

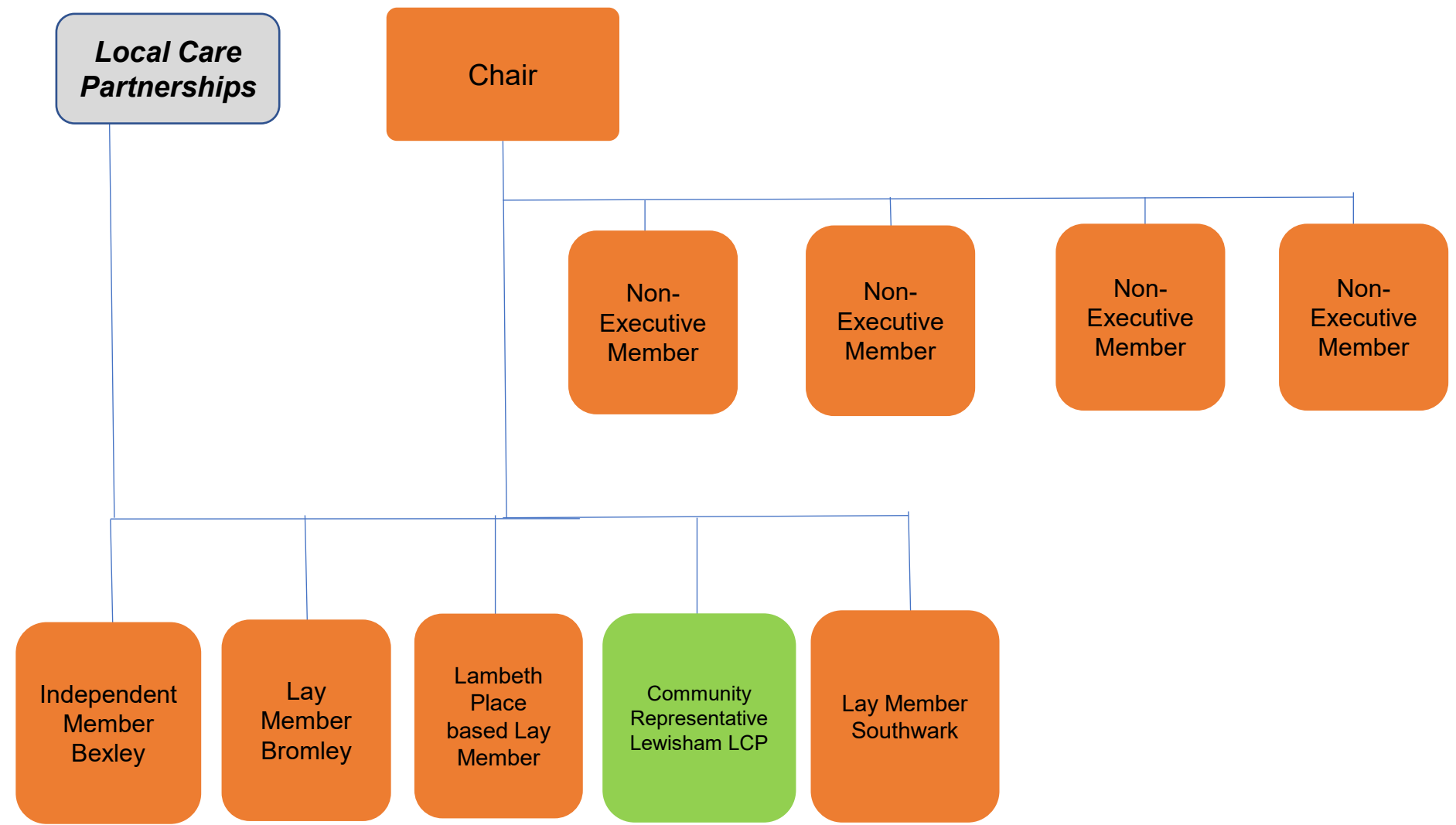
# NHS South East London ICB structure

September 2025

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## **NHS South East London Board Non-Executives and Borough Lay Members**

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FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

FTC Vacancy

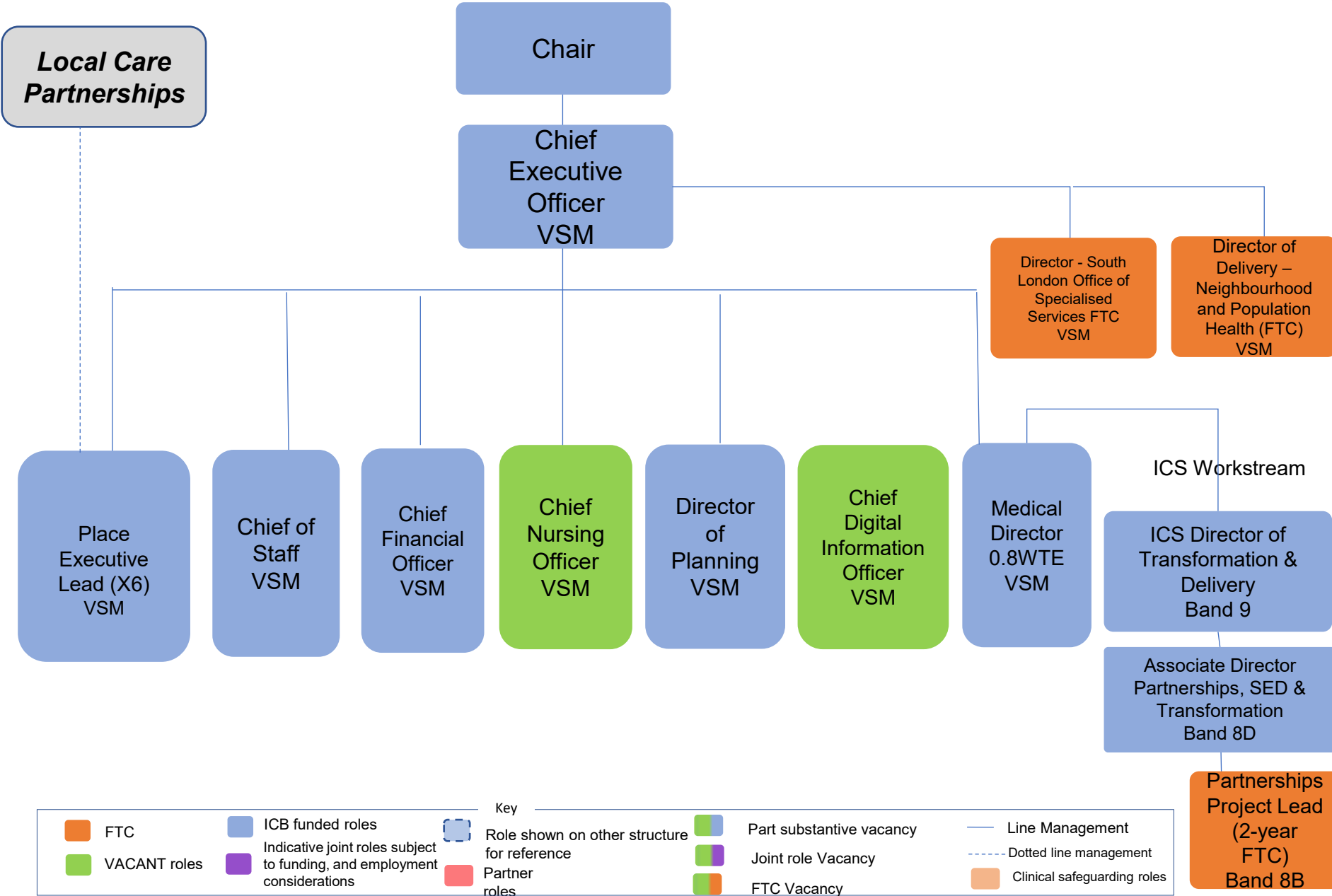
Line Management

Dotted line management

Clinical safeguarding roles

## **NHS South East London Executive Team Structure**

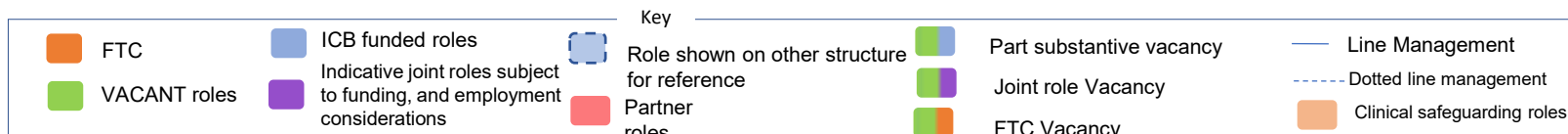
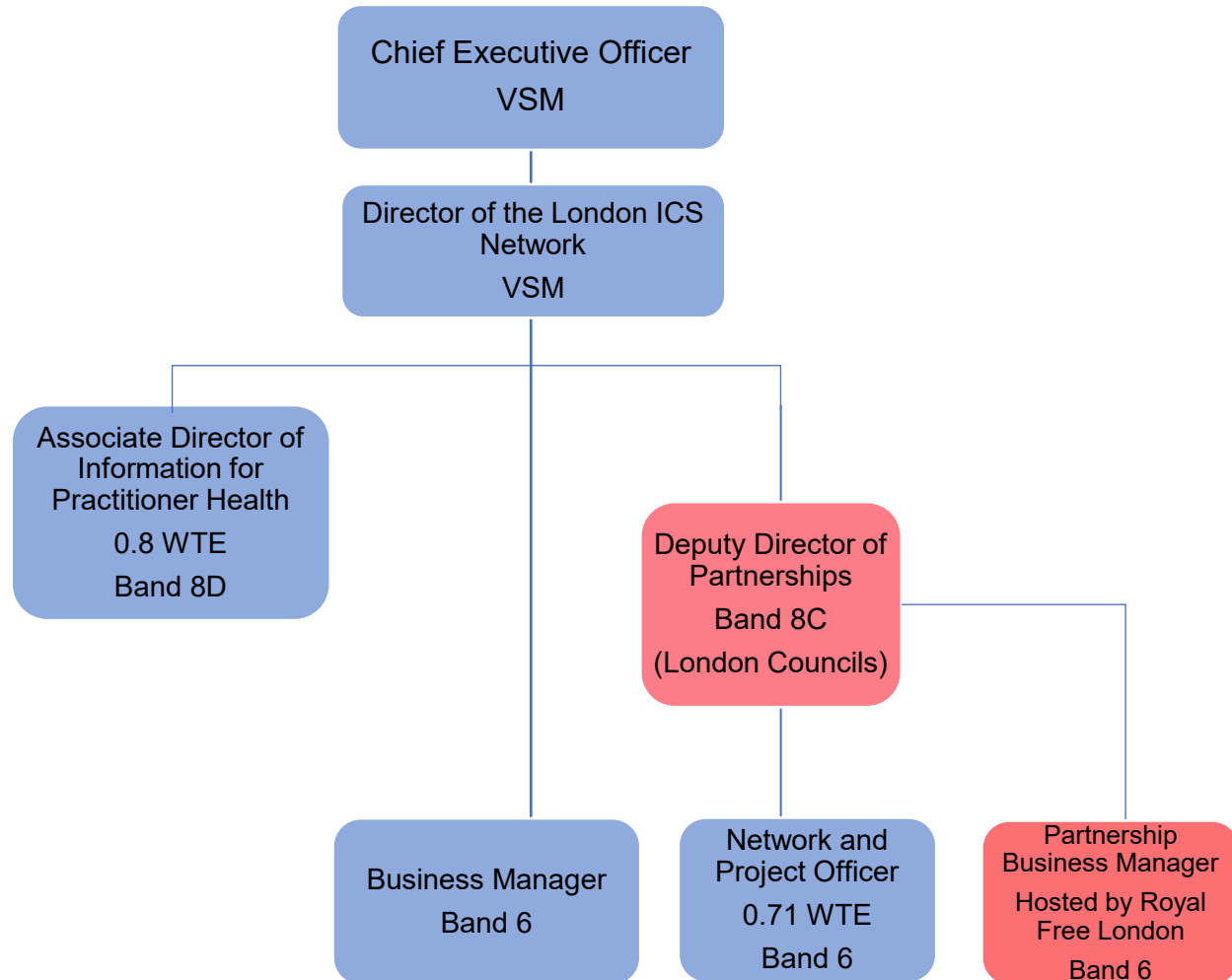
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## **London ICS Network Team Structure**

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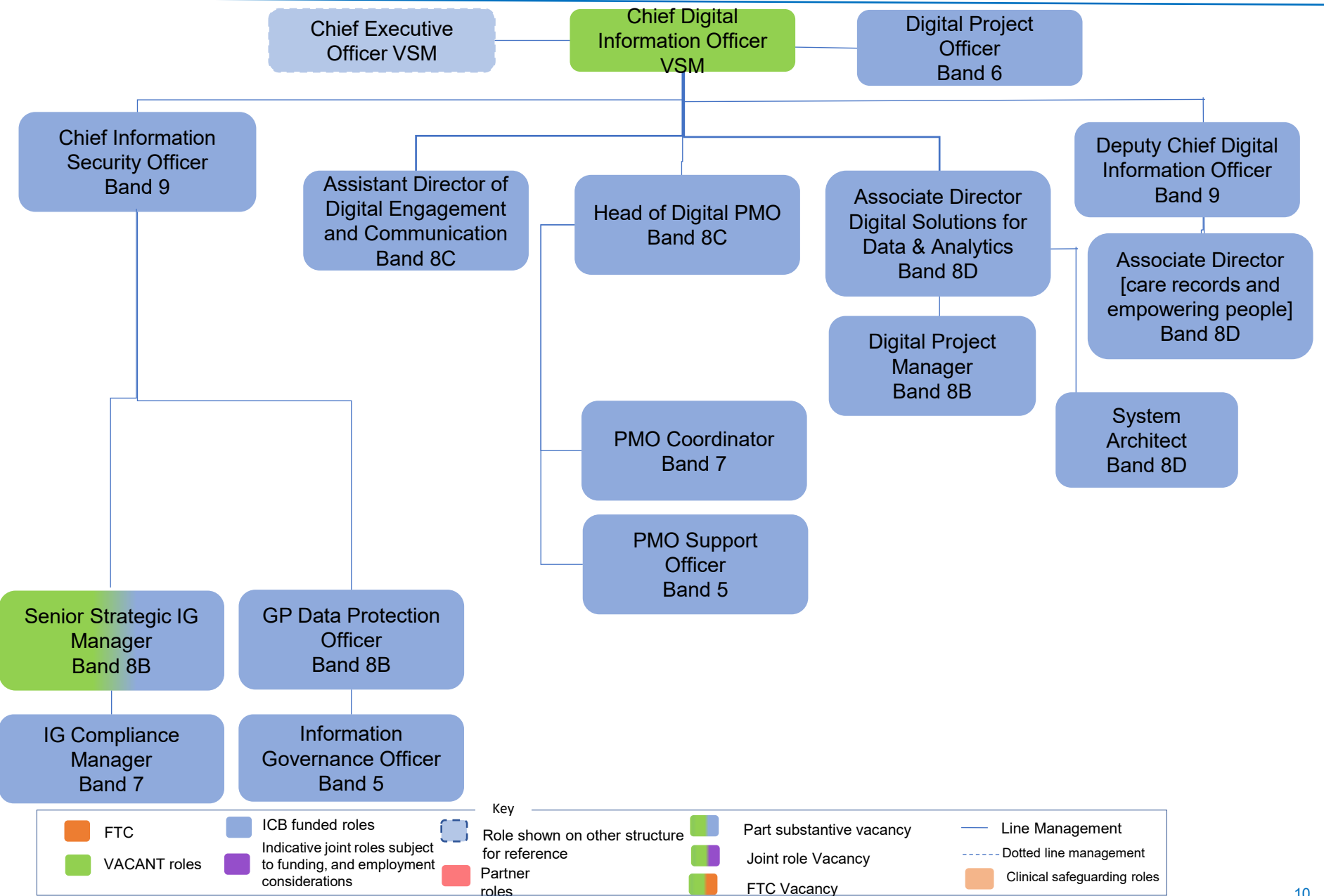
Team hosted by  
SEL on behalf of  
all London ICSs

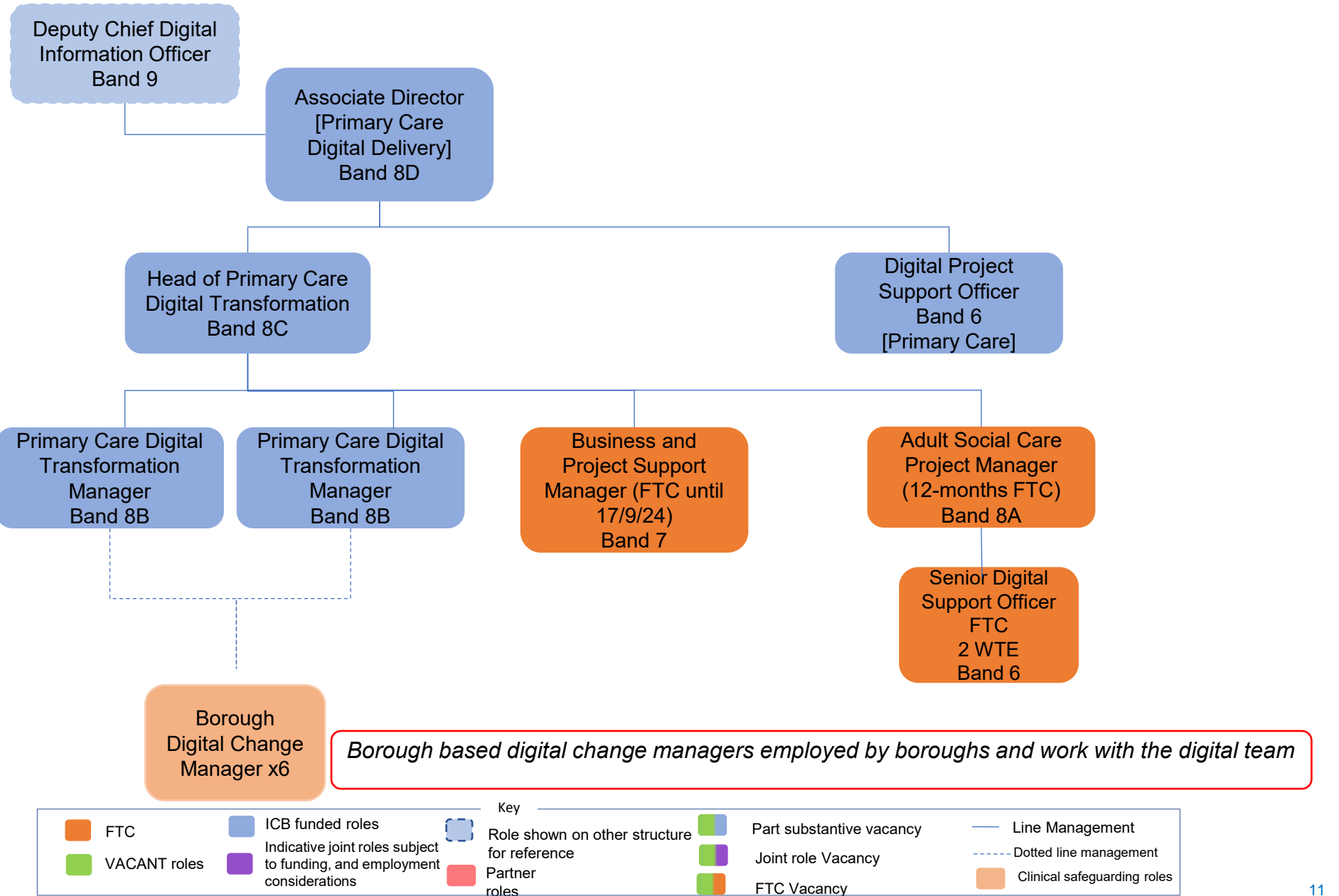


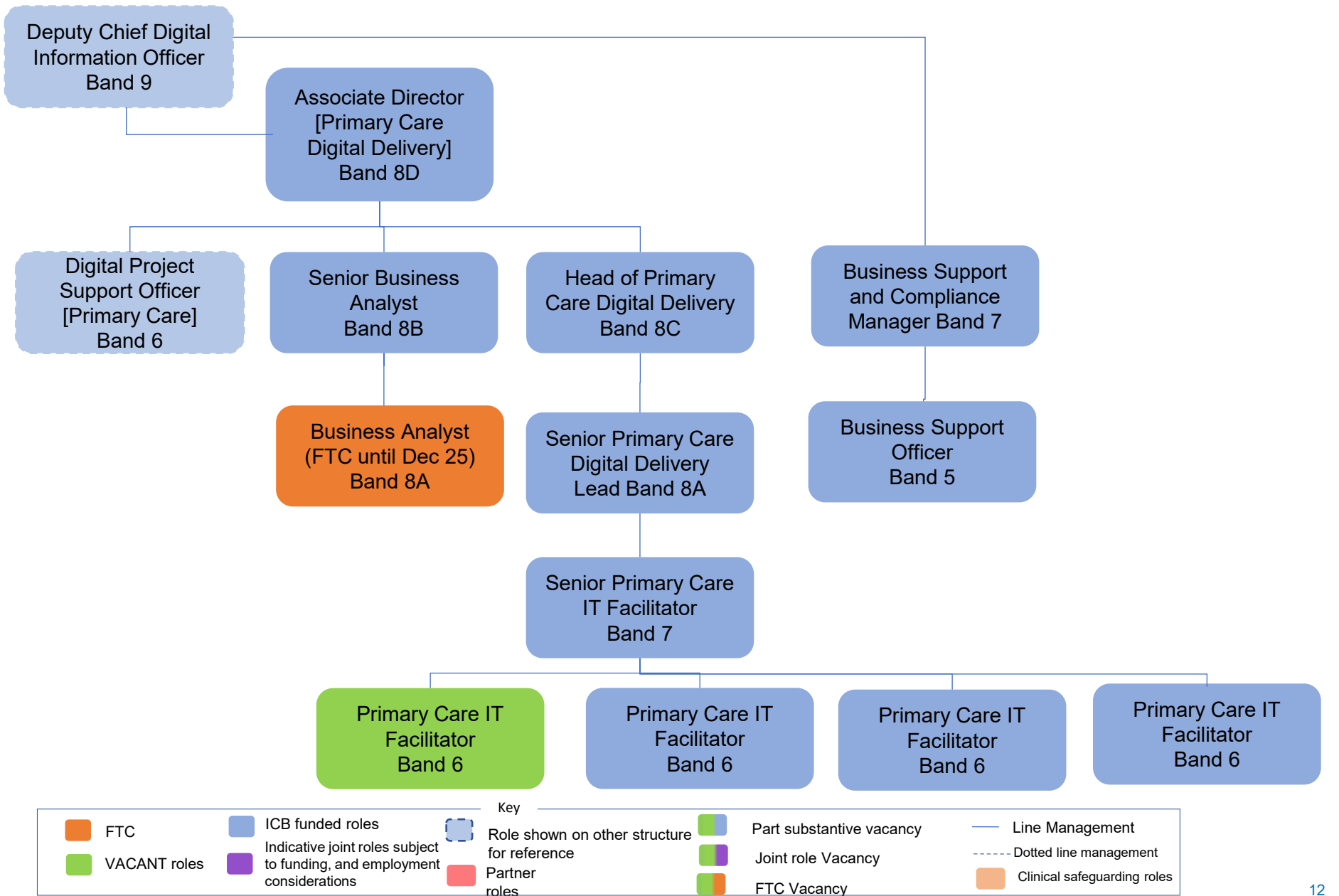


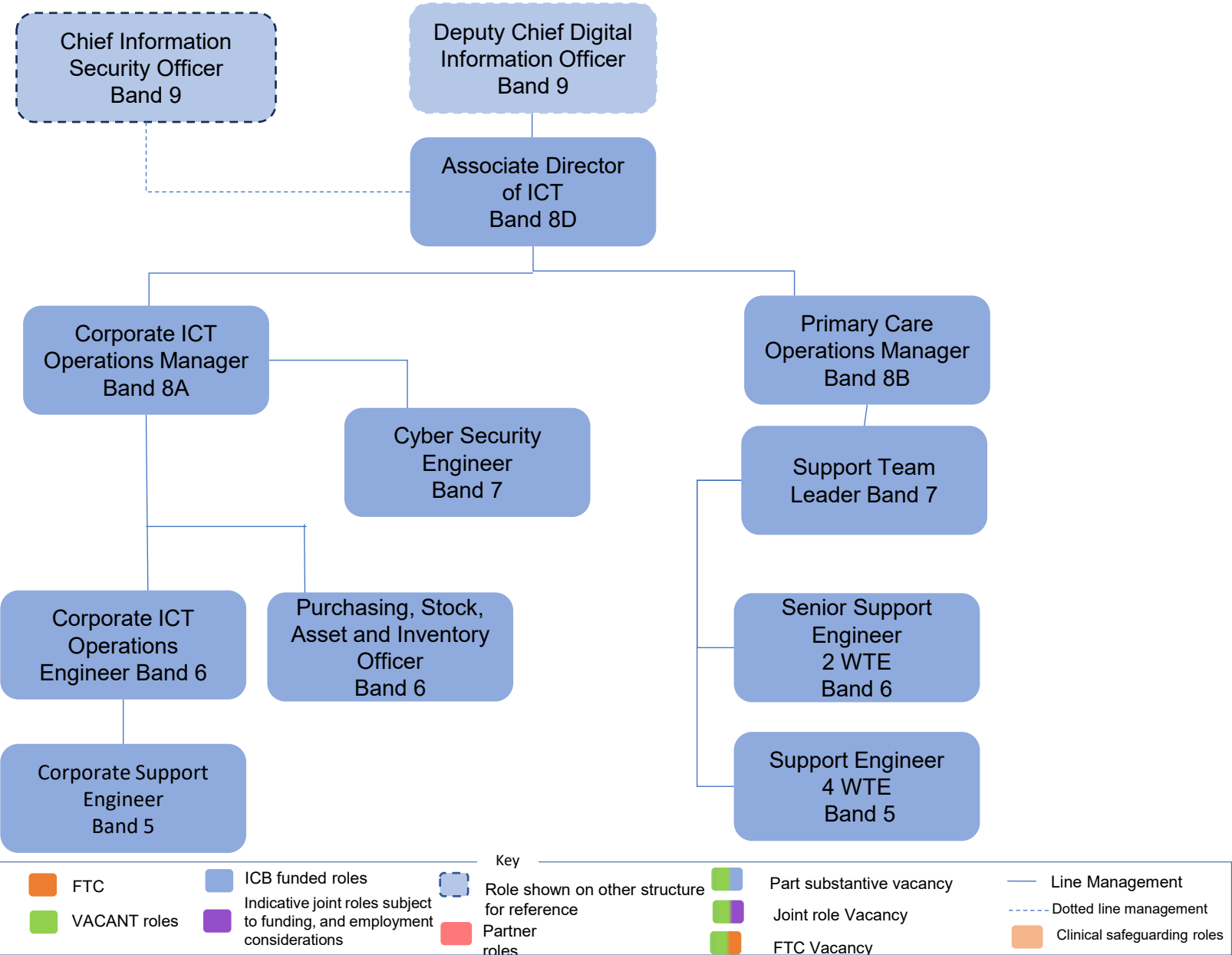
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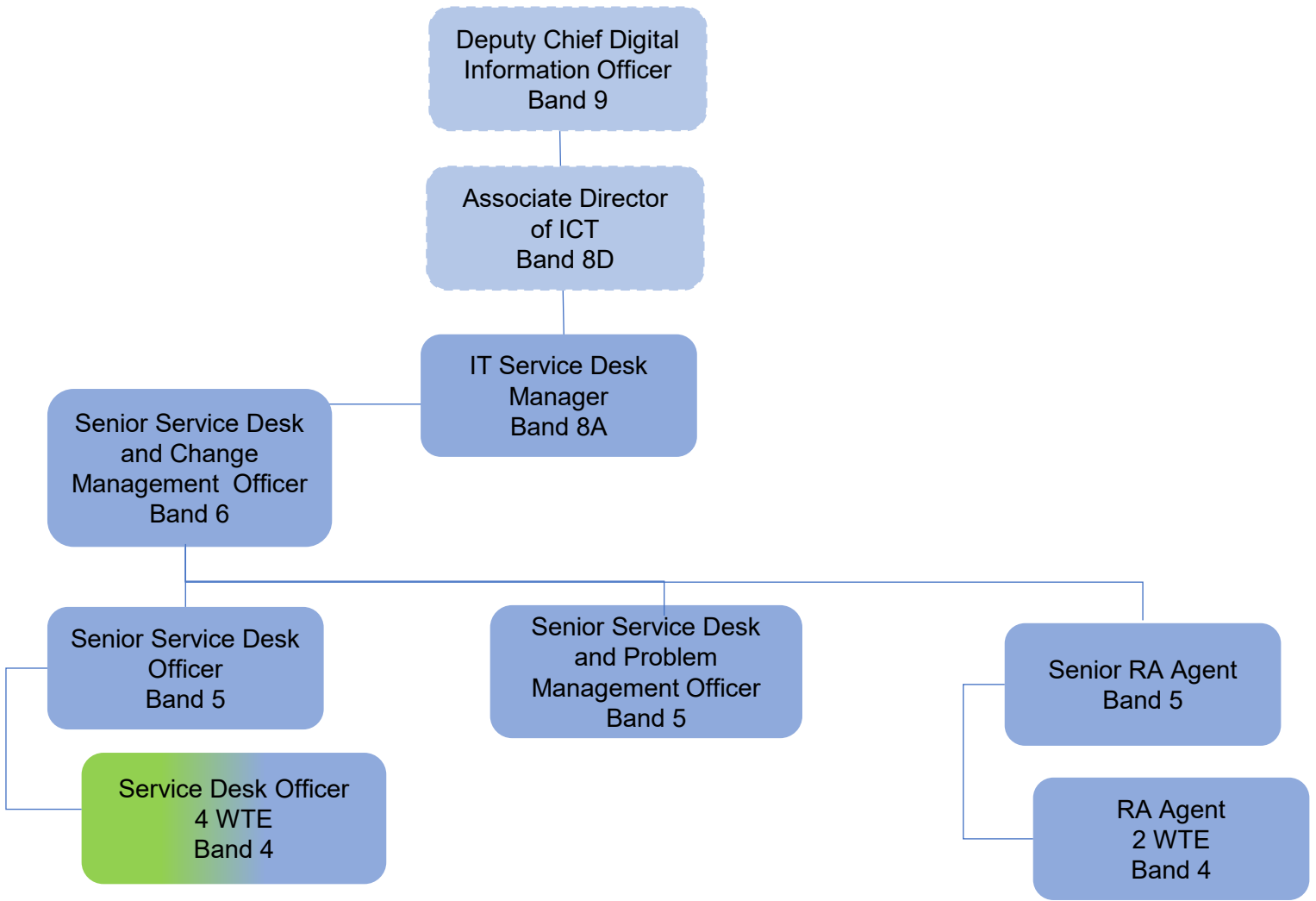
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Key

FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

FTC Vacancy

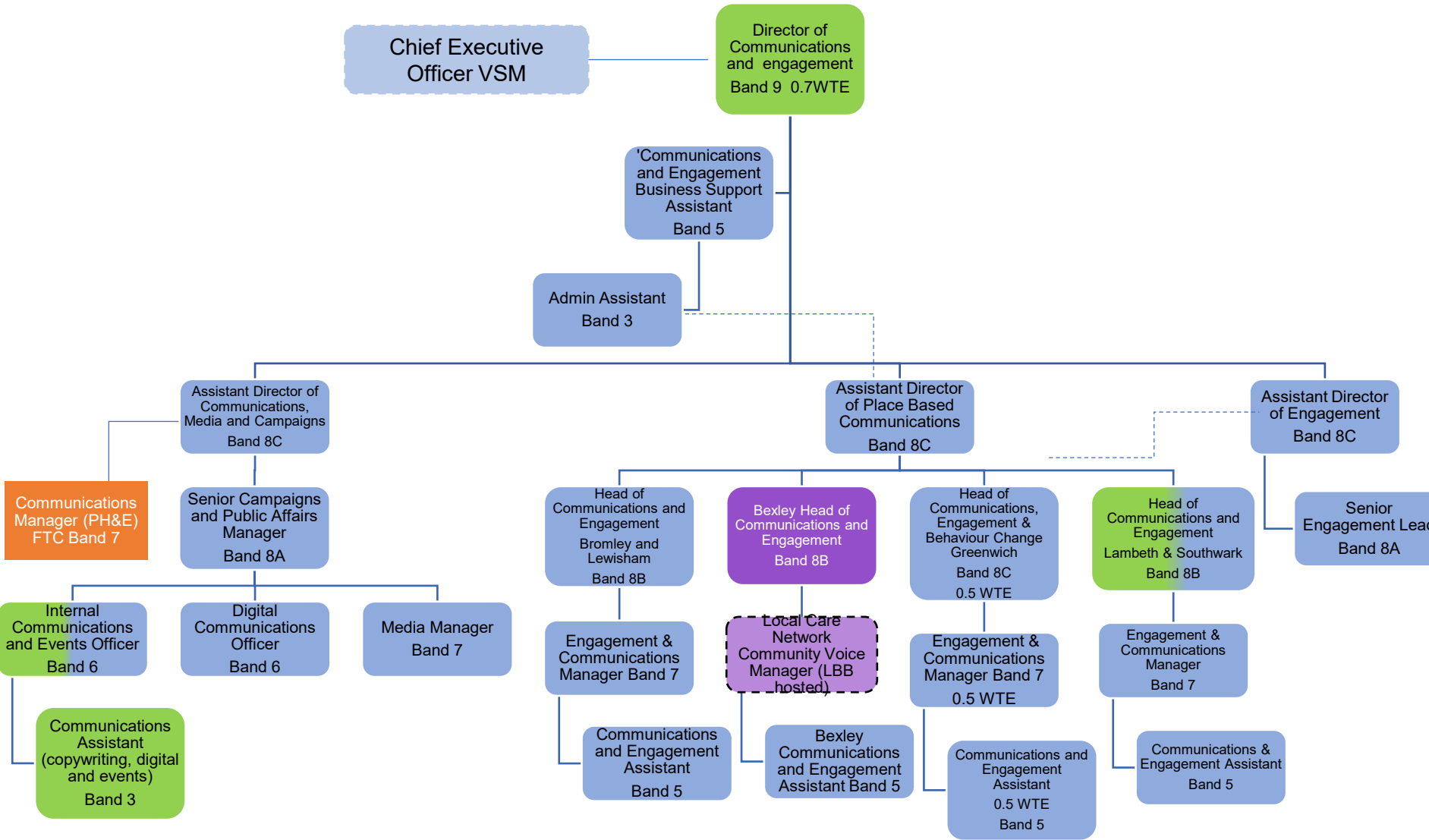
Line Management

Dotted line management

Clinical safeguarding roles

## **Communications & Engagement Team Structure**

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FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

FTC Vacancy

Line Management

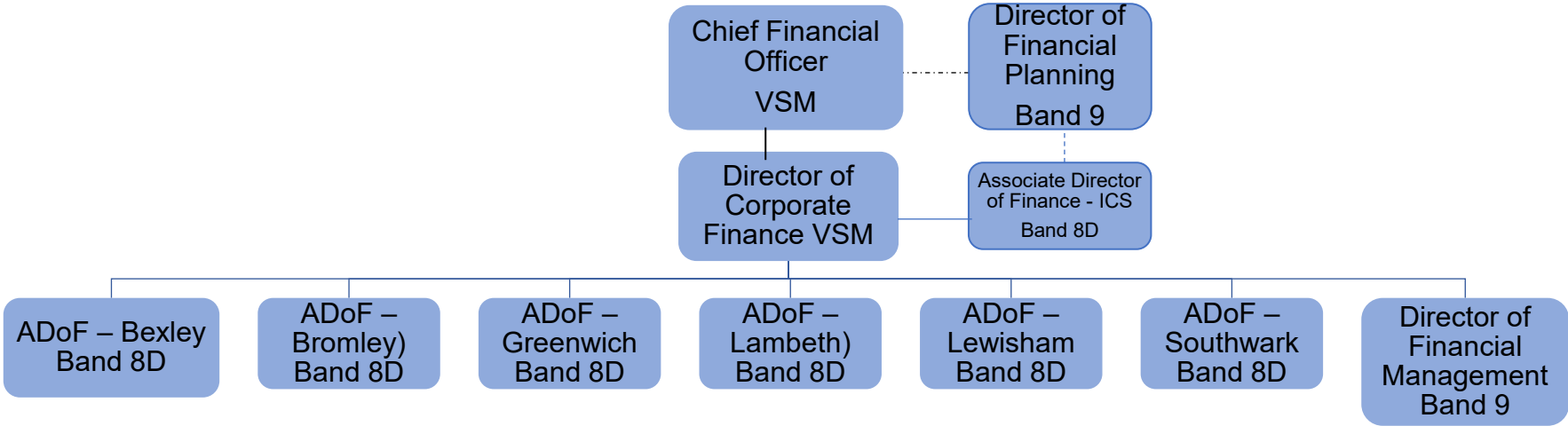
Dotted line management

Clinical safeguarding roles



## **Finance Team Structure**

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FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

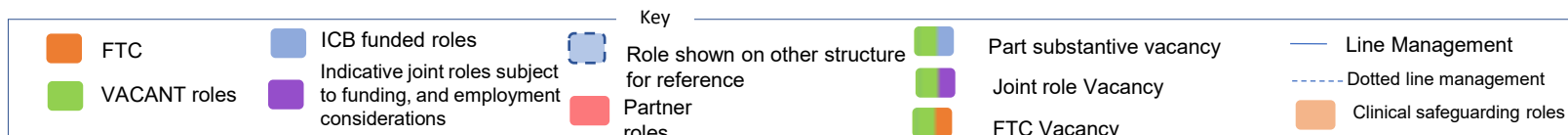
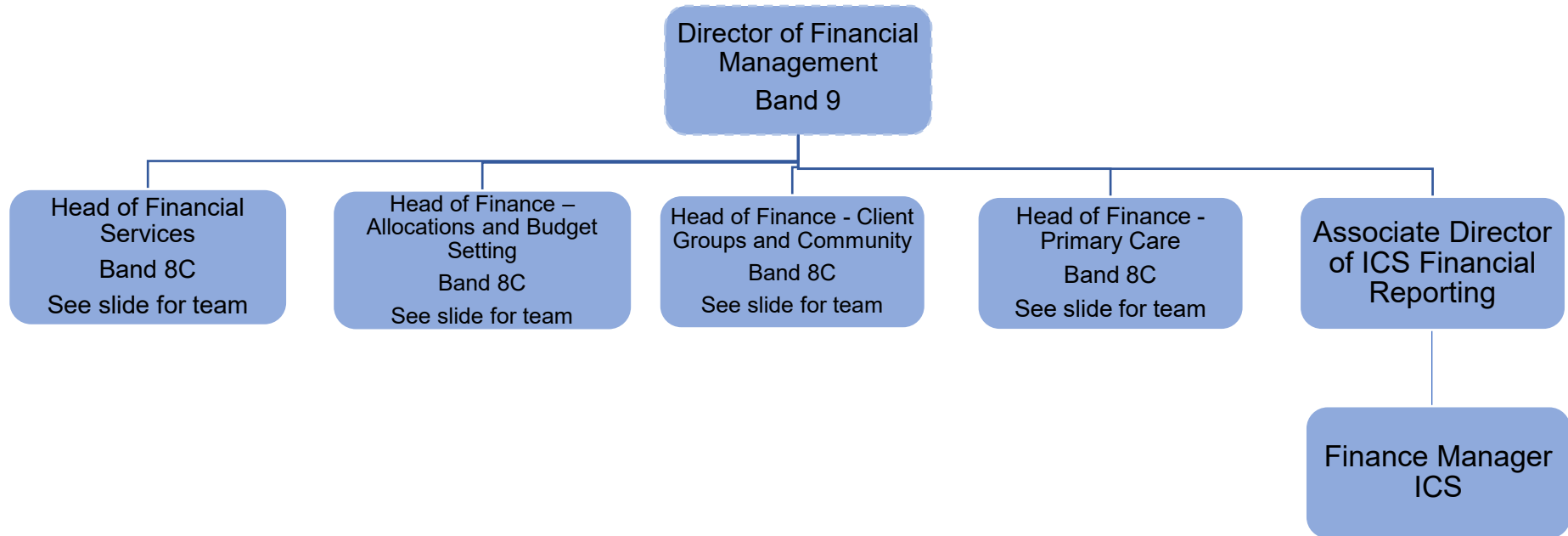
Joint role Vacancy

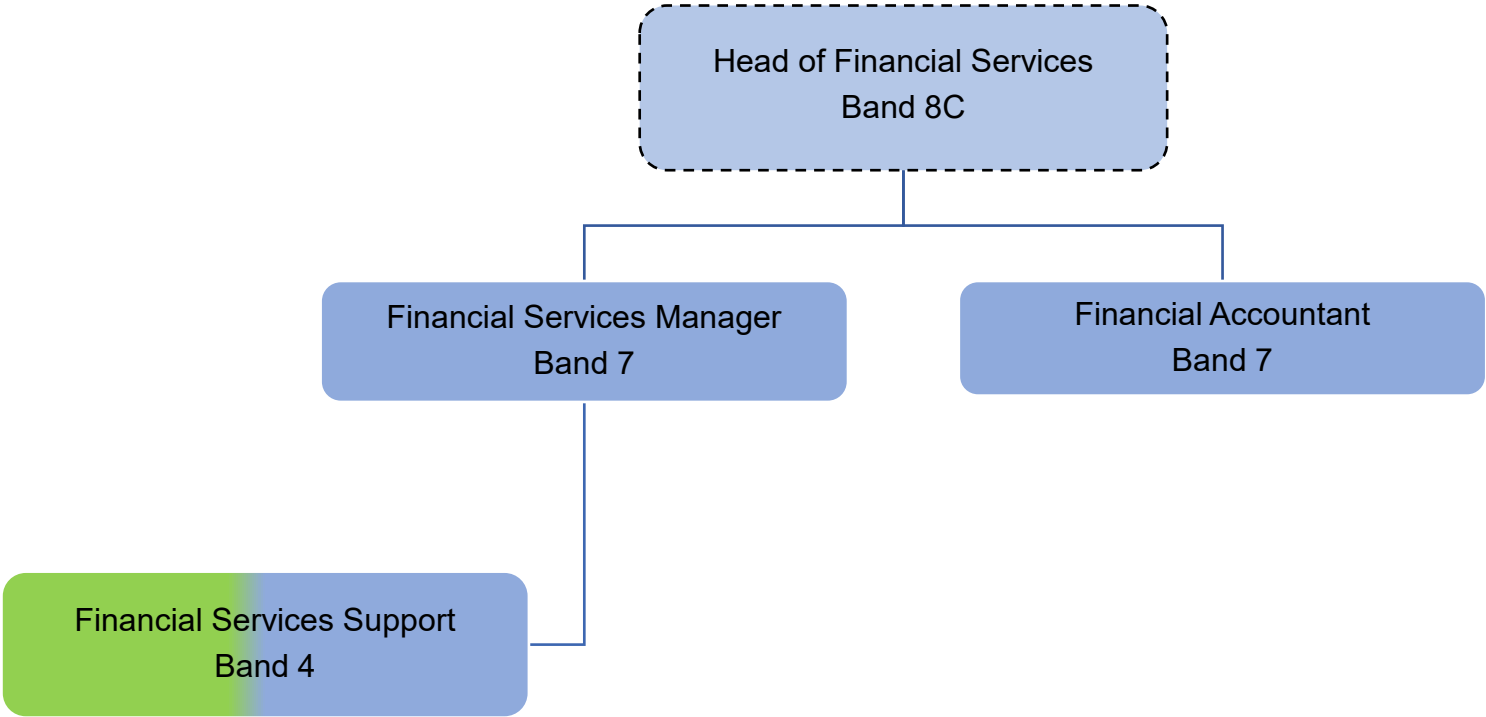
FTC Vacancy

Line Management

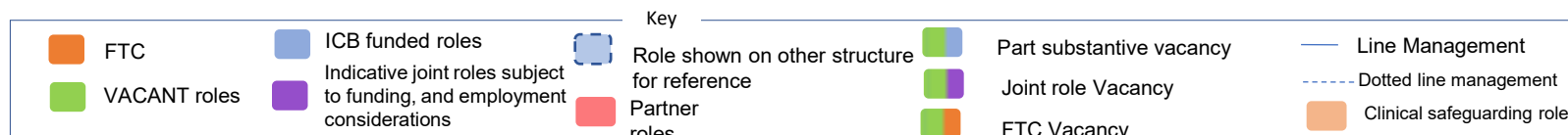
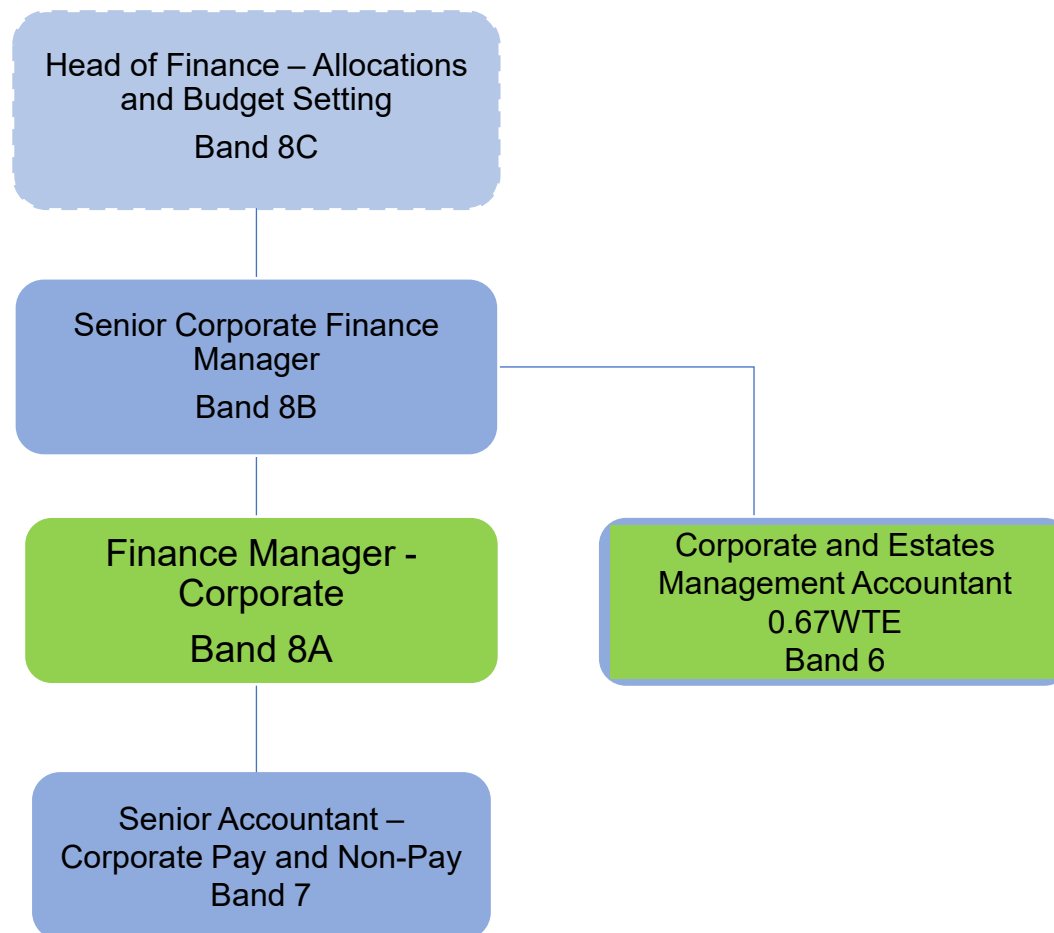
Dotted line management

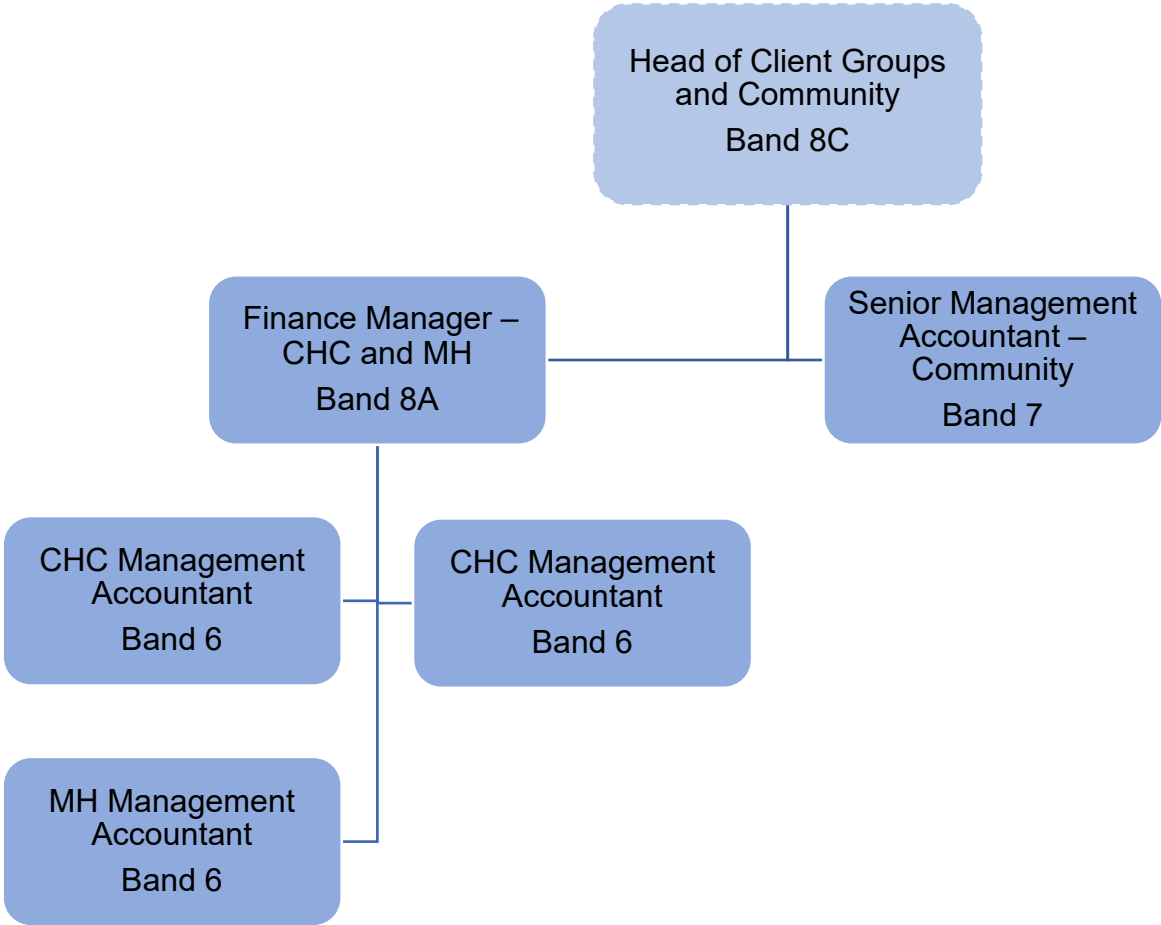
Clinical safeguarding roles



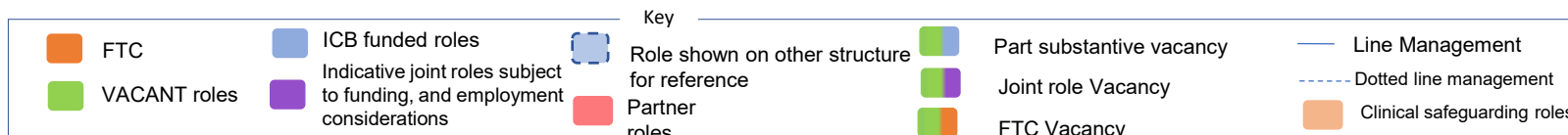
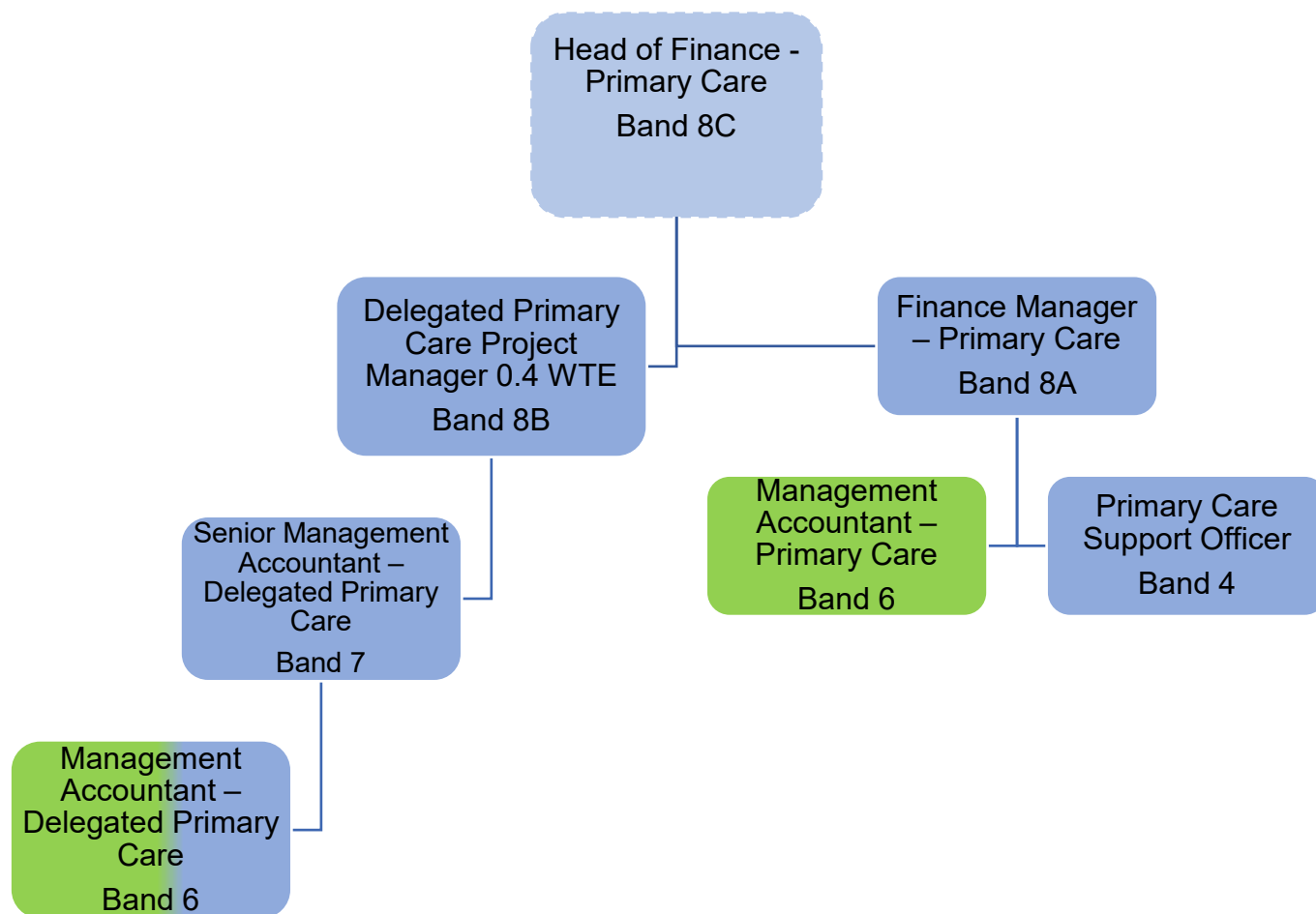


Key					
<div></div> FTC	<div></div> ICB funded roles	<div></div> Role shown on other structure for reference	<div></div> Part substantive vacancy	— Line Management	
<div></div> VACANT roles	<div></div> Indicative joint roles subject to funding, and employment considerations	<div></div> Partner roles	<div></div> Joint role Vacancy	- - - Dotted line management	
			<div></div> FTC Vacancy	<div></div> Clinical safeguarding roles	





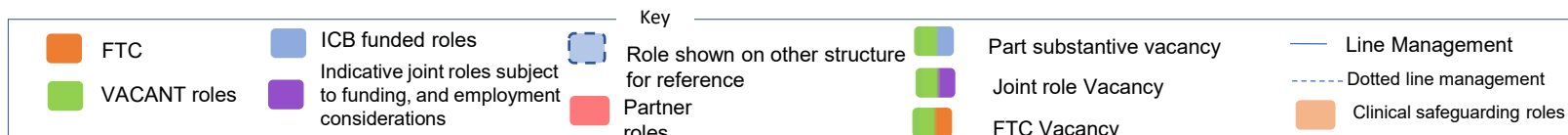
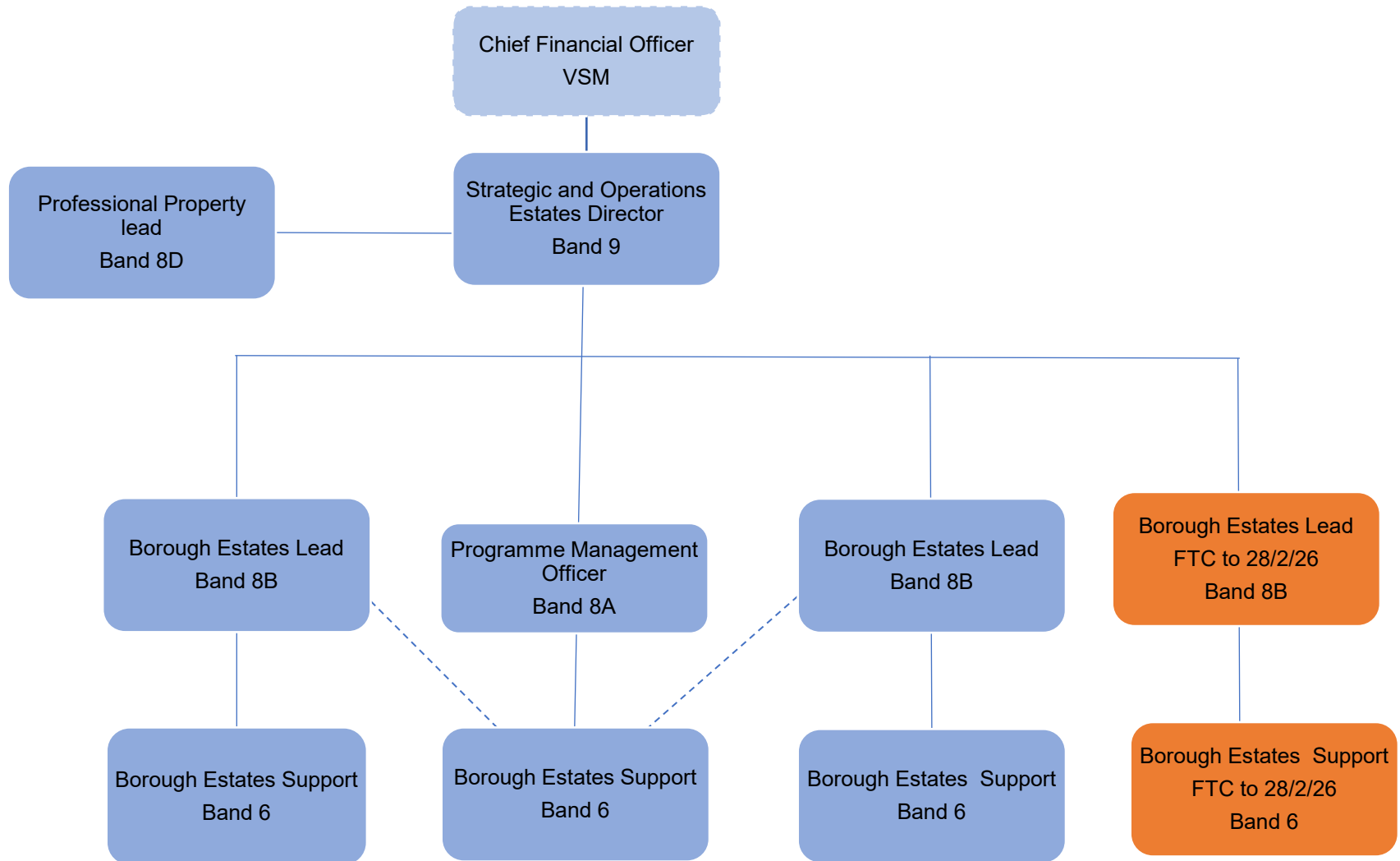
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			<div></div> FTC Vacancy	<div></div> Clinical safeguarding roles	



## **Estates Team Structure**

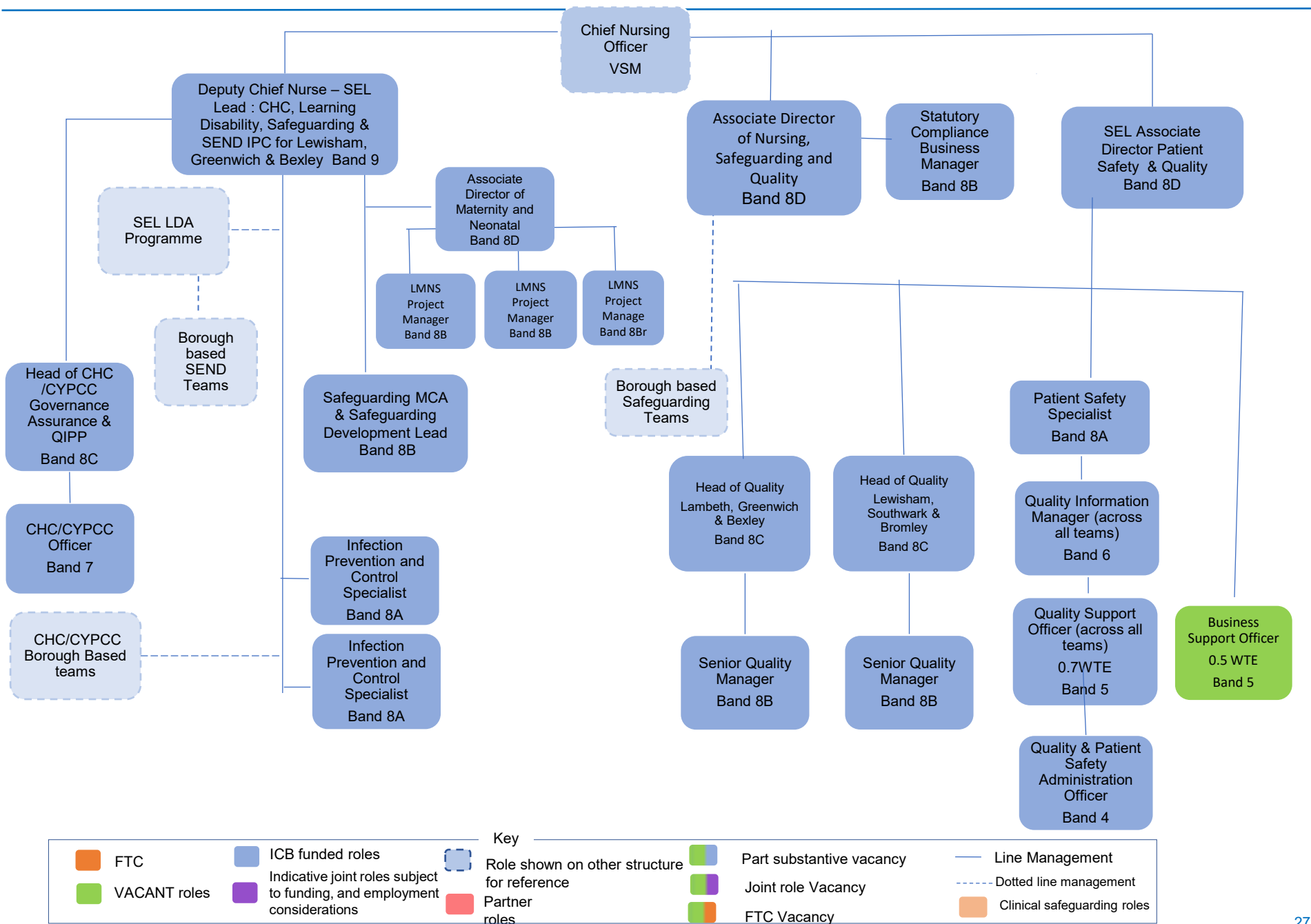
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## **Quality & Nursing Structure**

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FTC



ICB funded roles



Role shown on other structure for reference



Part substantive vacancy



Joint role Vacancy



FTC Vacancy

Partner roles

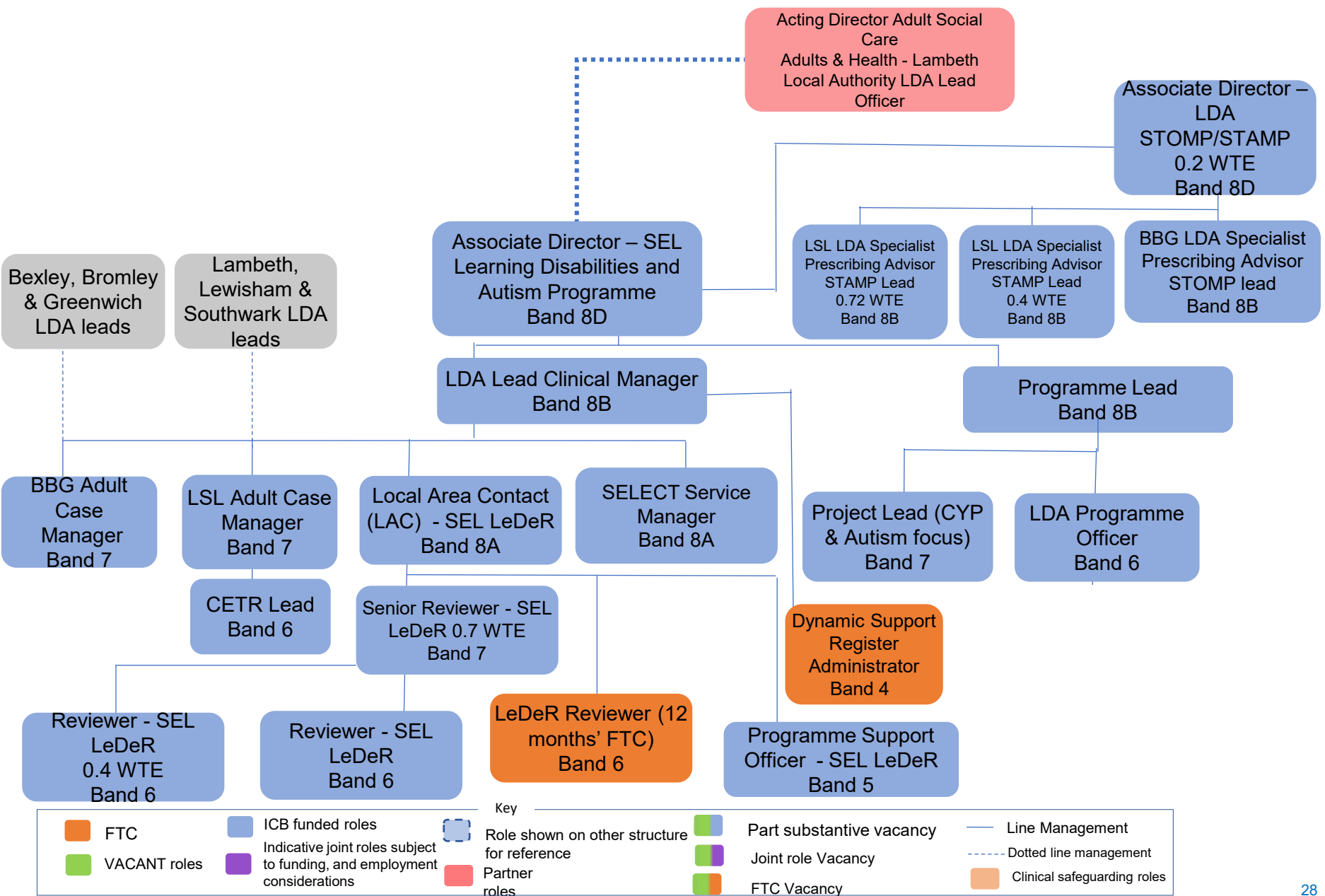
Line Management

Dotted line management

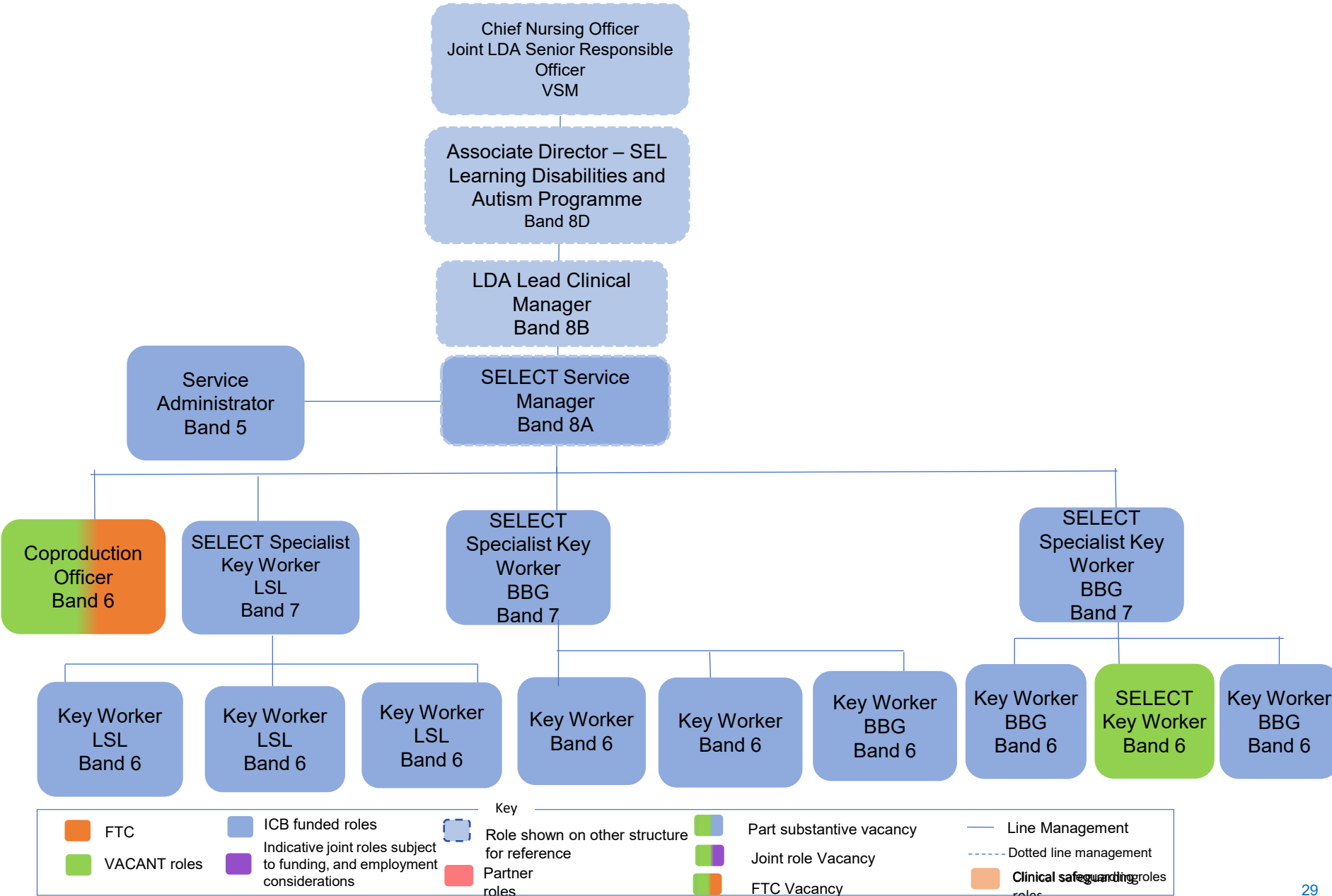
Clinical safeguarding roles

Indicative joint roles subject to funding, and employment considerations

# SEL ICS Learning Disability and Autism Programme including LeDeR & SELECT (SEL but hosted by Quality & Nursing) 1/2

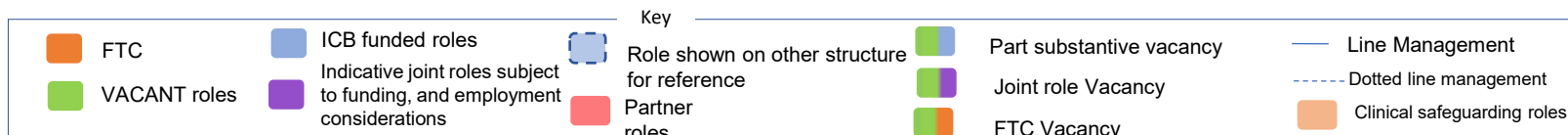
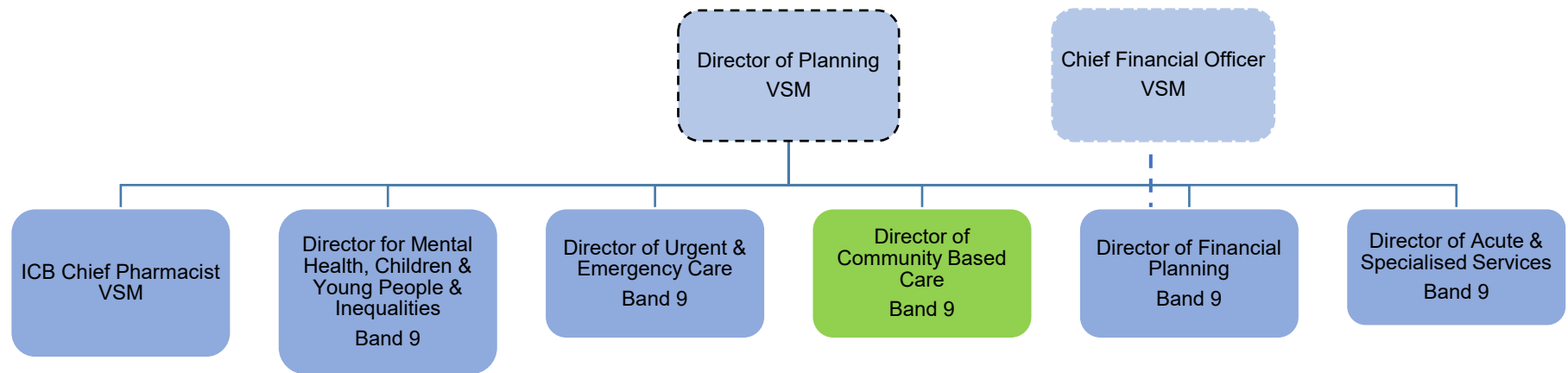


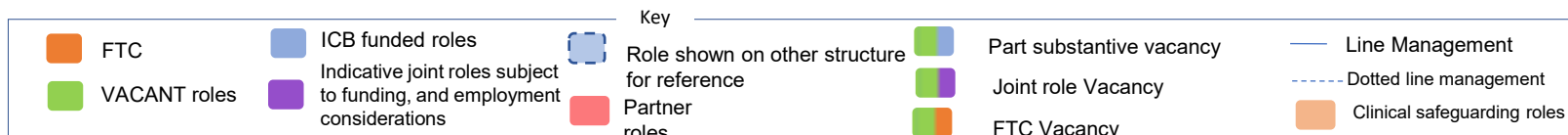
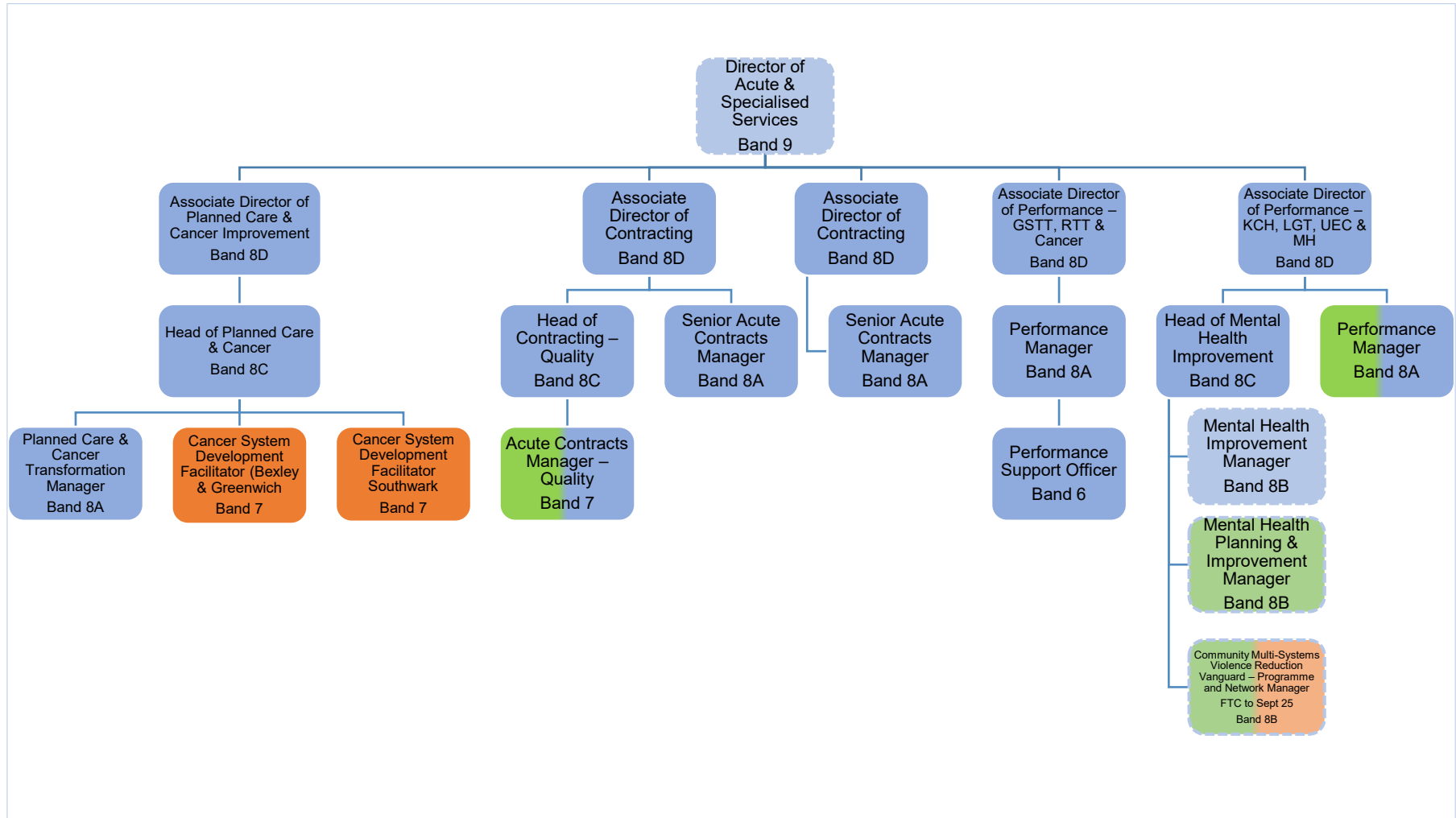
# SEL ICS Learning Disability and Autism Programme including LeDeR & SELECT (SEL but hosted by Quality & Nursing) 2/2



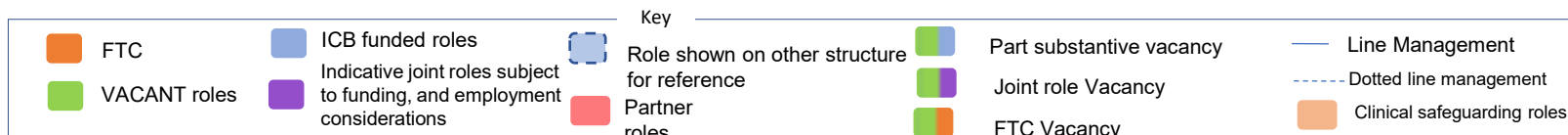
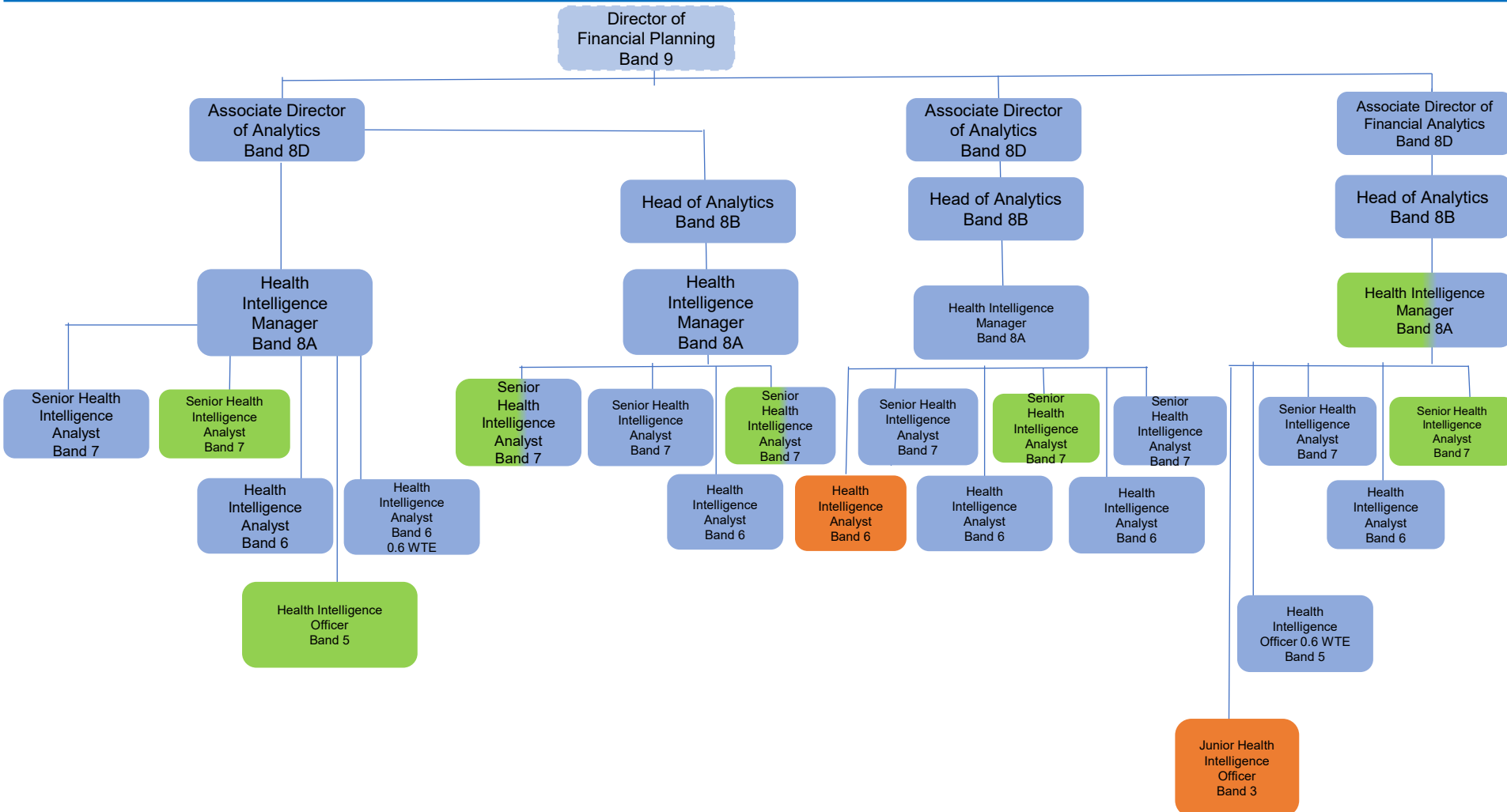
## **Planning Team Structure**

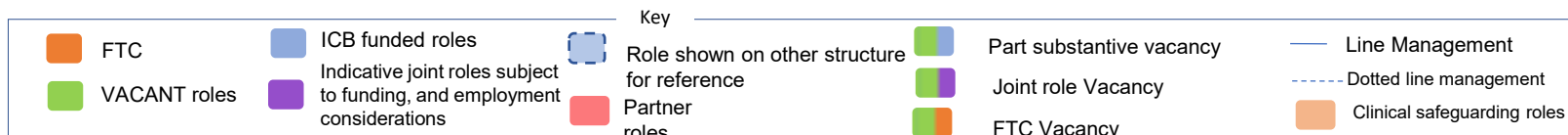
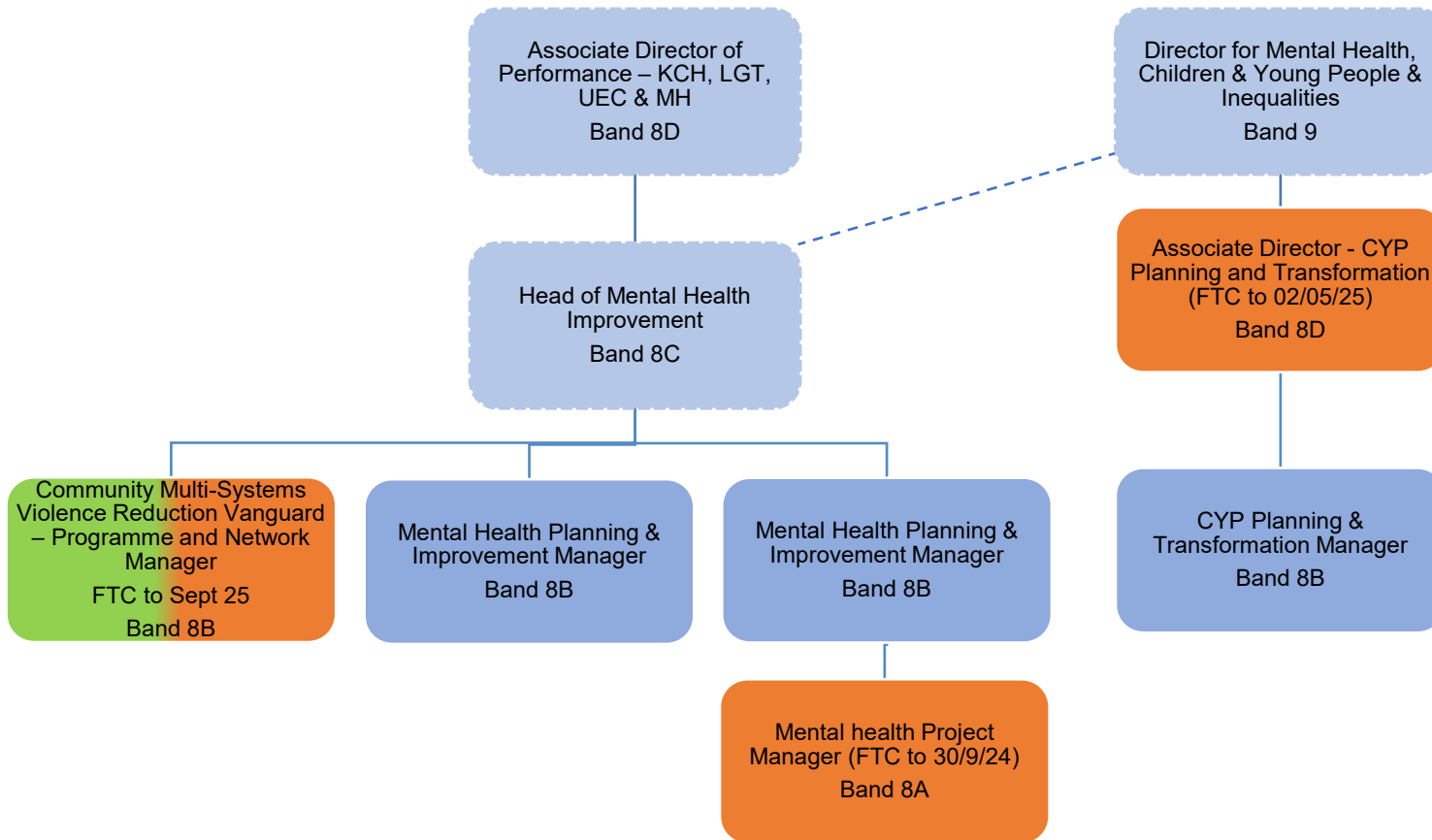
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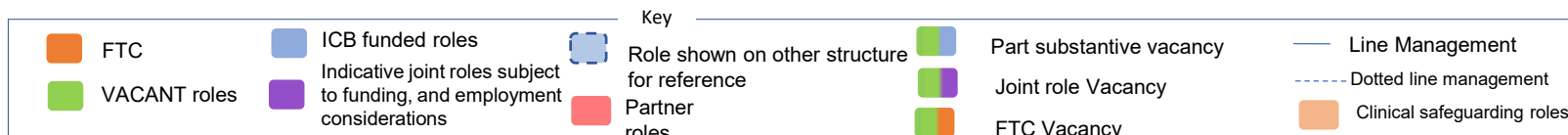
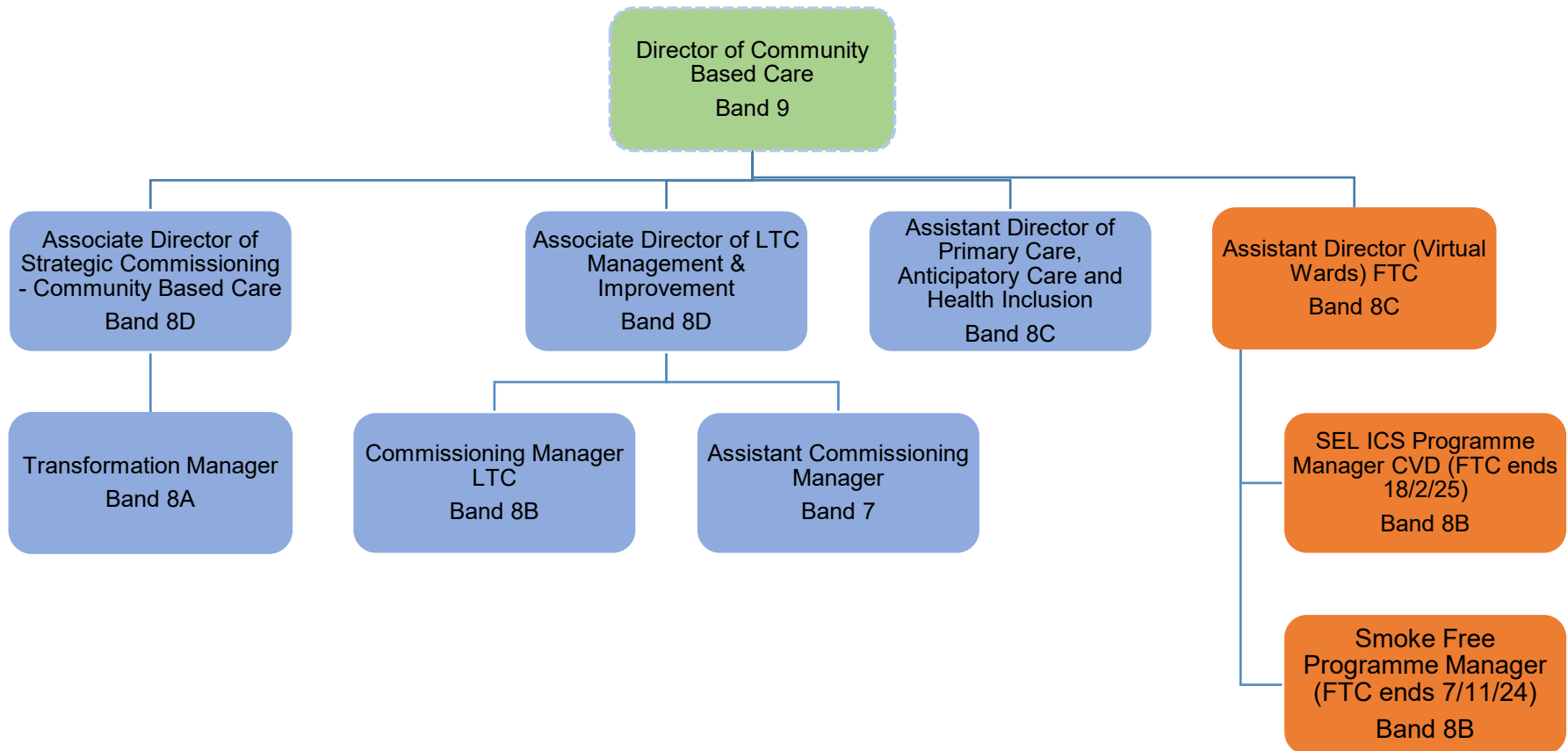


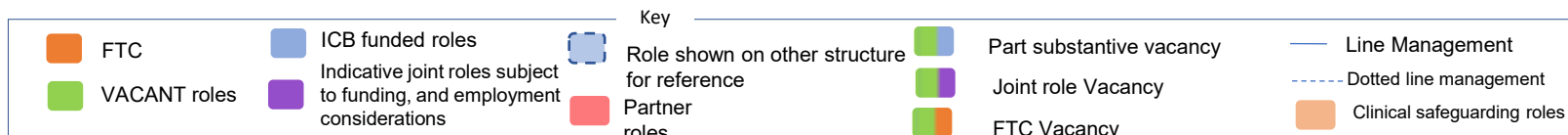
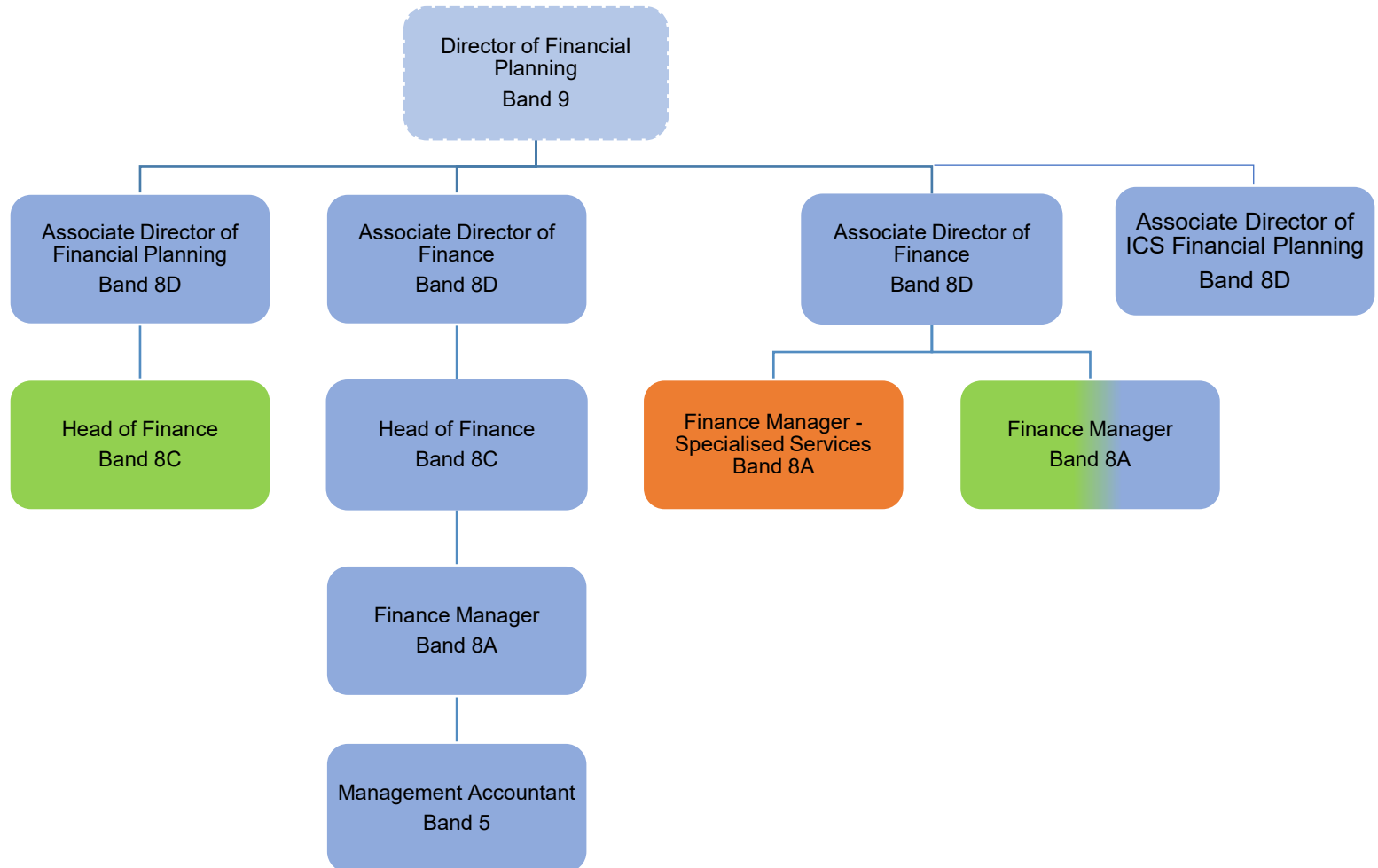


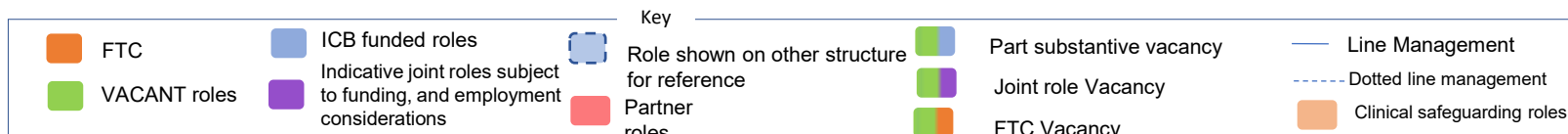
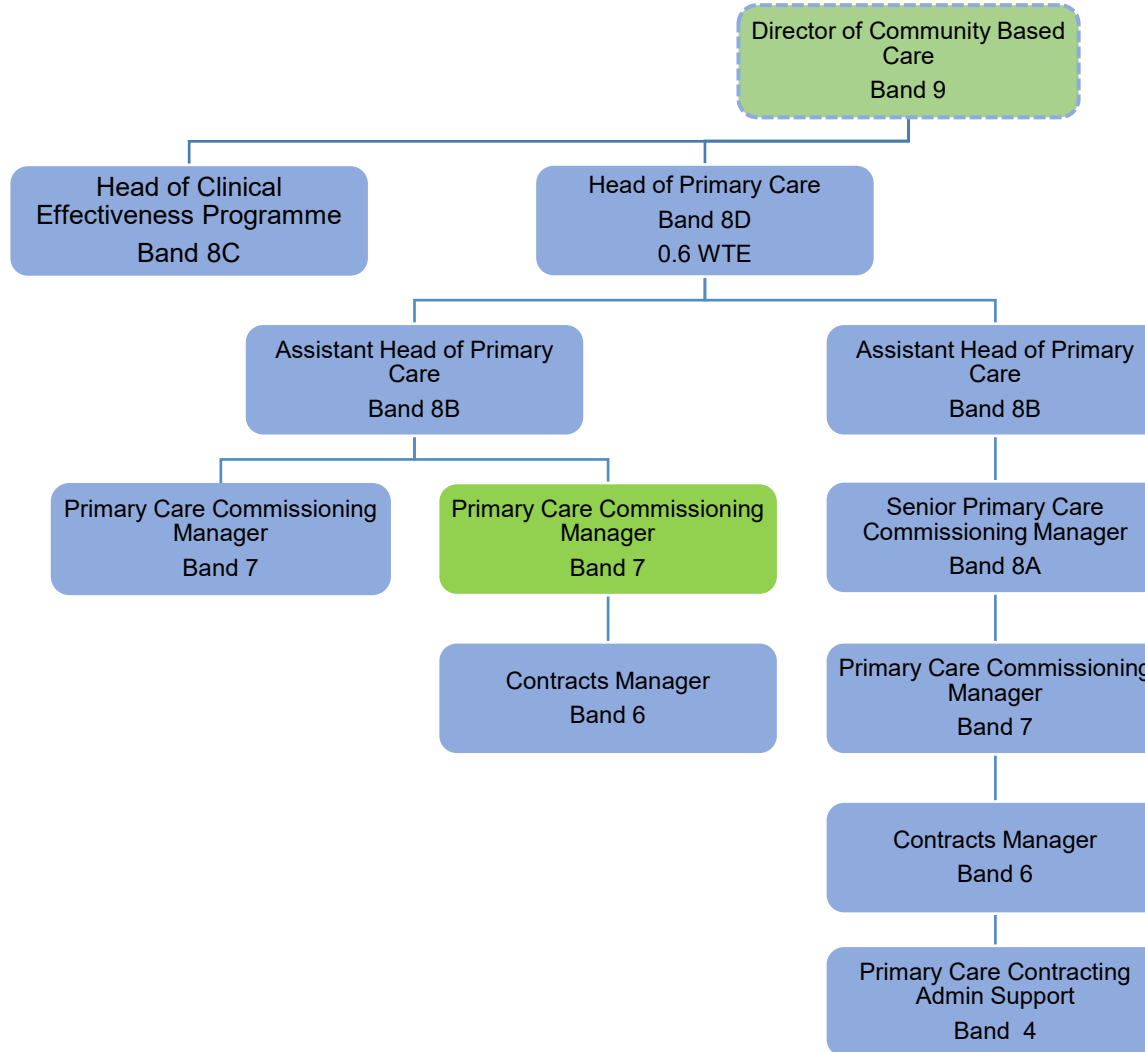


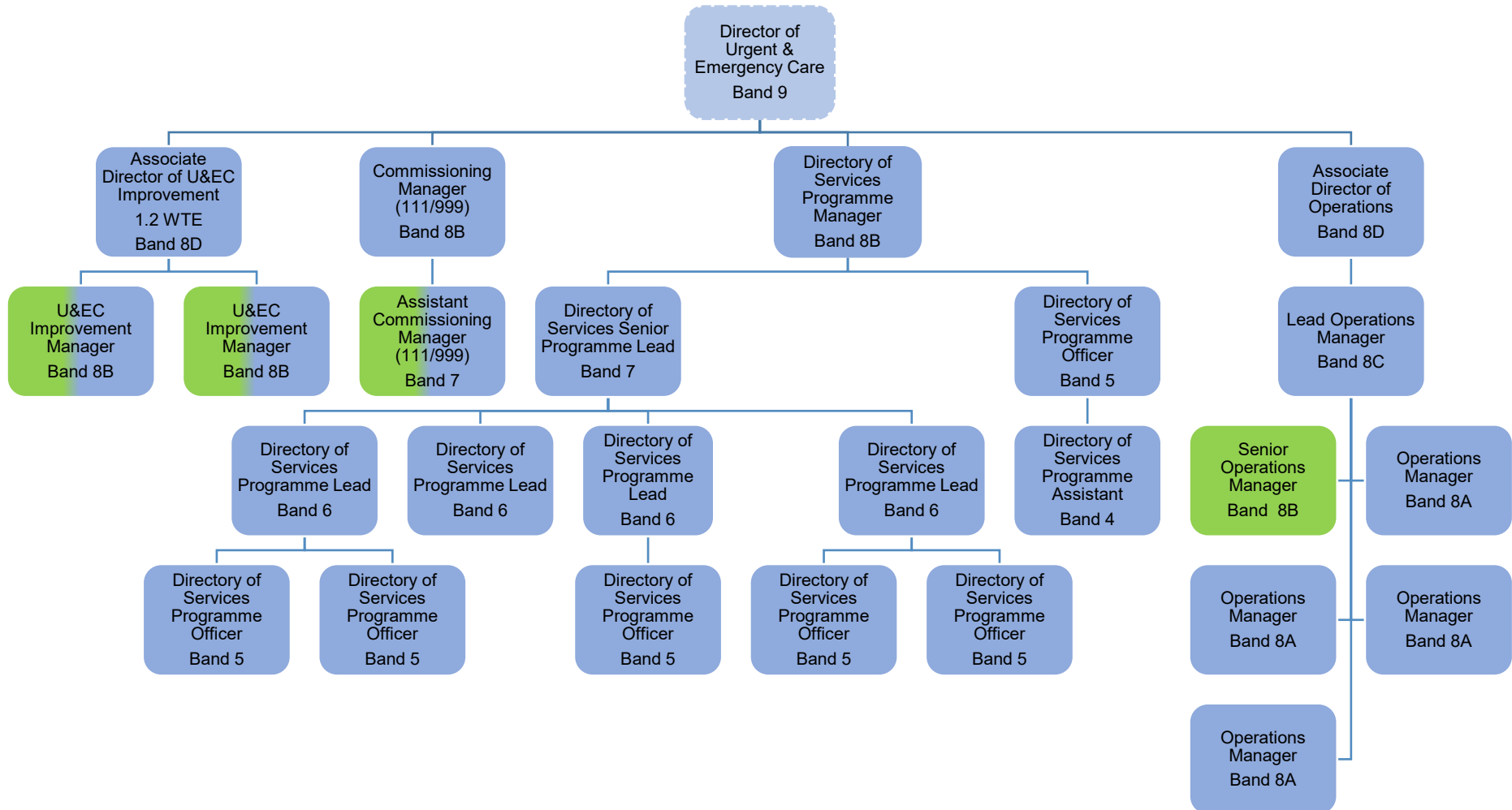




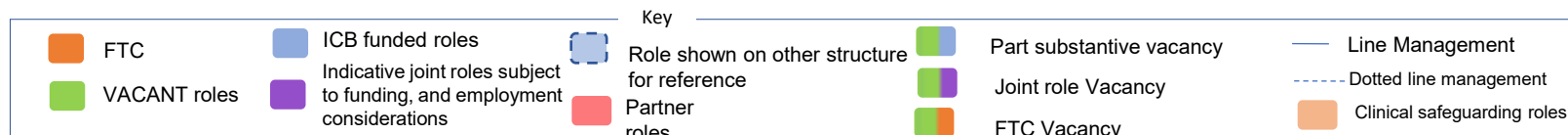






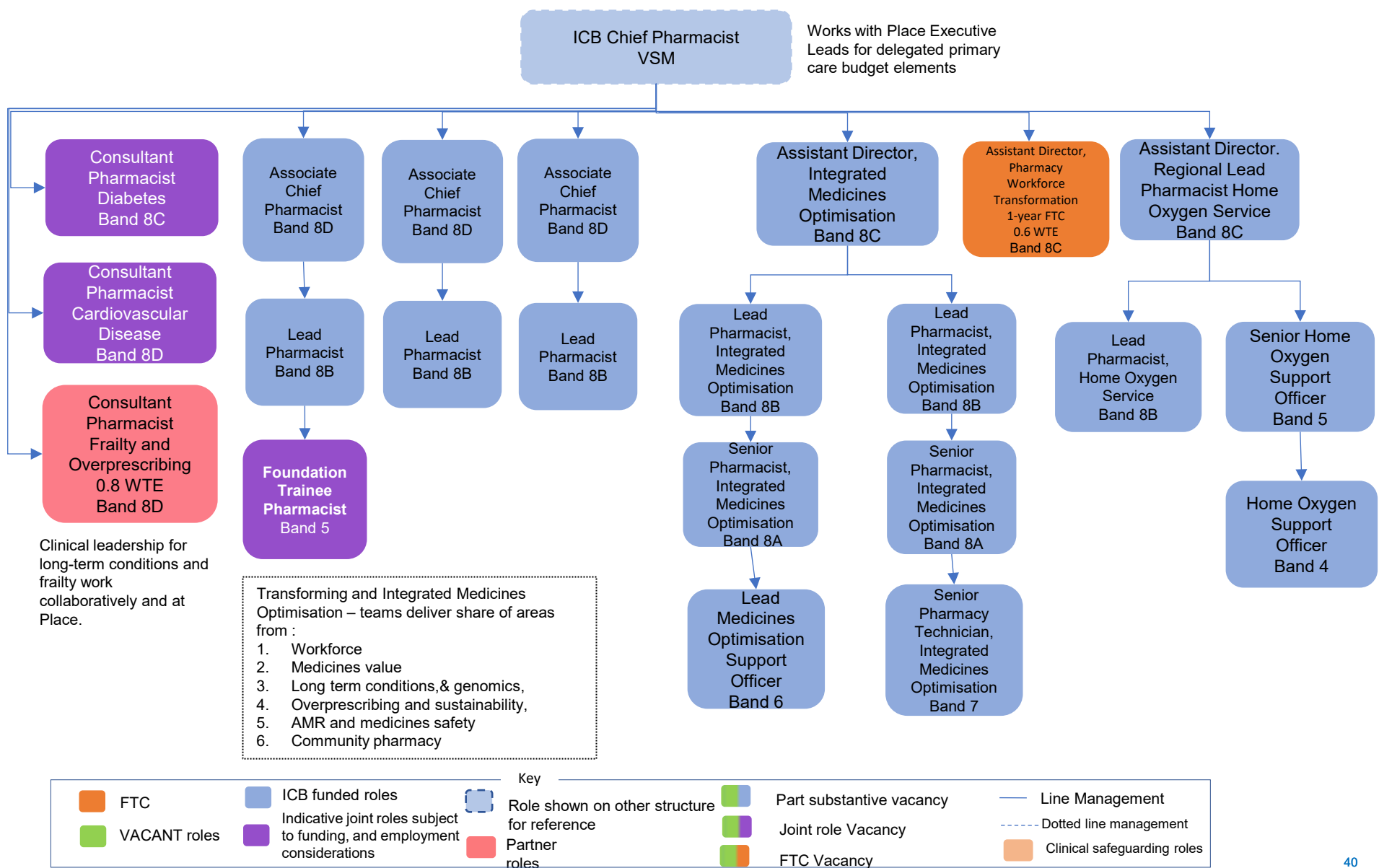


\* Note that the Directory of Services team is a London-wide function hosted by SEL ICB, and 80% funded by other ICBs \*

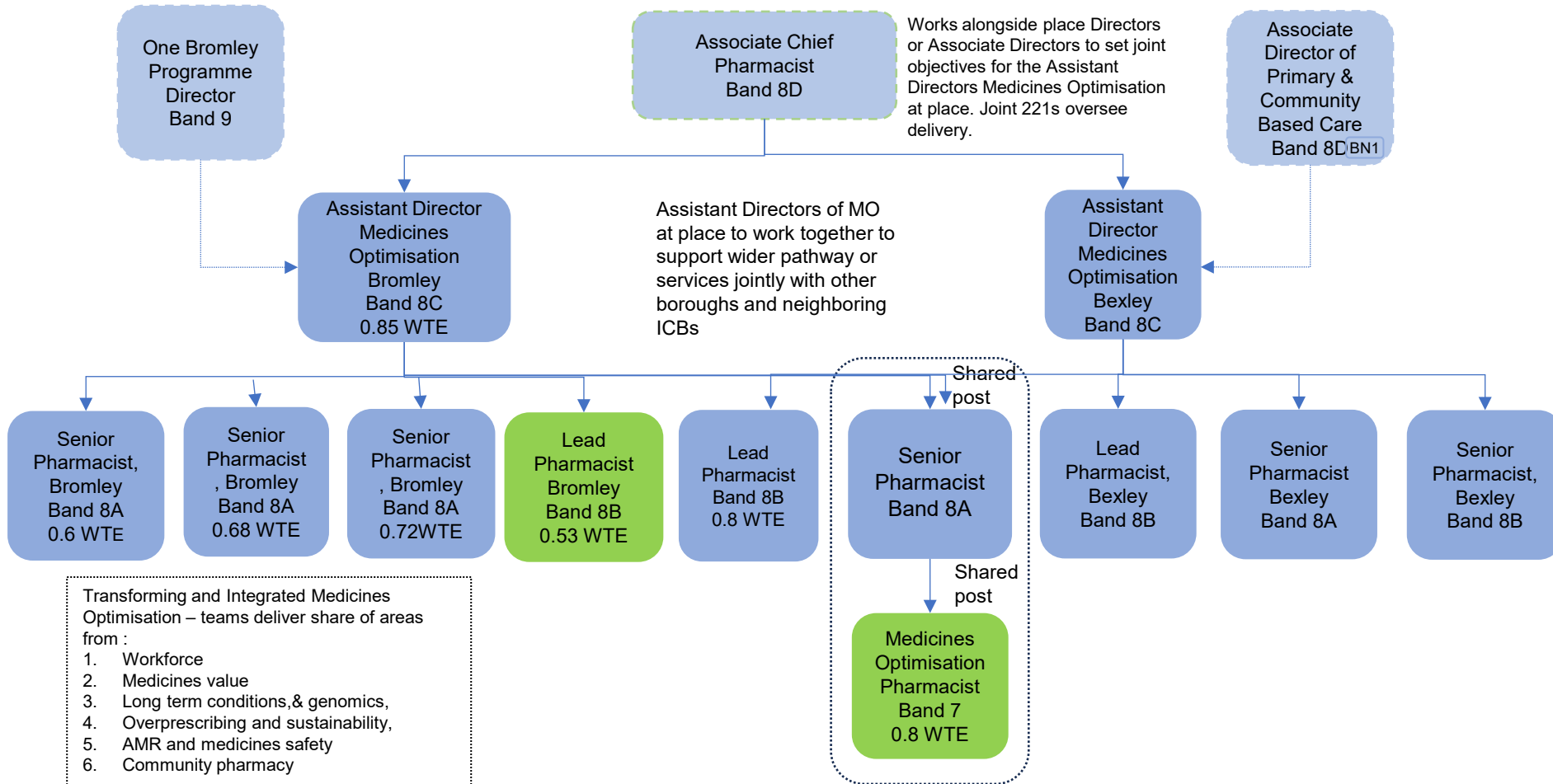


## **Medicines Optimisation Team Structure**

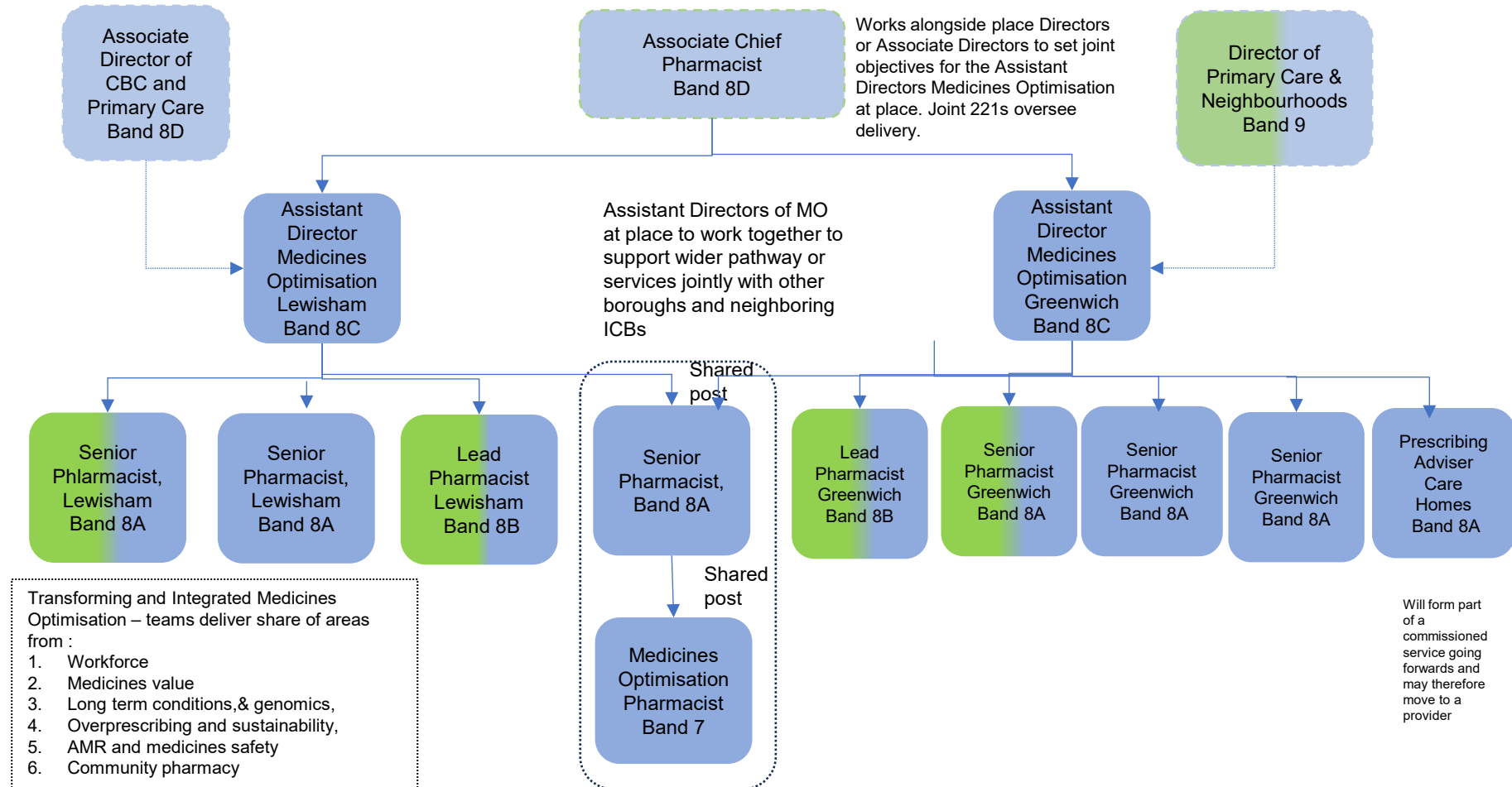
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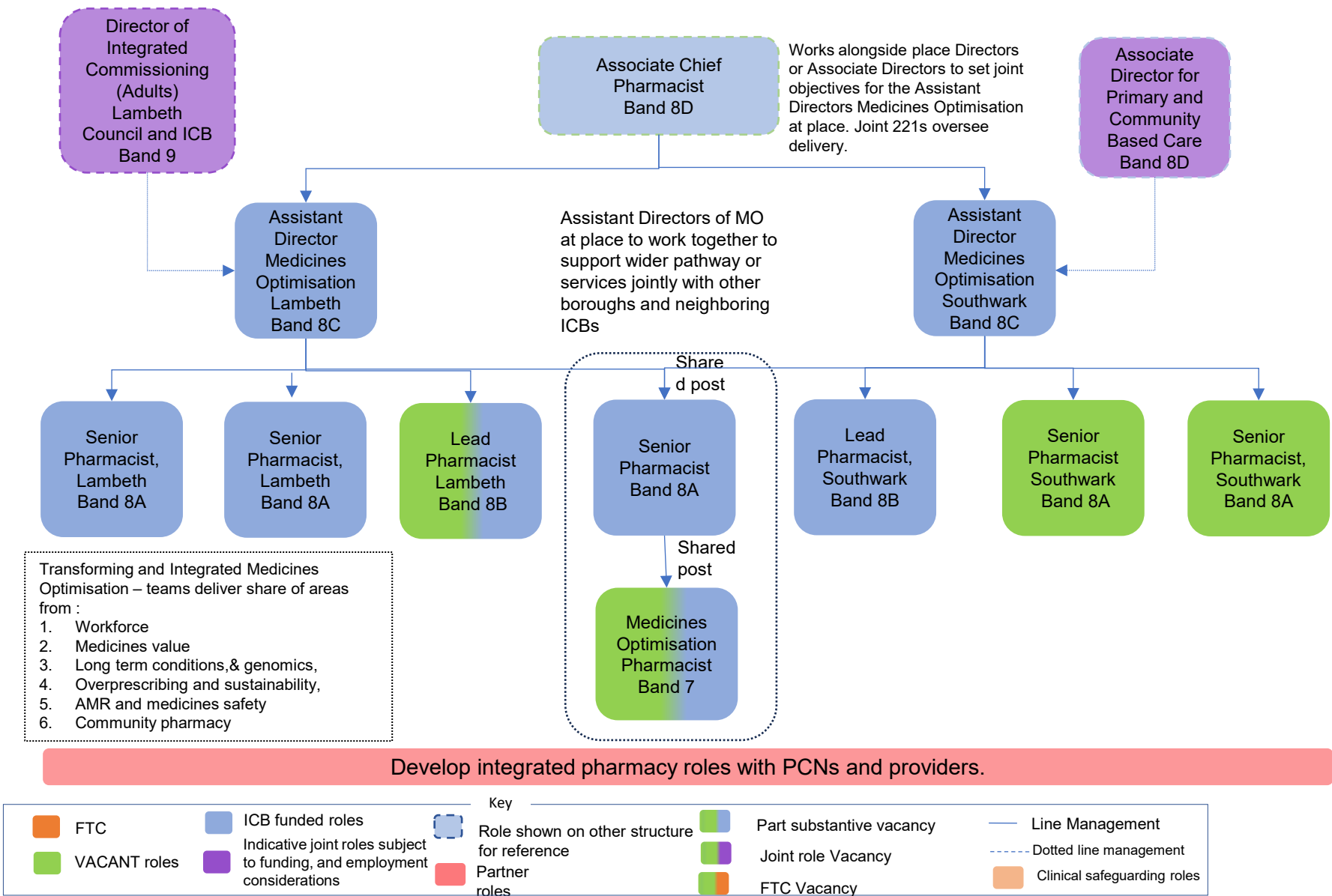


FTC	ICB funded roles	Role shown on other structure for reference	Part substantive vacancy	Line Management
VACANT roles	Indicative joint roles subject to funding, and employment considerations	Partner roles	Joint role Vacancy	Dotted line management
			FTC Vacancy	Clinical safeguarding roles



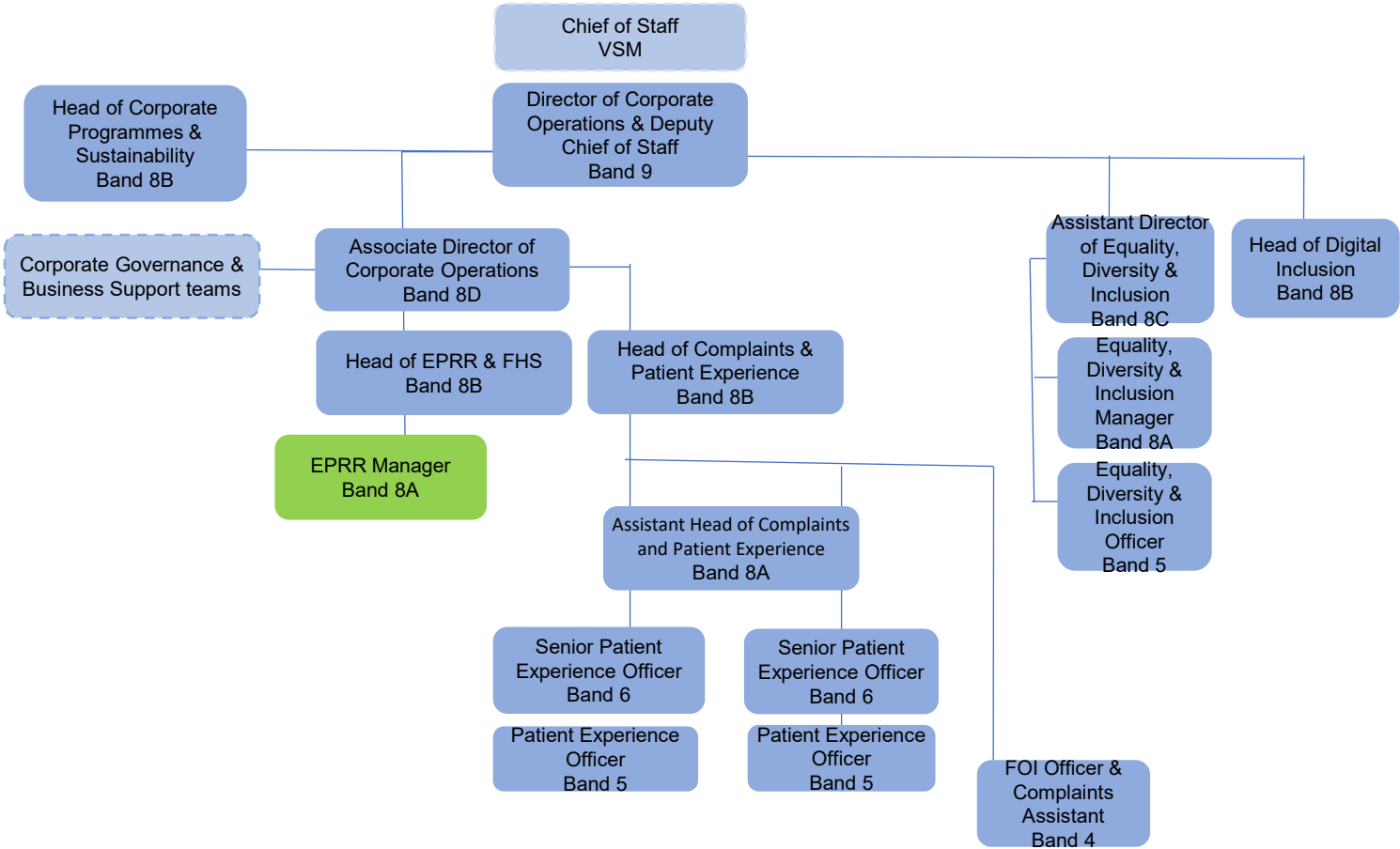
Develop integrated pharmacy roles with PCNs and providers.

FTC	ICB funded roles	Role shown on other structure for reference	Part substantive vacancy	Line Management
VACANT roles	Indicative joint roles subject to funding, and employment considerations	Partner roles	Joint role Vacancy	Dotted line management
			FTC Vacancy	Clinical safeguarding roles



## **Corporate Team Structure**

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FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

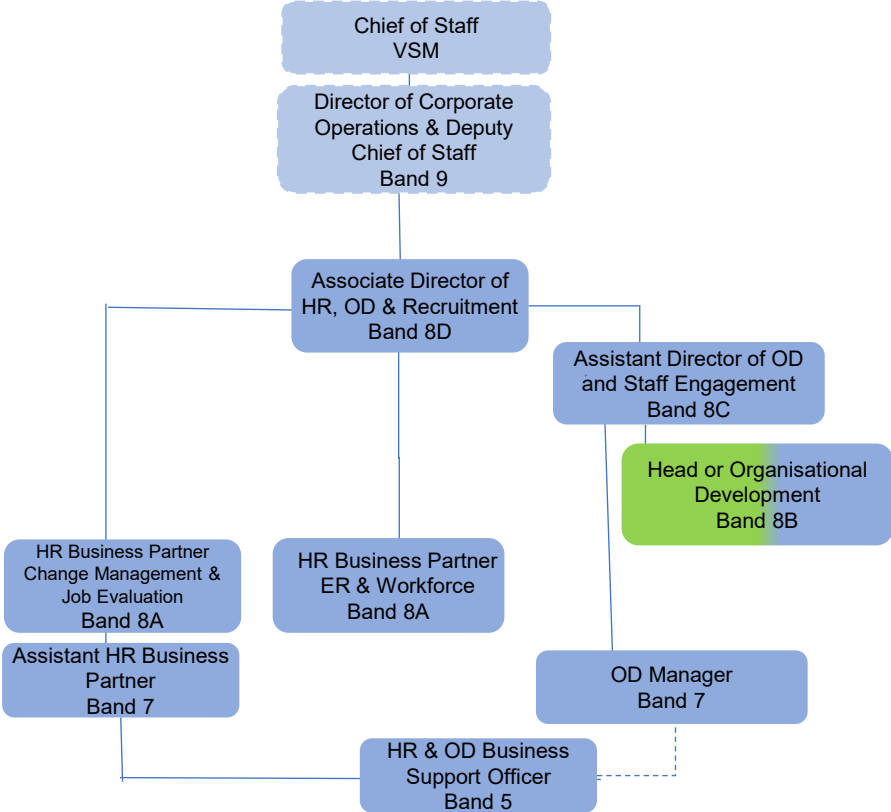
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

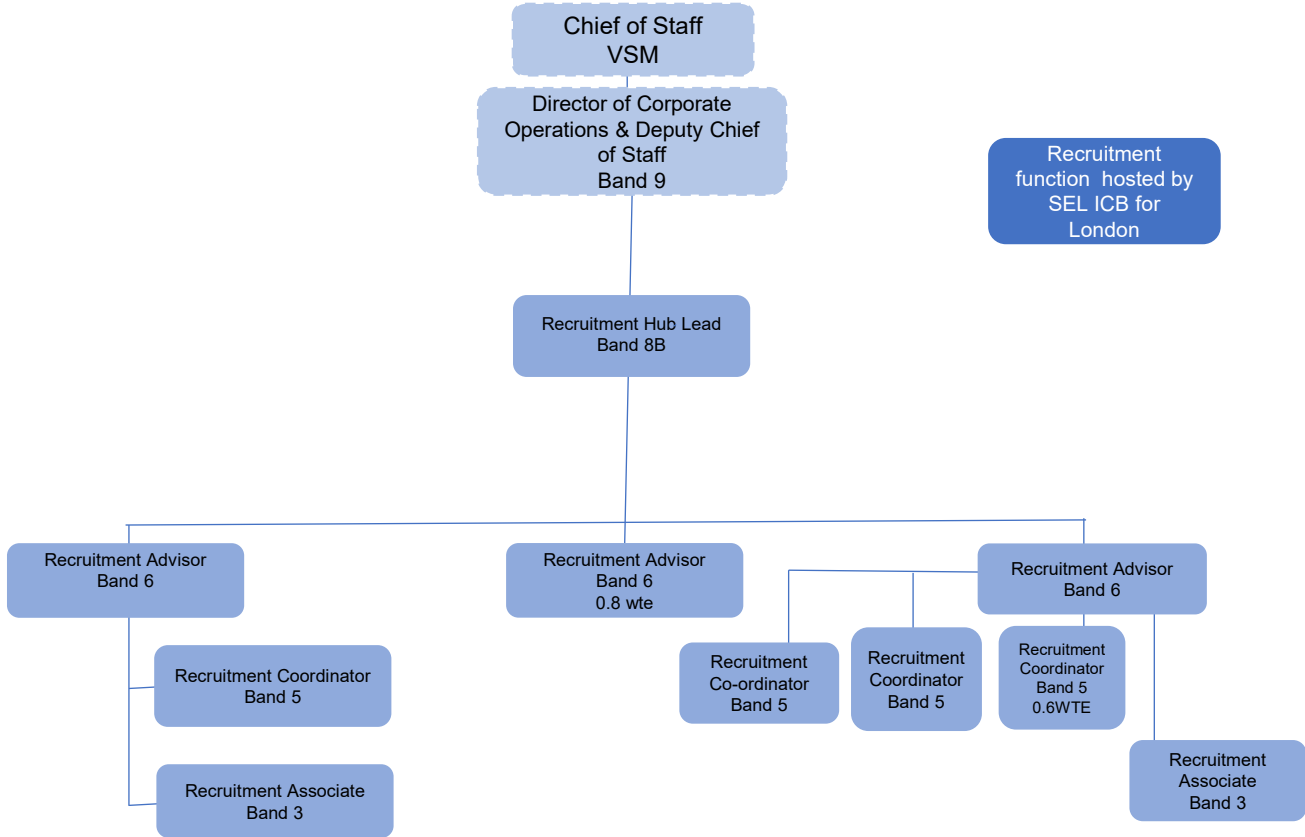
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

FTC Vacancy

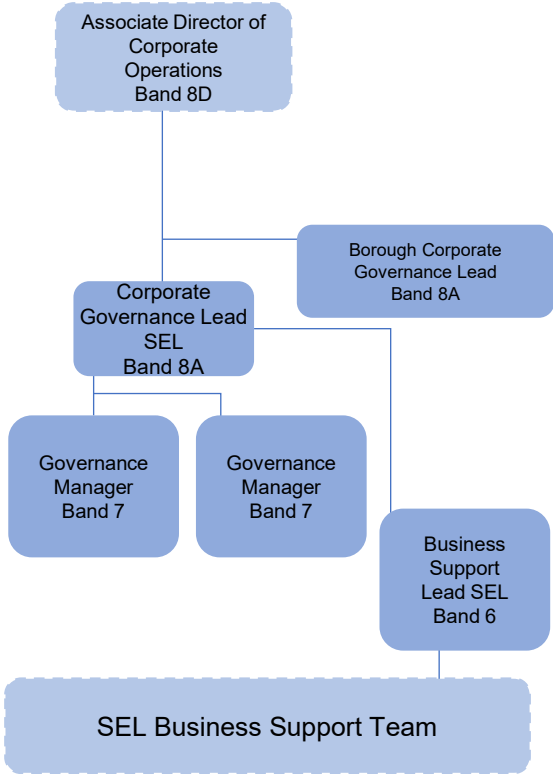
Line Management

Dotted line management

Clinical safeguarding roles

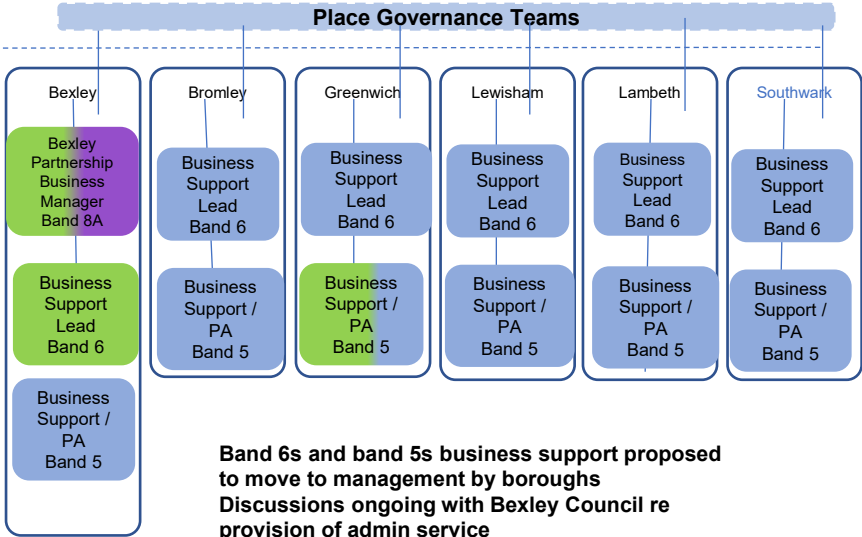
Principles – Place Governance Teams

- 1. Responsibility for LCP committee governance; minutes, papers, arrangements and forward planners
- 2. Accountability for professional standards, which will be set consistently by the A4C Band 8(a) role in line with SEL ICB Policy across the 6 places
- 3. Not embedded, A4C Band 5/6 become part of the place budget/line management
- 4. Provides the opportunity to move to integrated arrangements for business support with Local Authorities, recognising the different starting points for boroughs A4C Band 8(a) for SEL led work – links to place teams:
  - Health & safety
  - EPRR
  - Risk
  - Point of contact for corporate estate
- 5.



Functions across the six

- Professional governance support is needed:
- Coordination and 'do once' across six – **dotted line** to each place governance team
  - Ensure professional standards are met – so place teams are accountable for that.
  - COI rules are met
  - Health service governance, 'fit & proper person test'
  - Policy Management, advice
  - Quality of minutes, papers etc to good standard
  - Training, professional development



Band 6s and band 5s business support proposed to move to management by boroughs  
Discussions ongoing with Bexley Council re provision of admin service

FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

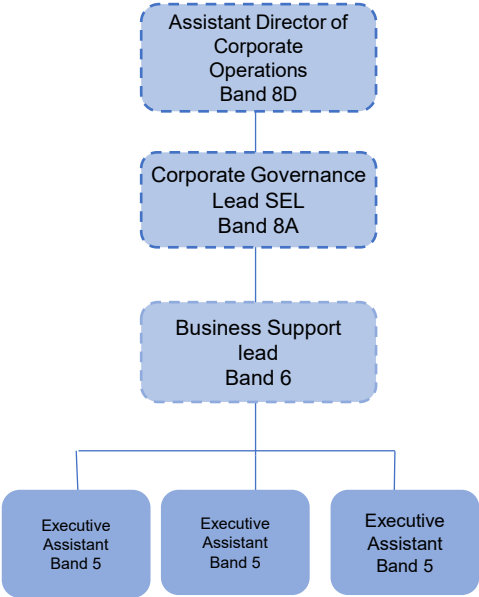
FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles





FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

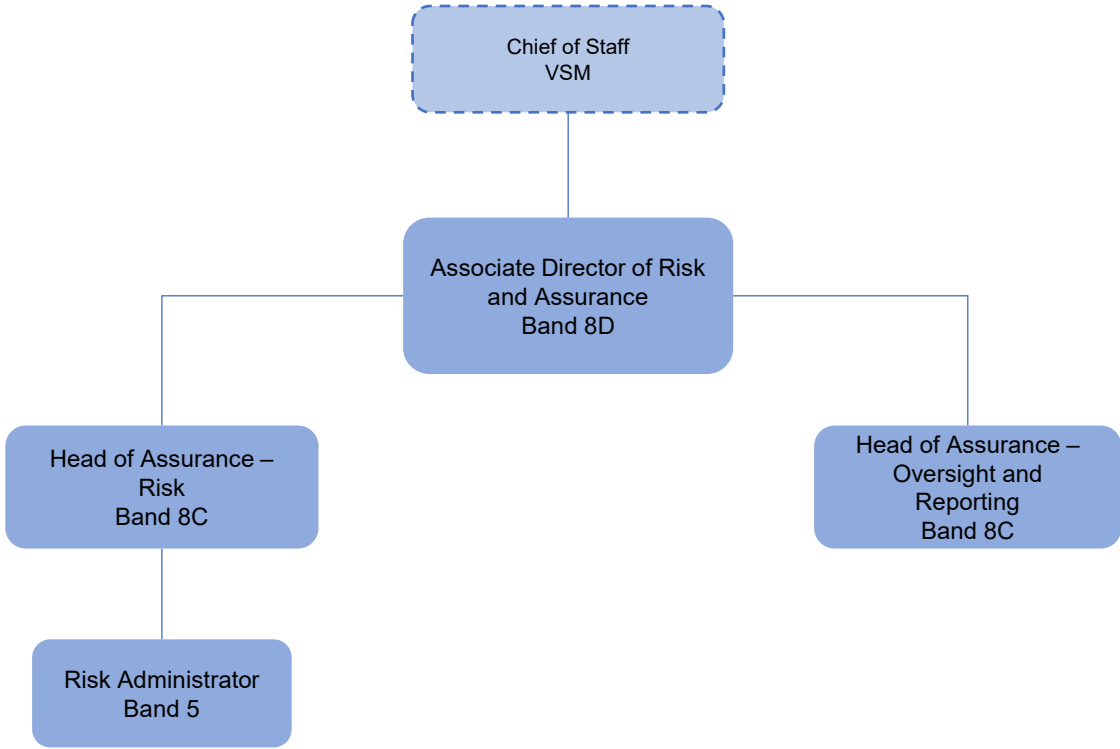
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

FTC Vacancy

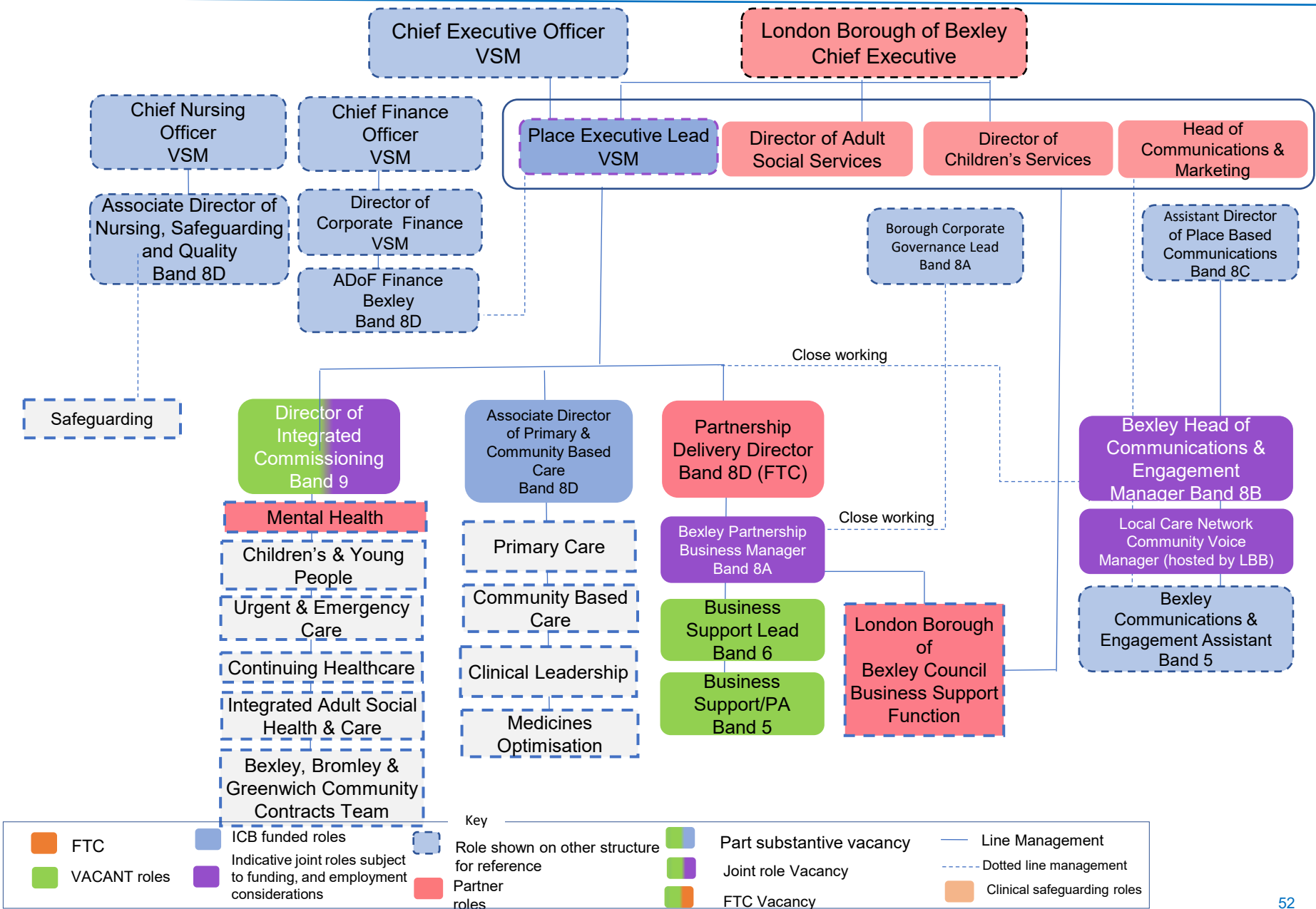
Line Management

Dotted line management

Clinical safeguarding roles

## **Bexley Structure**

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FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

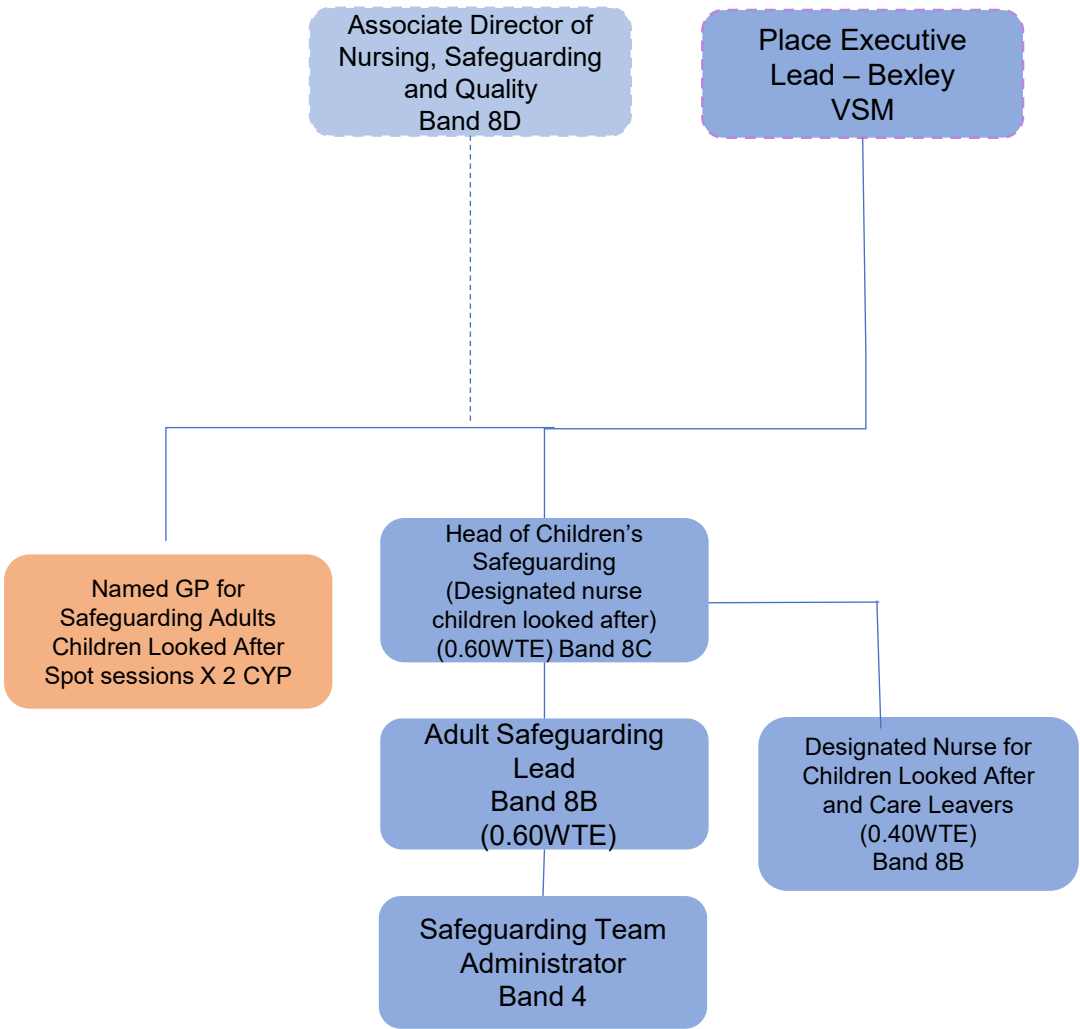
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

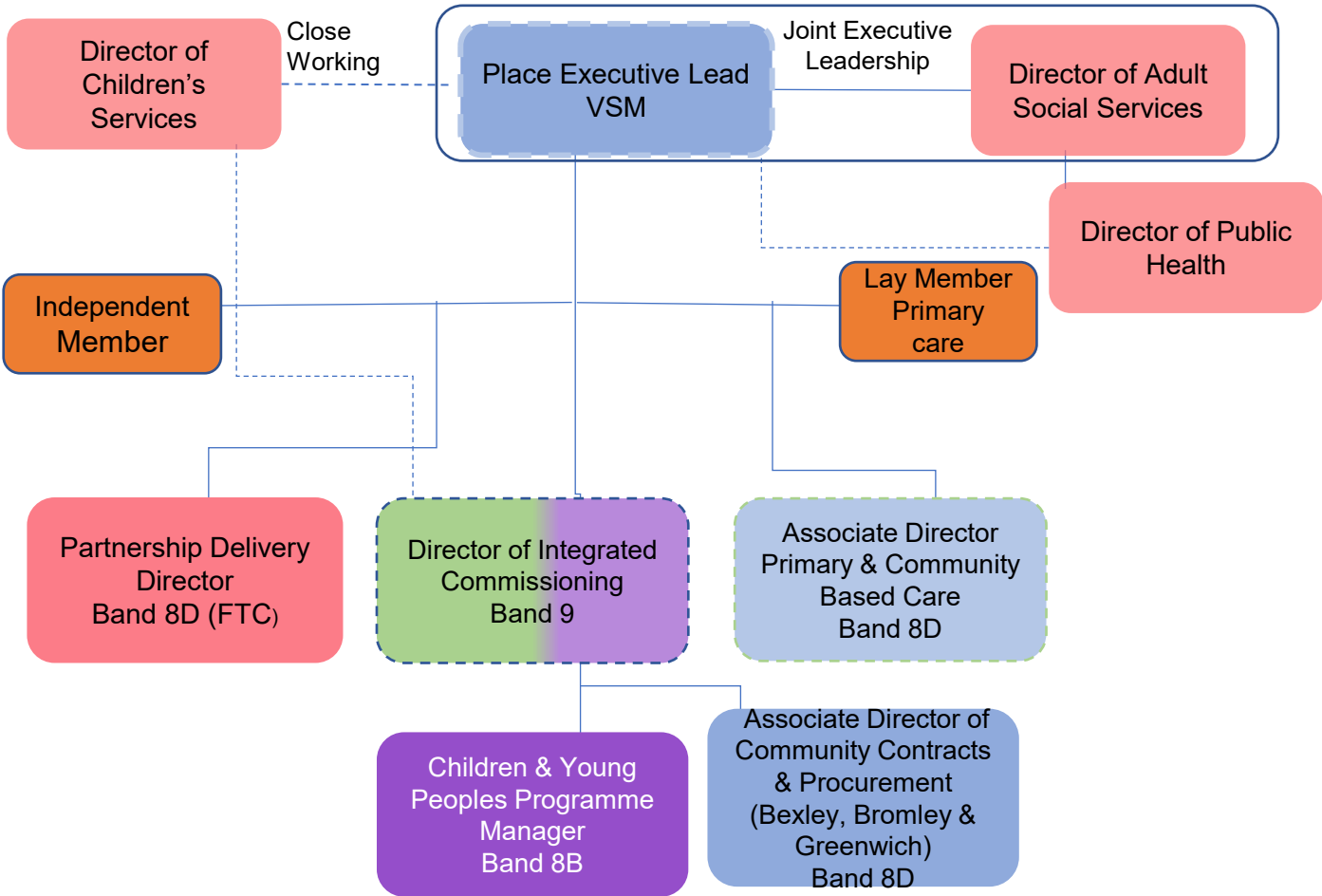
Joint role Vacancy













FTC Vacancy

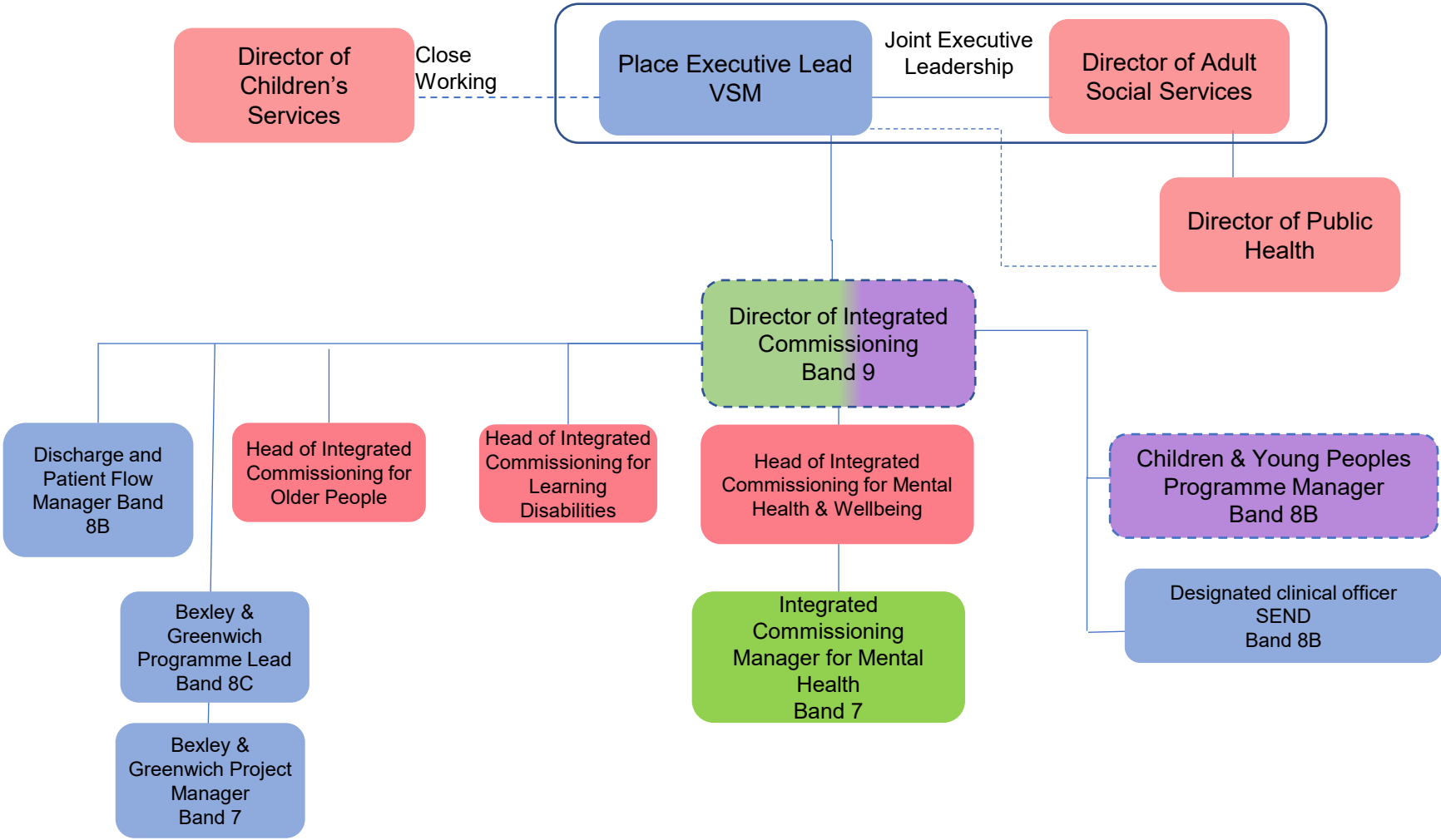
Line Management

Dotted line management

Clinical safeguarding roles



Key				
 FTC	 ICB funded roles	 Role shown on other structure for reference	 Part substantive vacancy	 Line Management
 VACANT roles	 Indicative joint roles subject to funding, and employment considerations	 Partner roles	 Joint role Vacancy	 Dotted line management
			 FTC Vacancy	 Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

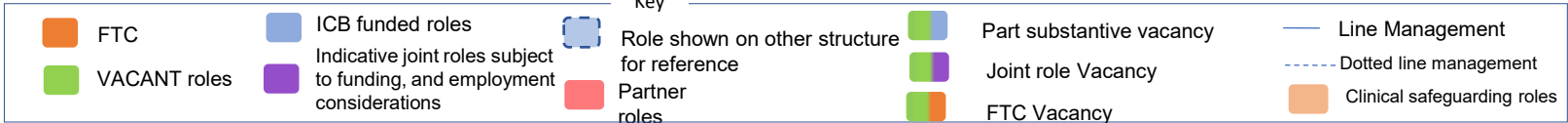
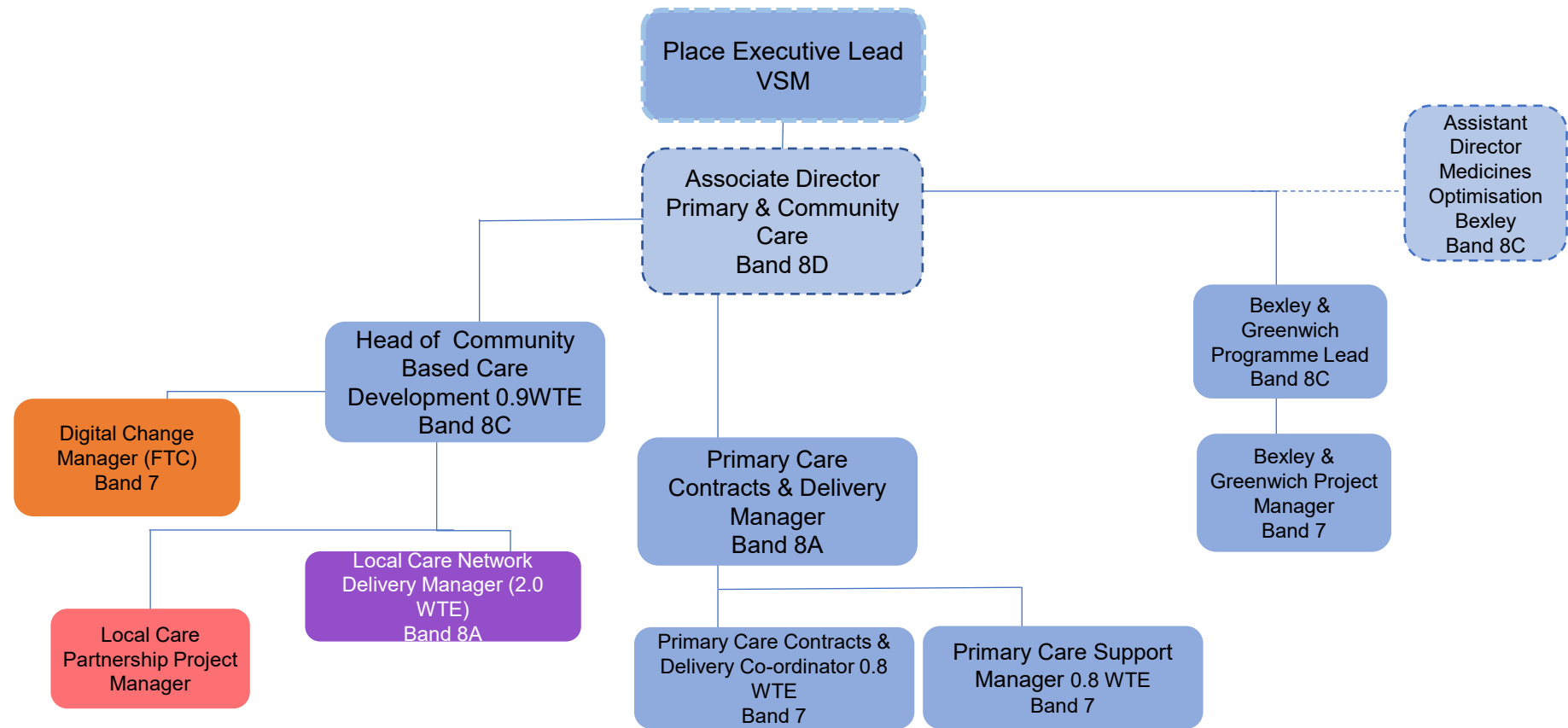
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles





Associate Chief Pharmacist works with Place leadership post to set joint objectives for the Assistant Directors Medicines Optimisation at place. Joint 221s oversee delivery.

Associate Chief Pharmacist  
Band 8D

Associate Director of Primary & Community Care, Bexley  
Band 8D

Assistant Directors of MO at place to work together to support wider pathway or services jointly with other boroughs and neighboring ICBs

Assistant Director Medicines Optimisation  
Bexley  
Band 8C

Senior Pharmacist,  
Bexley  
Band 8A

Senior Pharmacist,  
Bexley  
Band 8A

Lead Pharmacist  
Bexley  
Band 8B

Shared post

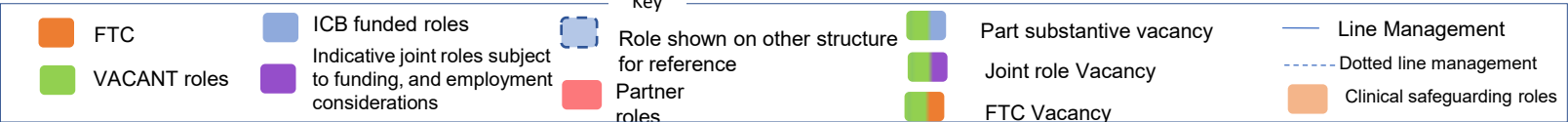
Senior Pharmacist  
Band 8A

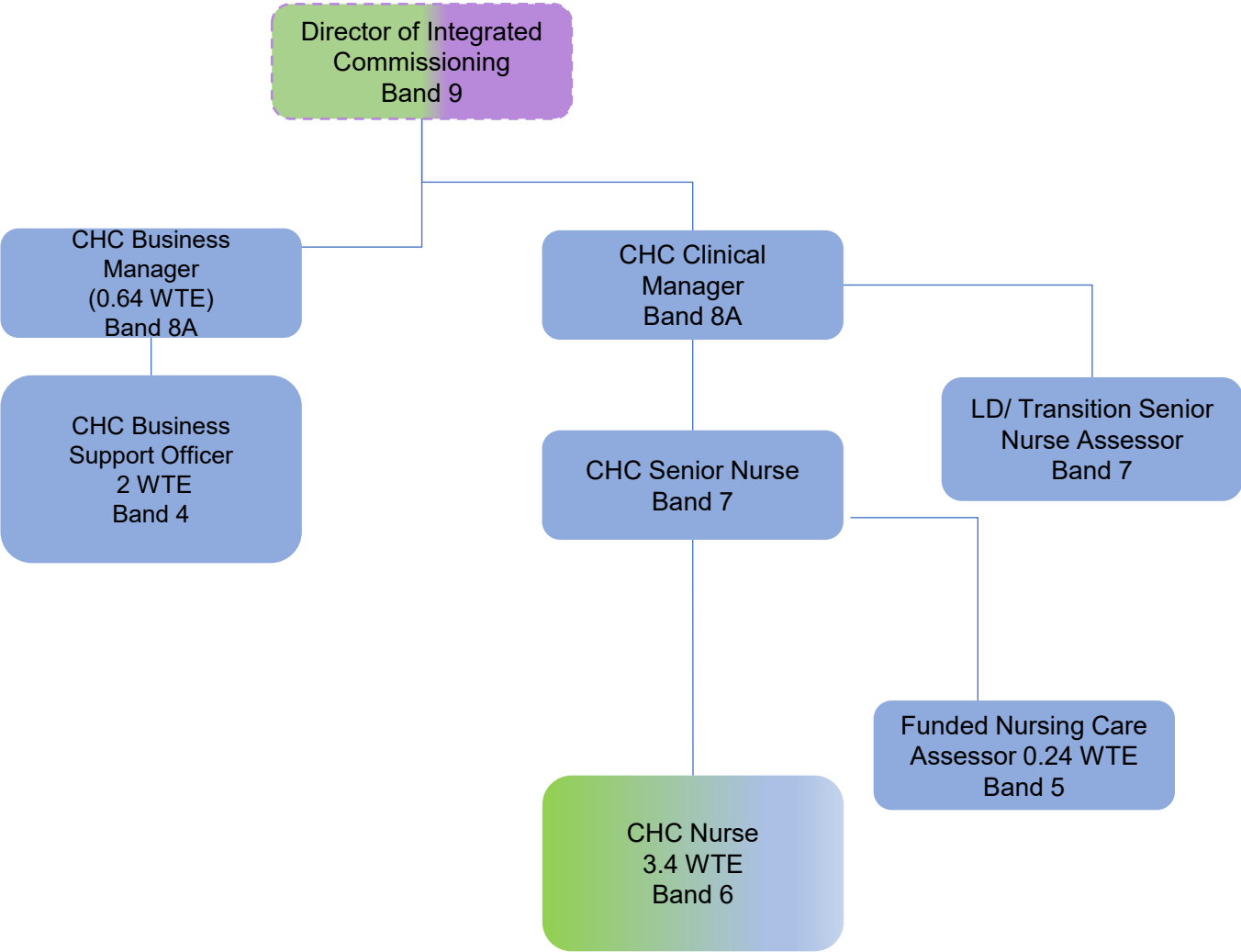
Shared post

Medicines Optimisation Pharmacist  
0.8 WTE  
Band 7

- Transforming and Integrated Medicines Optimisation – teams deliver share of areas from :
1. Workforce
  2. Medicines value
  3. Long term conditions, & genomics,
  4. Overprescribing and sustainability,
  5. AMR and medicines safety
  6. Community pharmacy

Develop integrated pharmacy roles with PCNs and providers.





FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

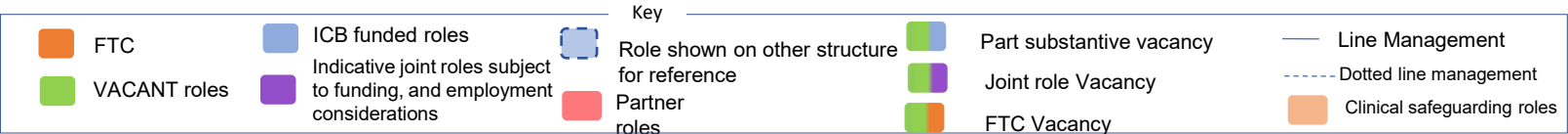
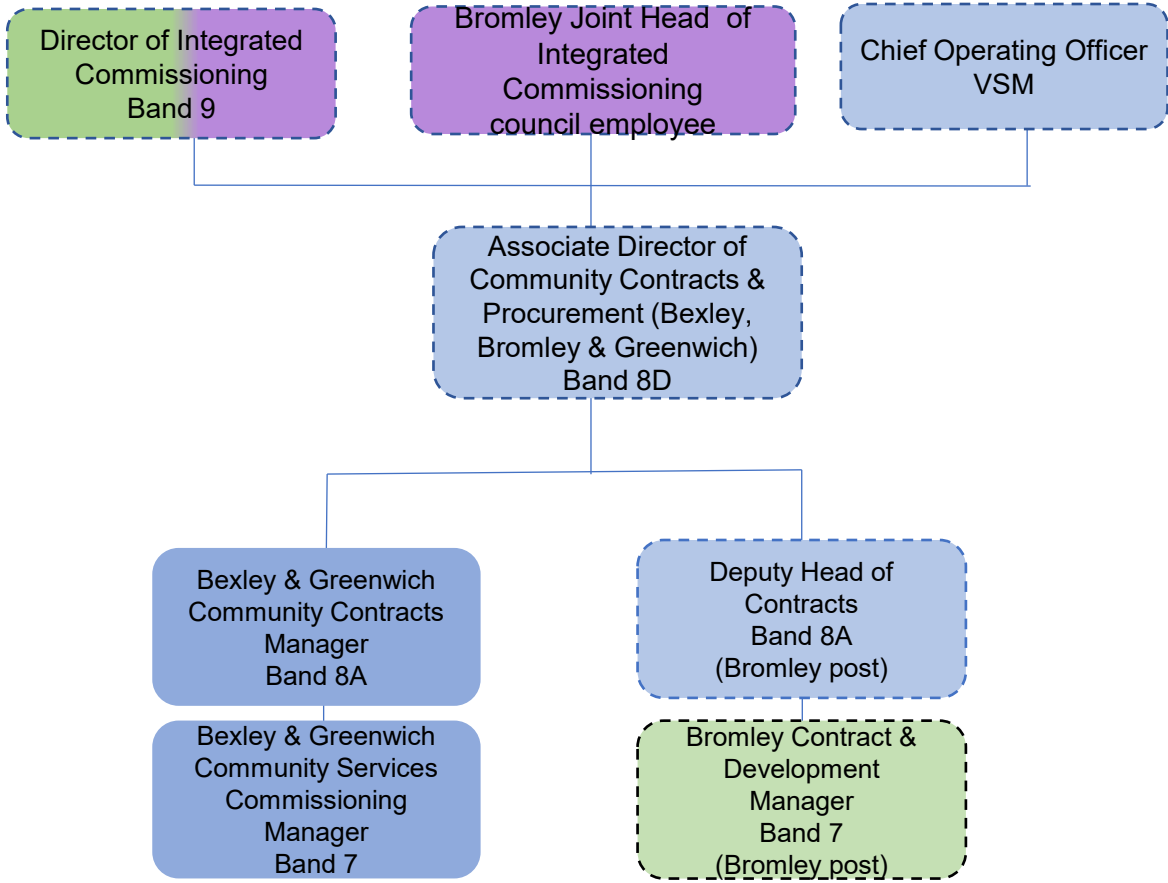
Joint role Vacancy

FTC Vacancy

Line Management

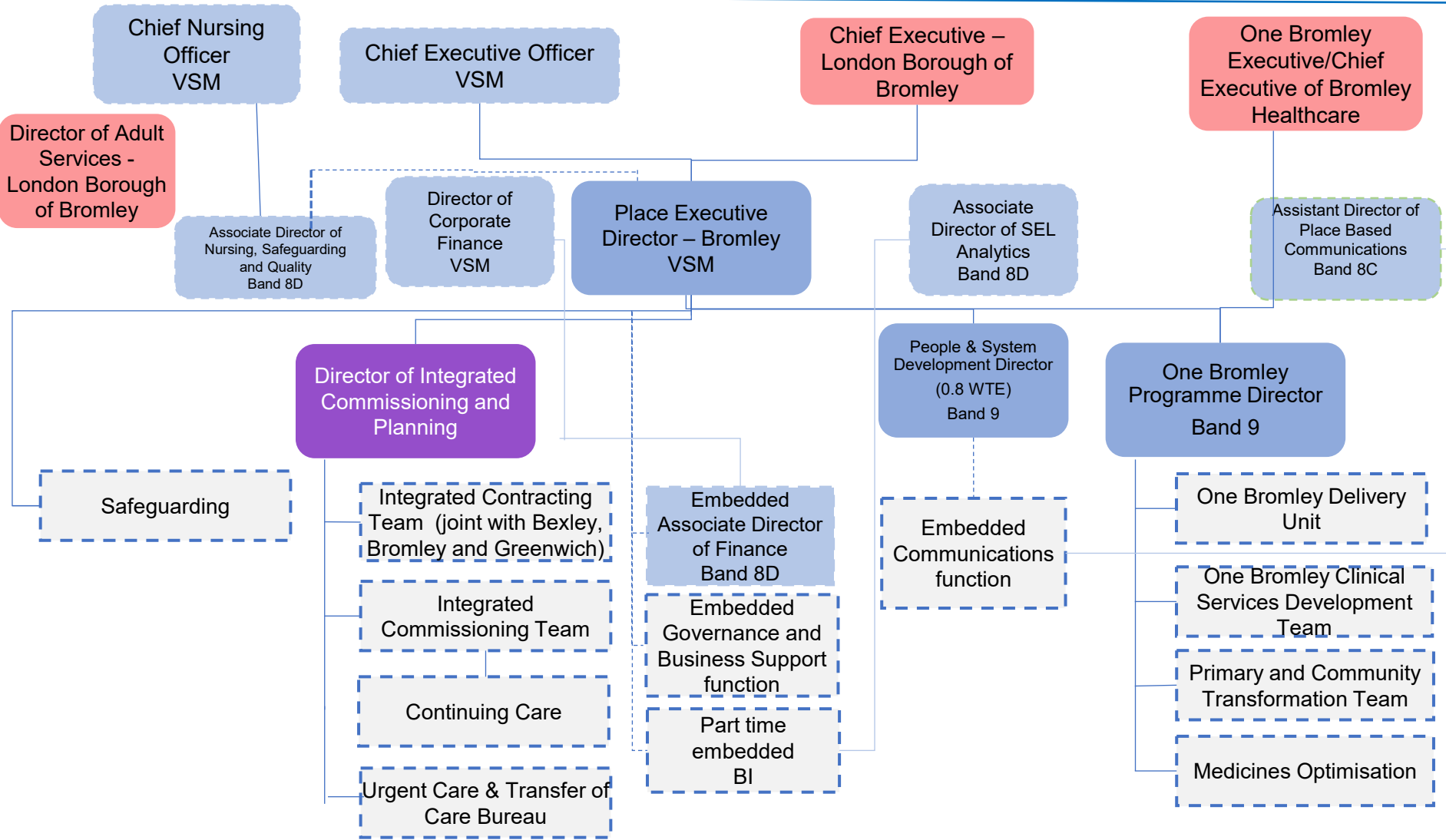
Dotted line management

Clinical safeguarding roles



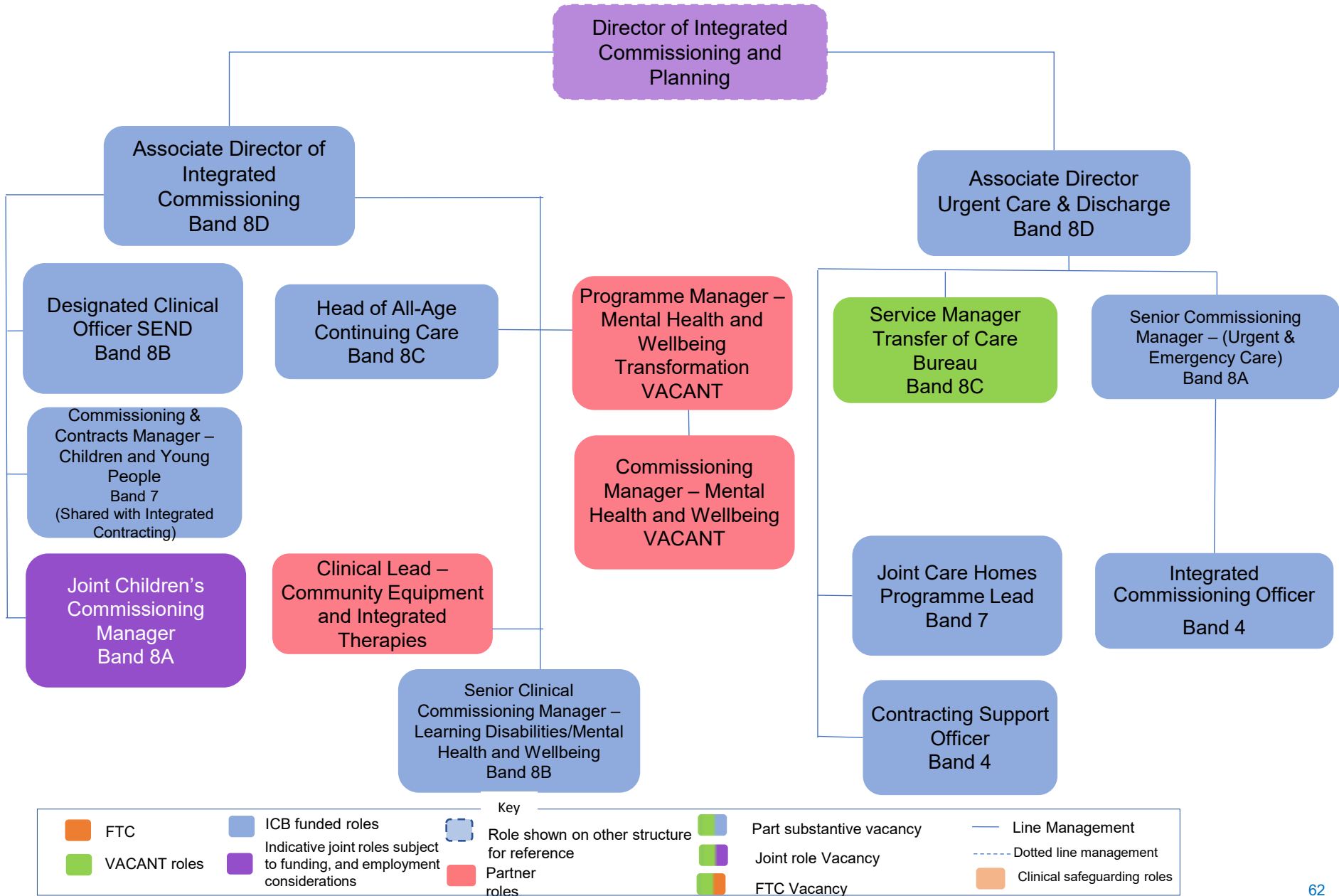
## **Bromley Structure**

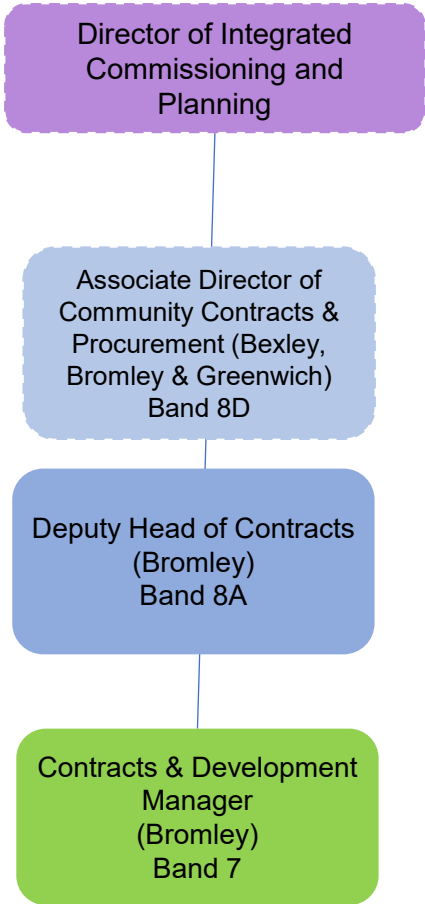
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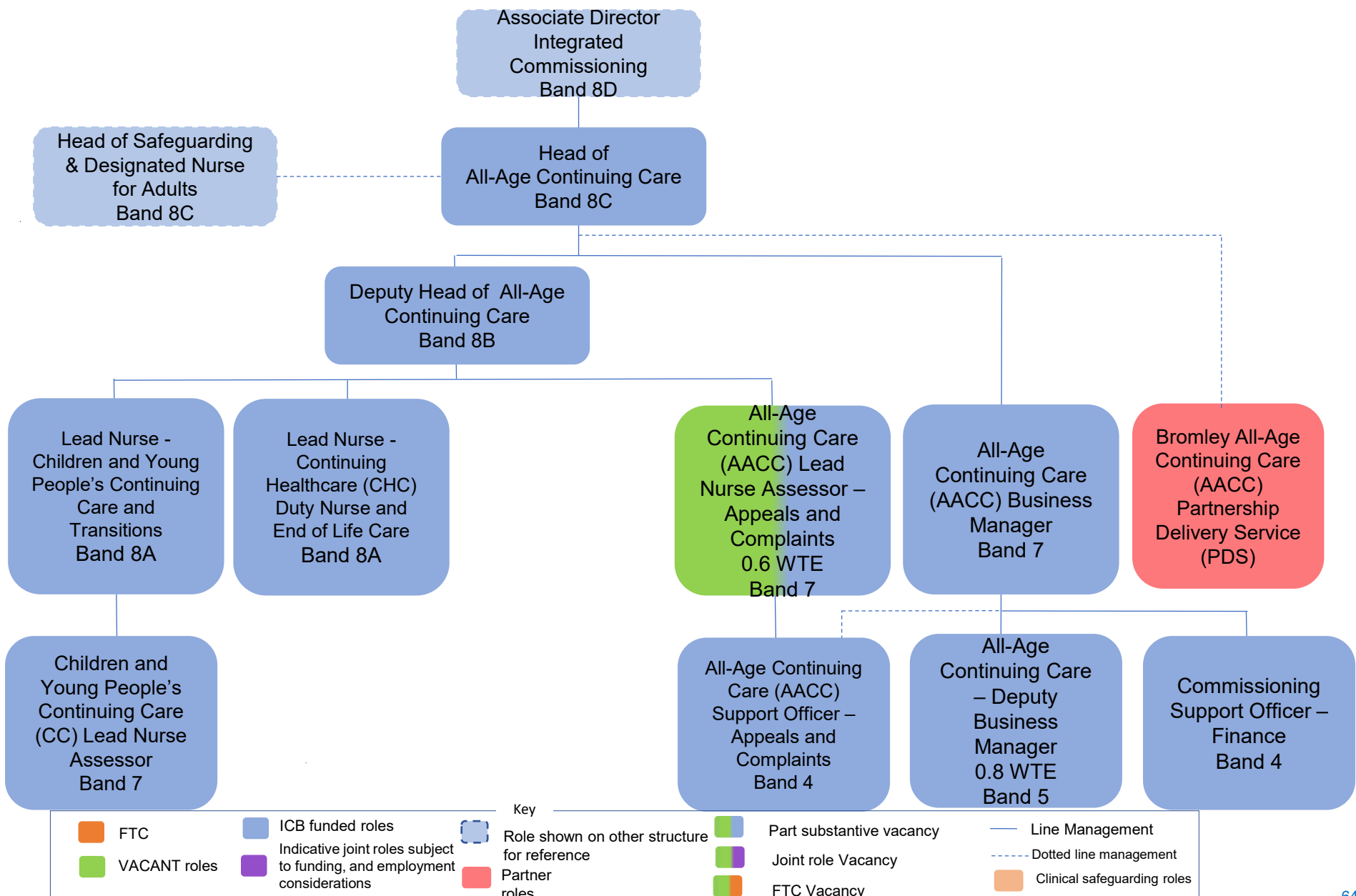
Key

FTC	ICB funded roles	Role shown on other structure for reference	Part substantive vacancy	Line Management
VACANT roles	Indicative joint roles subject to funding, and employment considerations	Partner roles	Joint role Vacancy	Dotted line management
			FTC Vacancy	Clinical safeguarding roles

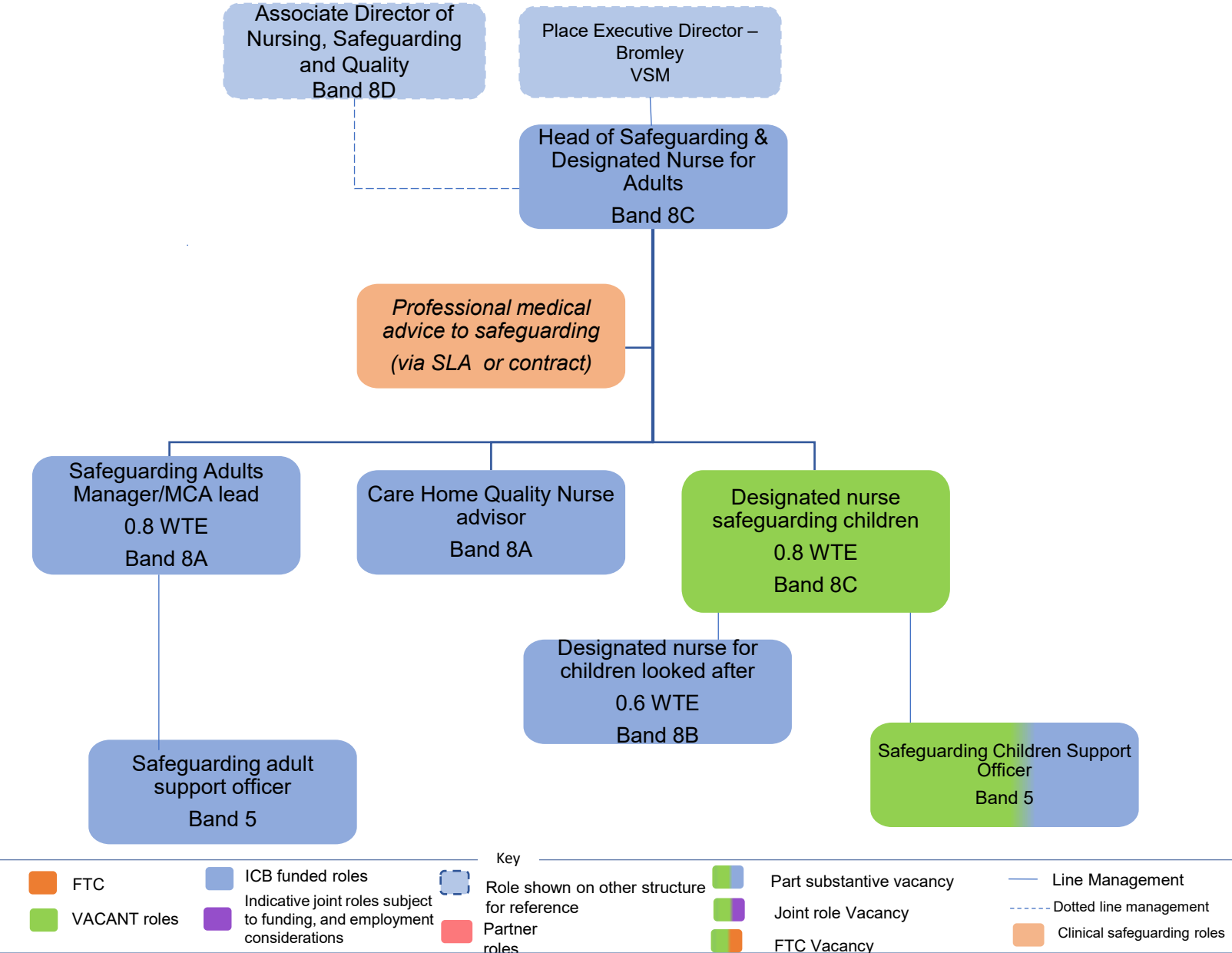


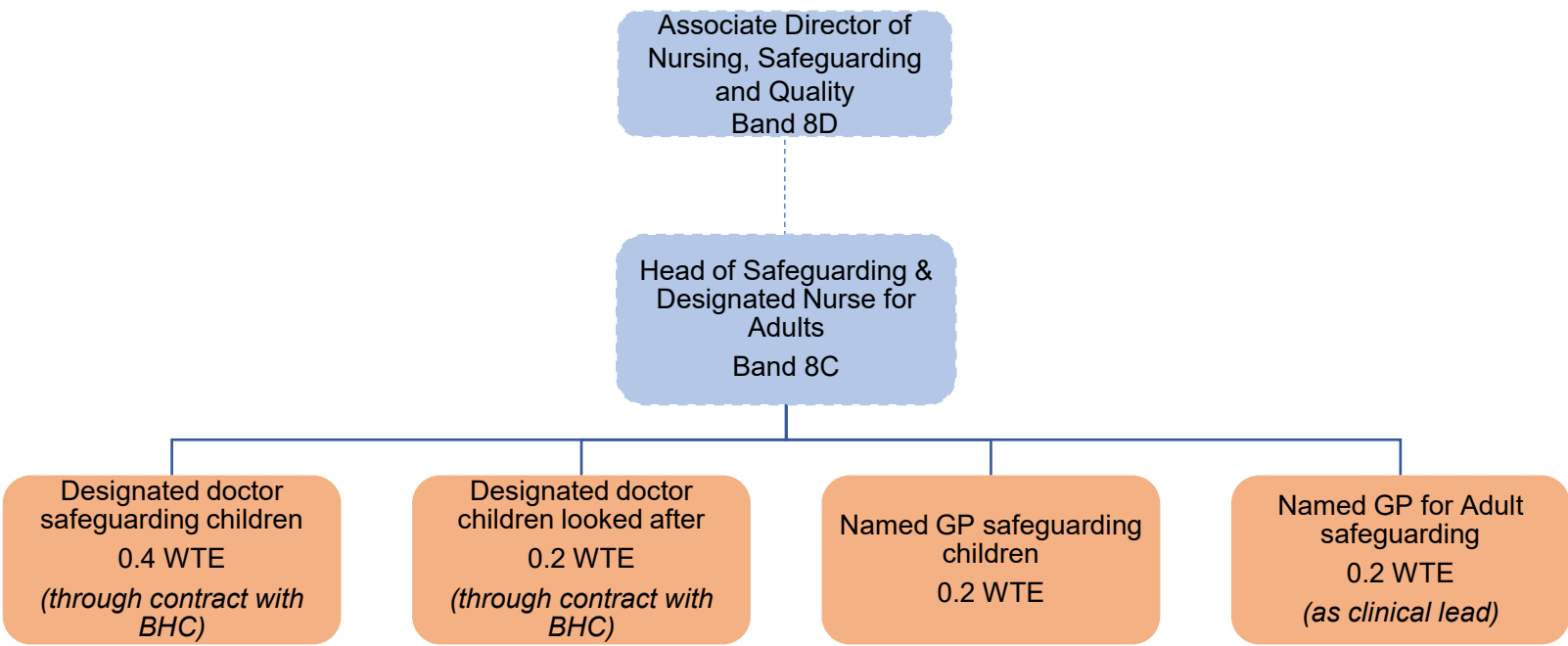


Key					
 FTC	 ICB funded roles	 Role shown on other structure for reference	 Part substantive vacancy	 Line Management	
 VACANT roles	 Indicative joint roles subject to funding, and employment considerations	 Partner roles	 Joint role Vacancy	 Dotted line management	
			 FTC Vacancy	 Clinical safeguarding roles	









FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

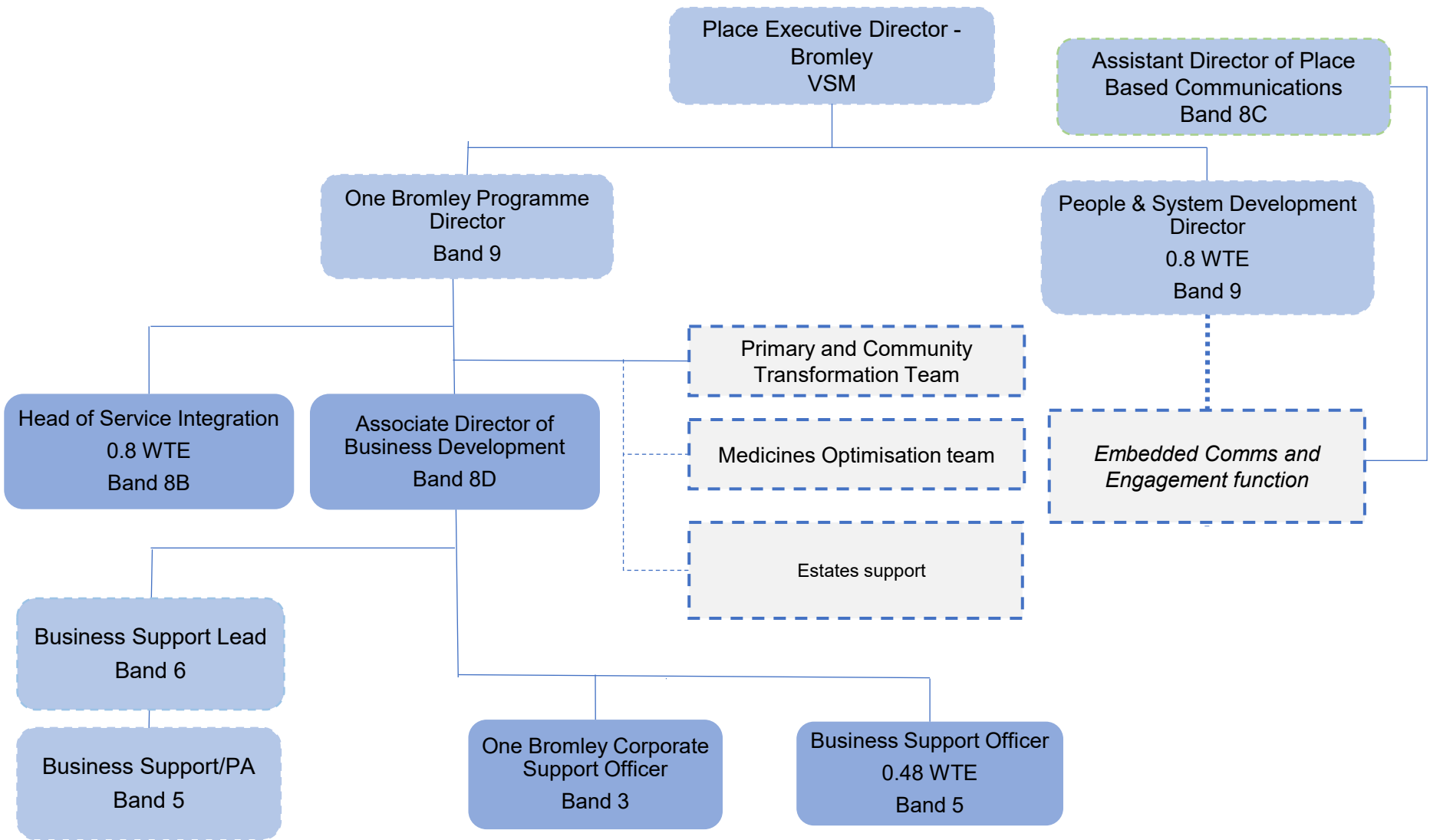
Joint role Vacancy

FTC Vacancy

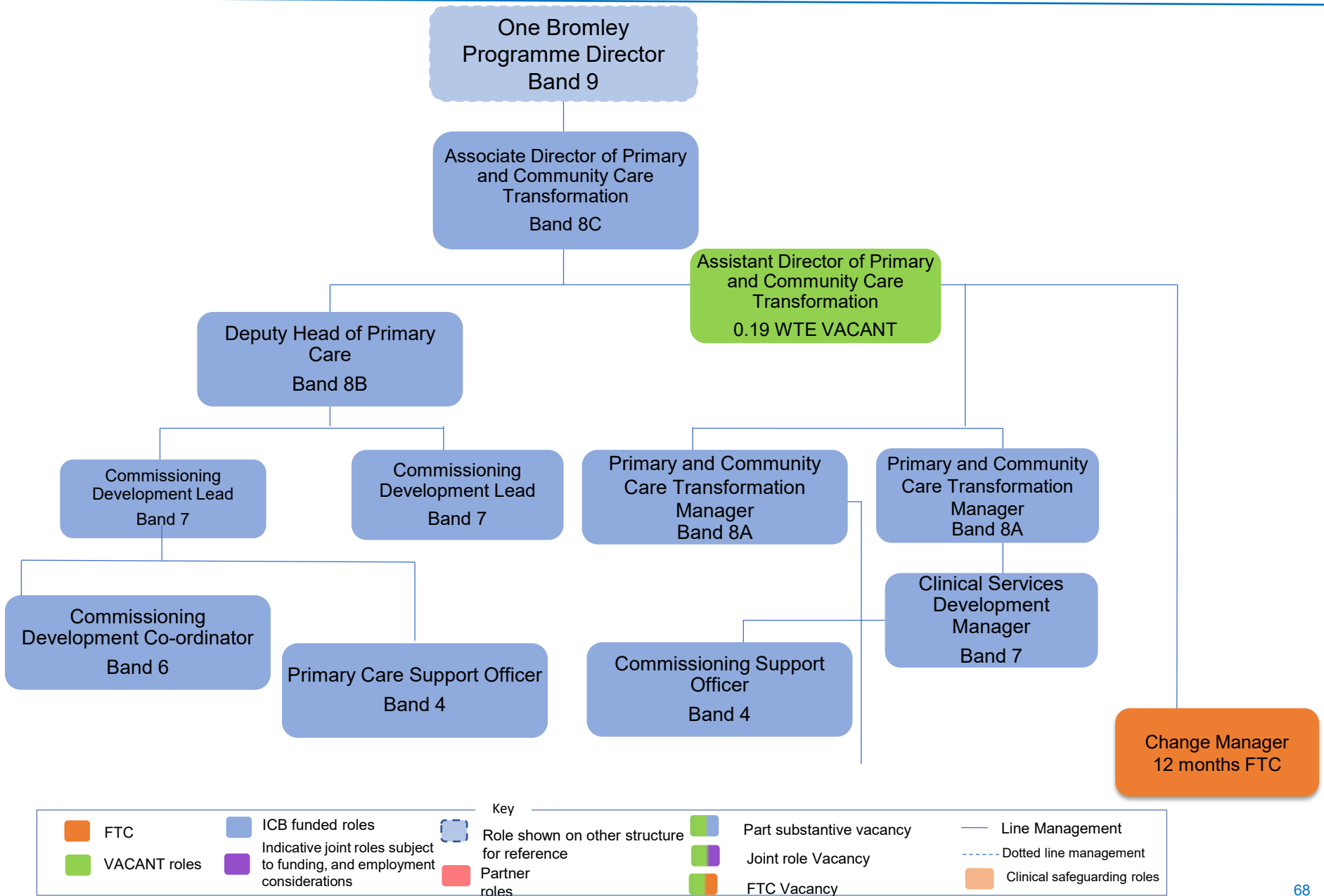
Line Management

Dotted line management

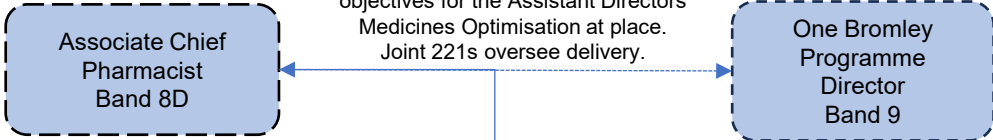
Clinical safeguarding roles



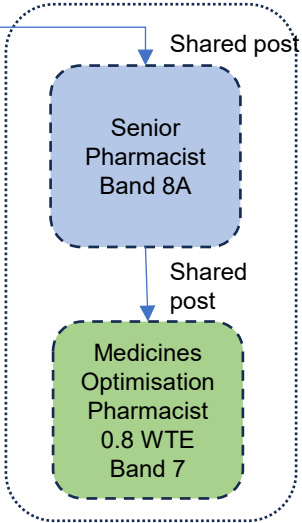
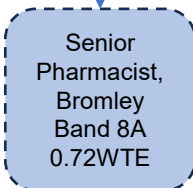
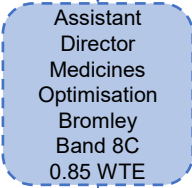
FTC	ICB funded roles	Role shown on other structure for reference	Part substantive vacancy	Line Management
VACANT roles	Indicative joint roles subject to funding, and employment considerations	Partner roles	Joint role Vacancy	Dotted line management
			FTC Vacancy	Clinical safeguarding roles



Associate Chief Pharmacist works with Place leadership post to set joint objectives for the Assistant Directors Medicines Optimisation at place. Joint 221s oversee delivery.

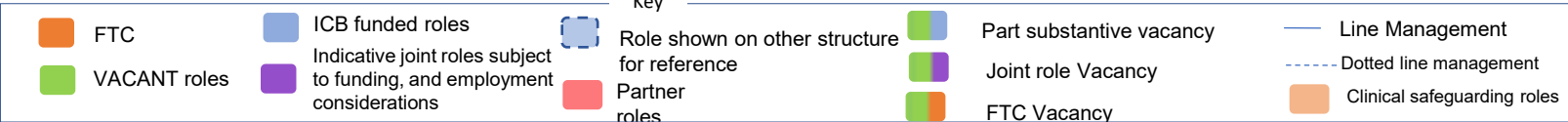


Assistant Directors of MO at place to work together to support wider pathway or services jointly with other boroughs and neighboring ICBs



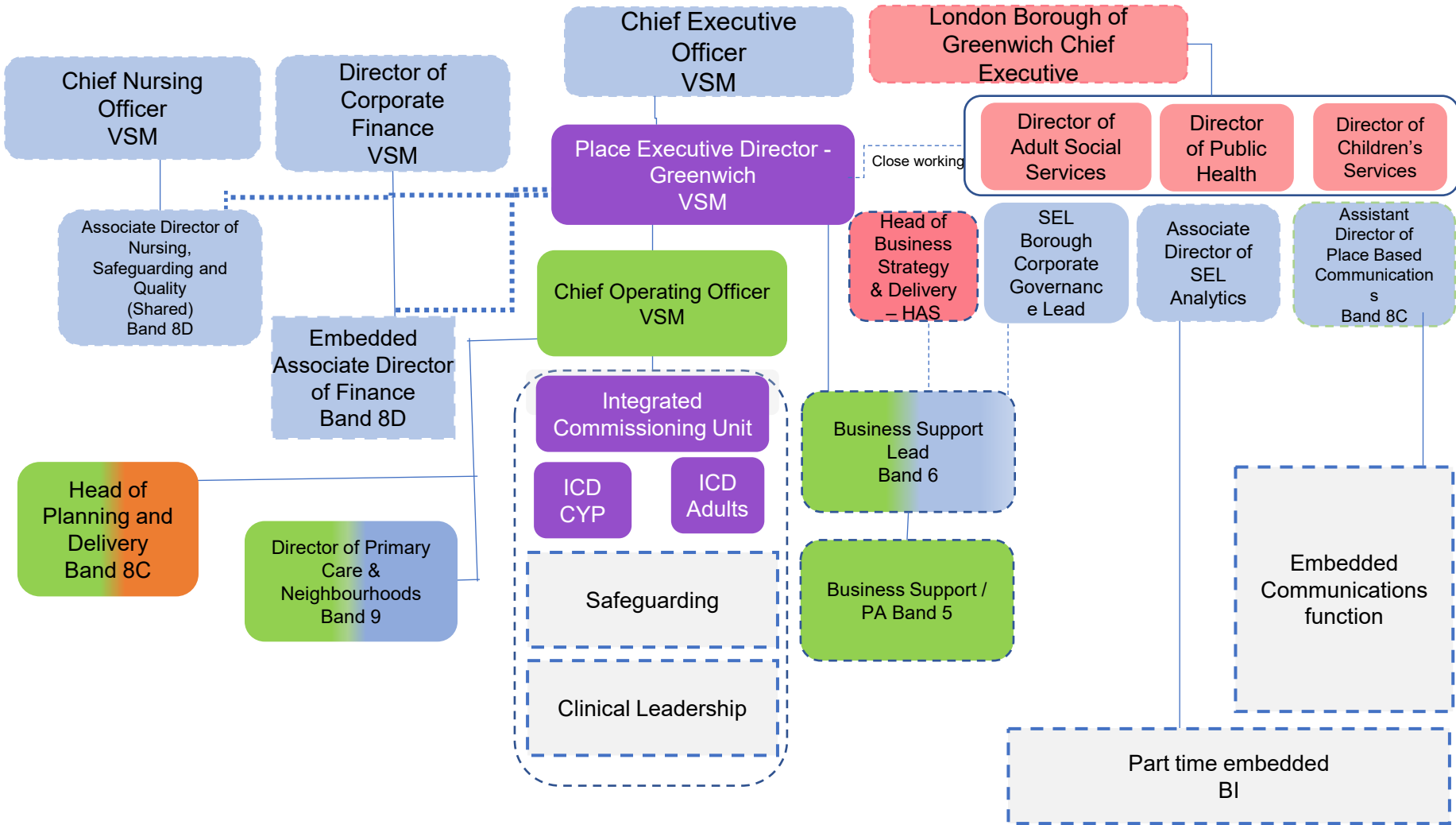
- Transforming and Integrated Medicines Optimisation – teams deliver share of areas from :
1. Workforce
  2. Medicines value
  3. Long term conditions, & genomics,
  4. Overprescribing and sustainability,
  5. AMR and medicines safety
  6. Community pharmacy

Develop integrated pharmacy roles with PCNs and providers



## **Greenwich Structure**

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FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

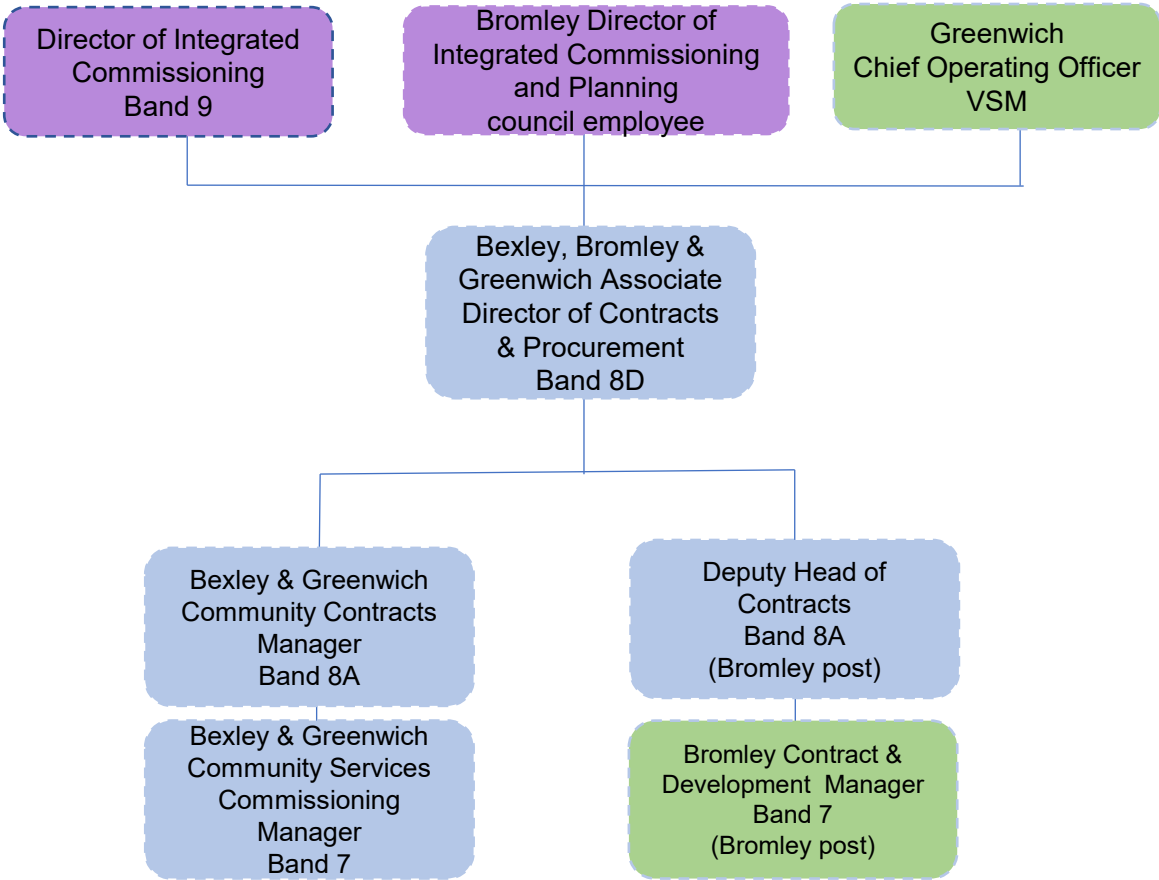
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

FTC Vacancy

Line Management

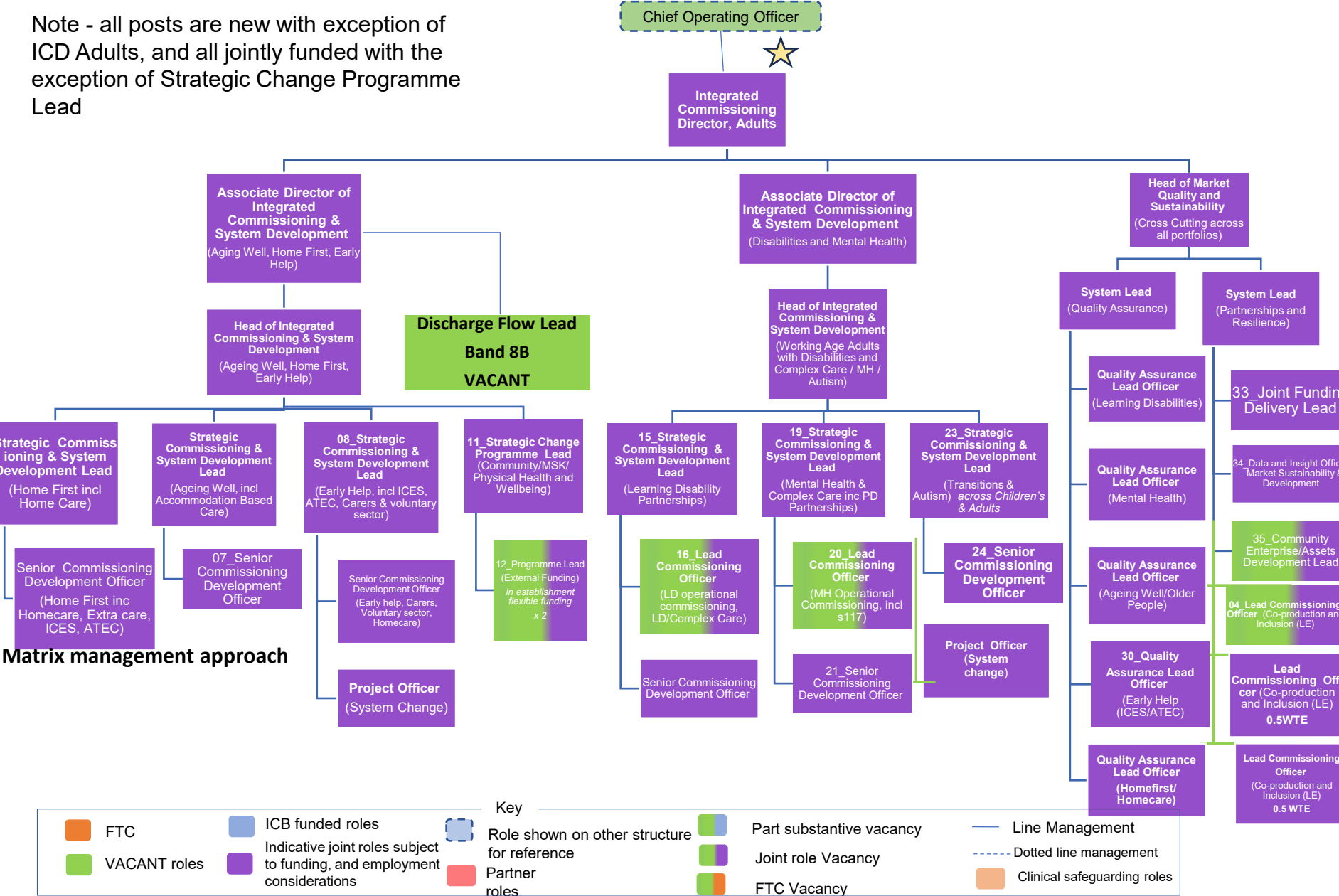
Dotted line management

Clinical safeguarding roles



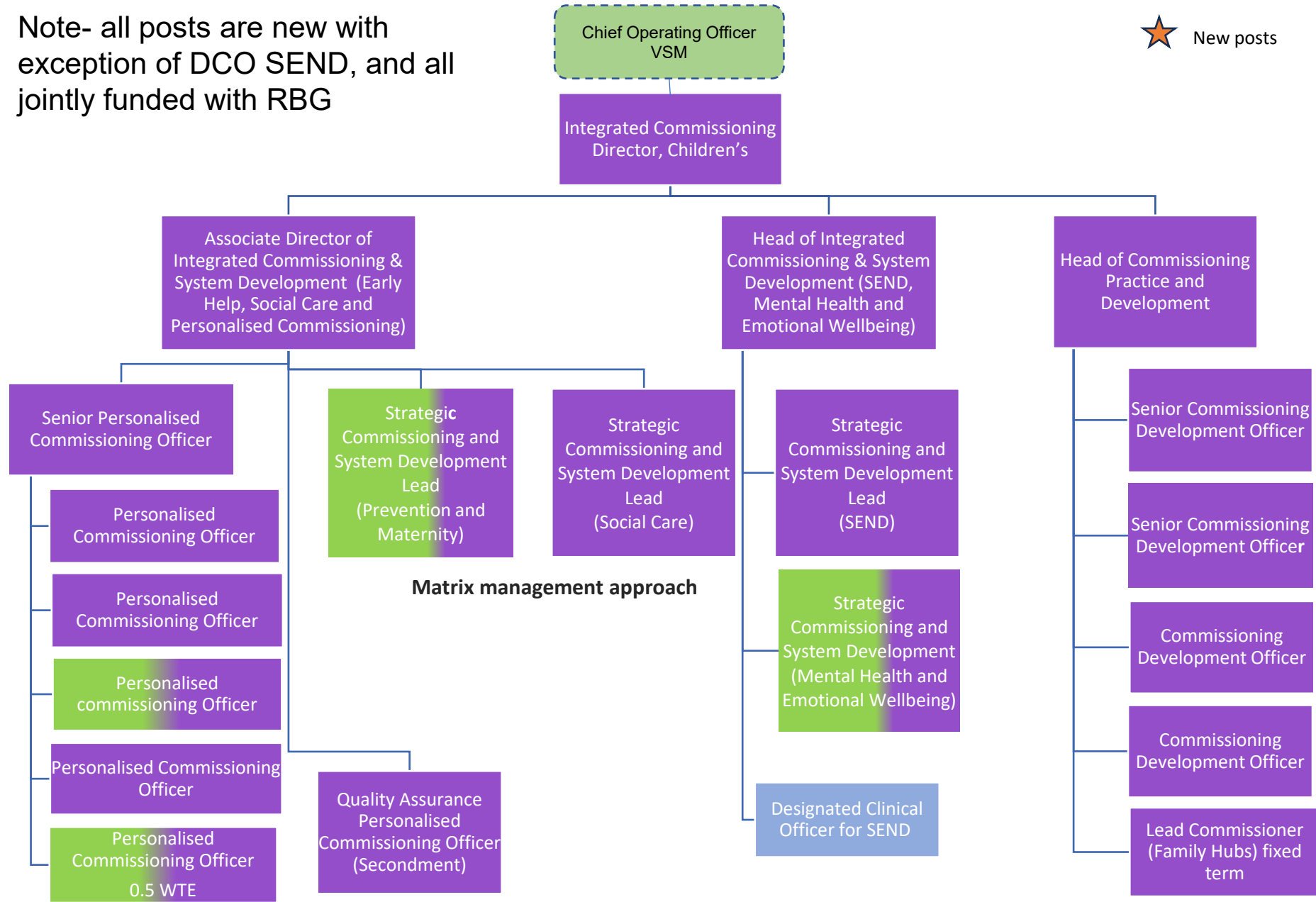
# Integrated Commissioning - Adults

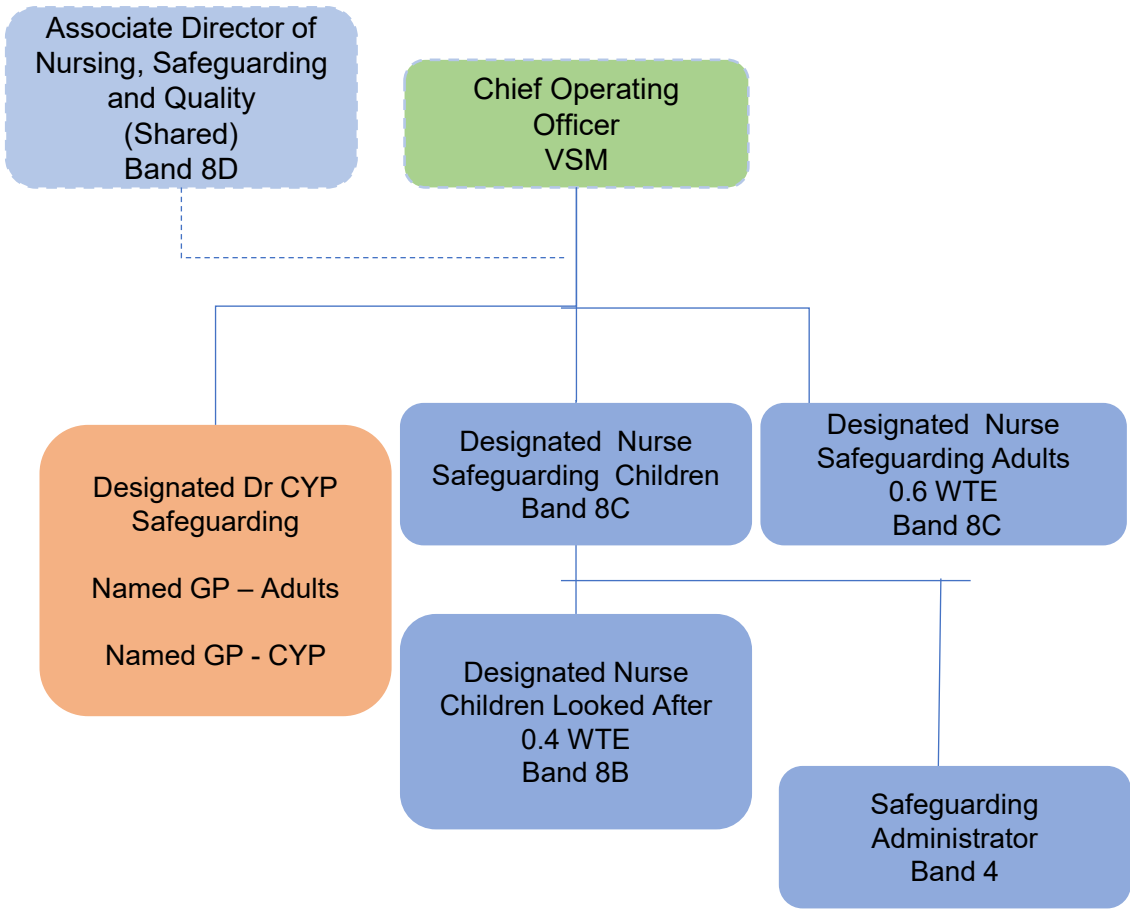
Note - all posts are new with exception of ICD Adults, and all jointly funded with the exception of Strategic Change Programme Lead



Note- all posts are new with exception of DCO SEND, and all jointly funded with RBG

★ New posts





FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

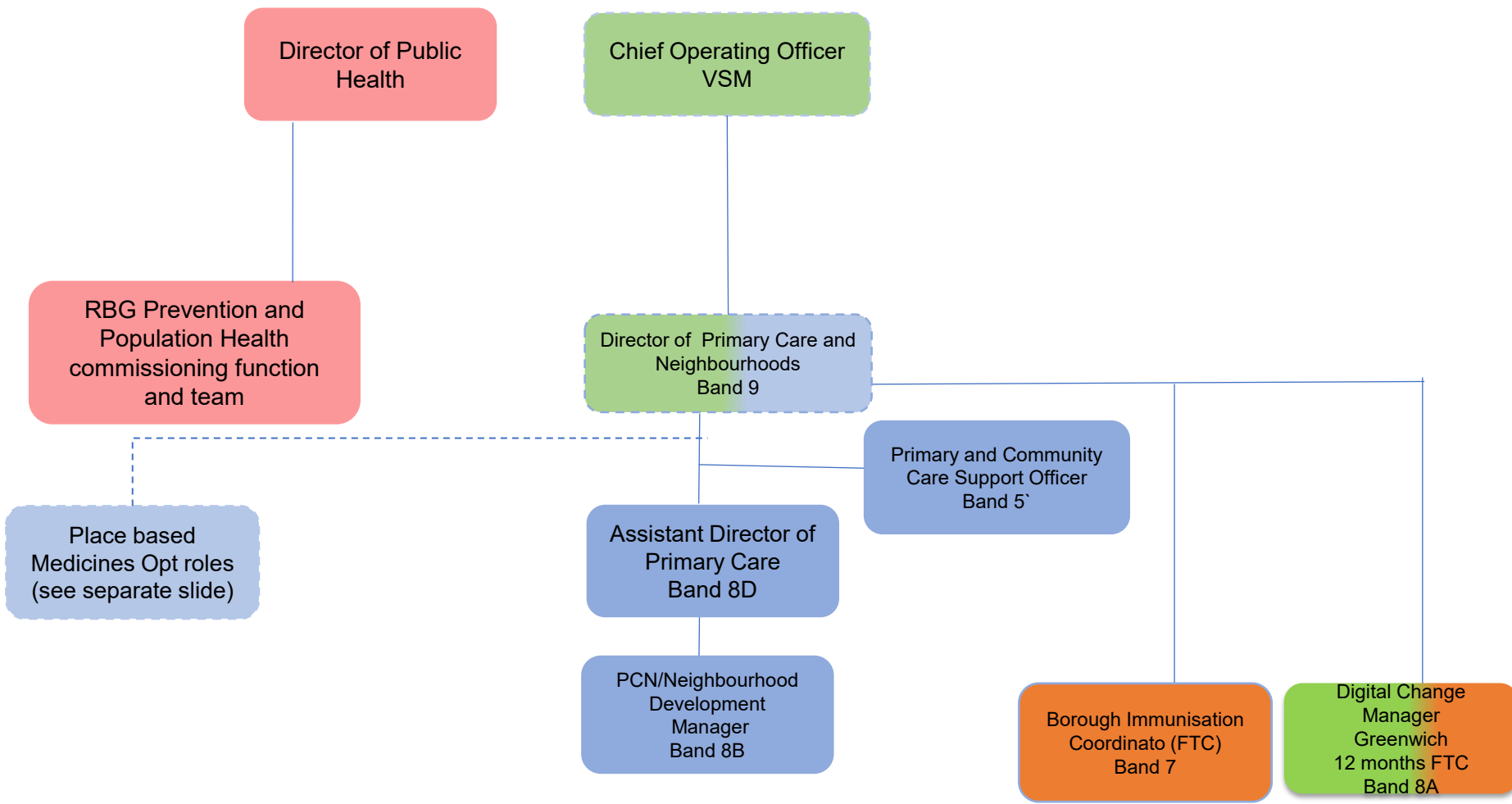
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

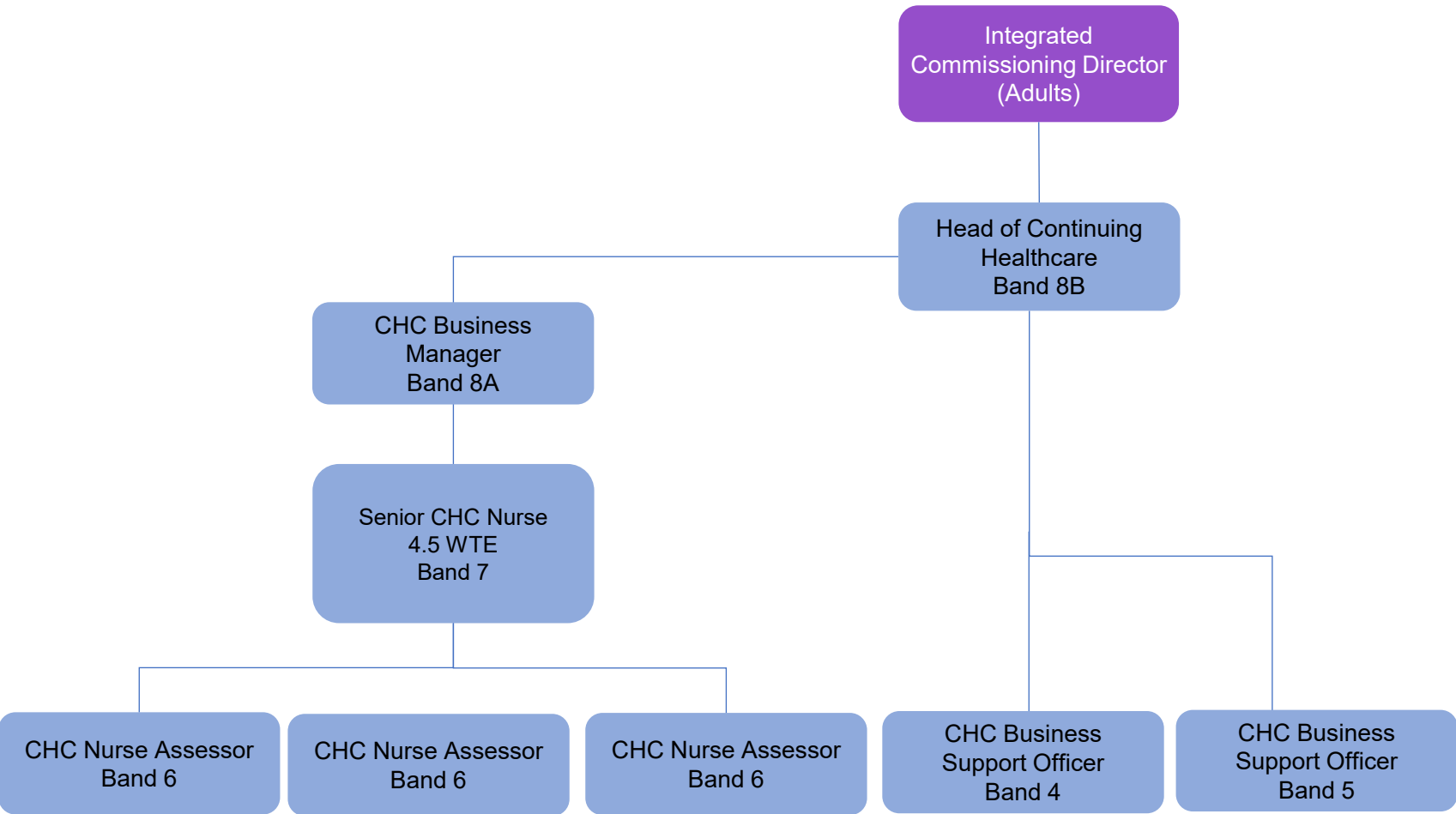
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

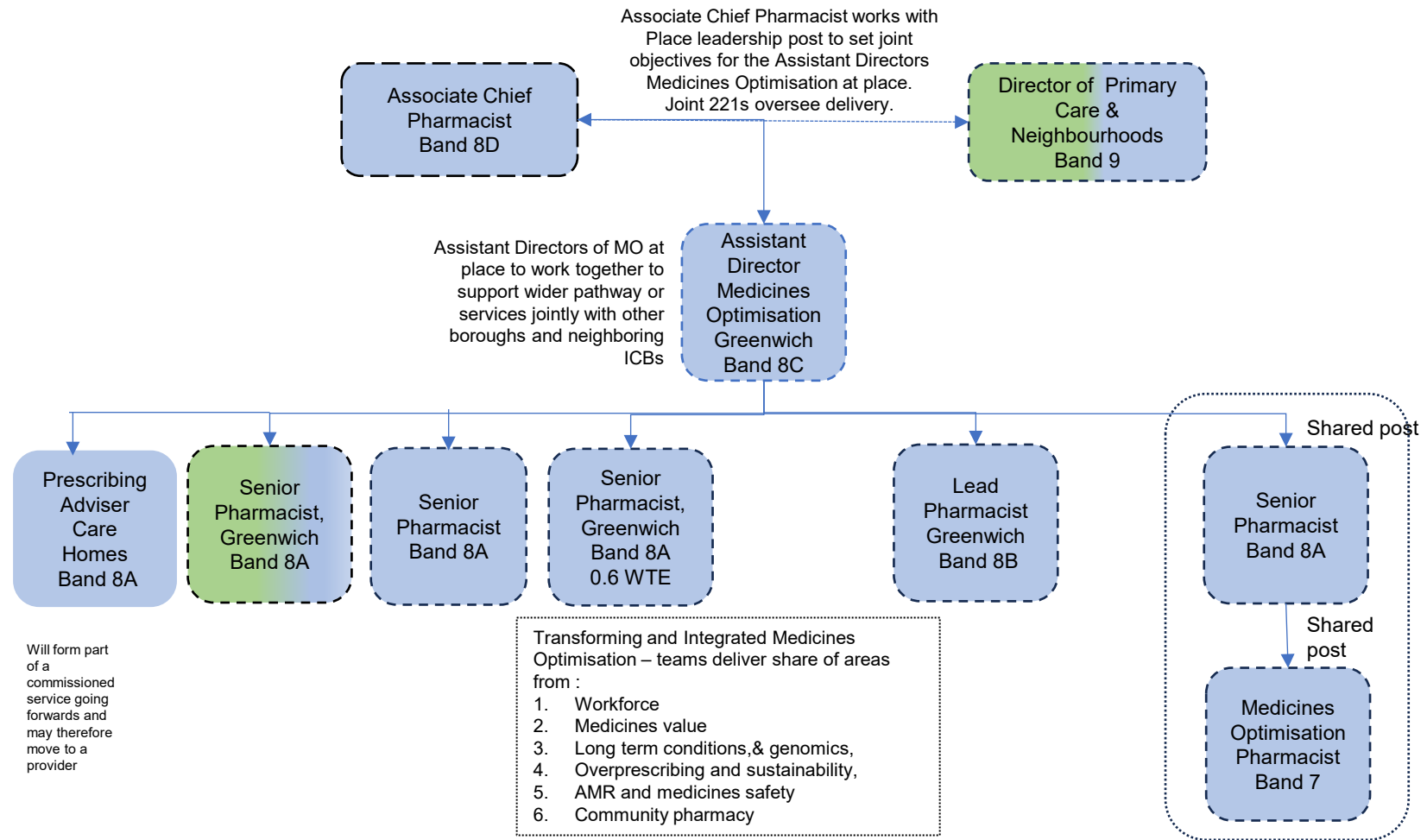
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



Develop integrated pharmacy roles with PCNs and providers.

FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

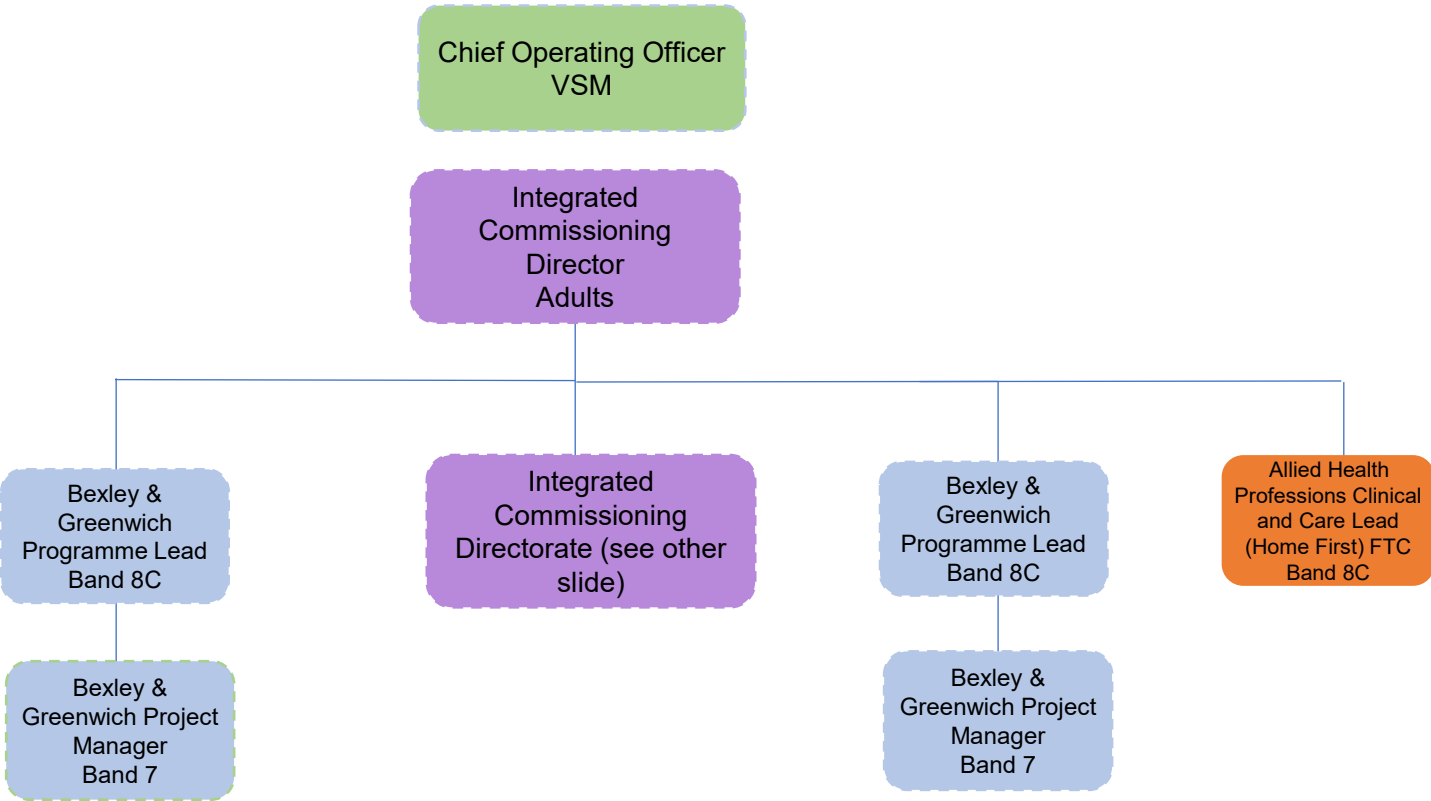
FTC/Vacancy

Line Management

Dotted line management

Clinical safeguarding roles

These are hosted roles, with accountability back to place



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

FTC Vacancy

Line Management

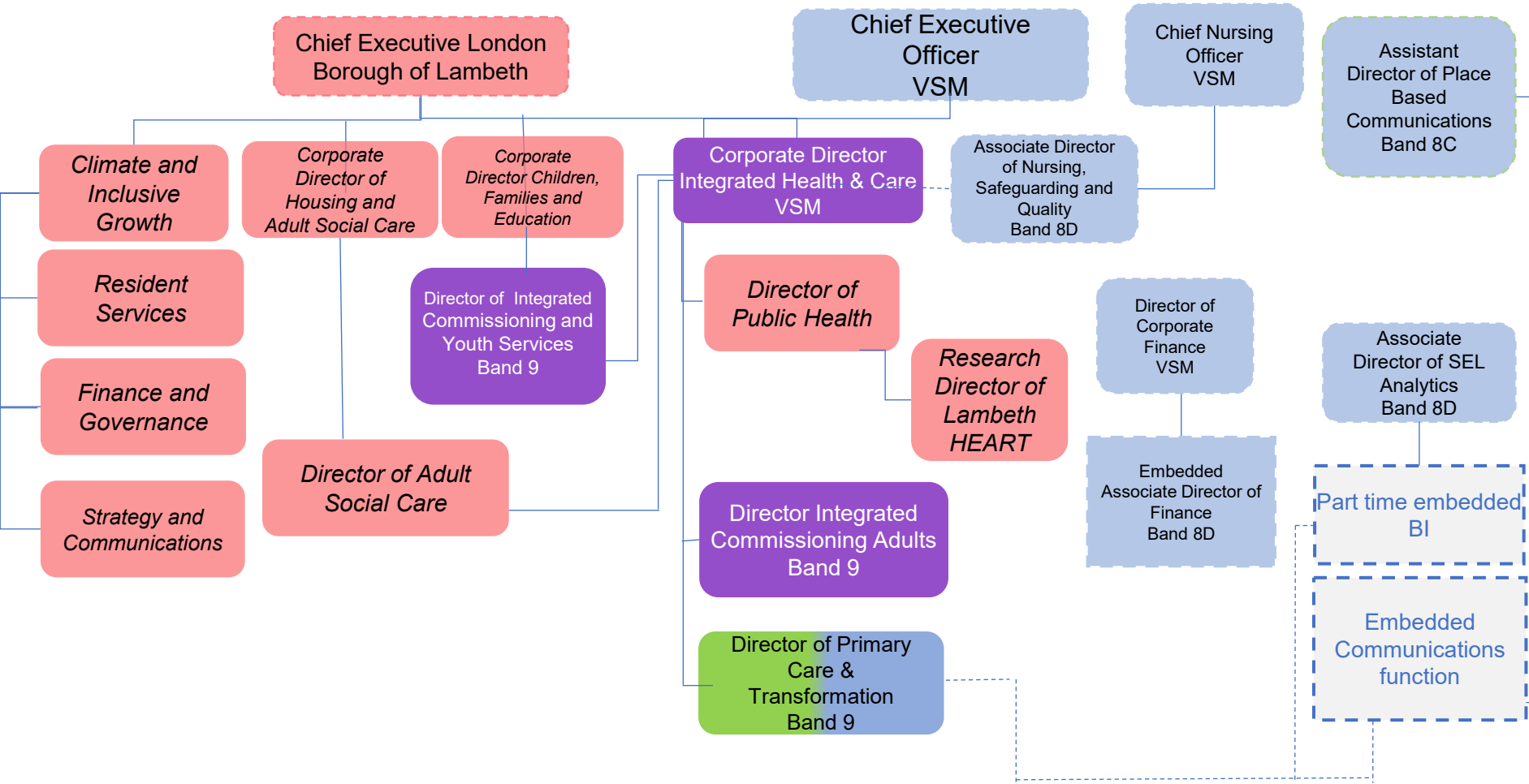
Dotted line management

Clinical safeguarding roles

## **Lambeth Structure**

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FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

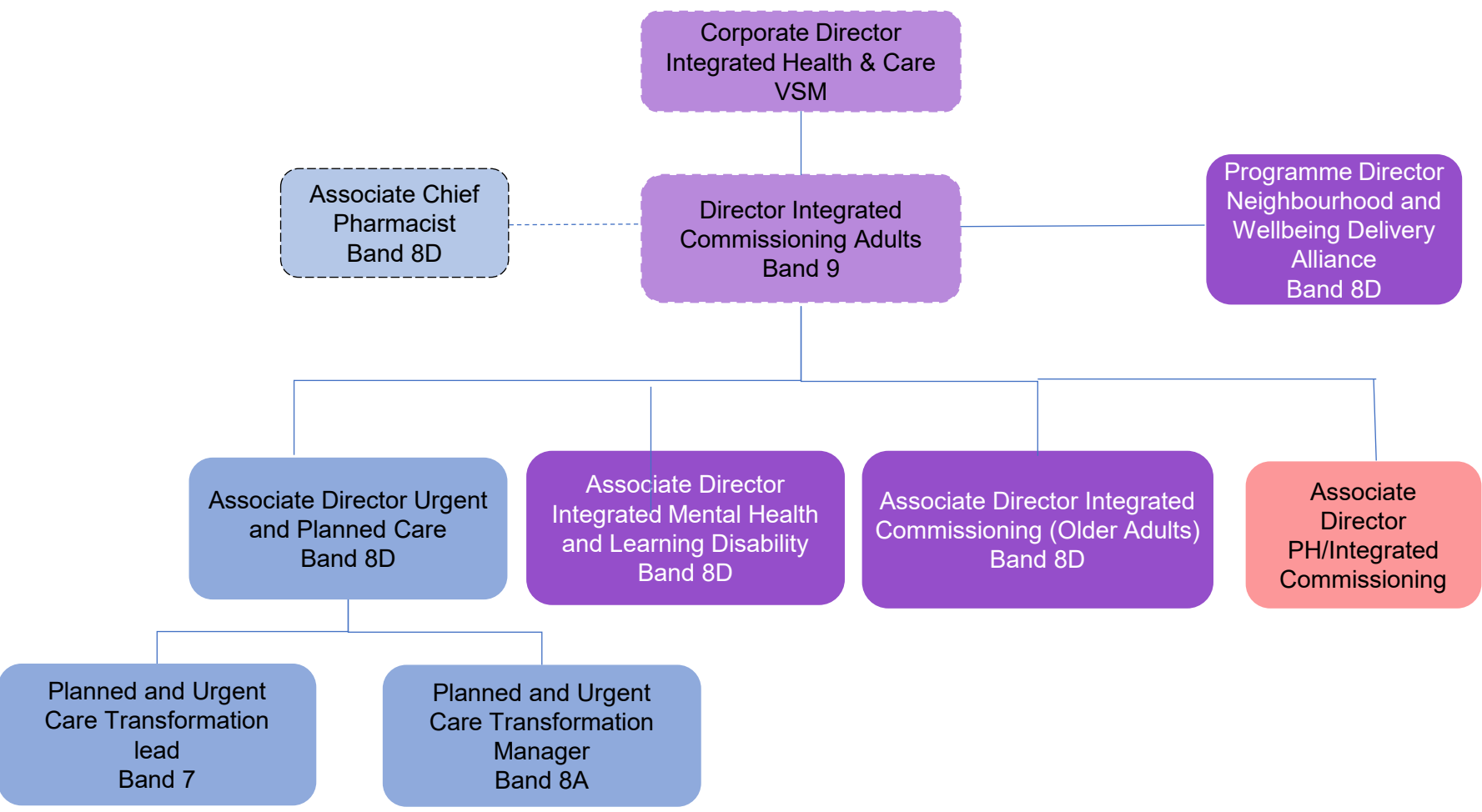
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



Roles LB23, LB24 & LB25 are joint with Southwark

FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

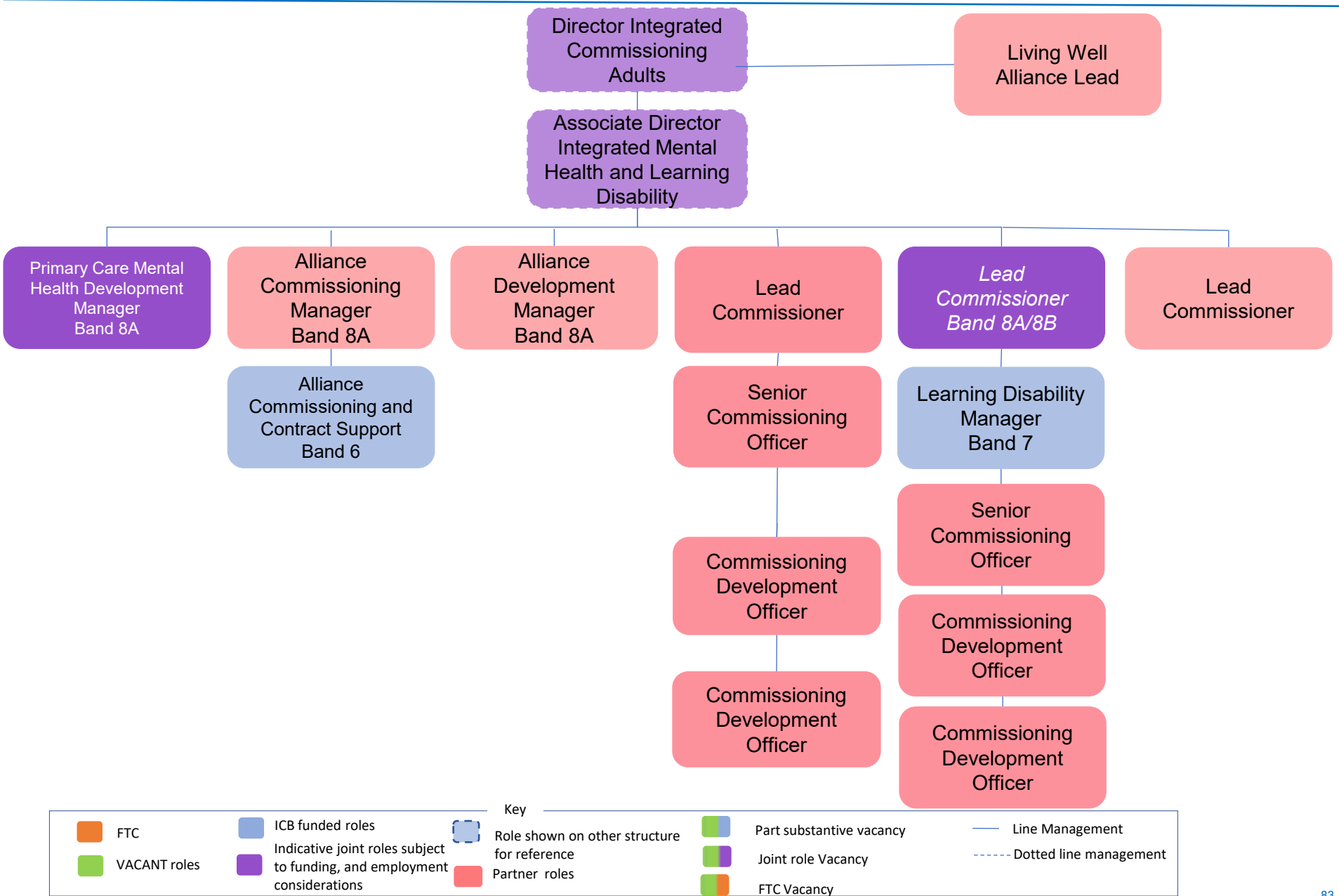
Joint role Vacancy

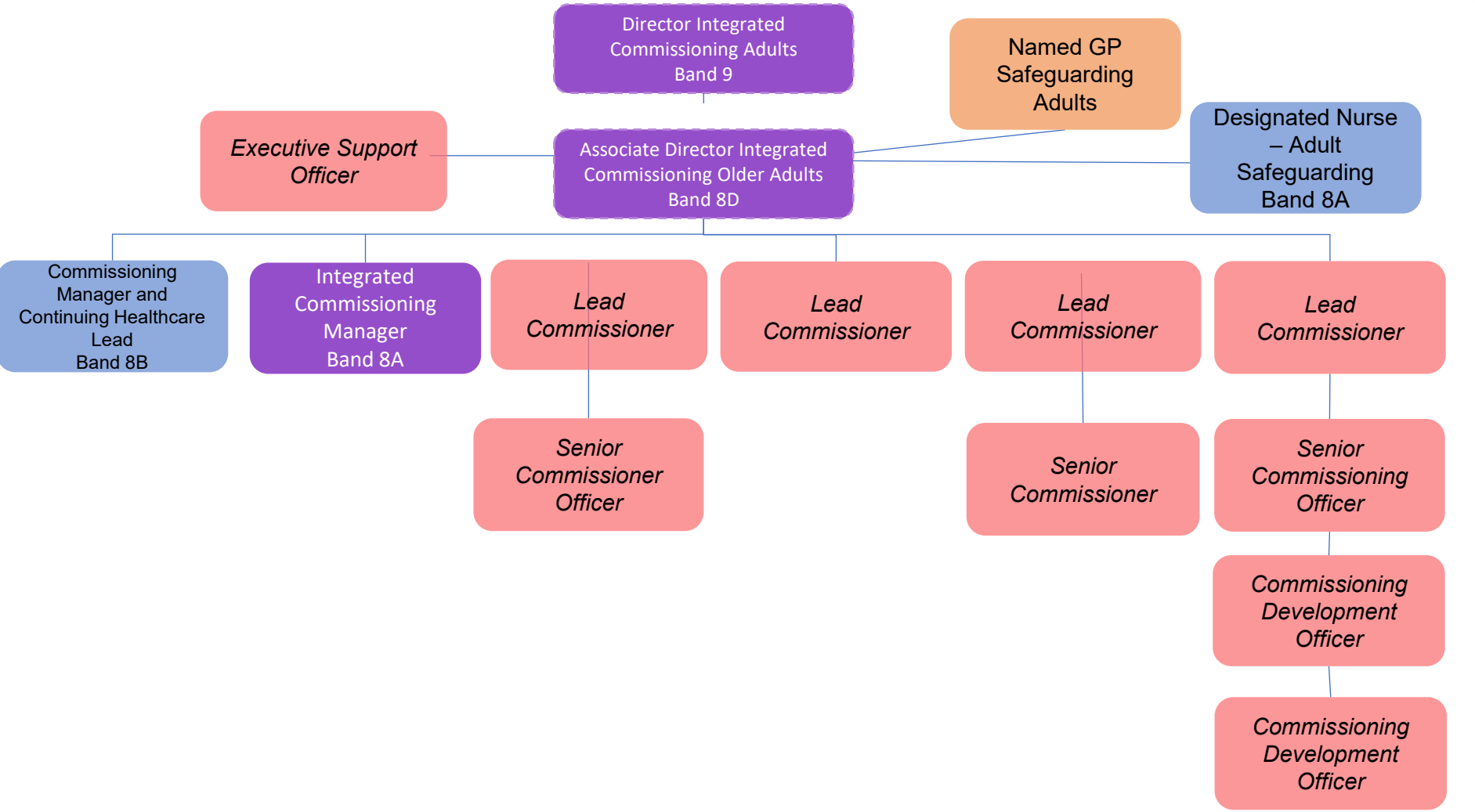
FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles





FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

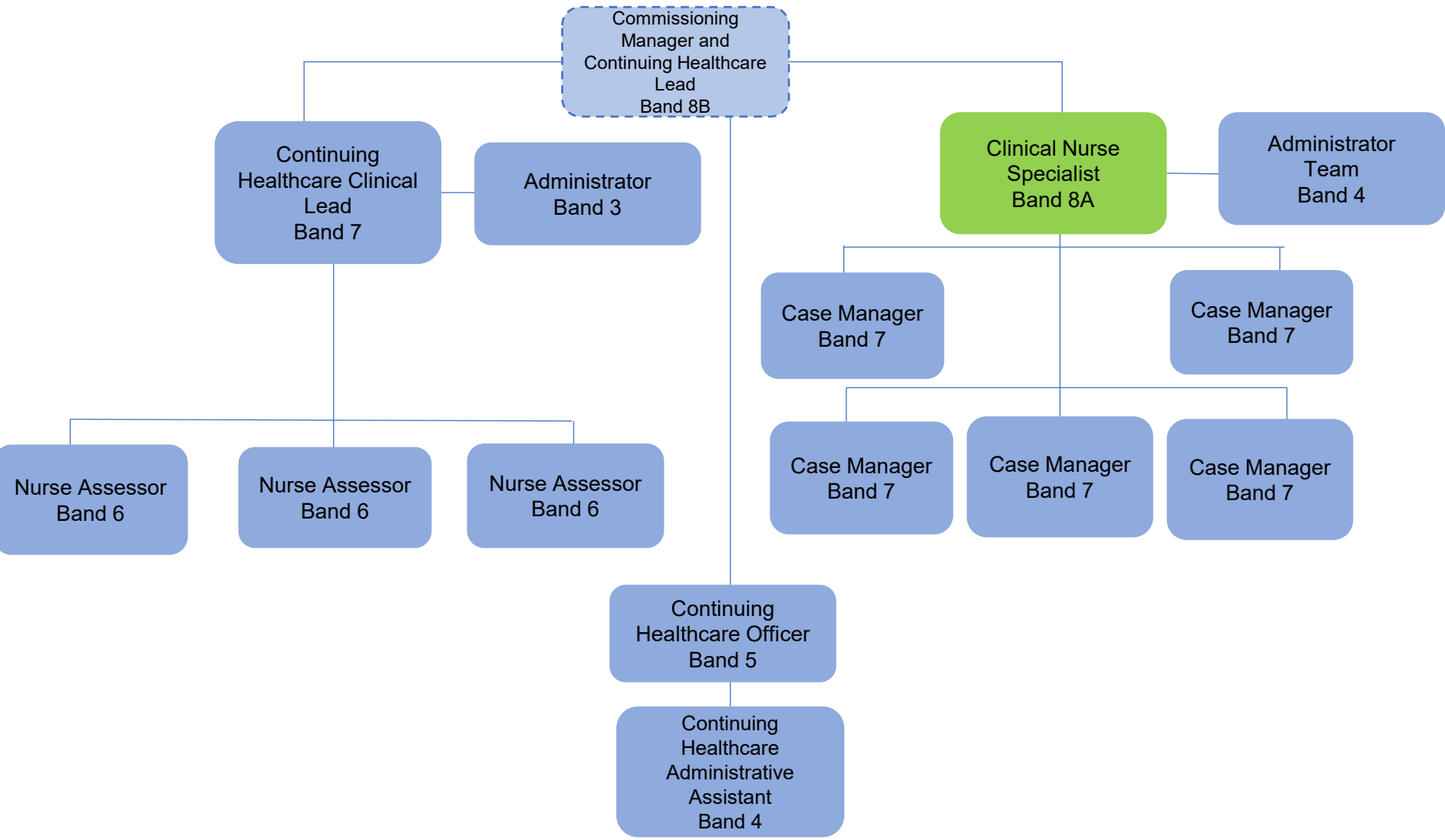
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



Key

FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

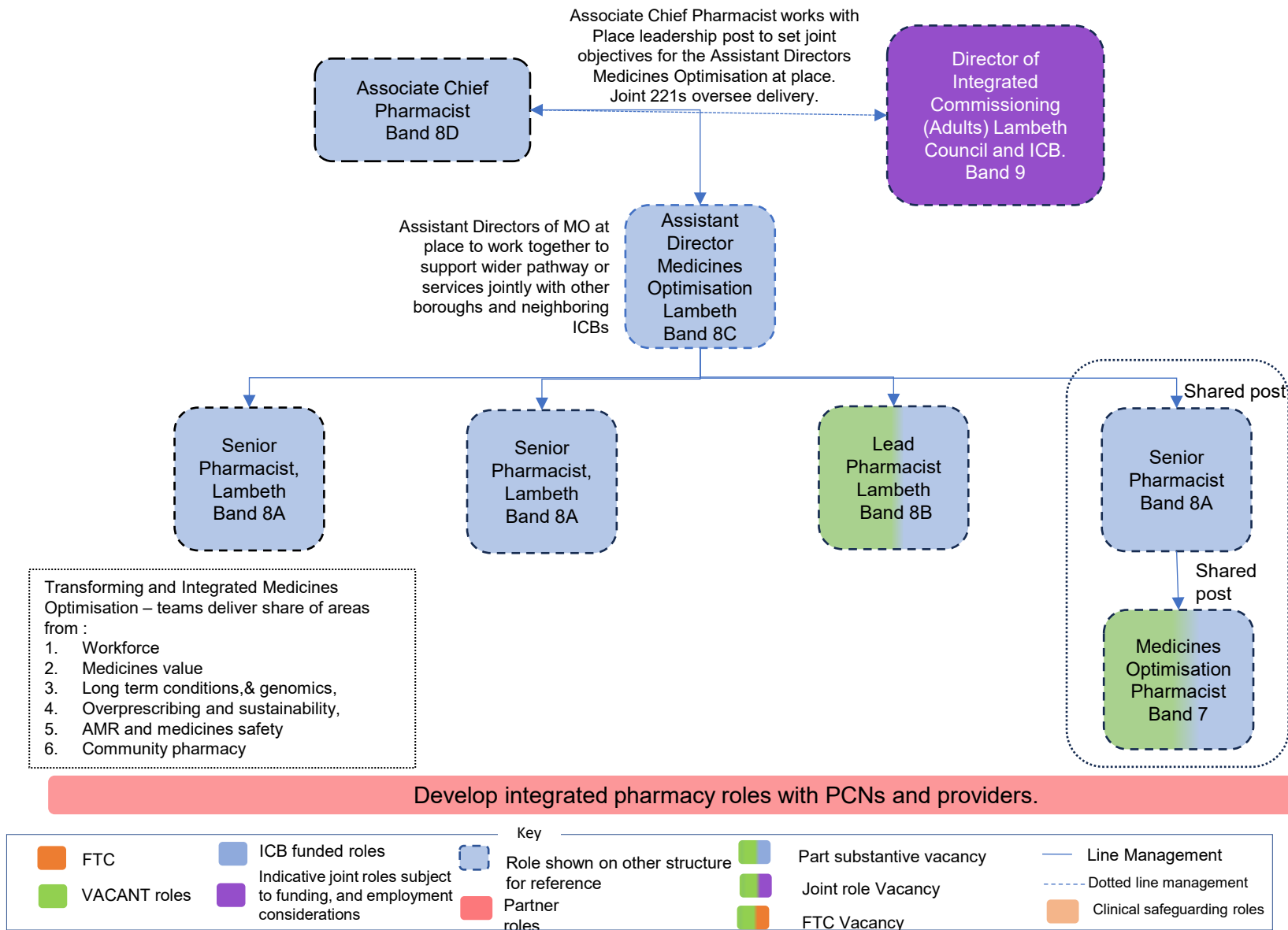
Joint role Vacancy

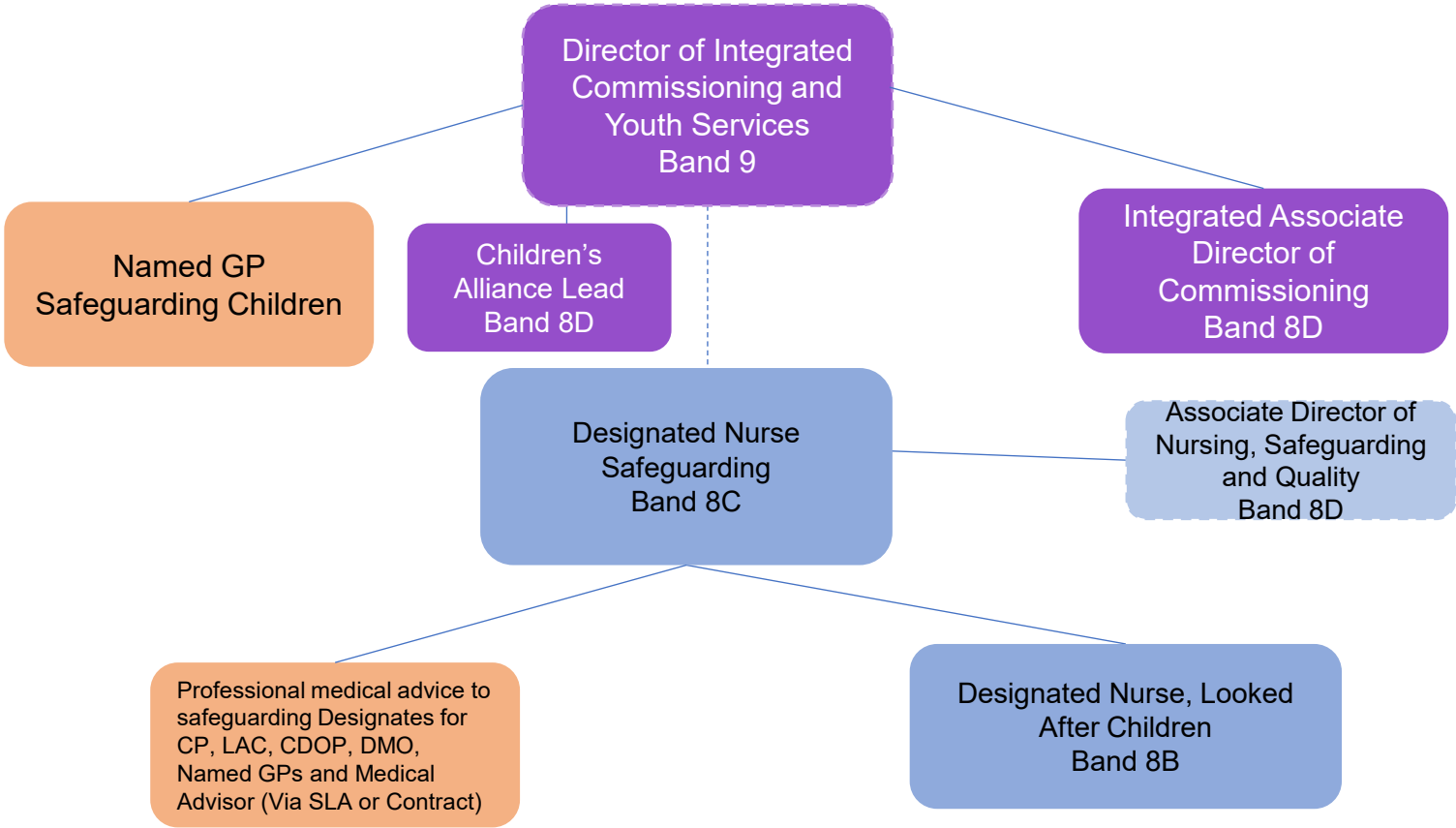
FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles





FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

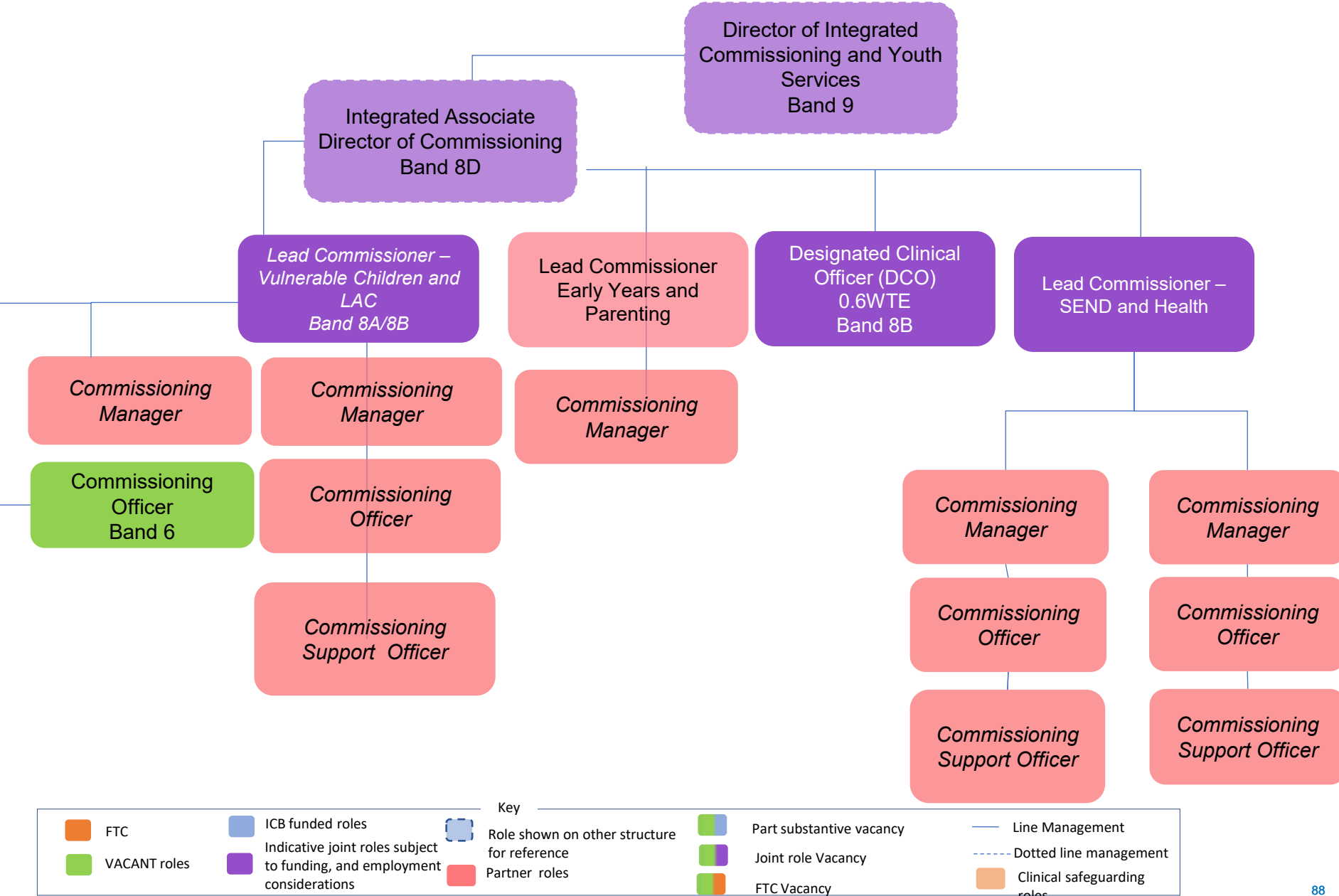
Joint role Vacancy

FTC Vacancy

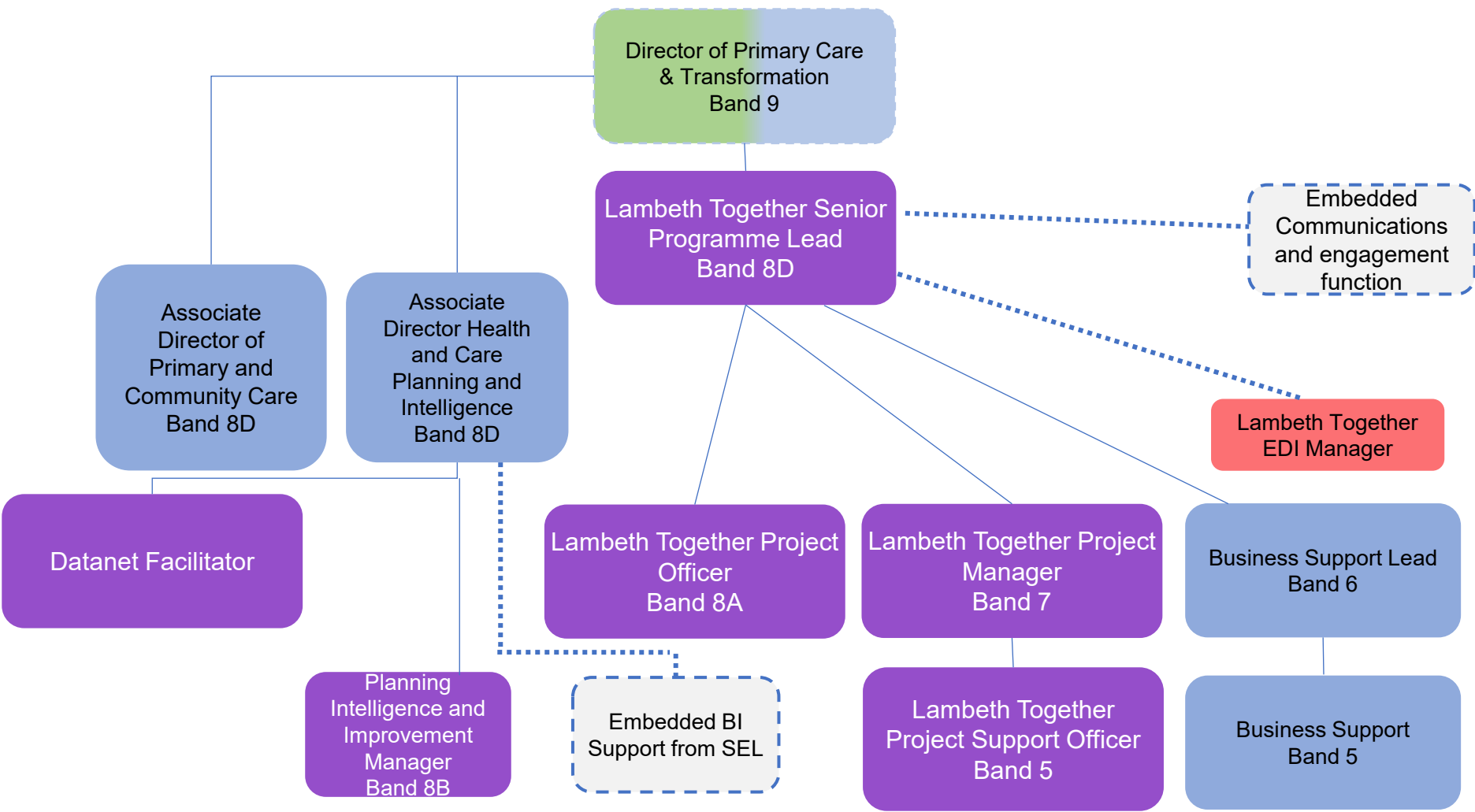
Line Management

Dotted line management

Clinical safeguarding roles

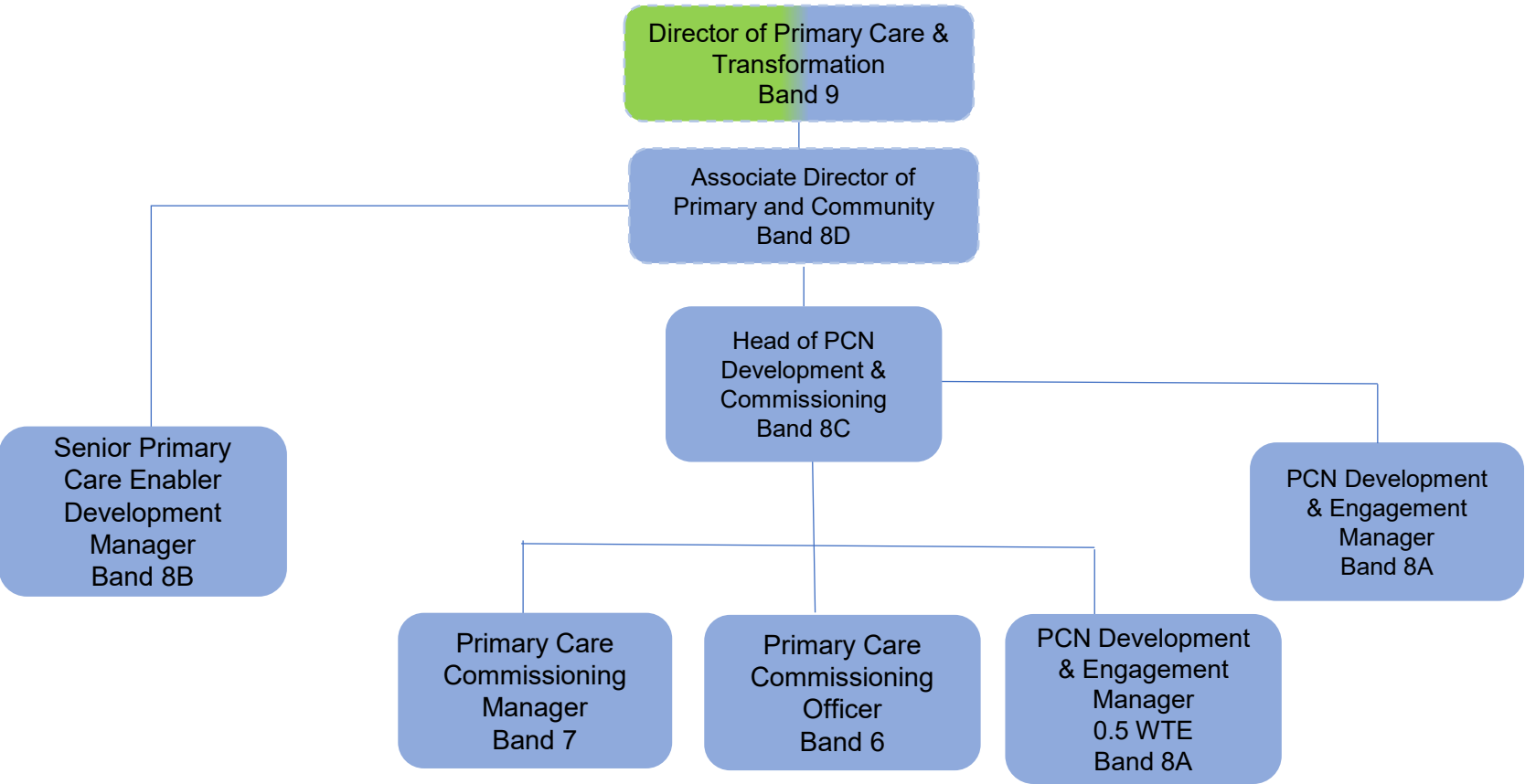






Key

FTC	ICB funded roles	Role shown on other structure for reference	Part substantive vacancy	Line Management
VACANT roles	Indicative joint roles subject to funding, and employment considerations	Partner roles	Joint role Vacancy	Dotted line management
			FTC Vacancy	Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

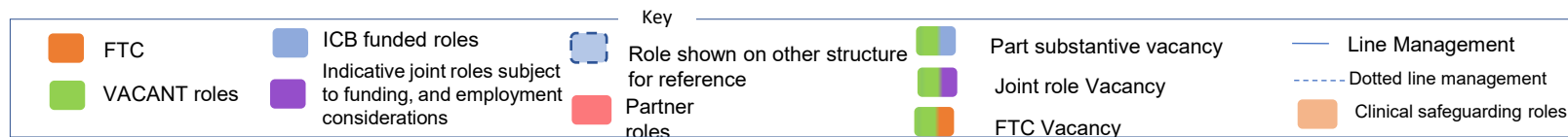
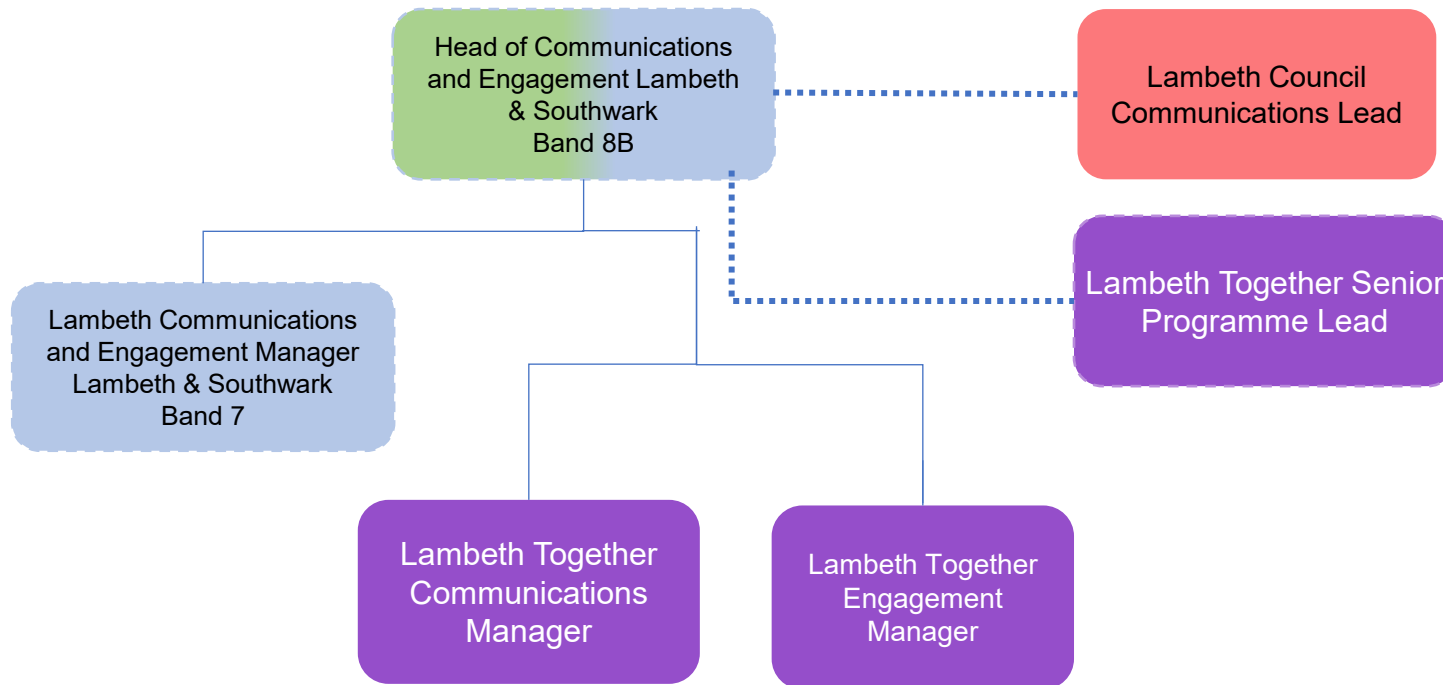
Joint role Vacancy

FTC Vacancy

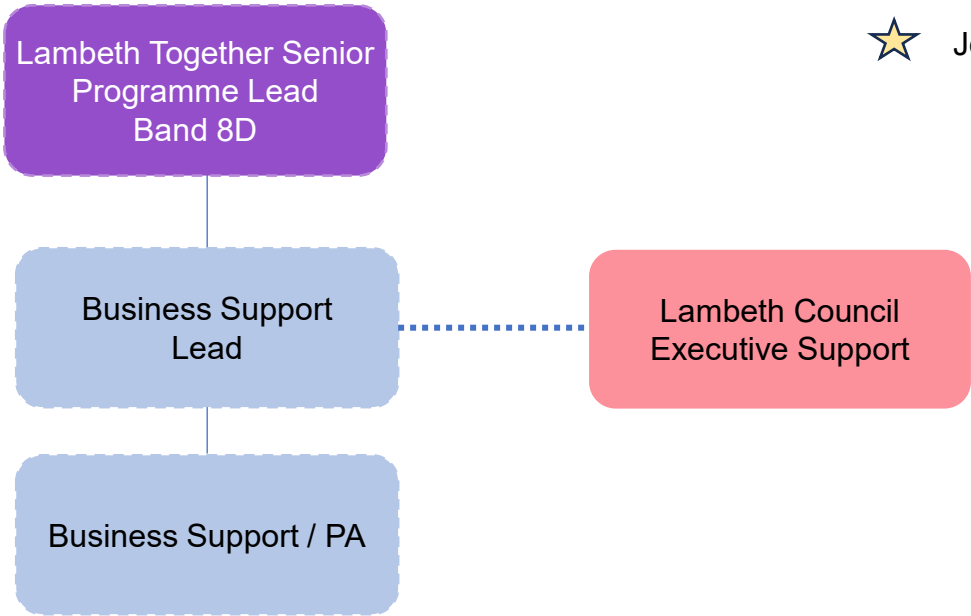
Line Management

Dotted line management

Clinical safeguarding roles



- ★ New posts
- ★ Job title change

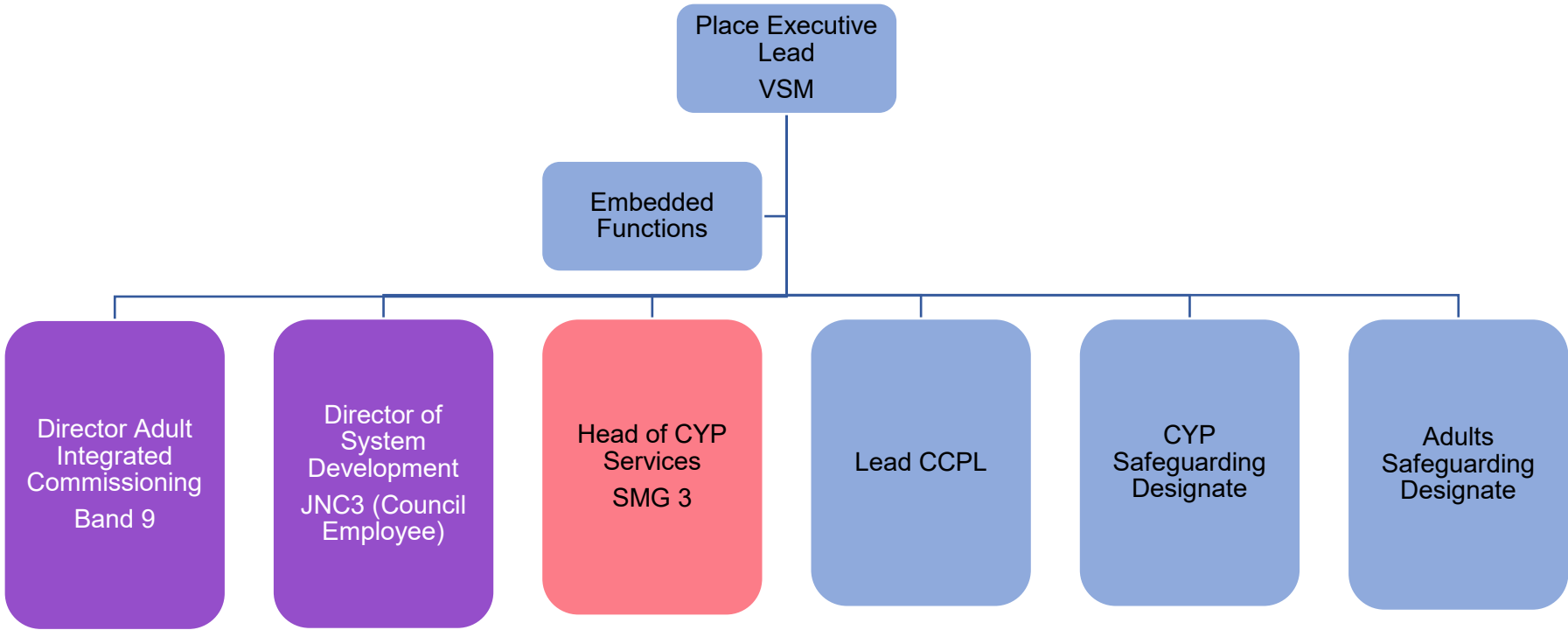


Key

FTC	ICB funded roles	Role shown on other structure for reference	Part substantive vacancy	Line Management
VACANT roles	Indicative joint roles subject to funding, and employment considerations	Partner roles	Joint role Vacancy	Dotted line management
			FTC Vacancy	Clinical safeguarding roles

## **Lewisham Structure**

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FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

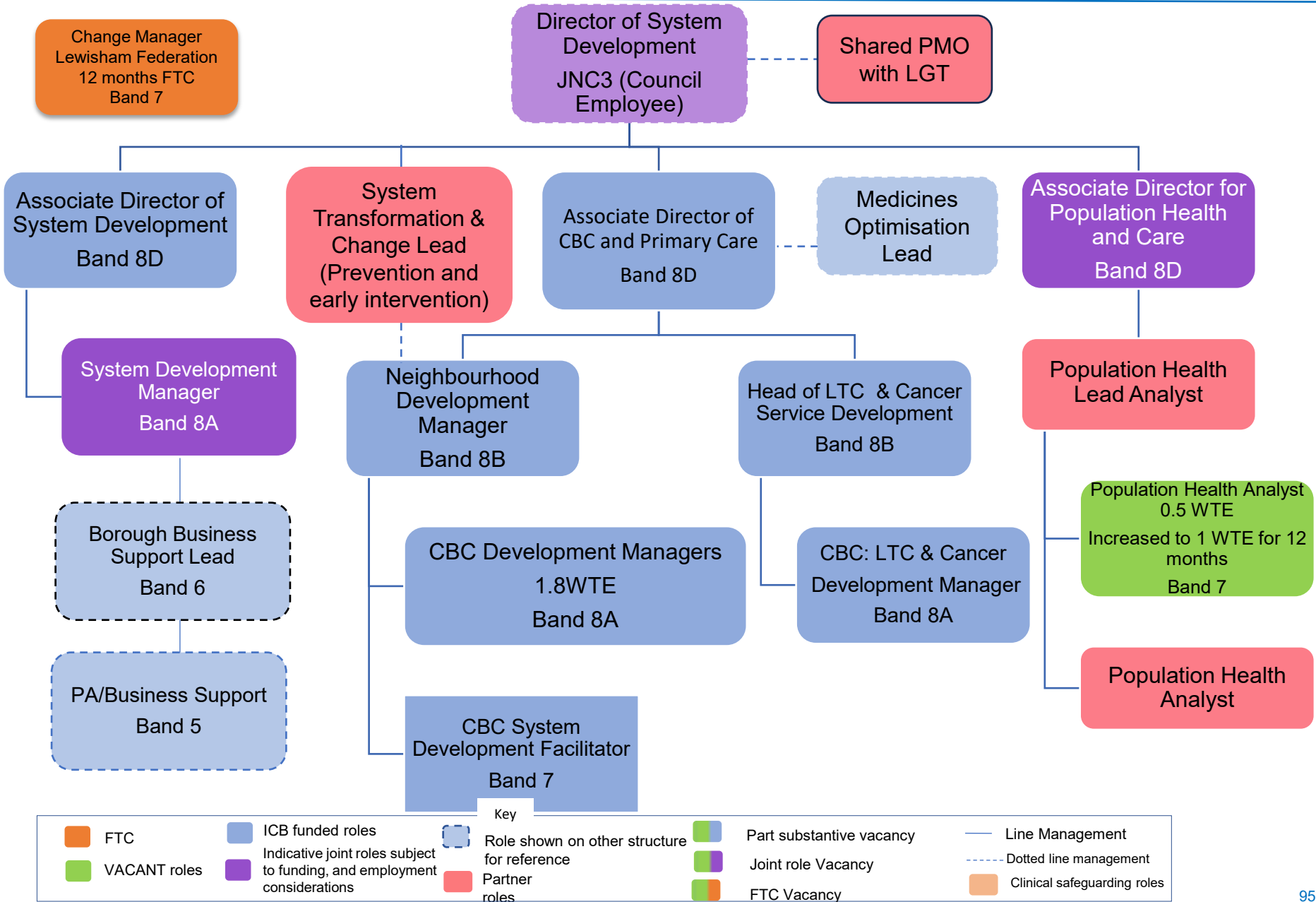
Joint role Vacancy

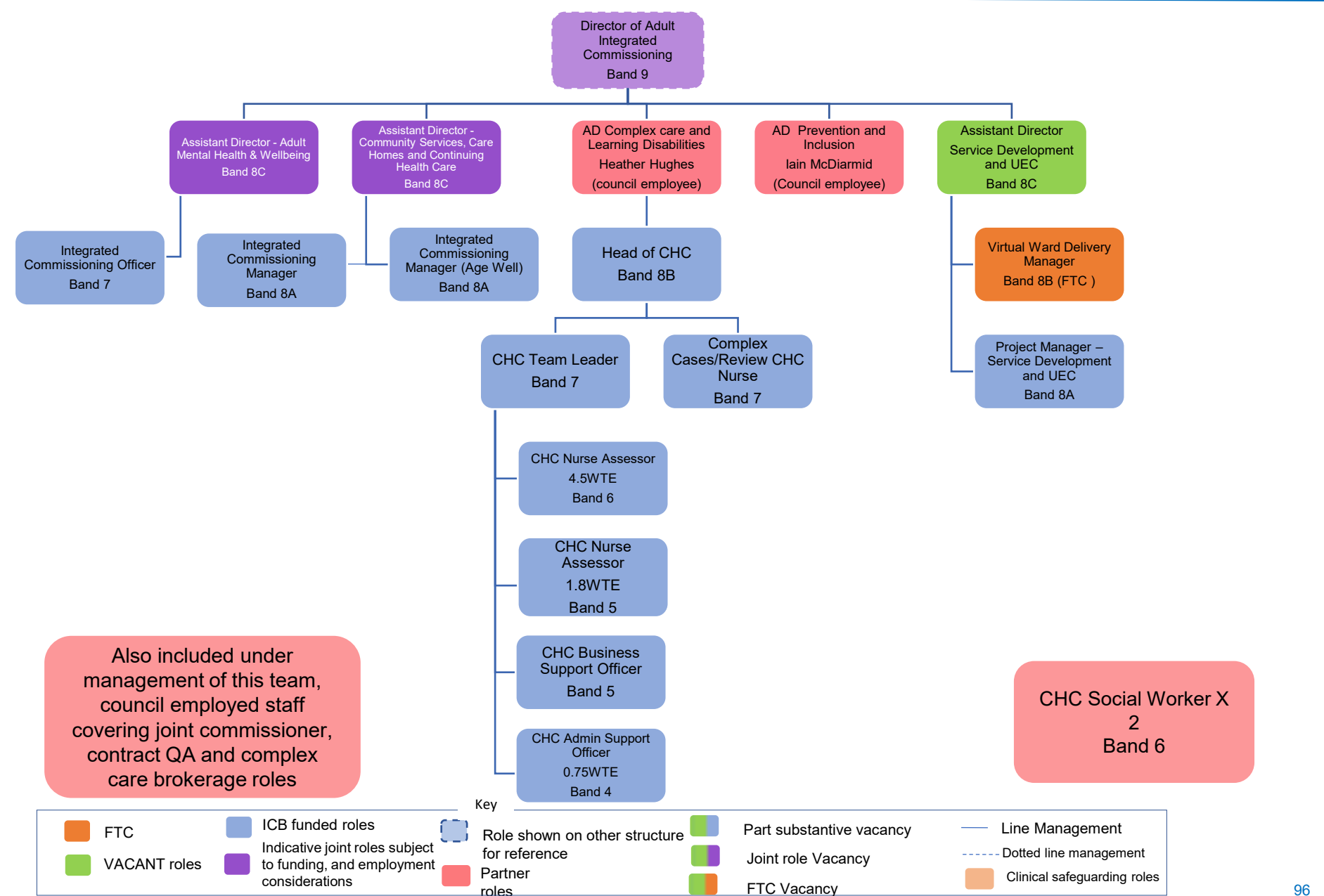
FTC Vacancy

Line Management

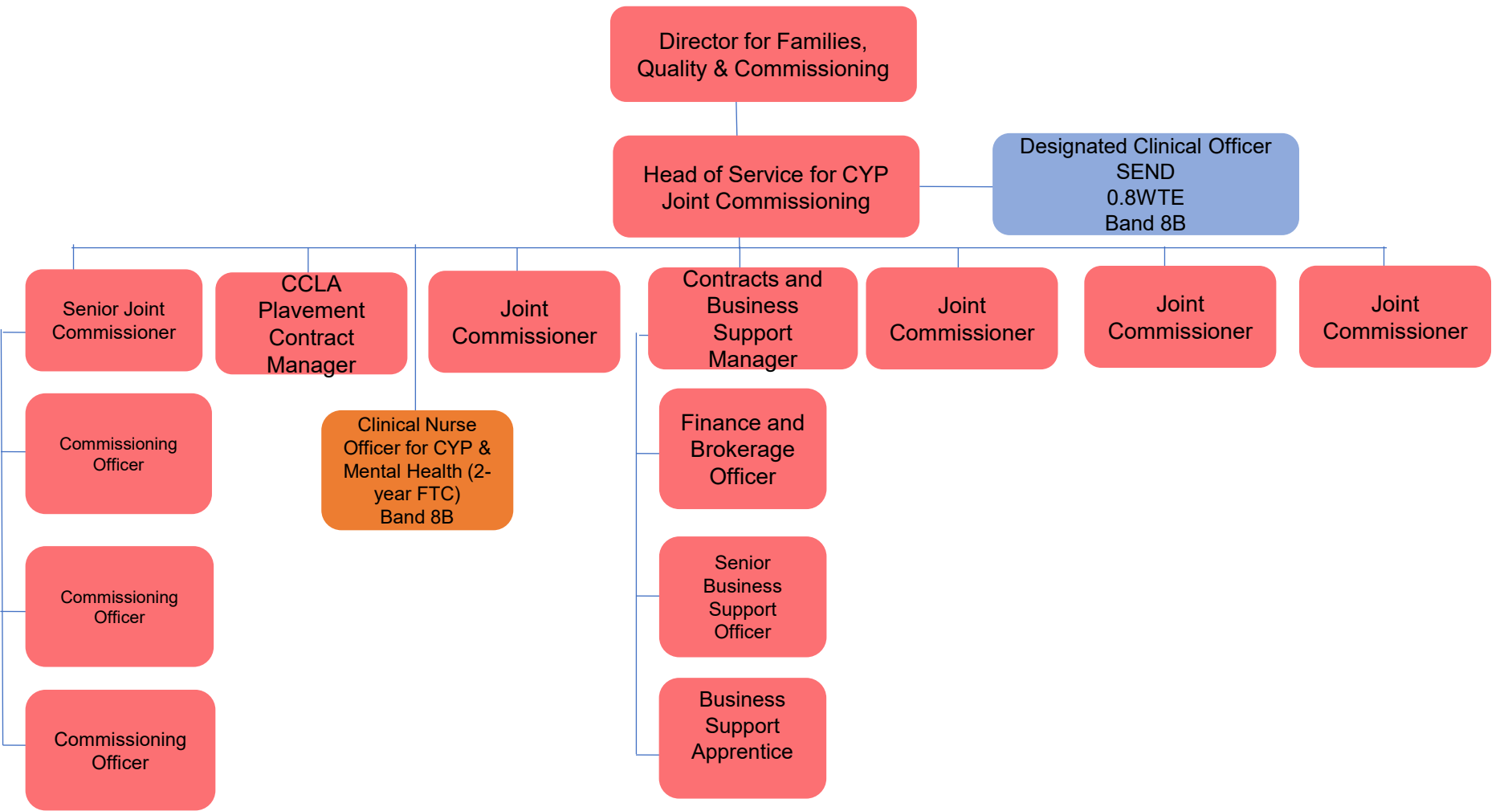
Dotted line management

Clinical safeguarding roles









FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

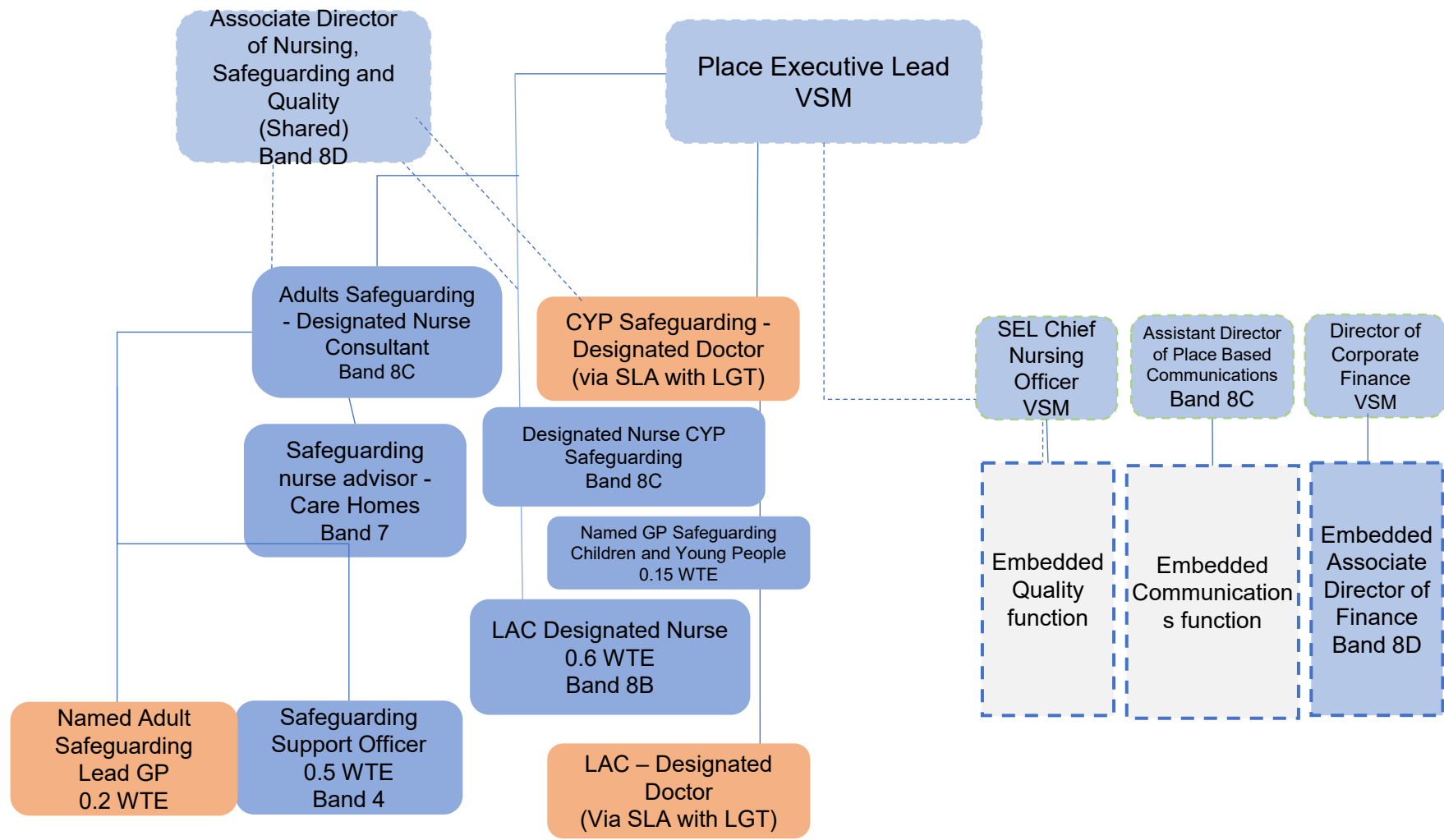
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

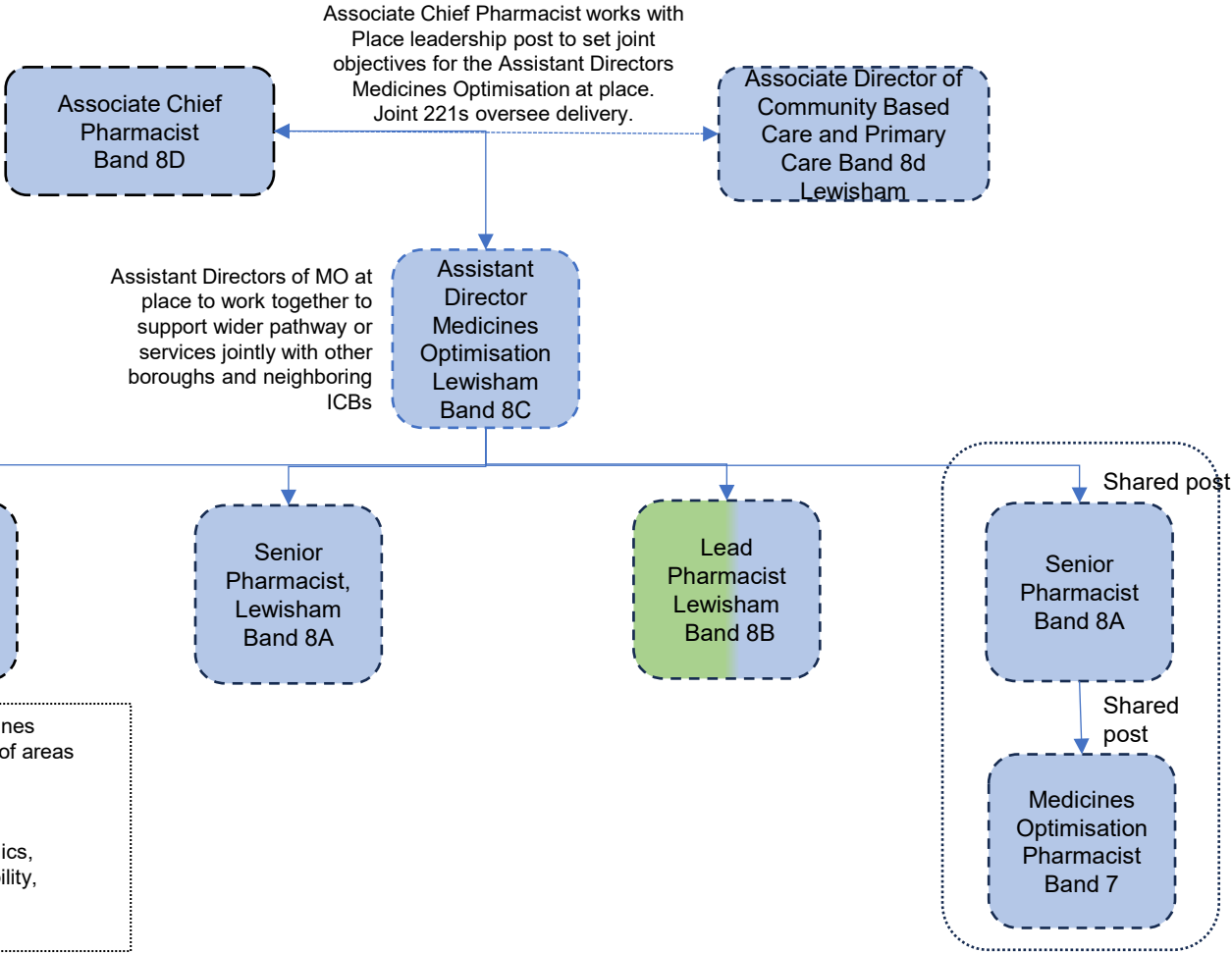
Joint role Vacancy

FTC Vacancy

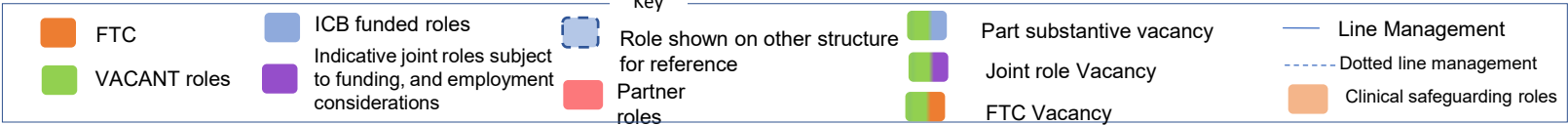
Line Management

Dotted line management

Clinical safeguarding roles

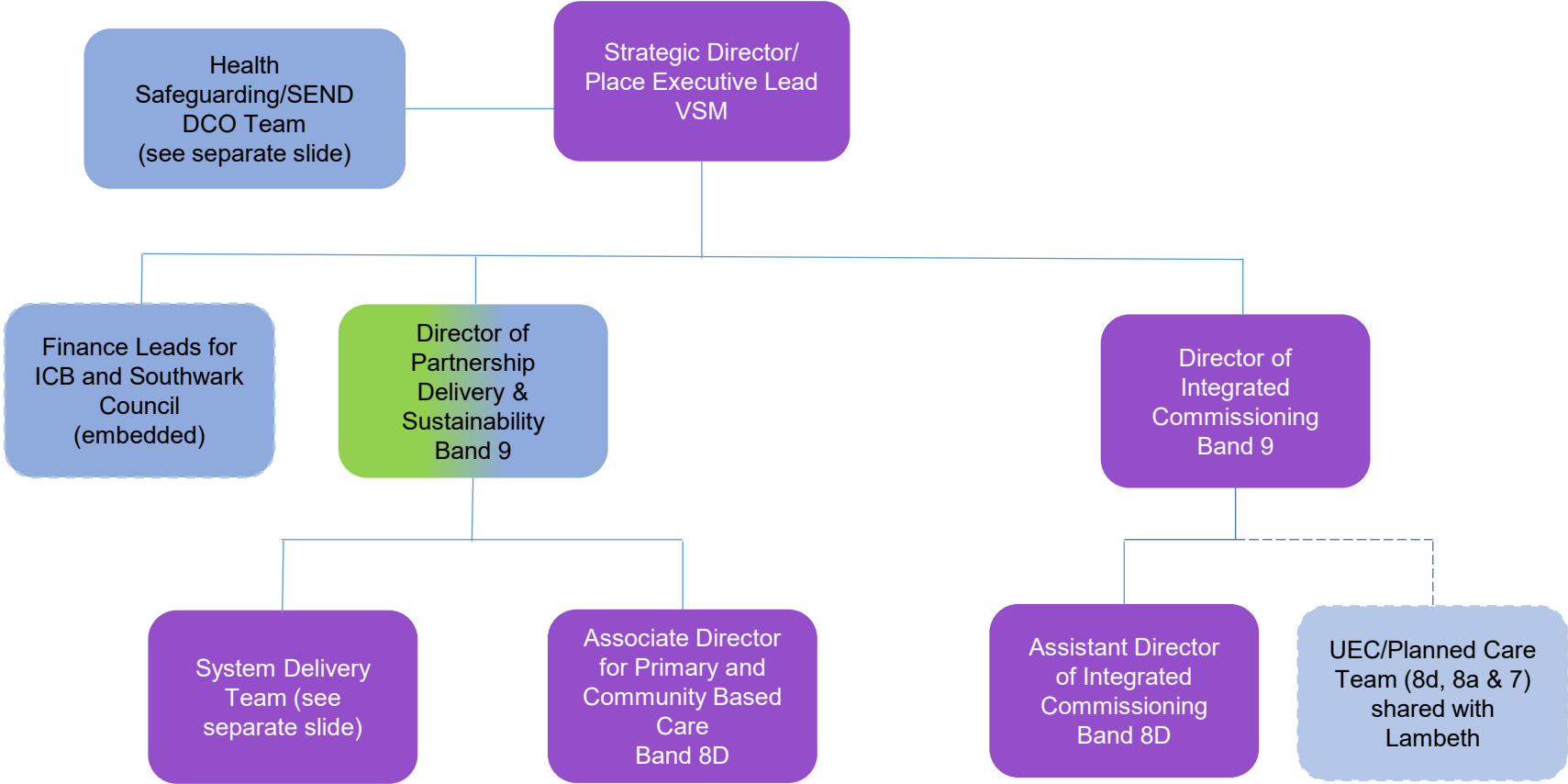


Develop integrated pharmacy roles with PCNs and providers.



## **Southwark Structure**

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FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

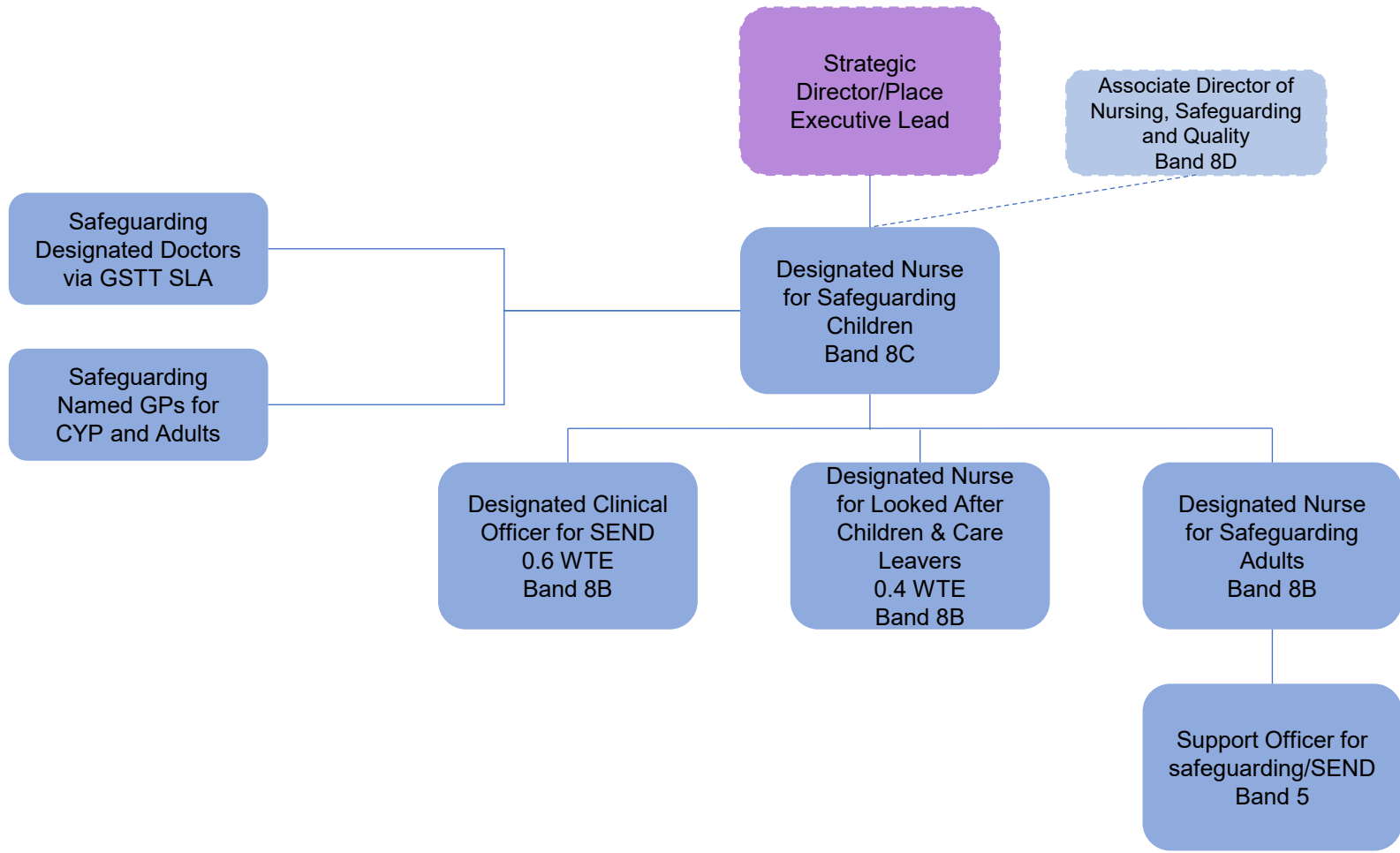
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



Key

FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

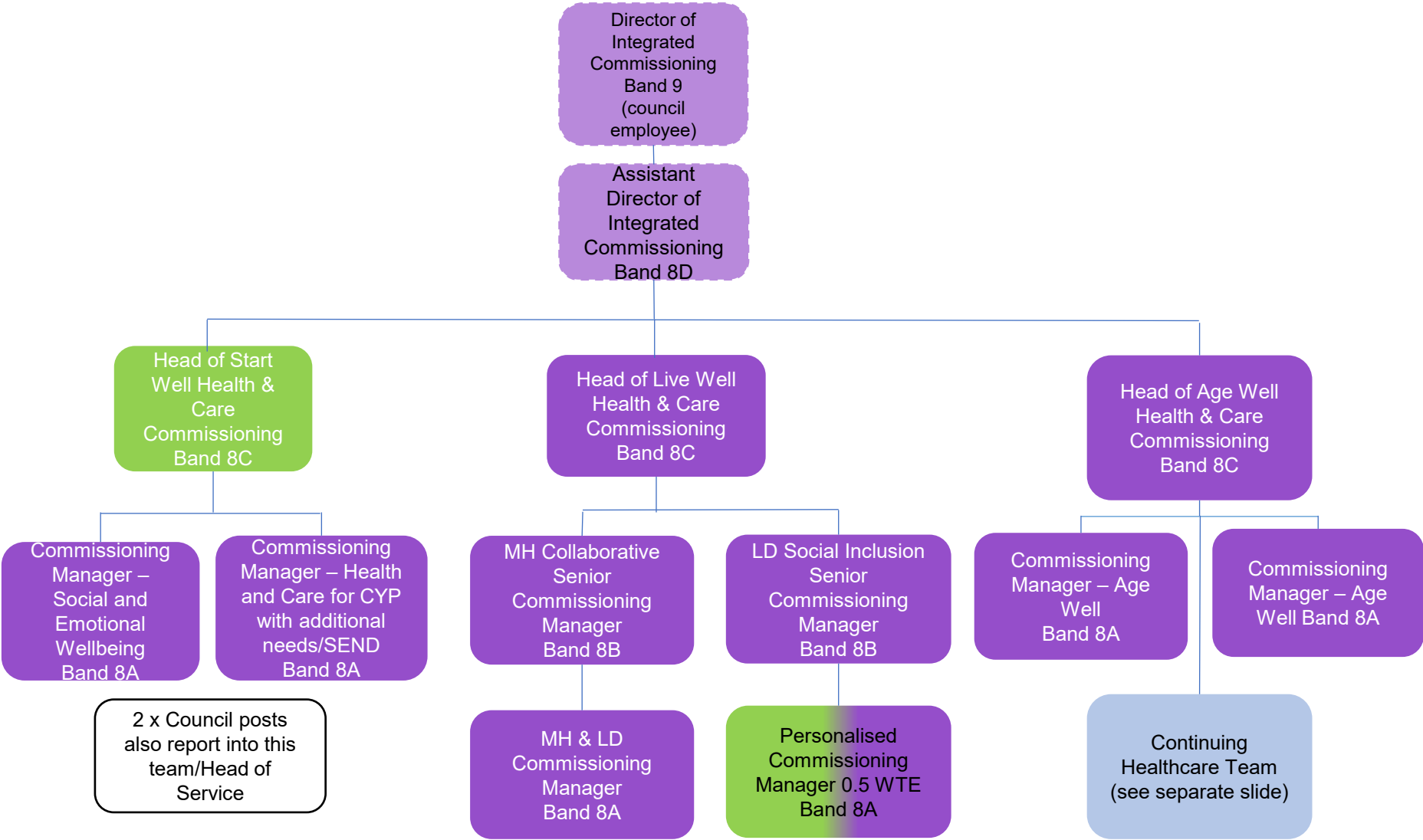
Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles



FTC

VACANT roles

ICB funded roles

Indicative joint roles subject to funding, and employment considerations

Role shown on other structure for reference

Partner roles

Part substantive vacancy

Joint role Vacancy

FTC Vacancy

Line Management

Dotted line management

Clinical safeguarding roles

