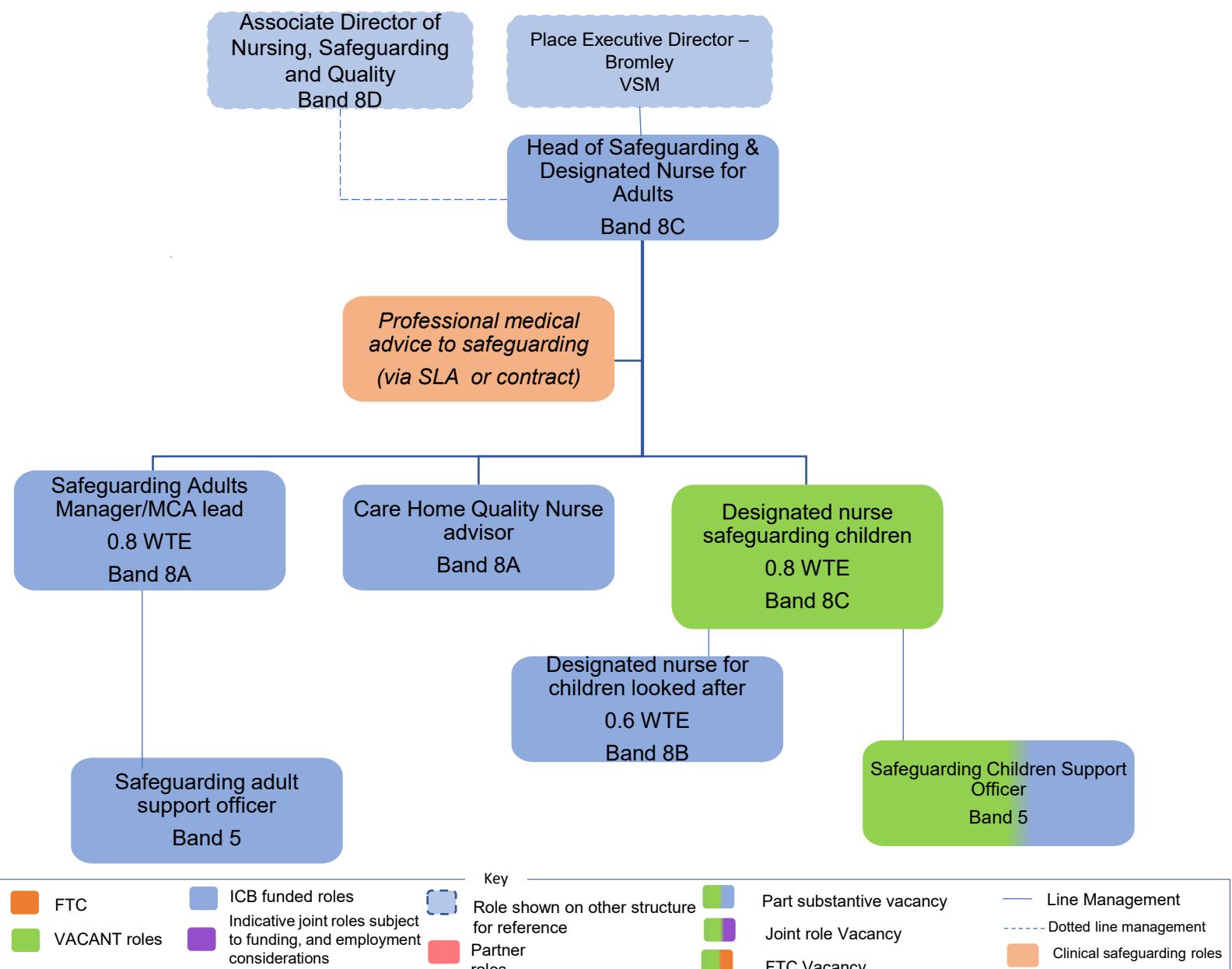


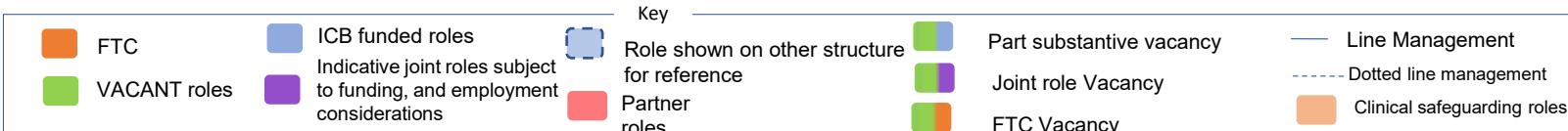
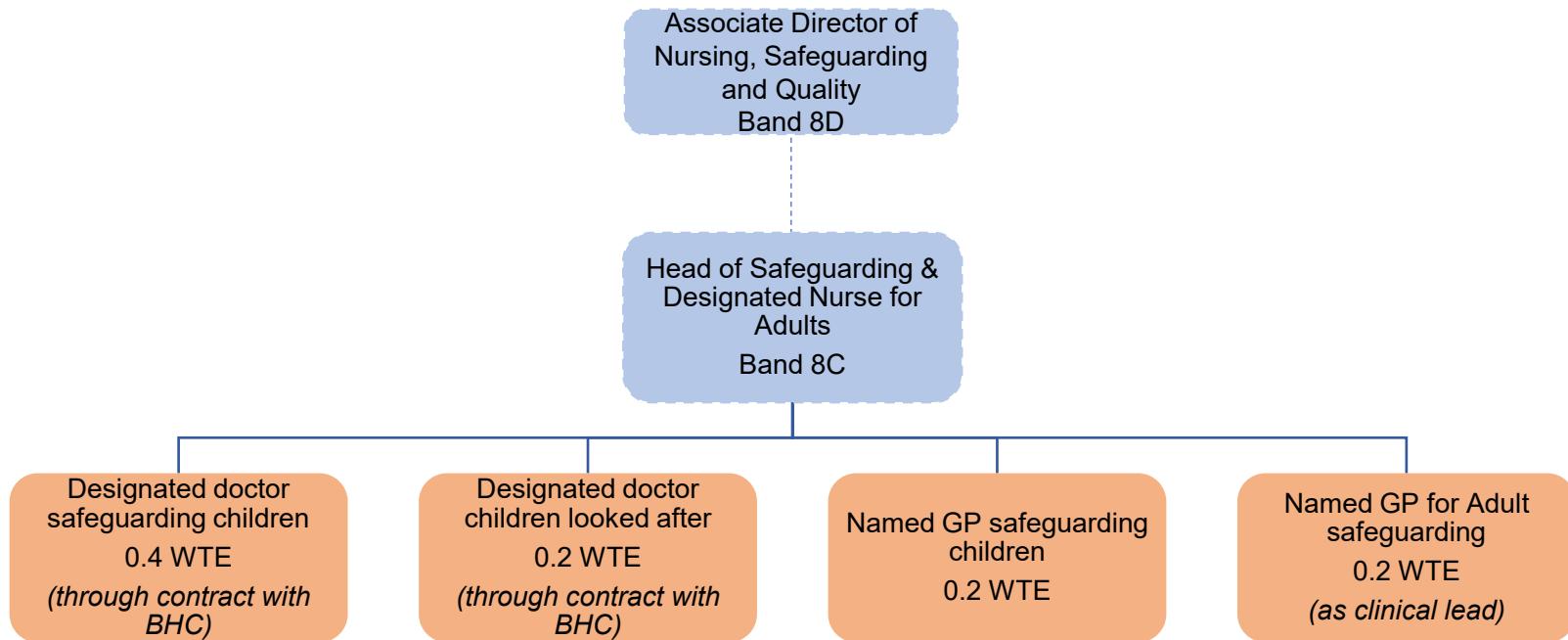


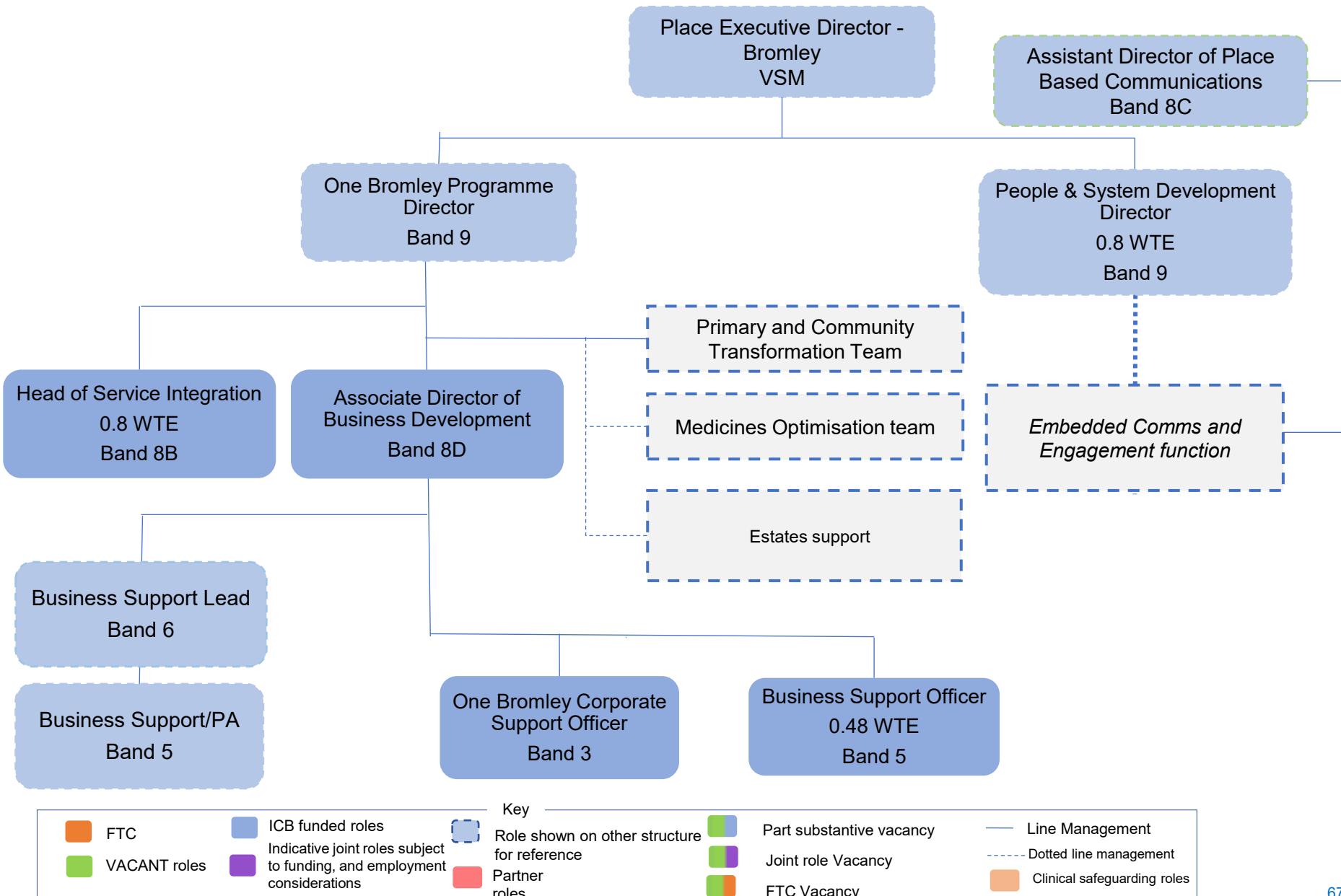


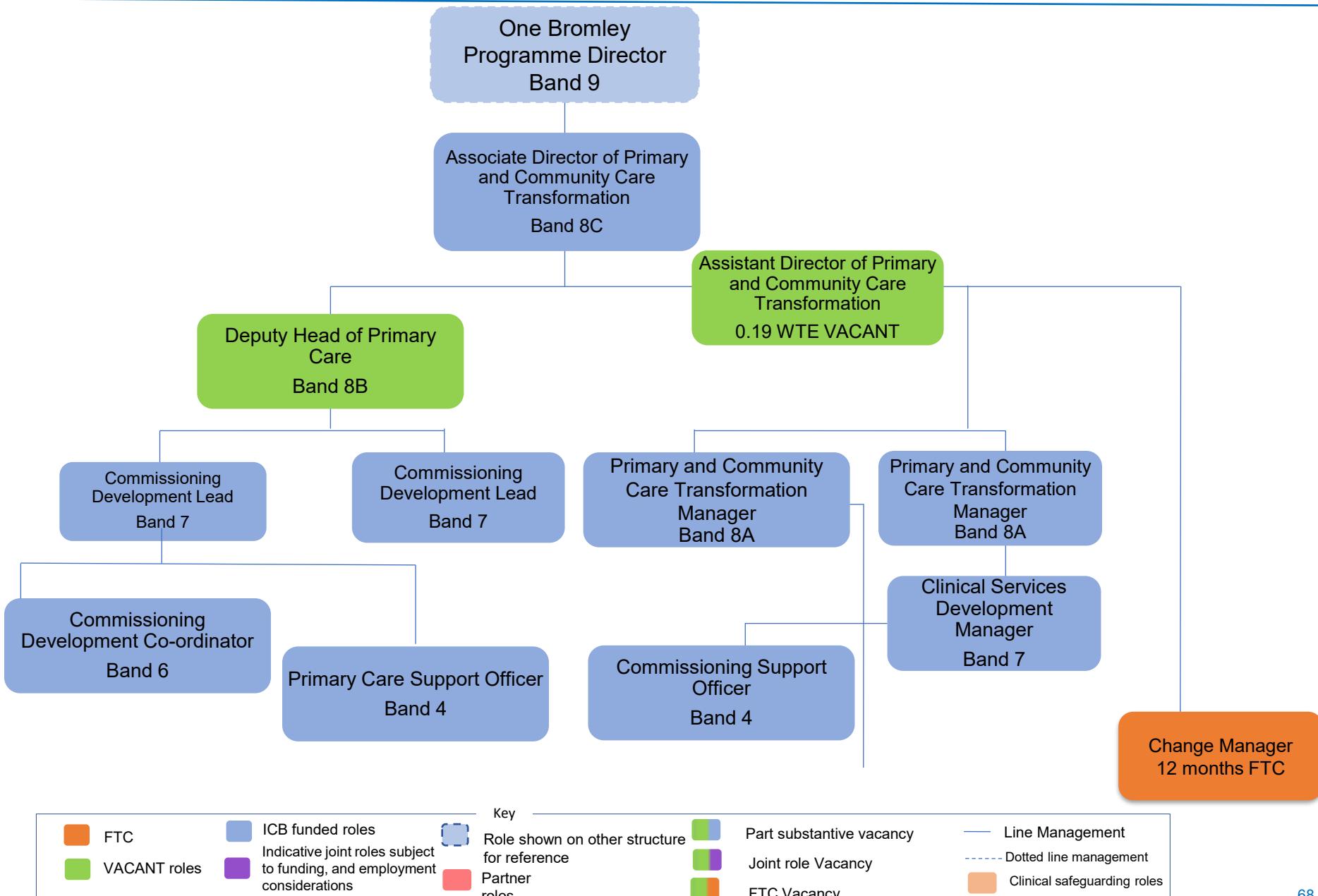
Bromley All-Age Continuing Care Team

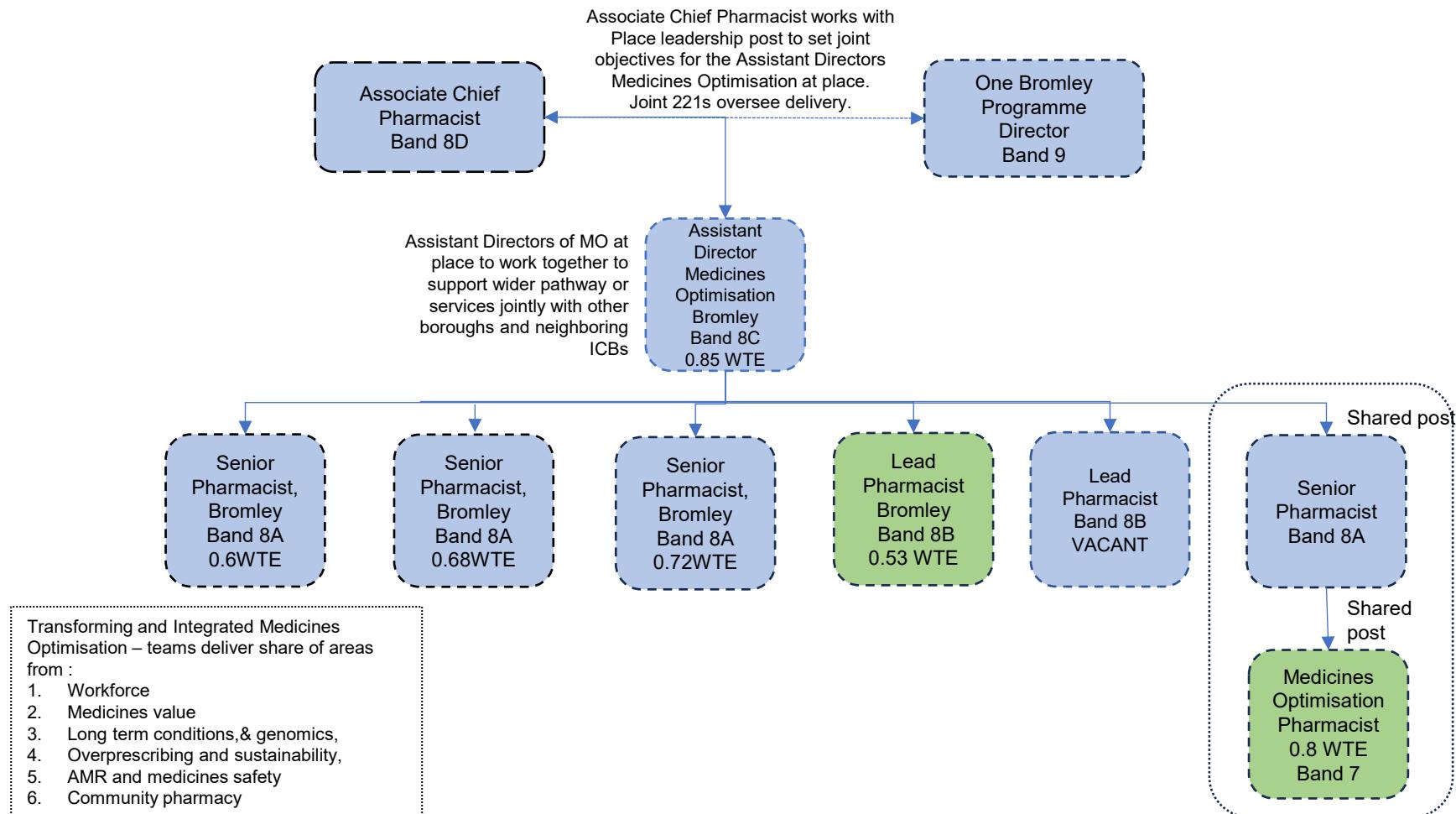




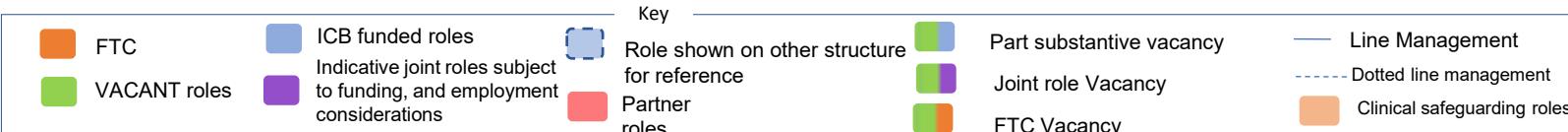




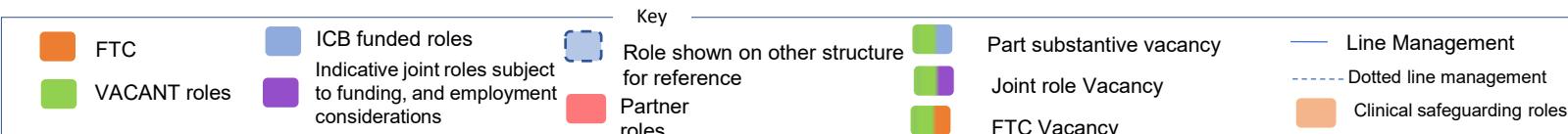
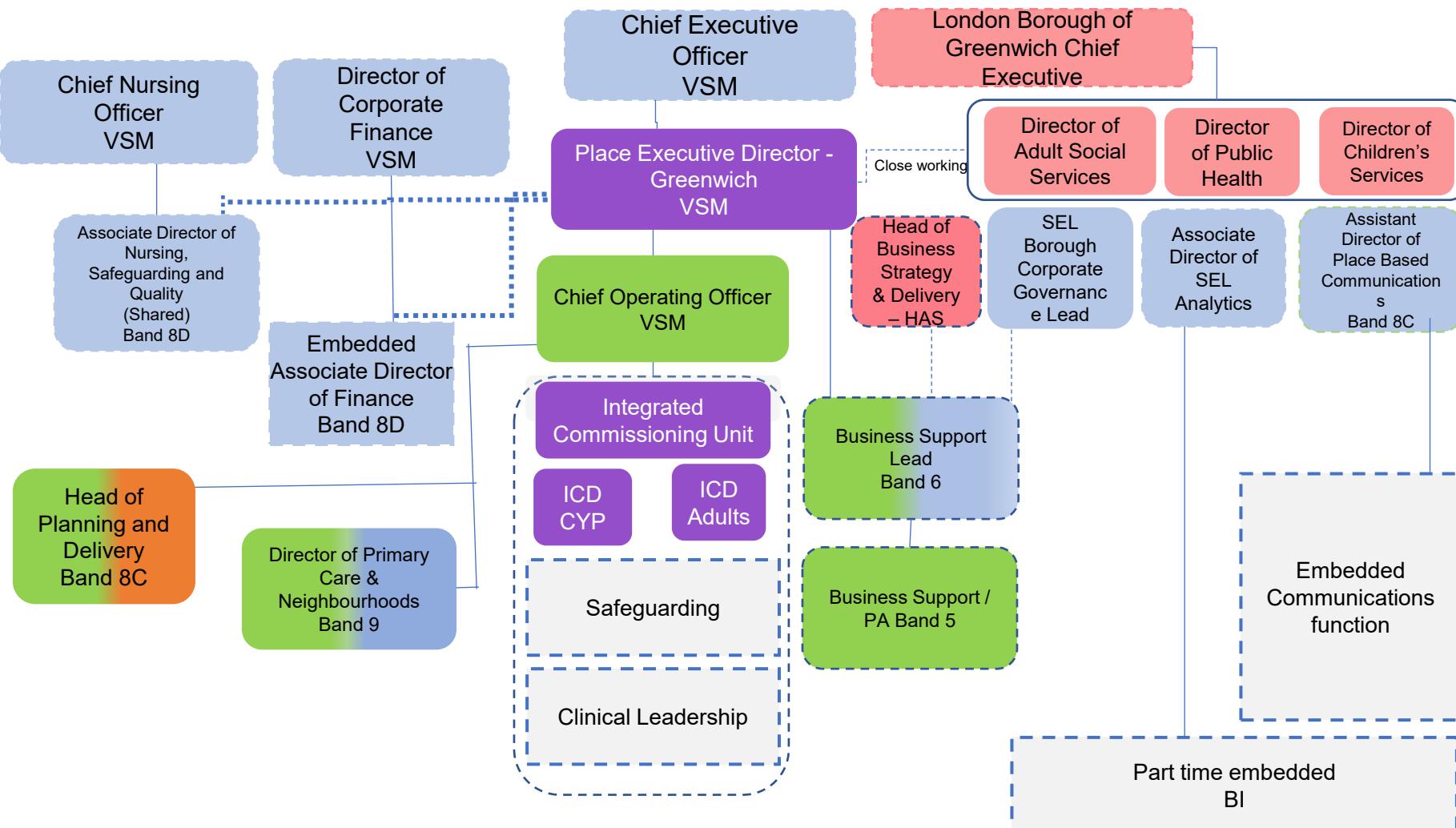


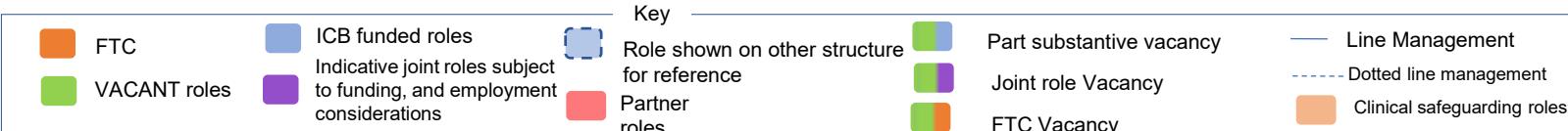
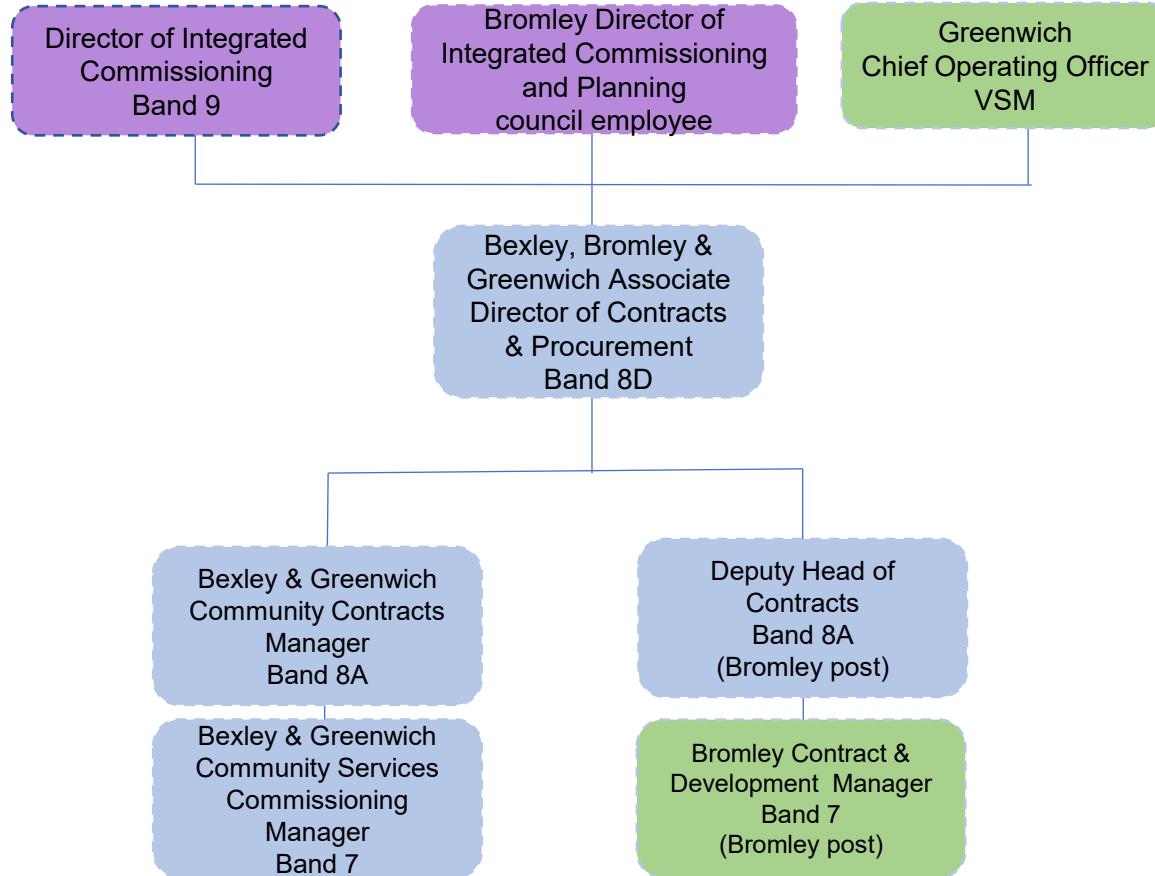


Develop integrated pharmacy roles with PCNs and providers



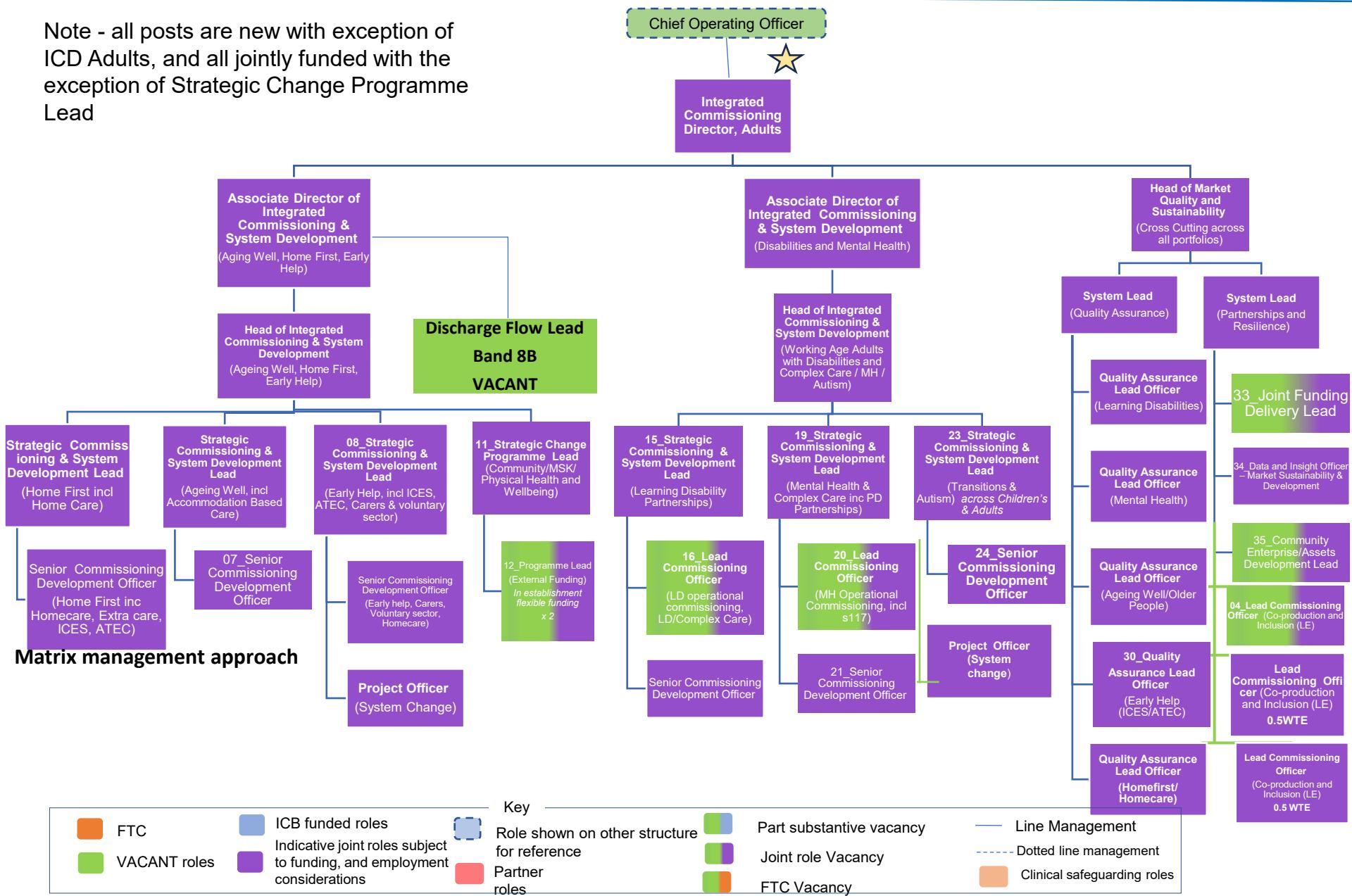
Greenwich Structure





Integrated Commissioning - Adults

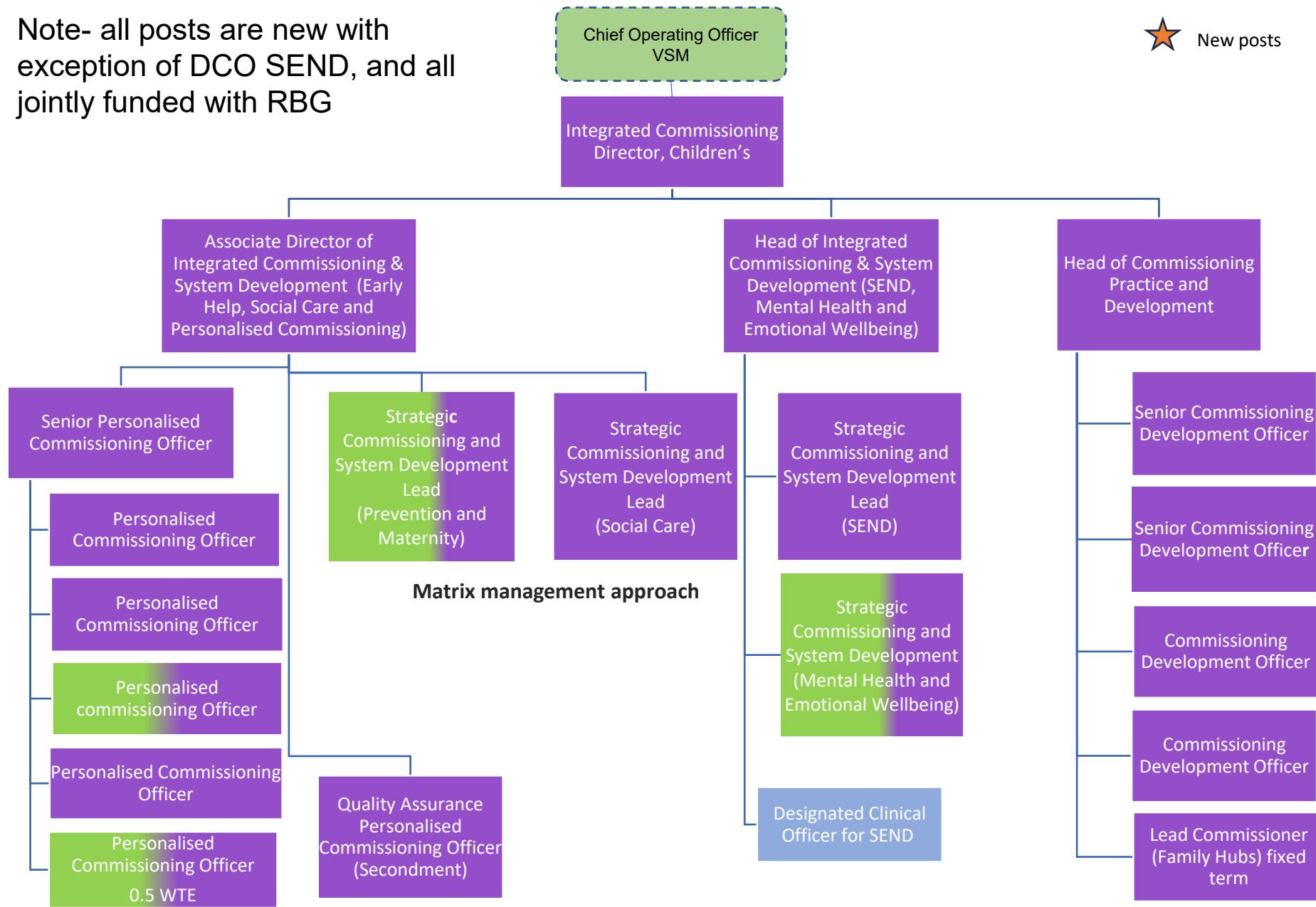
Note - all posts are new with exception of ICD Adults, and all jointly funded with the exception of Strategic Change Programme Lead

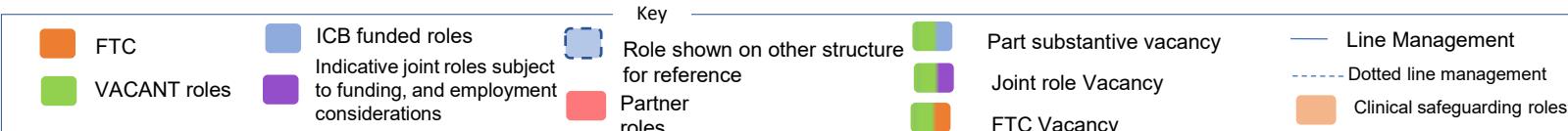
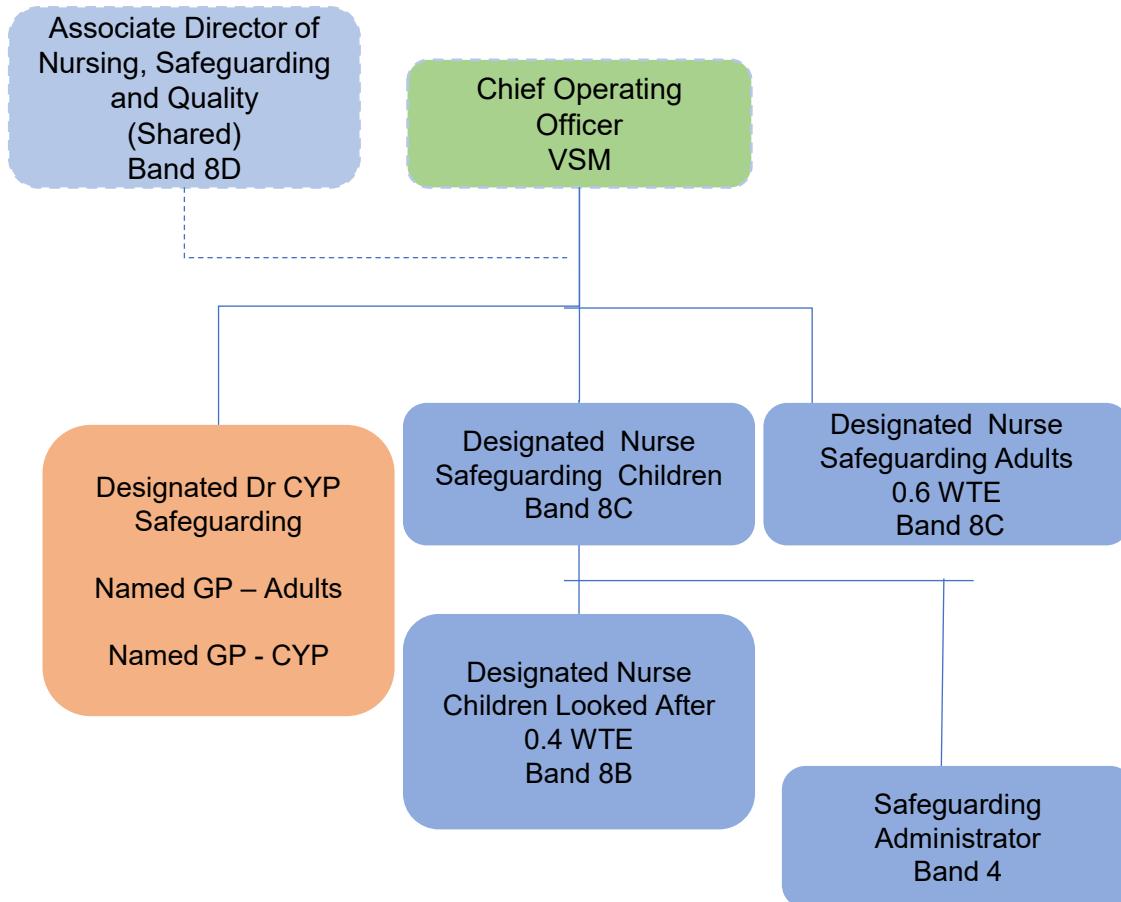


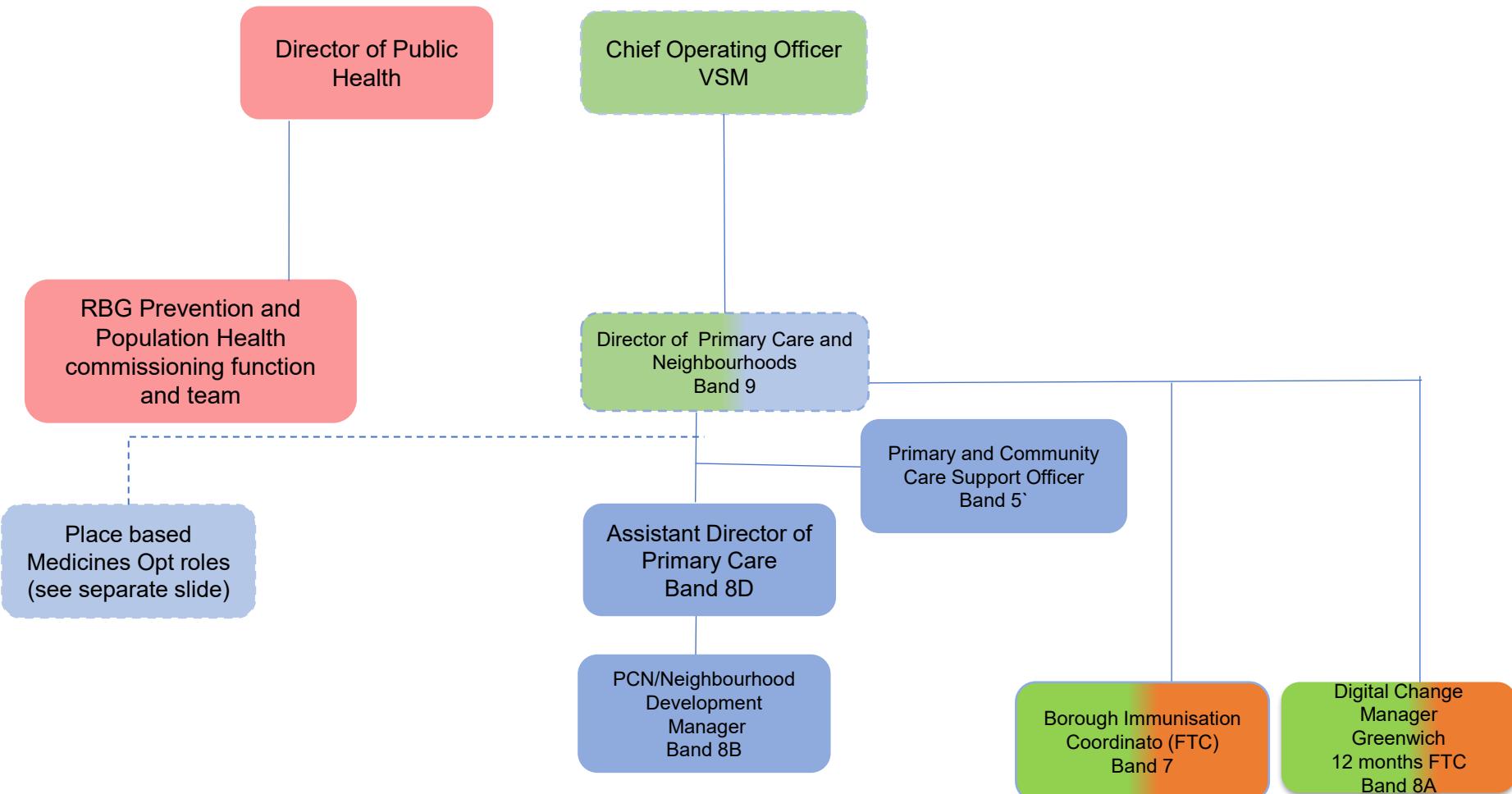
Integrated Commissioning - Children

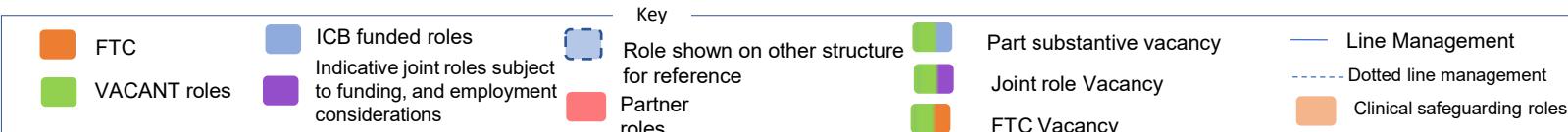
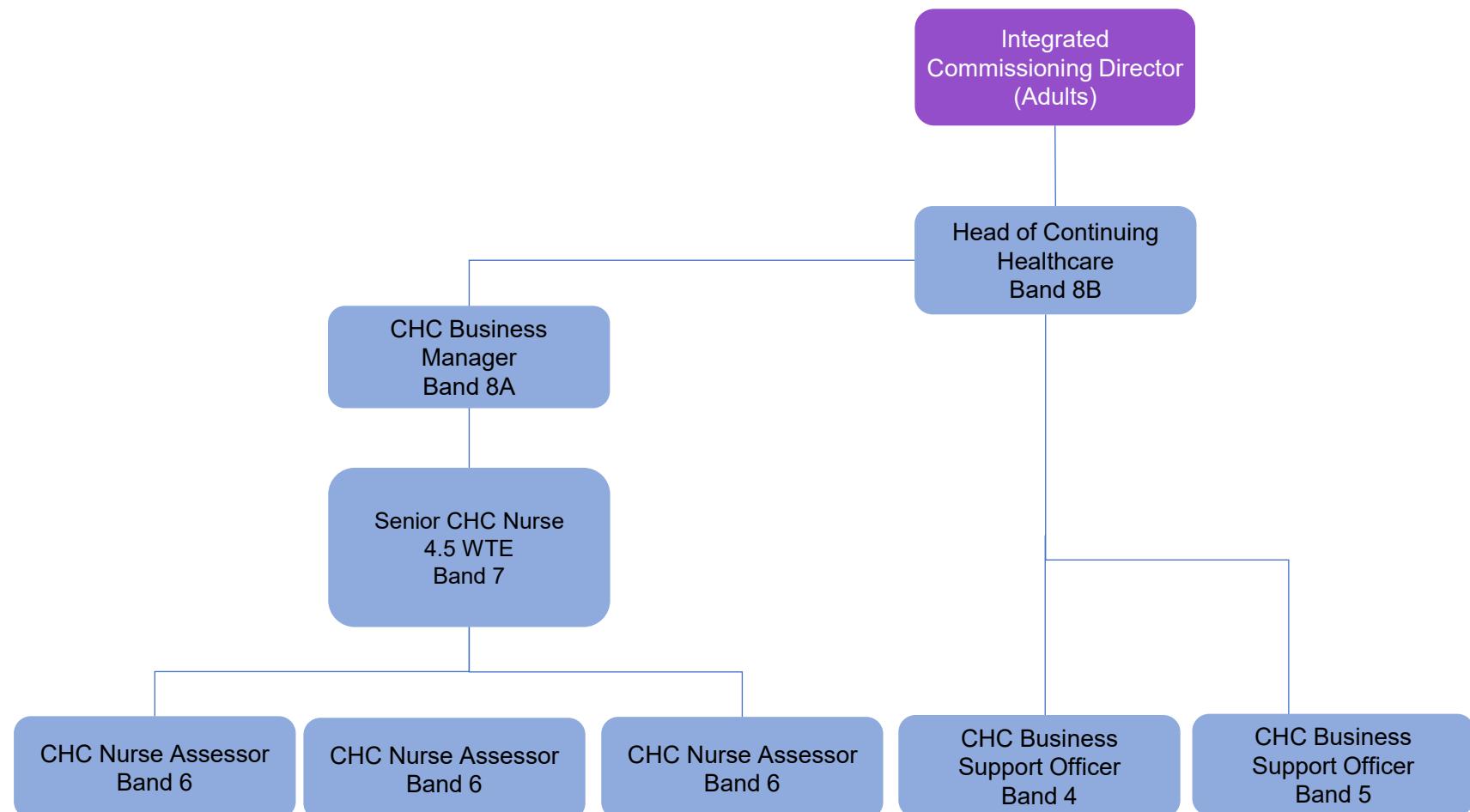
Note- all posts are new with exception of DCO SEND, and all jointly funded with RBG

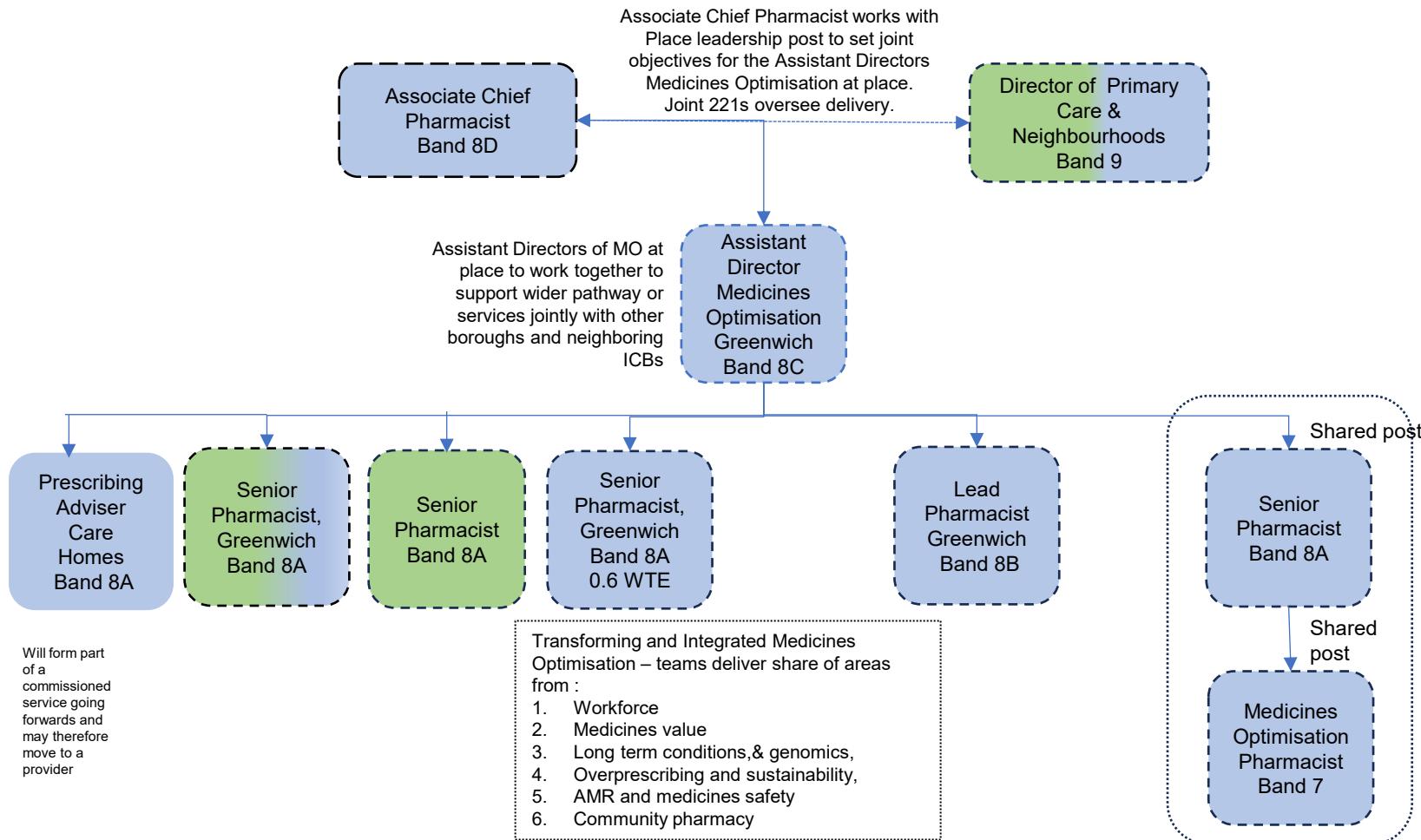
★ New posts



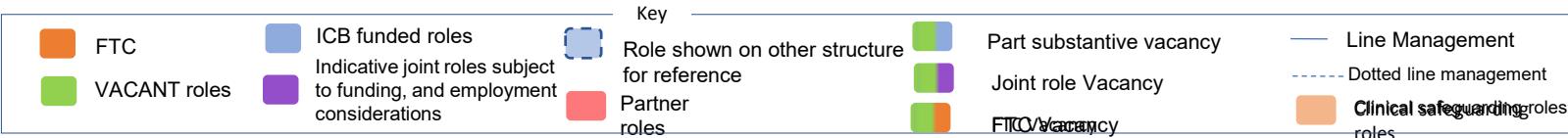


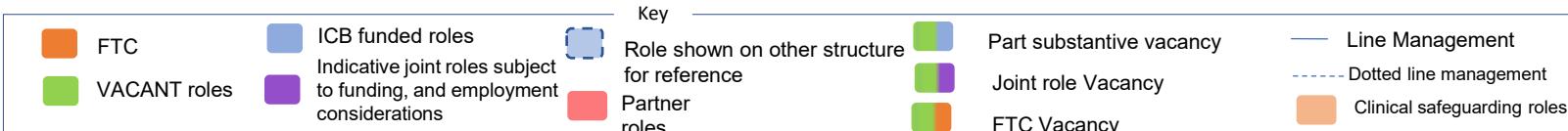
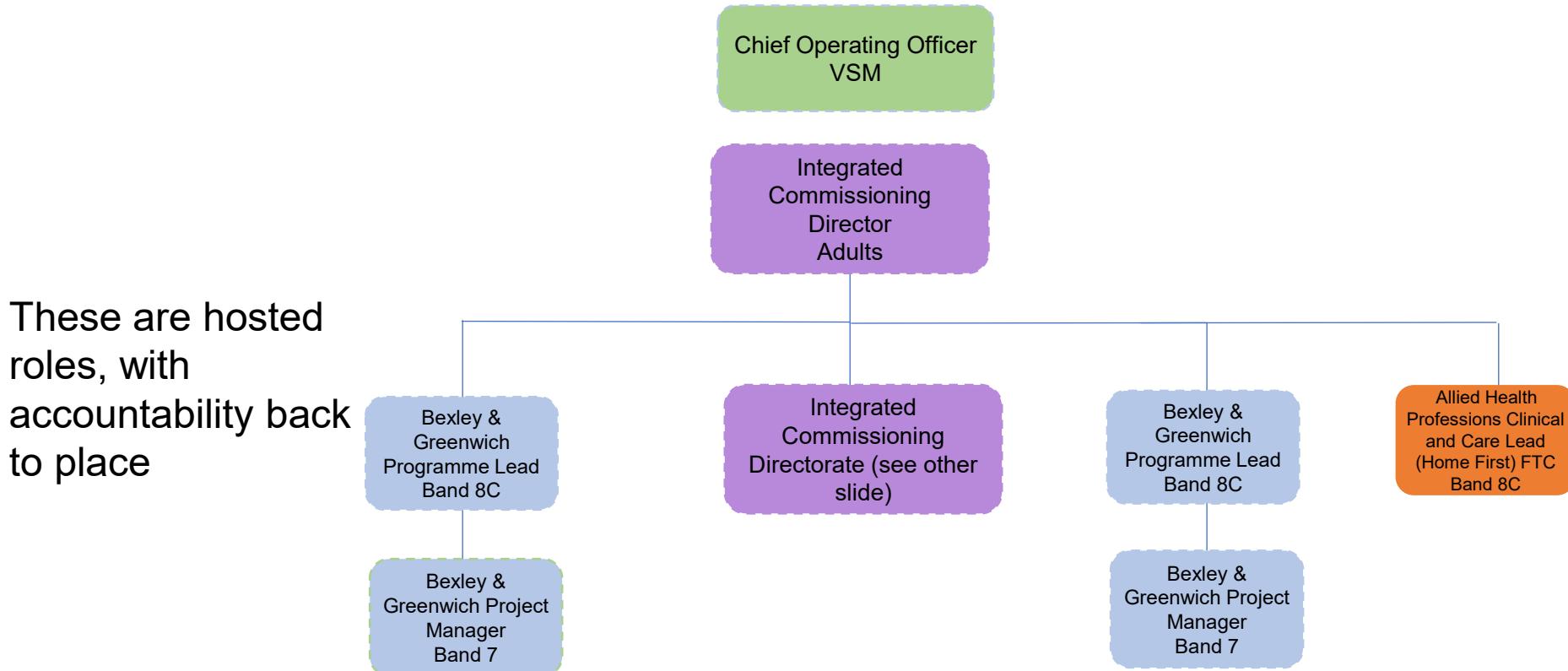




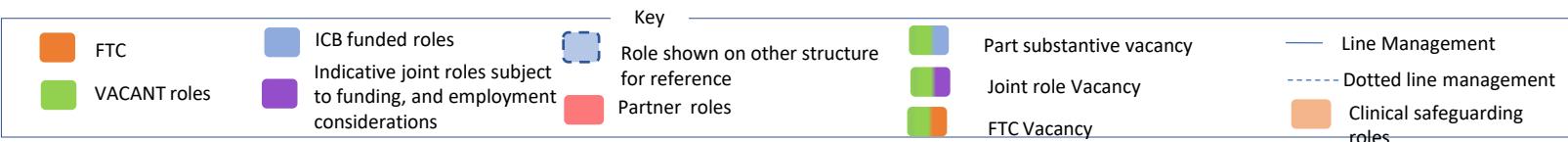
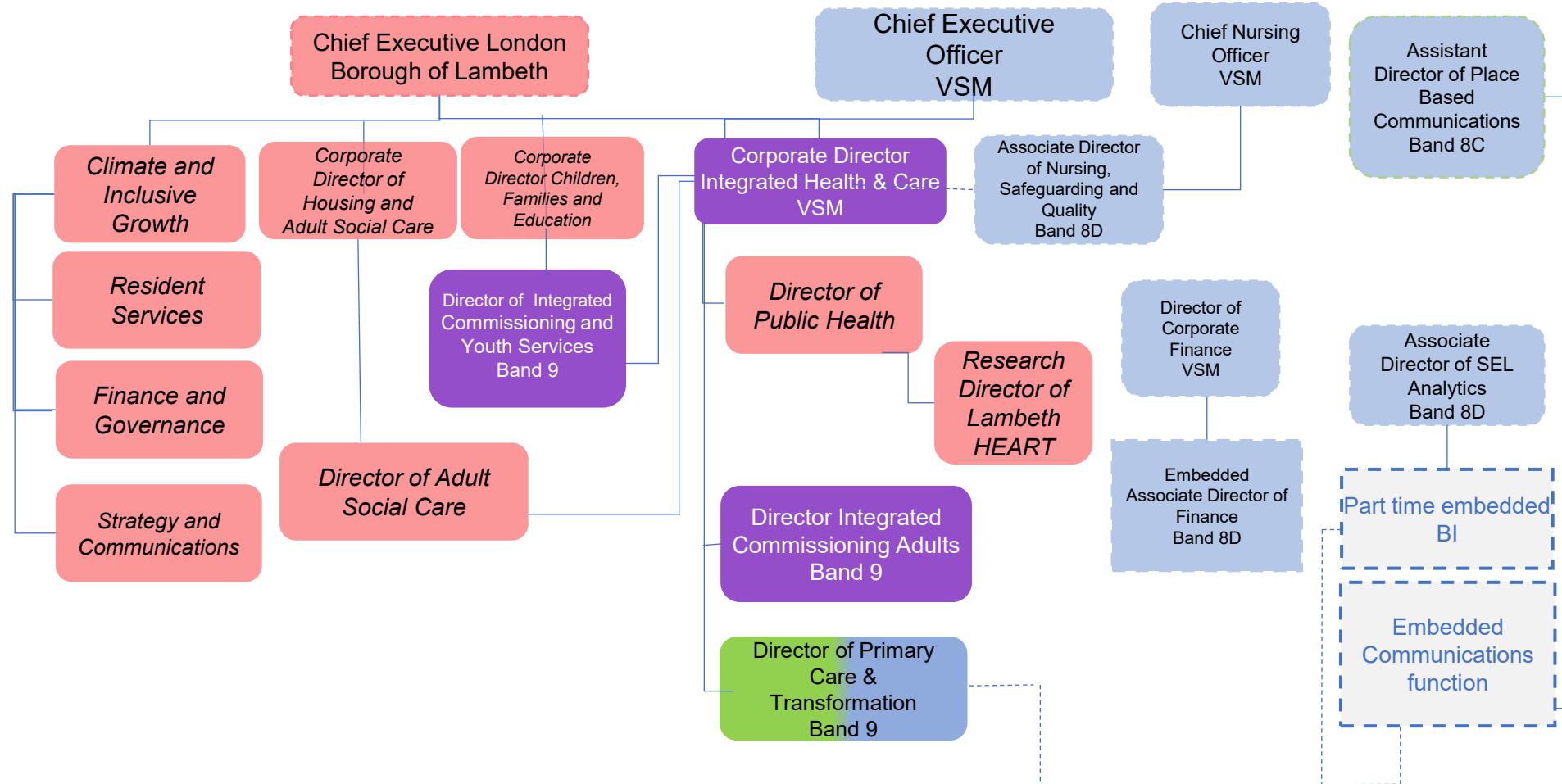


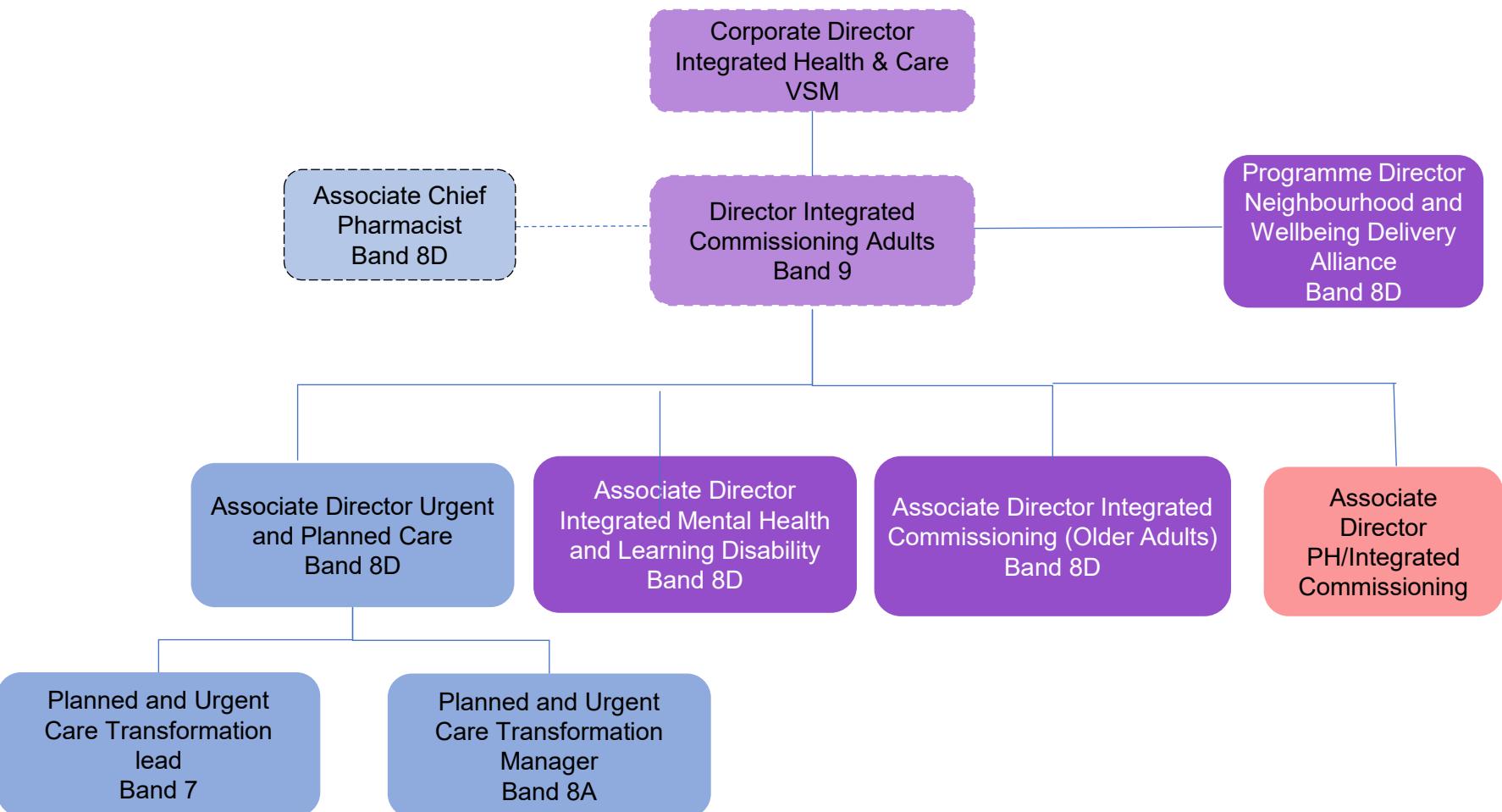
Develop integrated pharmacy roles with PCNs and providers.





Lambeth Structure

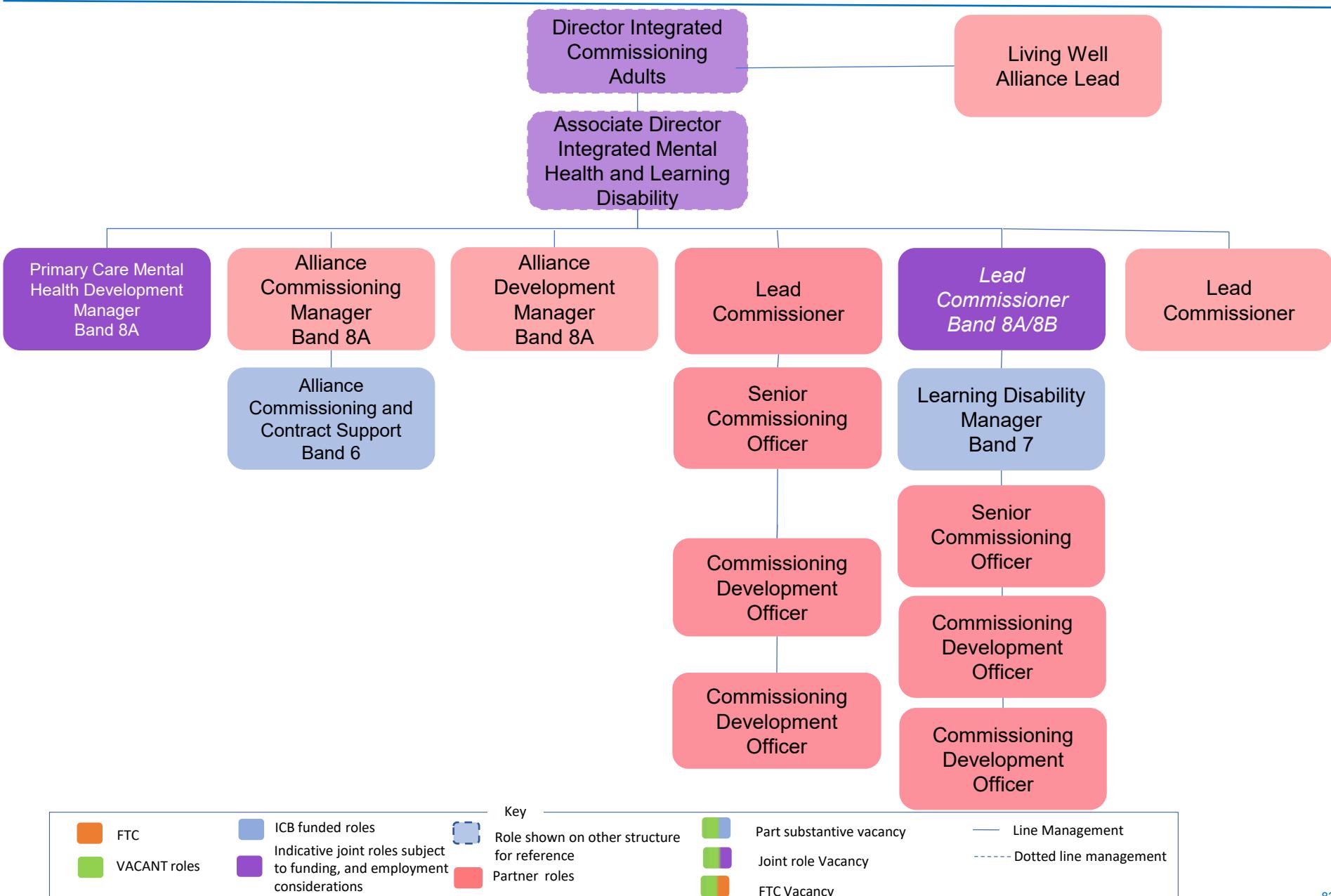




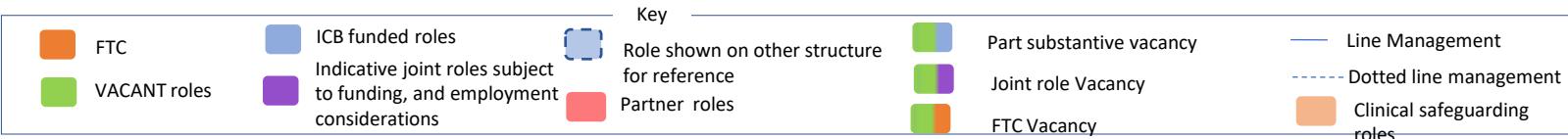
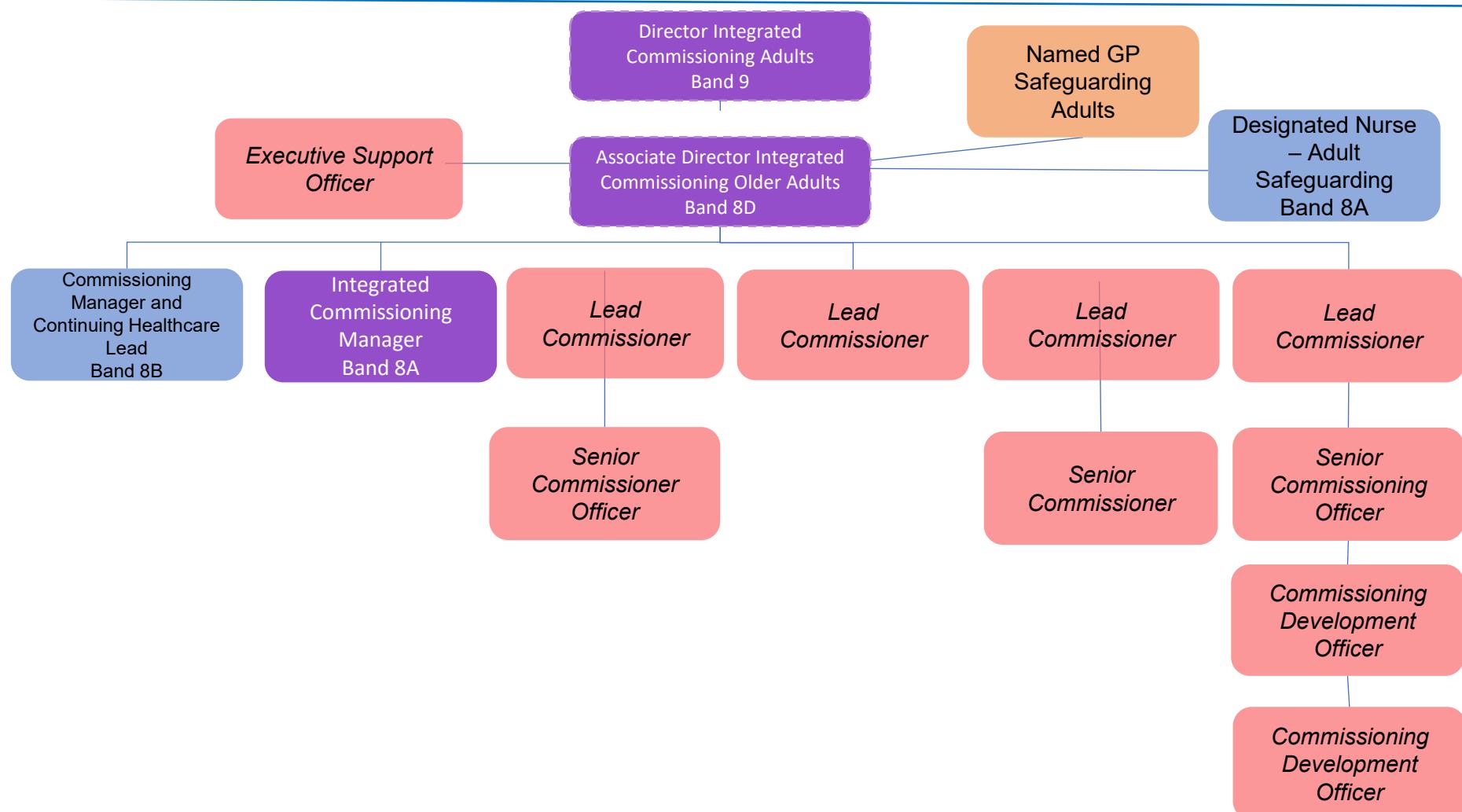
Roles LB23, LB24 & LB25 are joint with Southwark

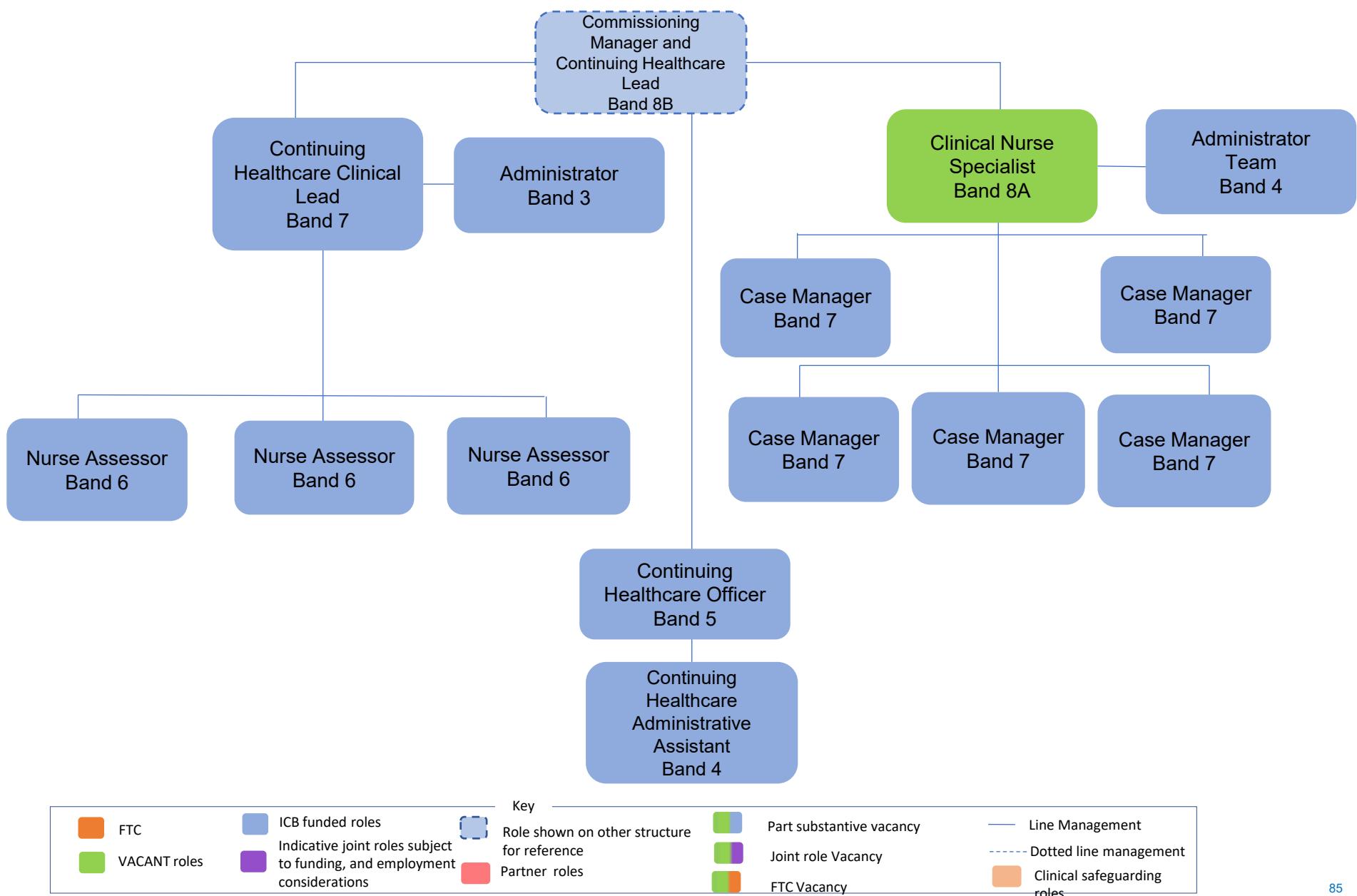
Key							
 FTC	 ICB funded roles	 Part substantive vacancy	 Line Management	 Indicative joint roles subject to funding, and employment considerations	 Joint role Vacancy	 Dotted line management	 Clinical safeguarding roles
 VACANT roles	 Role shown on other structure for reference	 FTC Vacancy	 Clinical safeguarding roles	 Partner roles	 FTC Vacancy	 Clinical safeguarding roles	 Clinical safeguarding roles

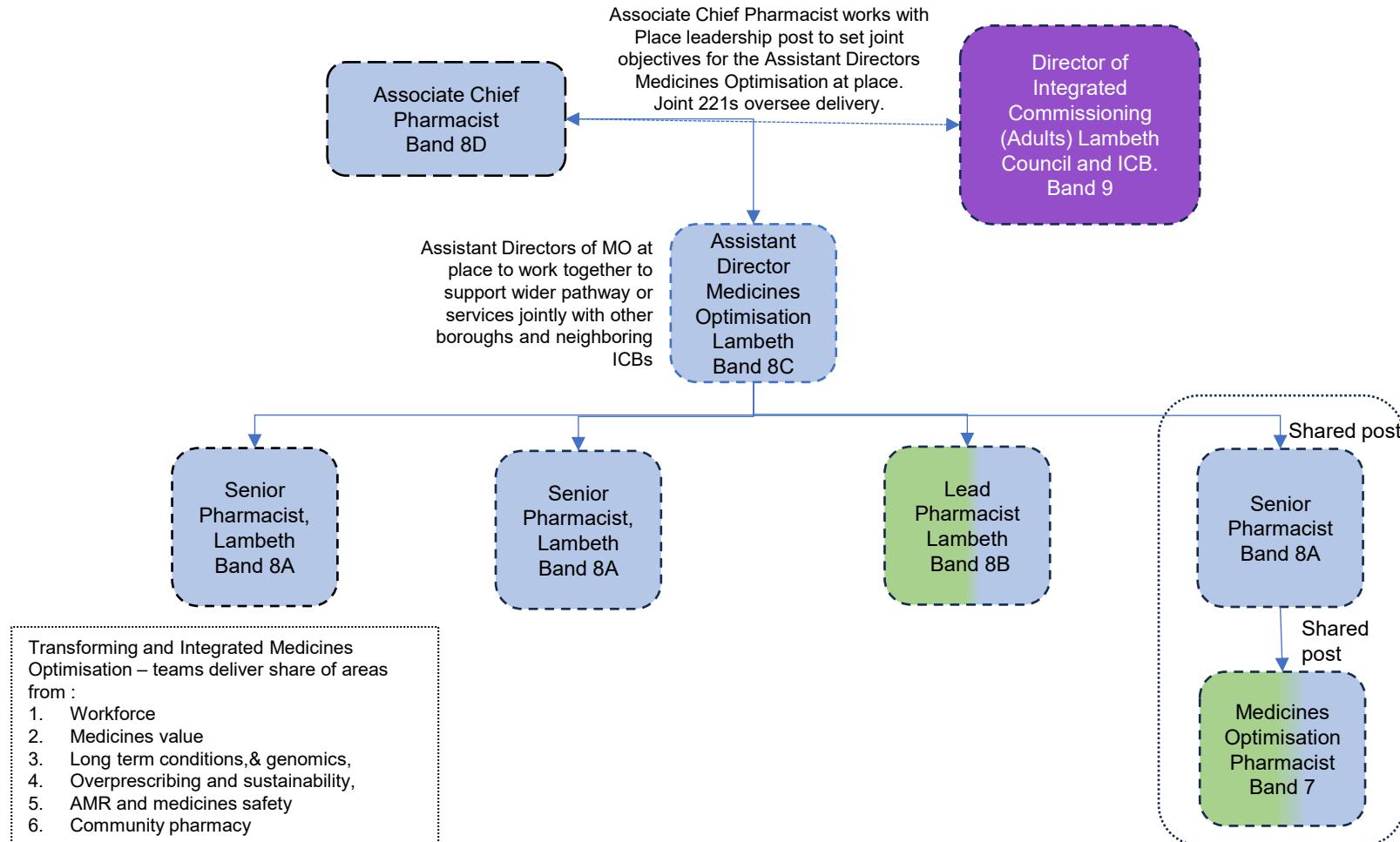
Lambeth Integrated Adults – Mental Health Team



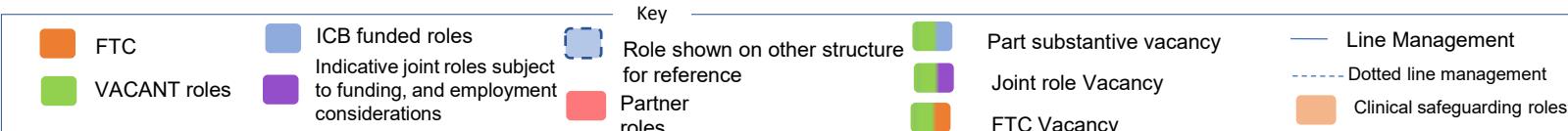
Lambeth Integrated Adults – Older Adults Team

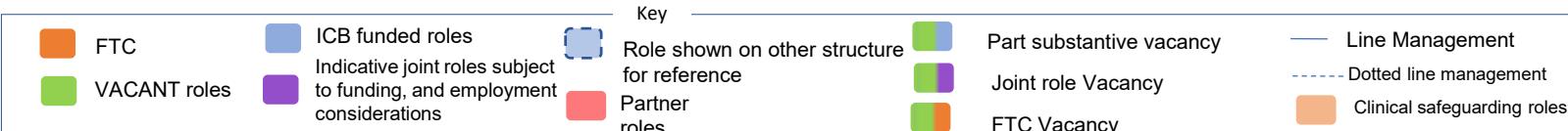
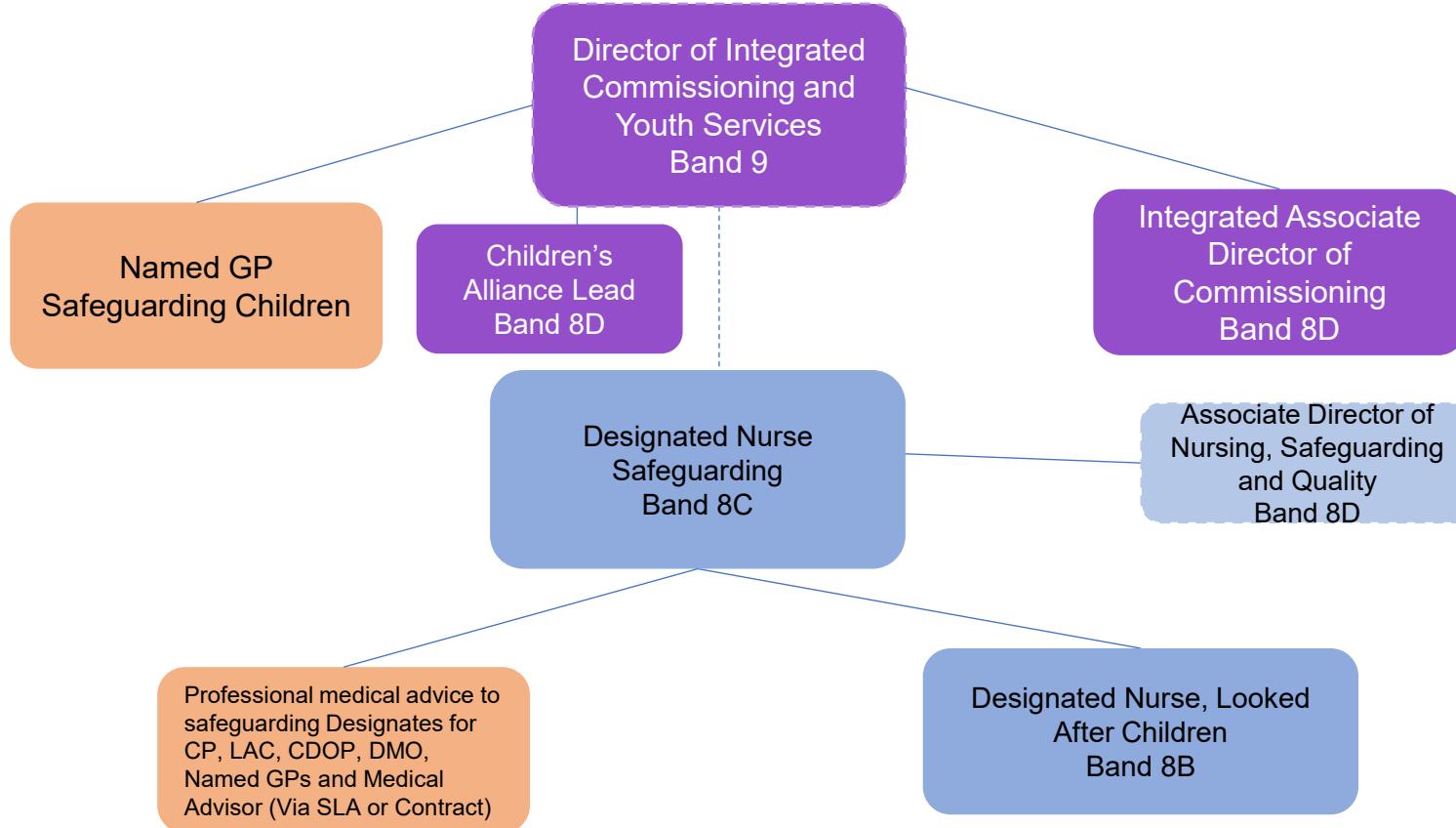


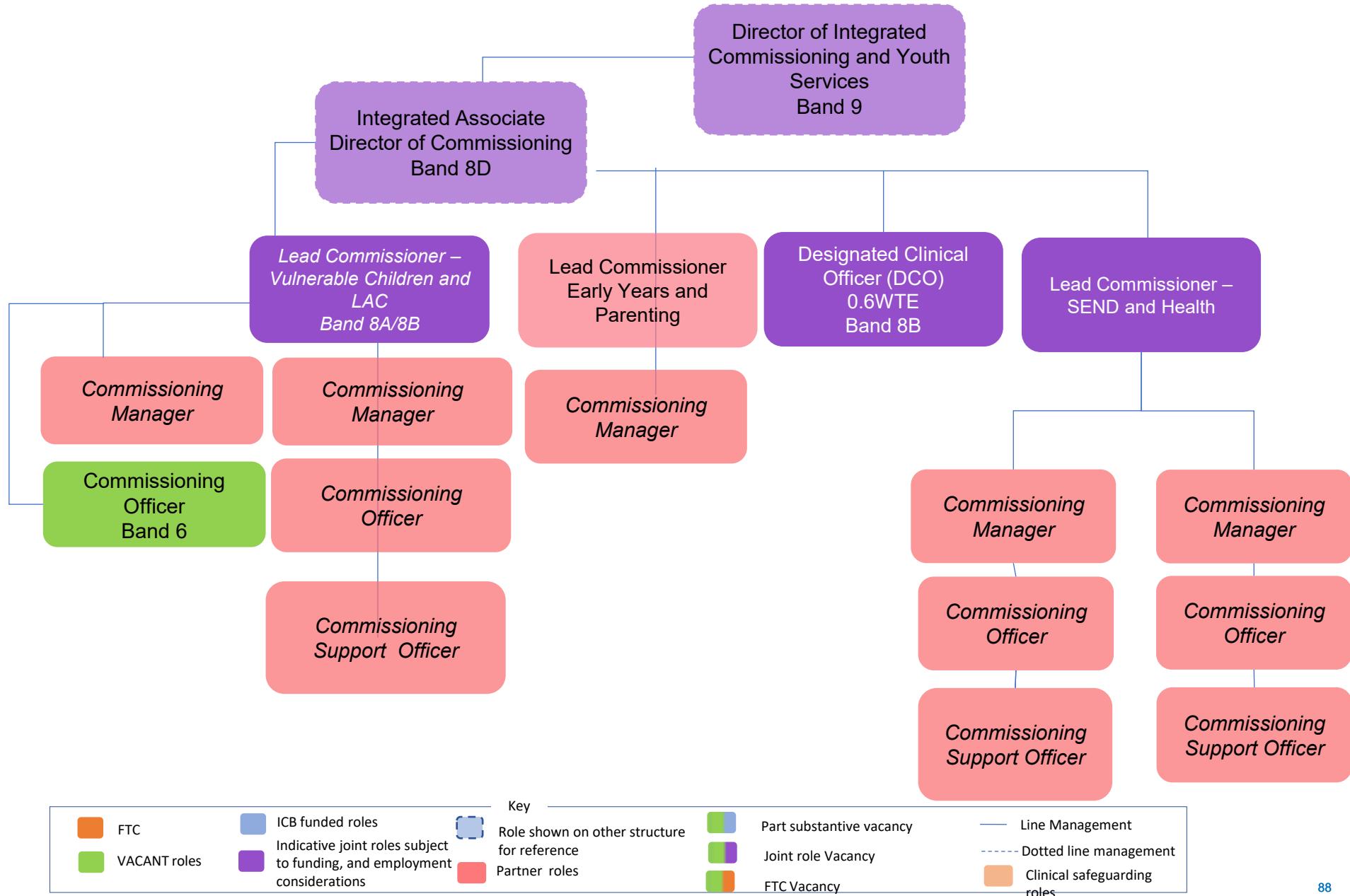


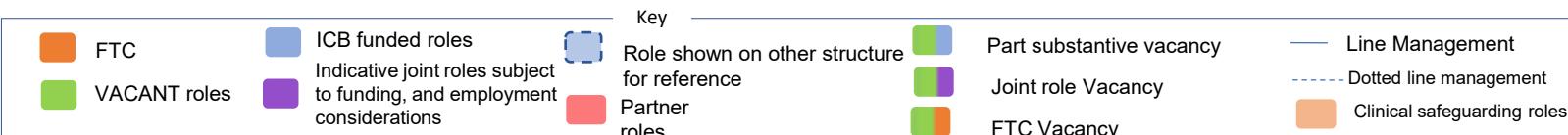
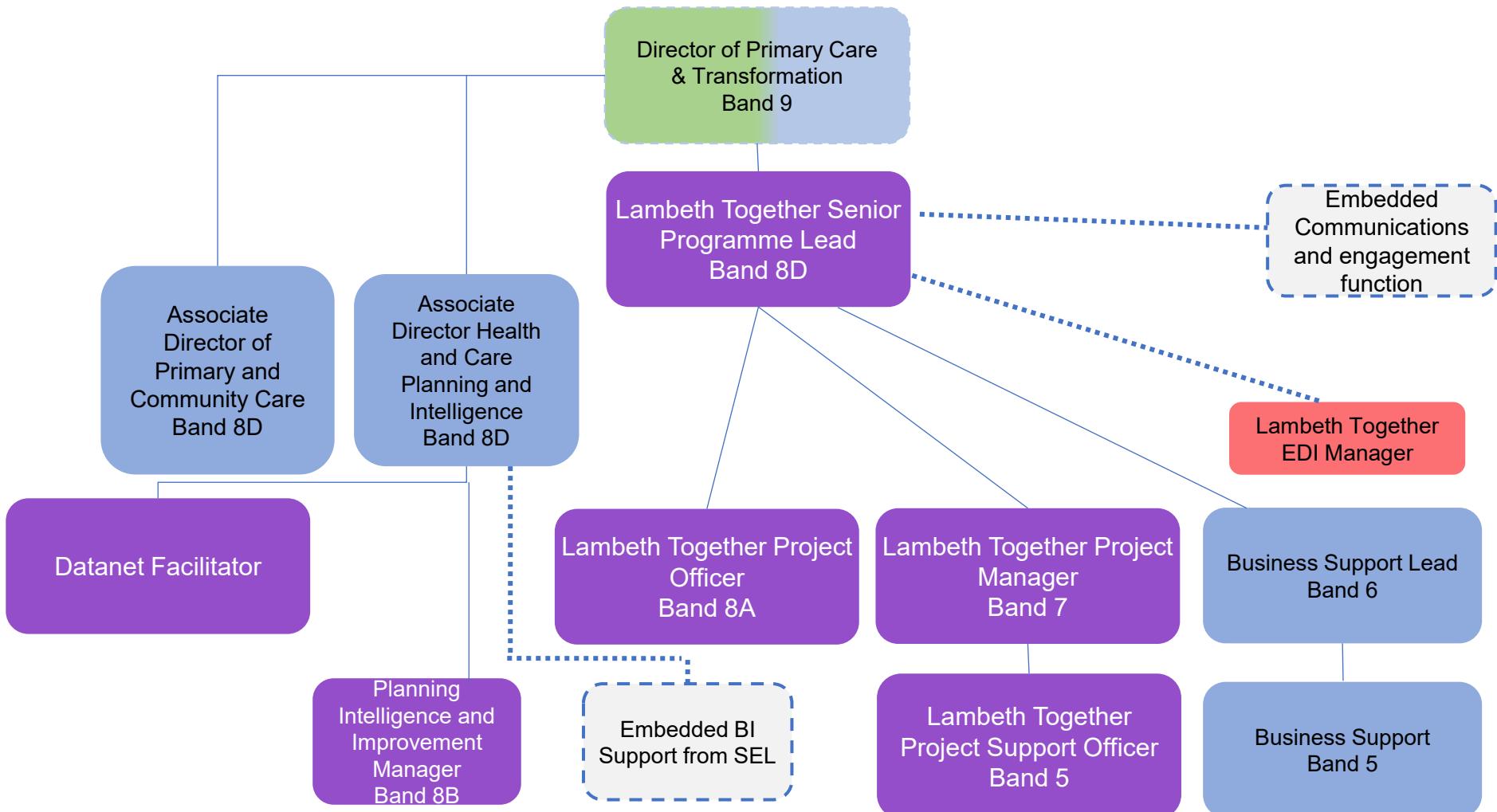


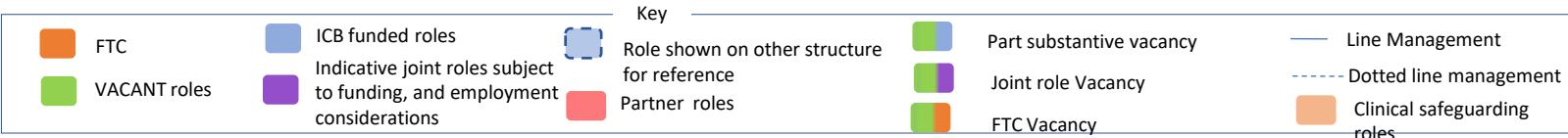
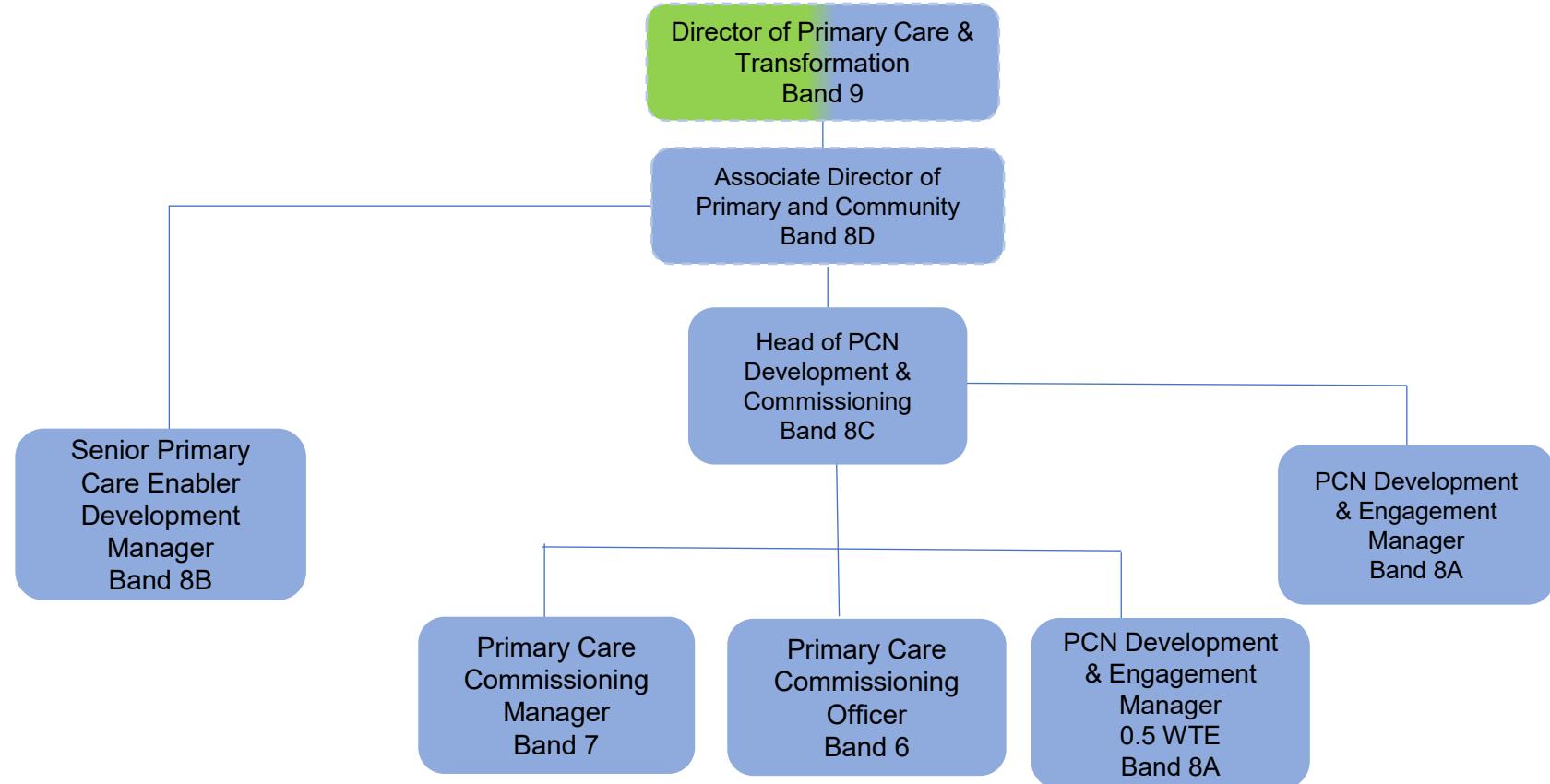
Develop integrated pharmacy roles with PCNs and providers.

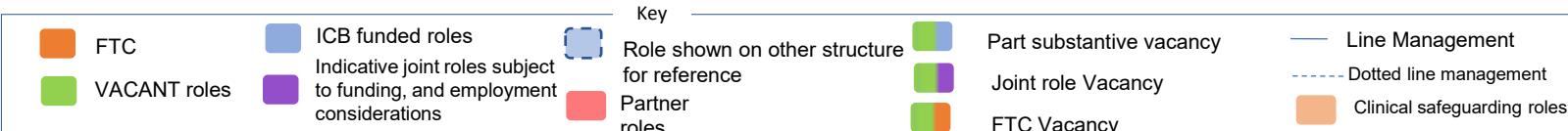
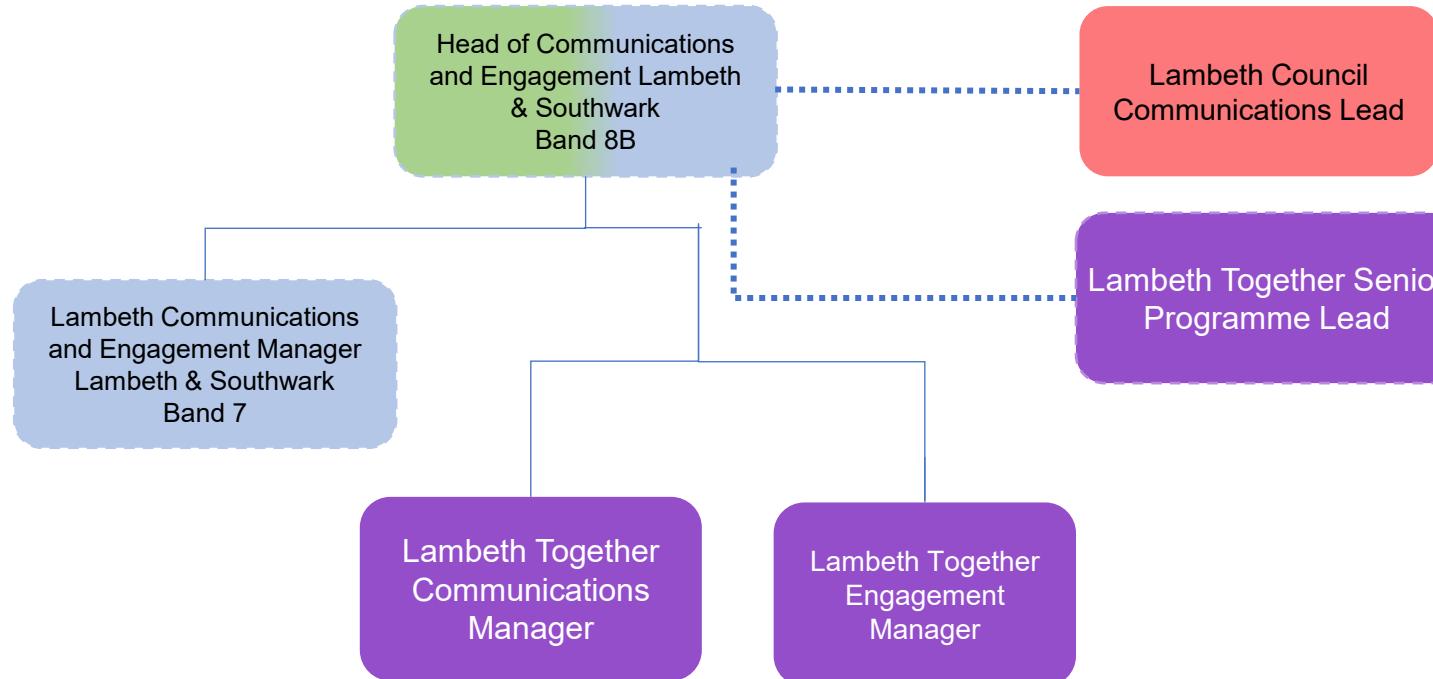


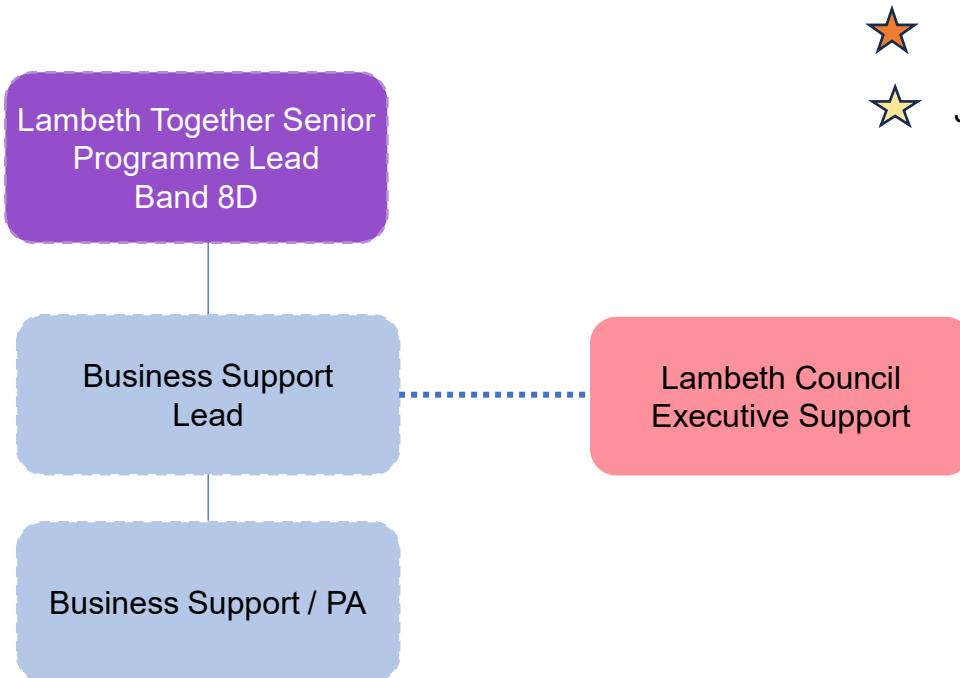








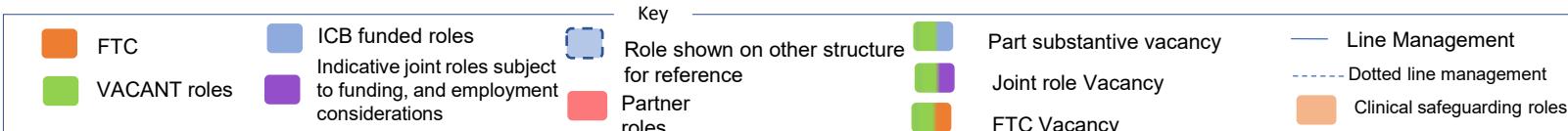
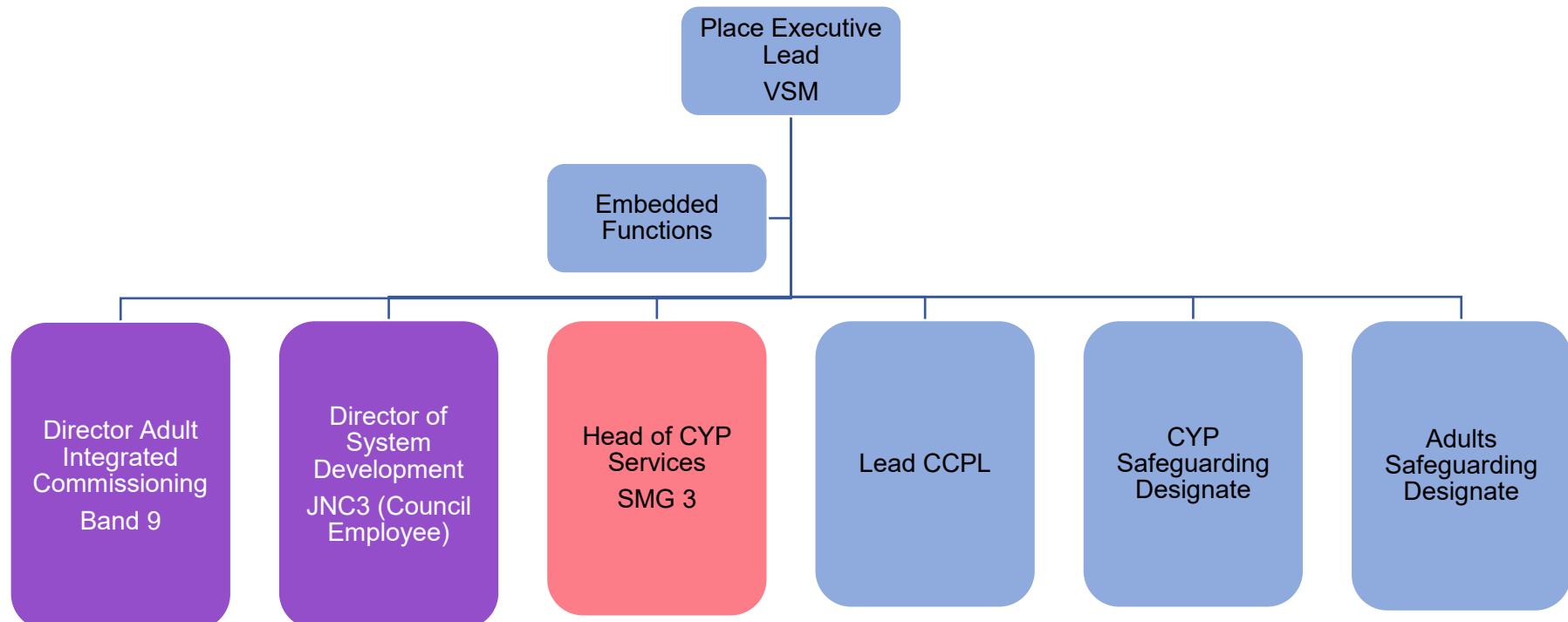




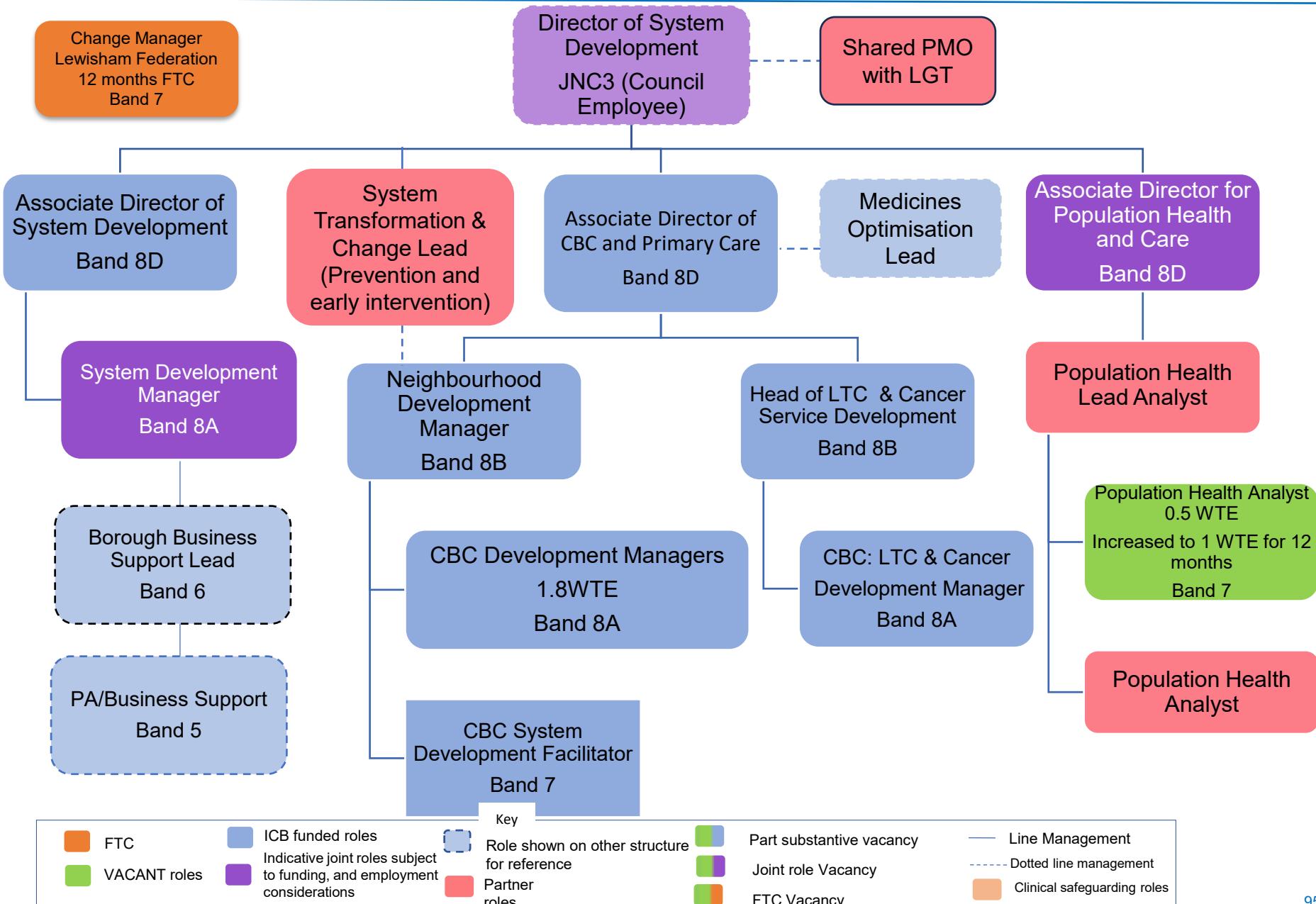
- ★ New posts
- ★ Job title change

Key							
FTC	ICB funded roles	Indicative joint roles subject to funding, and employment considerations	Role shown on other structure for reference	Part substantive vacancy	Line Management		
VACANT roles				Joint role Vacancy	Dotted line management		
				FTC Vacancy		Clinical safeguarding roles	

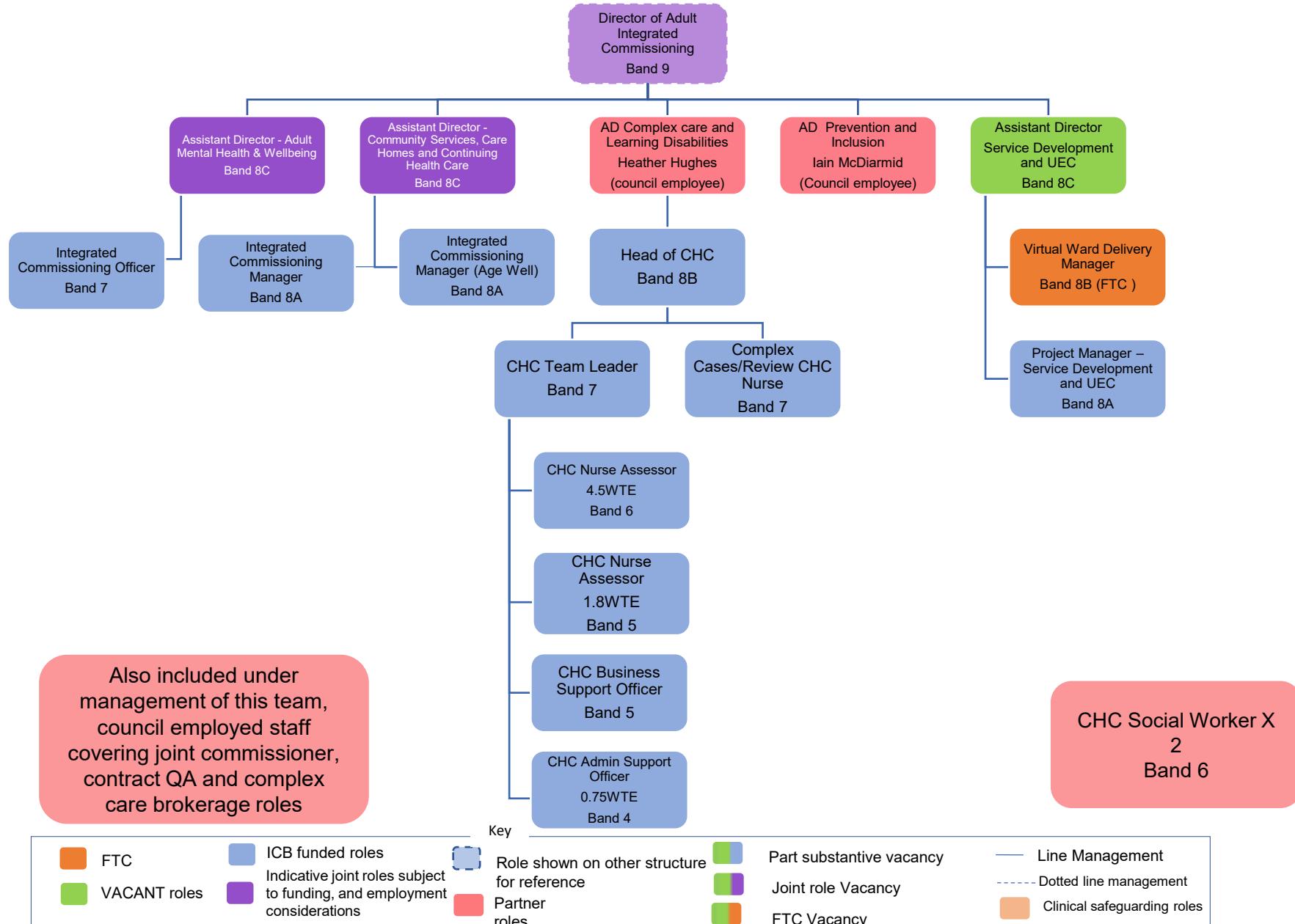
Lewisham Structure



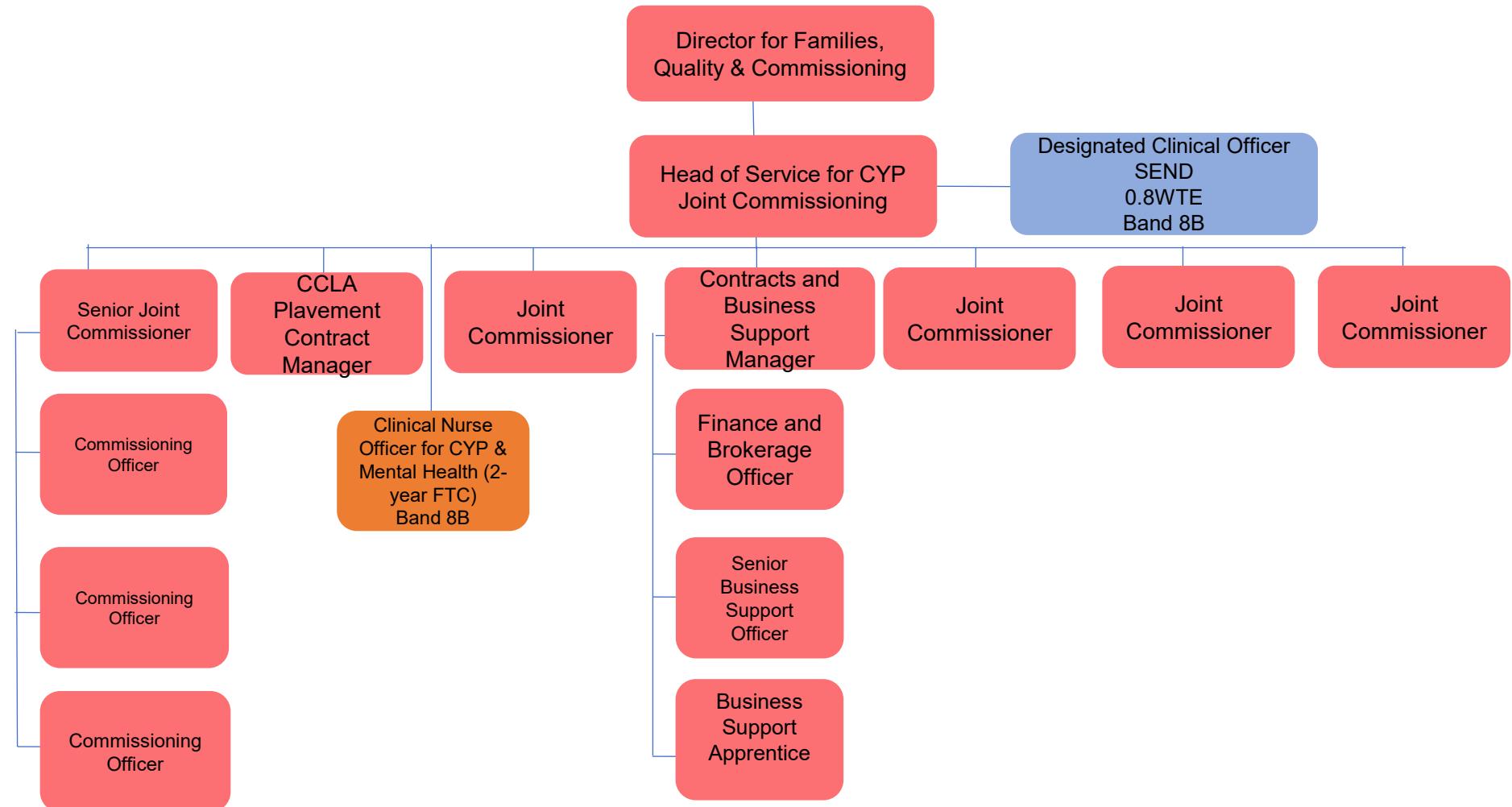
System Development Team

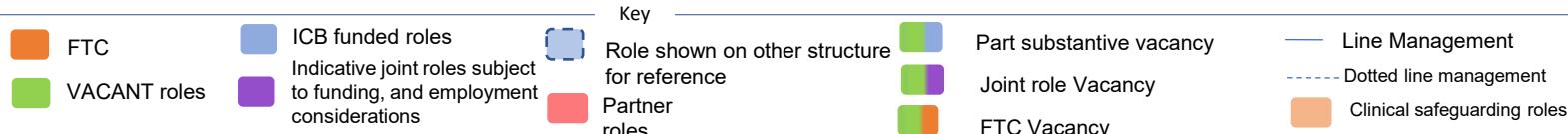
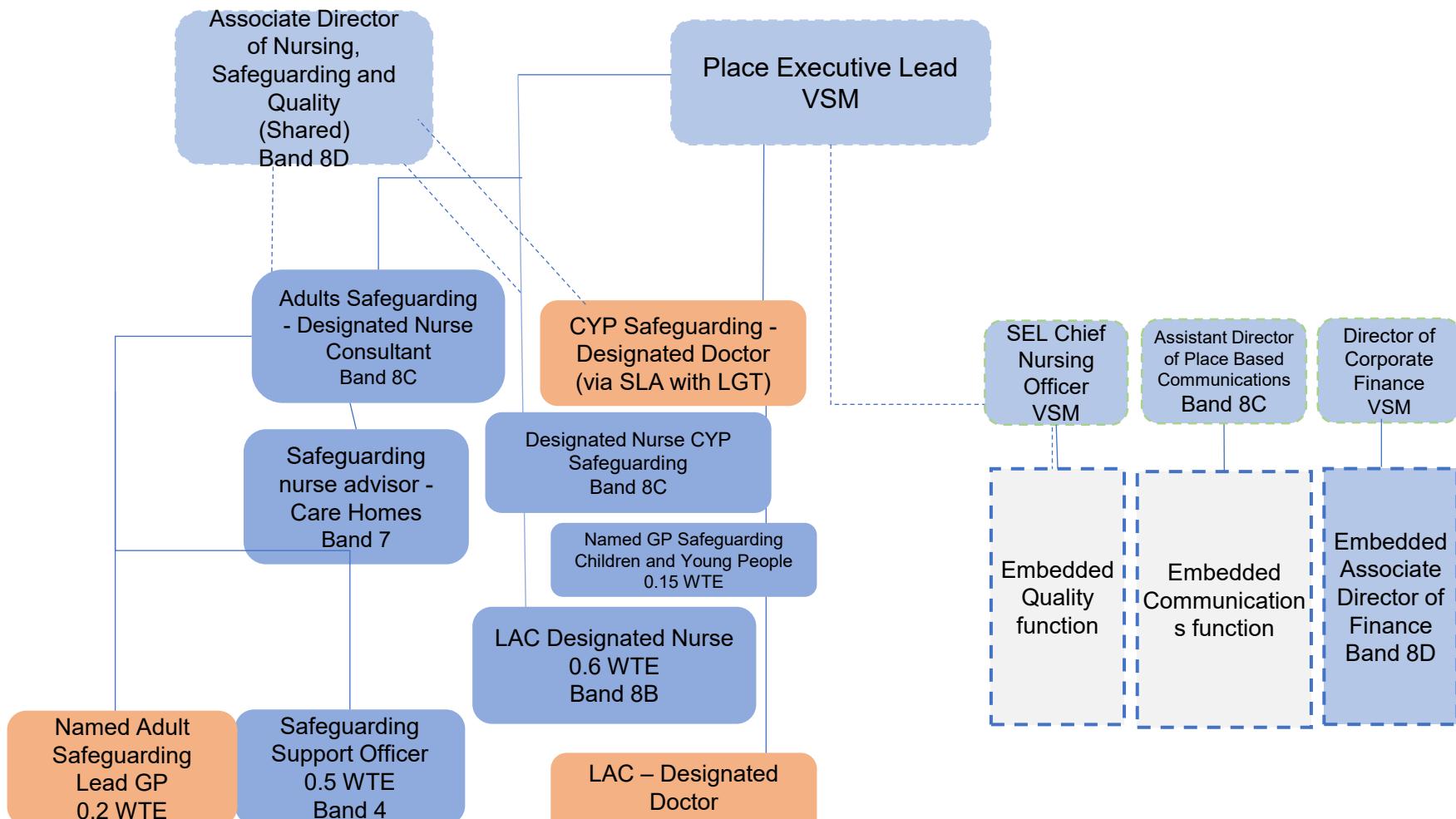


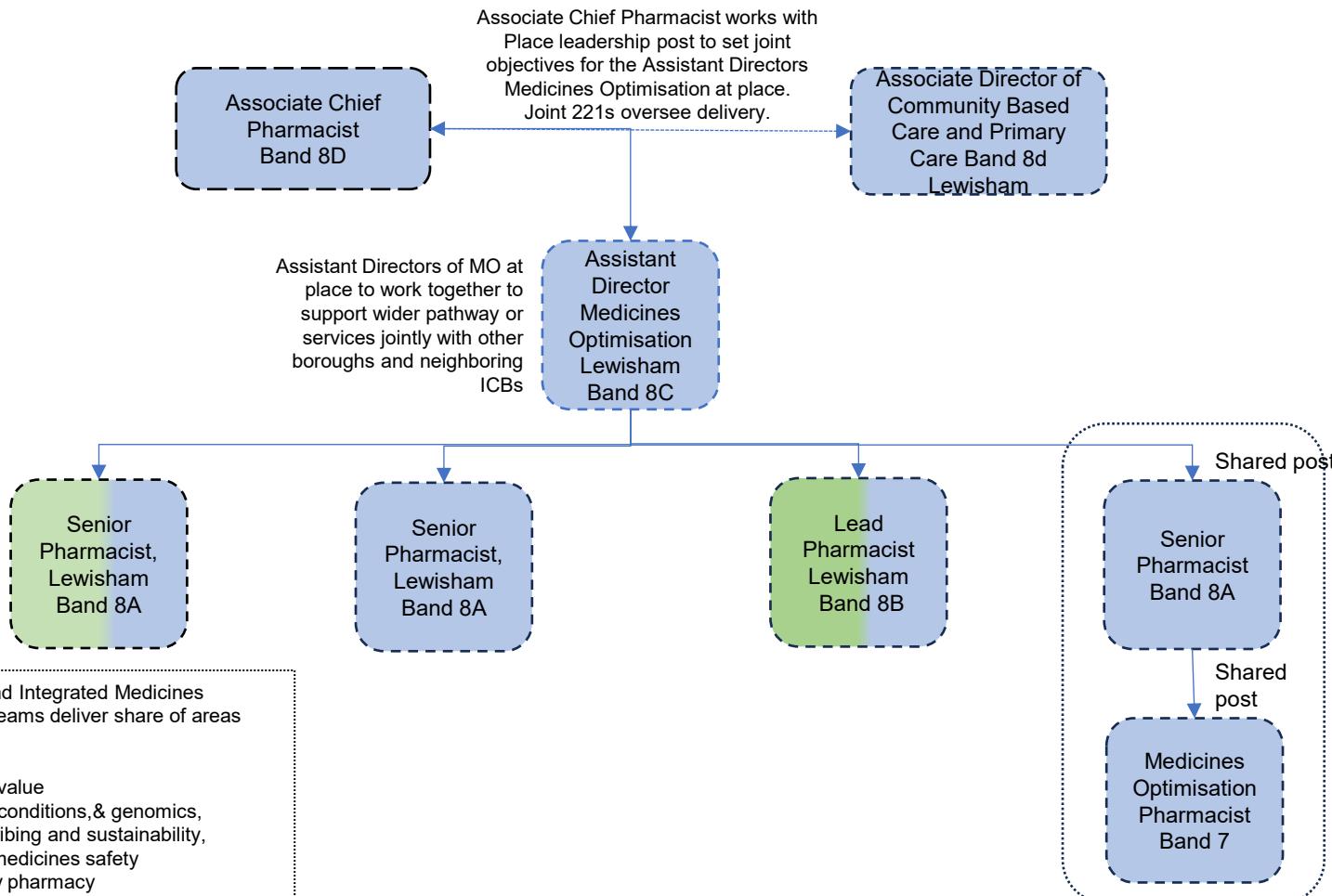
Adults Integrated Commissioning & CHC Team



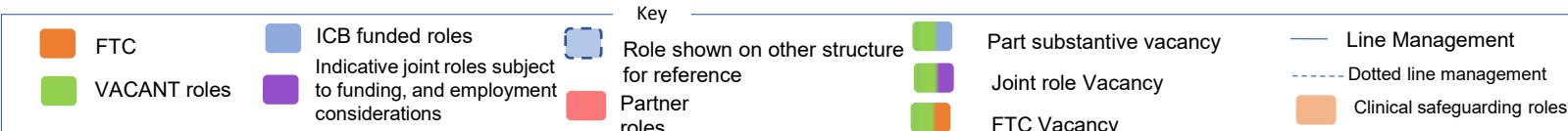
The Lewisham Children's Joint Commissioning Team (employed via LBL – partner roles)



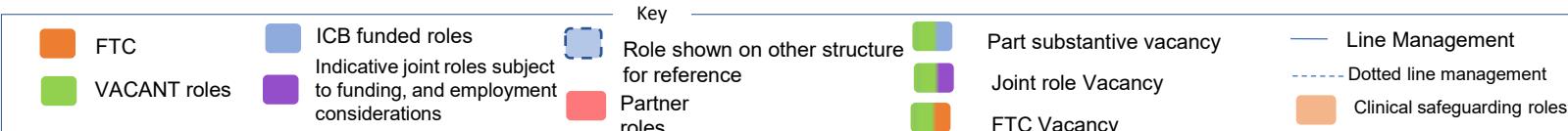
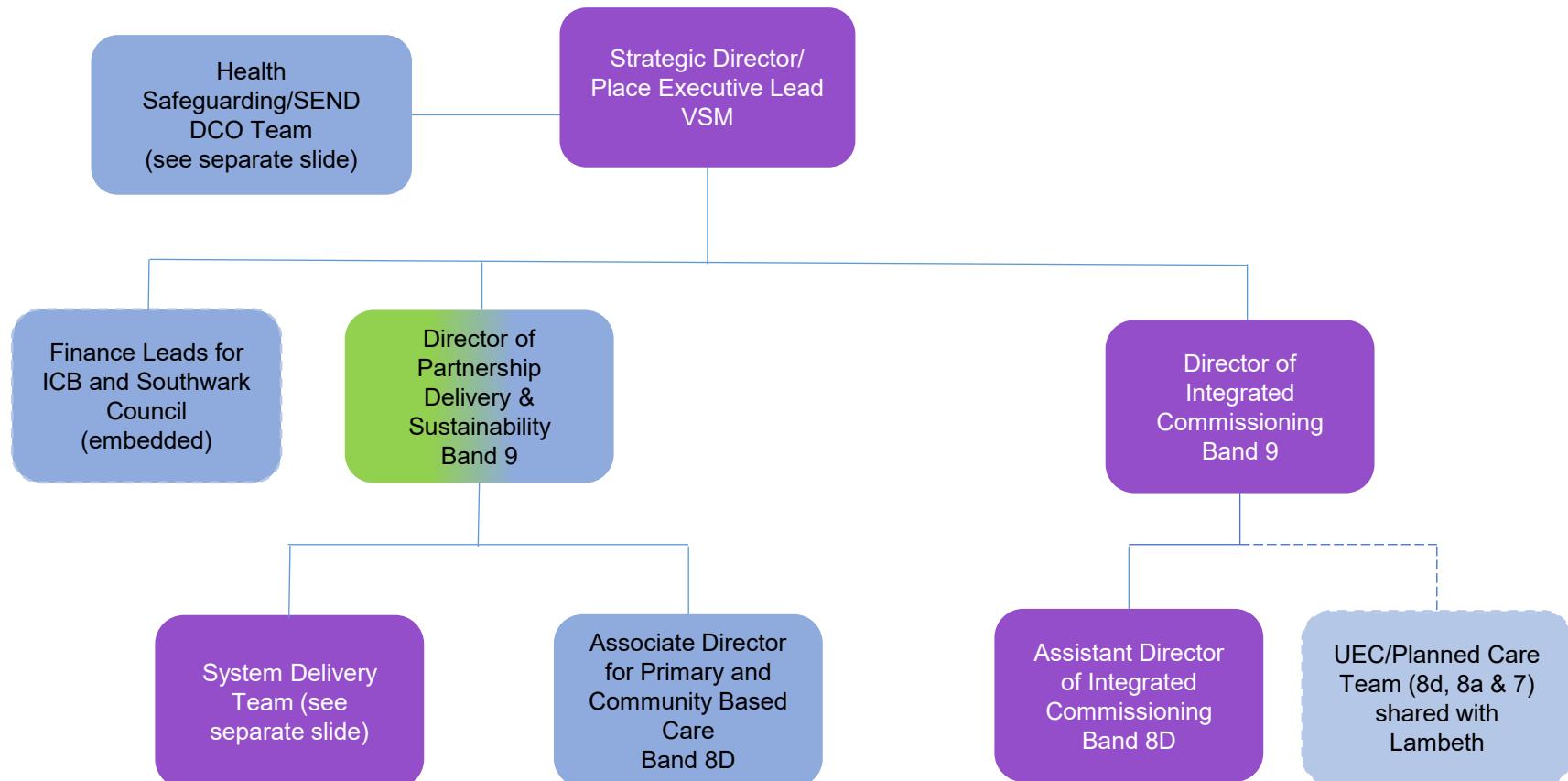


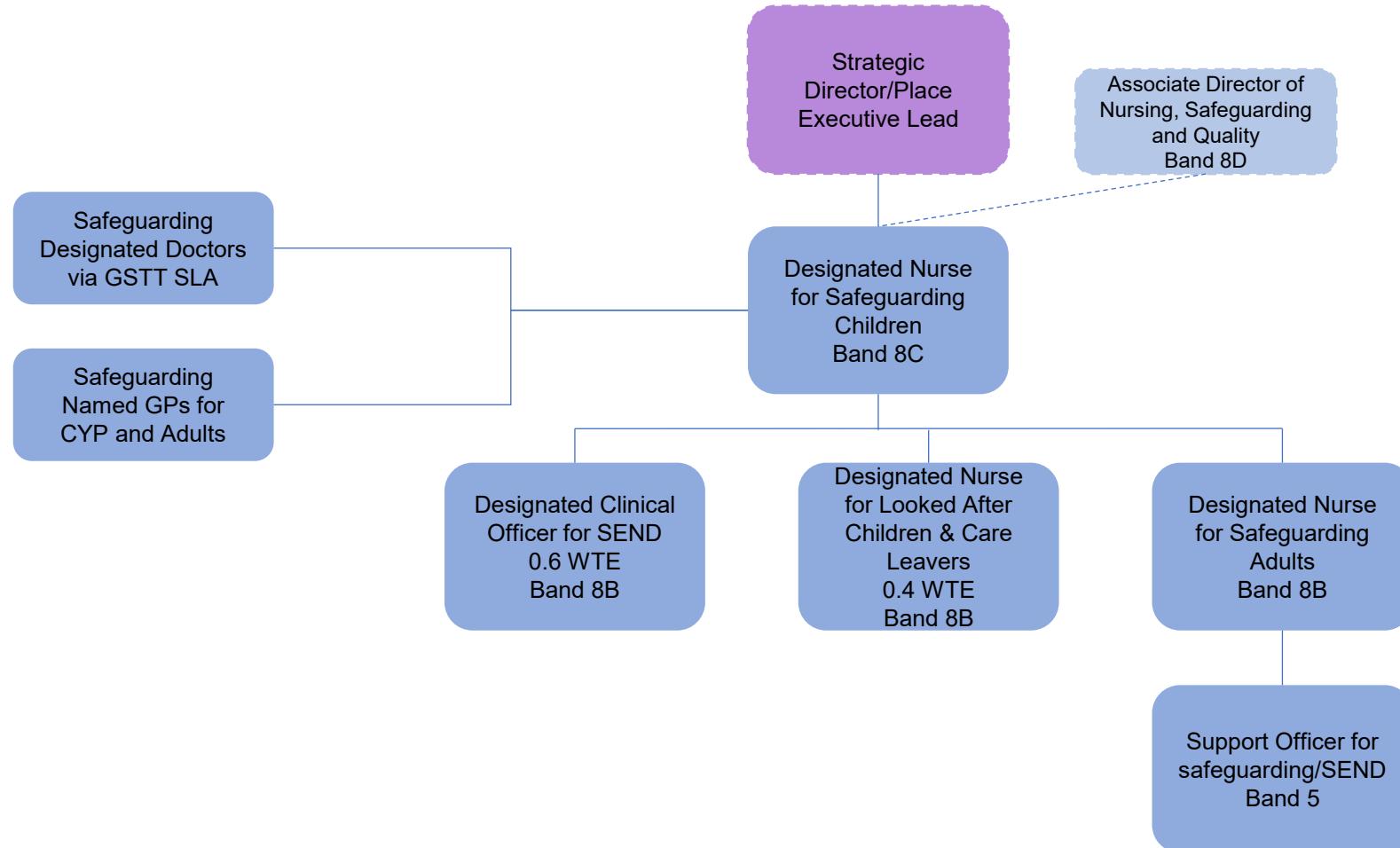


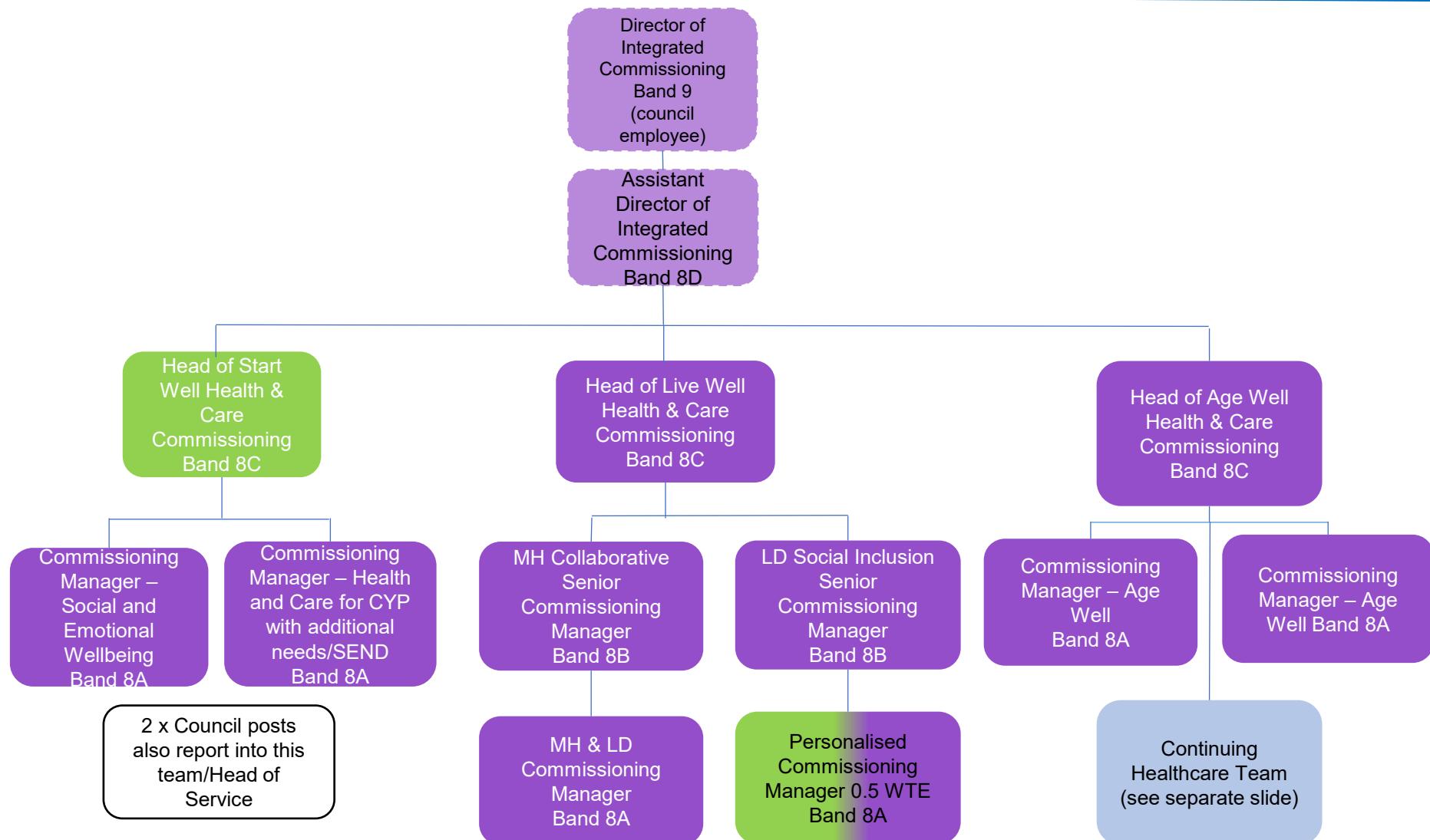
Develop integrated pharmacy roles with PCNs and providers.



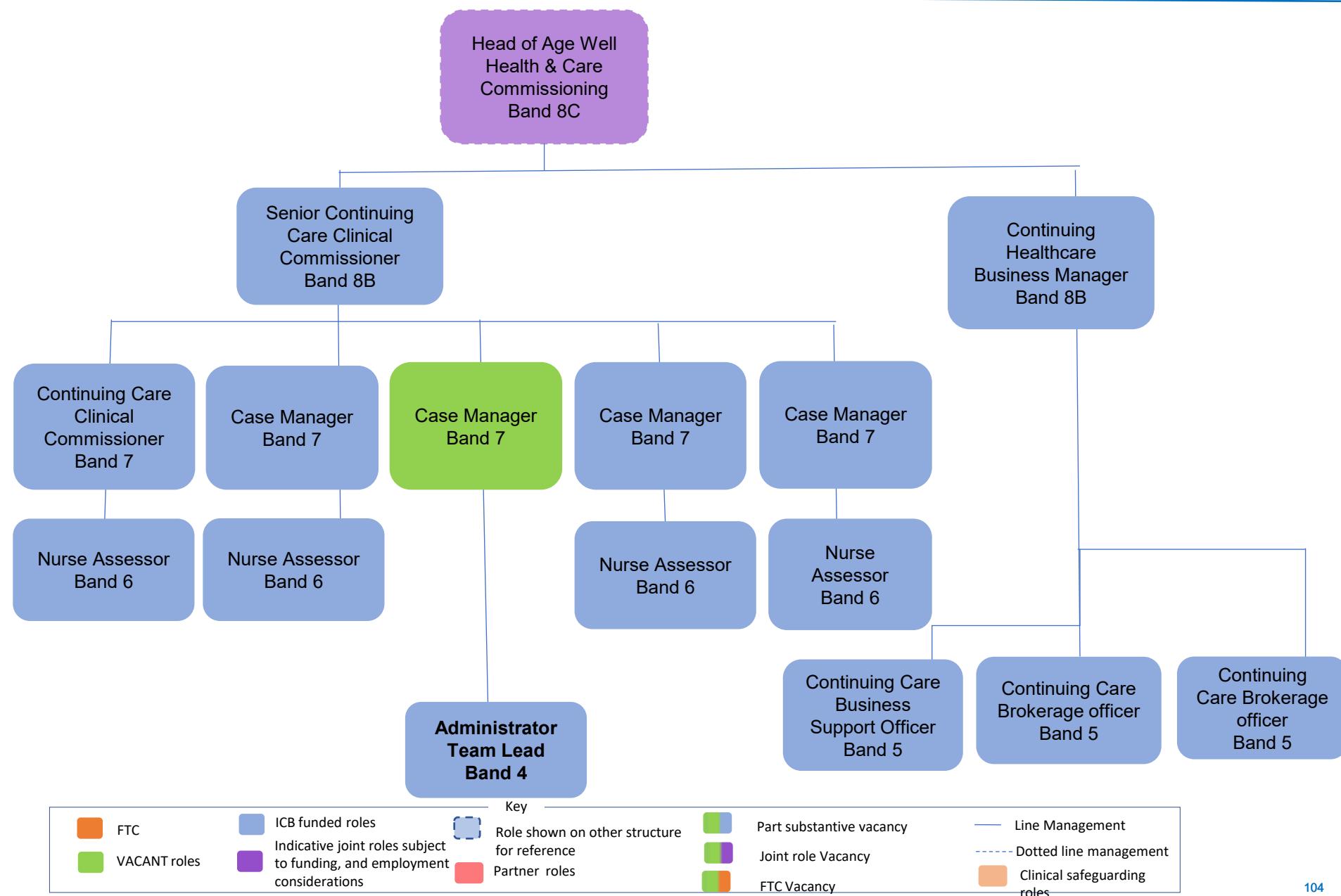
Southwark Structure

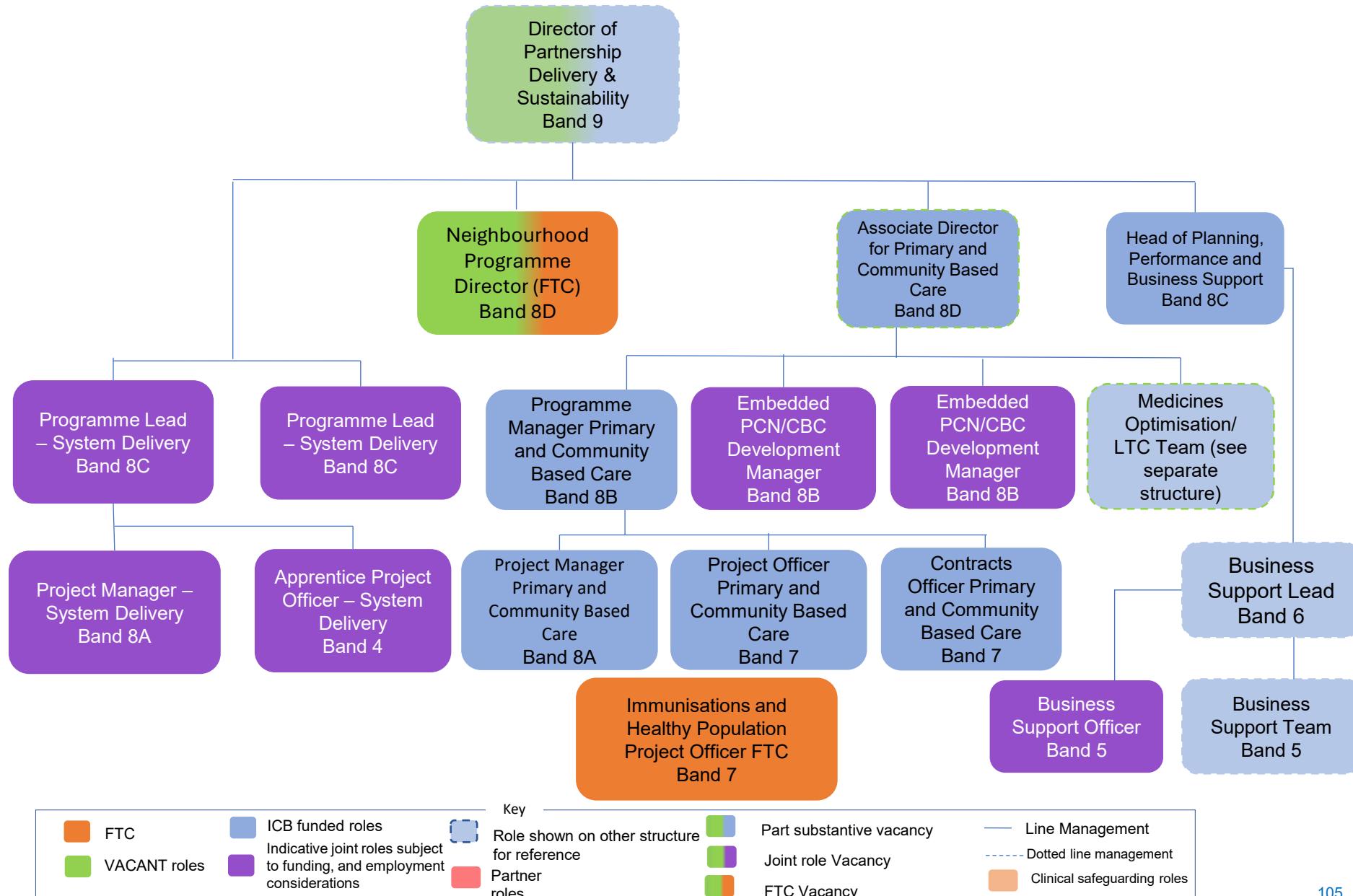


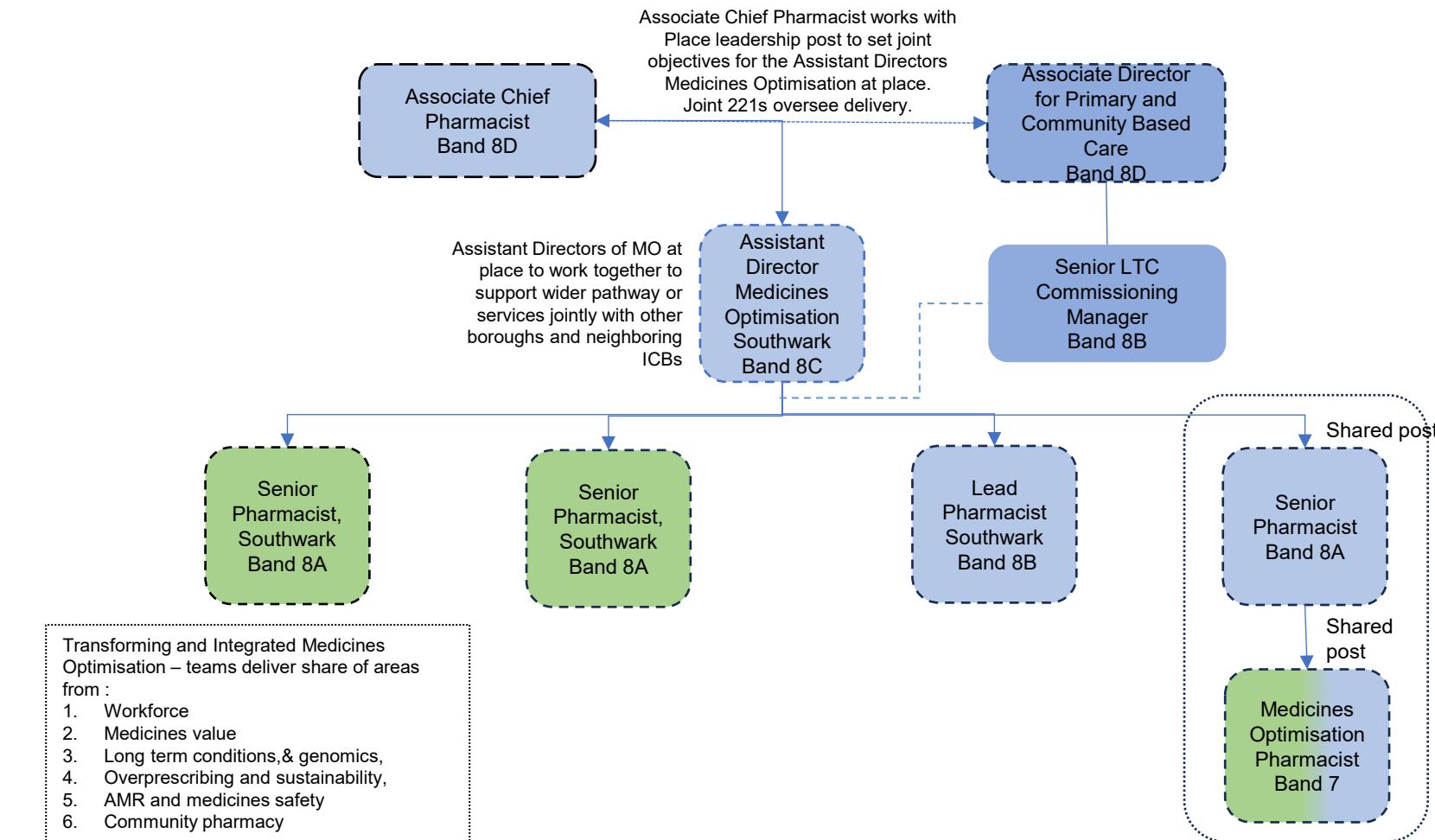




Southwark – All-age Continuing Healthcare Team







Develop integrated pharmacy roles with PCNs and providers.

