

Local Maternity and Neonatal System (1/6)

Vision

That all women and birthing people receive high quality care, individualised to their needs that supports them to have the best outcome and experience for them and their baby

Deliverables / Improvements since 2023/24

- Maturation of the Local Maternity and Neonatal System (LMNS) Quality Surveillance Group
- Improved oversight of quality and safety across the LMNS
- Implementation of perinatal pelvic health services across SEL
- Publication of the LMNS Equality and Equity five-year plan
- Increased compliance with the Maternity Incentive Scheme and implementation of the Saving Babies Lives Care Bundle
- Improved review processes for perinatal mortality and right place of birth which has enabled direct care improvements in response to the findings
- System wide collaboration and transformation including:
 - System wide training and development
 - Support resources for staff
 - Preconception health project
 - Community Engagement project – outreach with underrepresented and /or marginalised women and birthing people
 - Solution focused workshop – information and access to information
 - Delivery of parent education classes in the top six languages spoken in SEL

Key Challenges / Opportunities Remaining

Challenges

- Data collection and quality
- Increasing complexities faced by women and birthing people
- Workforce challenges
- National maternity reports and media attention
- Inequity in outcomes for Black, Asian, ethnic minority women and those living in deprivation

Opportunities

- To continue to improve quality and safety oversight
- To continue to build on relationships with community and voluntary organisations
- Continue to build relationships with place colleagues
- Co-production and collaboration with service users

Local Maternity and Neonatal System (2/6)

What are our priority areas for 2025/26 (Max 4)

1

Reducing avoidable harm

2

Reducing inequalities and increasing equity

3

Improving personalised care including access to information

4

Supporting the development of the service user voice through the Maternity and Neonatal Voices Partnerships (MNVP)

Why has this been identified as a priority areas?

It is a priority for all maternity and neonatal care providers to learn from those occasions where suboptimal care contributed to a negative outcome or experience for the woman, birthing person and family. It is important for the LMNS to continually improve and reduce the occurrence of poor outcomes.

It is well publicised that women and birthing people from Black, Asian and ethnic minorities have poorer outcomes and experience of maternity care compared to white women and birthing people. It is crucial that we address this imbalance and ensure that care is safe and equitable for all who require it.

Through an extensive community engagement project, local women and birthing people have expressed the importance of care that is personalised to their needs, from healthcare professionals that they have built a trusting relationship with. Included within this ask is the need for more accessible information

Maternity and Neonatal Voices Partnership development will support the system with continuous feedback from women and birthing people about the services. It is important to recognise improvement needs, but also where things go well. We know that not all of our MNVPs truly represent our communities and therefore we will work with the leads on a more equitable membership

Local Maternity and Neonatal System (3/6)

Priority Area:

Reducing avoidable harm

What are the actions we will deliver in 2025/26

- Improve data collection and quality reviews to ensure we have the best possible picture and intelligence of perinatal mortality and morbidity and use this intelligence to respond quickly and appropriately to any themes or concerns
- Continue to oversee quality and safety standards across maternity and neonatal providers using national standards (Perinatal Quality Oversight Model)
- Work collaboratively to implement best practice and interventions to reduce harm including the Maternity Incentive Scheme, Saving Babies Lives Care Bundle (SBLCB) and Perinatal Mortality Review Tool (PMRT)
- Support services such as the Maternal Medicine Network (MMN) to ensure that women with complex medical conditions are cared for by the appropriate people in the most appropriate place
- Implement best practice for birth optimisation reducing risk of mortality and morbidity
- Implementation of the SEL preconception health campaign

Population Health and Inequalities Impact

- Improved data will enable us to deliver the most appropriate services, especially for those having the poorest outcomes
- Continued oversight and collaboration with the maternity and neonatal services will enable system level learning and intervention as required

System Sustainability Impact

- Understanding the women and birthing people better, in particular their personal and clinical needs.
- Learning from incidents and implementing continued improvements
- Reduction in avoidable harm

Priority Area:

Reducing inequalities and increasing equity

What are the actions we will deliver in 2025/26

- Continue to collaborate with women and birthing people and community organisations on the changes and improvements required to reduce inequalities
- Support ant-racist and culturally sensitive initiatives and address the imbalance in outcomes
- Support staff from the global majority to have the same opportunities for development as their white colleagues
- Provide women and birthing people who do not speak English or are new to the country with the information they need to navigate services

Population Health and Inequalities Impact

- Improved interaction with women and birthing people and co-production of interventions and transformation projects will support improved relationships
- Delivery of the actions within the LMNS Equality and Equity action plan will support improvements in care for those experiencing the poorest outcomes and experience

System Sustainability Impact

- Continued improvements for Black, Asian and ethnic minority women and birthing people and those living in deprivation
- Improving rates of avoidable harm

Local Maternity and Neonatal System (4/6)

<p>Priority Area:</p> <p>Improving personalised care including access to information</p>	<p>Priority Area:</p> <p>Supporting the development of the service user voice through the Maternity and Neonatal Voices Partnerships (MNVP)</p>
<p>What are the actions we will deliver in 2025/26</p> <ul style="list-style-type: none"> • Continue to develop a SEL co-produced Personalised Care and Support Plan (PCSP) • Review trust self-referral plans to ensure they are accessible for all women and birthing people • Work with key stakeholders to implement solutions developed within the LMNS information and access to information solution focused workshop • Continue to support staff to deliver appropriate and evidence-based information in accessible formats to women and birthing people 	<p>What are the actions we will deliver in 2025/26</p> <ul style="list-style-type: none"> • Develop MNVP's through implementation of NHS England MNVP guidance • Work closely with MNVP leads to improve outreach to women and birthing people especially those from Black, Asian and ethnic minority backgrounds
<p>Population Health and Inequalities Impact</p> <ul style="list-style-type: none"> • The delivery of individualised care with the woman and birthing person at the centre • Provision of care that supports the reduction in poor outcomes and experience such as care in the right place by the right people 	<p>Population Health and Inequalities Impact</p> <ul style="list-style-type: none"> • Continue to work with community organisations and leaders to ensure that the voice of marginalised or underrepresented women and birthing people is heard • Continue to develop improvement/transformation projects to support the reduction in inequalities and increasing equity such as improved accessible information
<p>System Sustainability Impact</p> <ul style="list-style-type: none"> • Supporting women and birthing people to make the right choices for them and recognise the impact this has for subsequent pregnancies and births and the life course • Personalised care supports more efficient processes and care delivery freeing up midwifery time to care 	<p>System Sustainability Impact</p> <ul style="list-style-type: none"> • MNVP development will provide more robust collaboration and co-production and increase service development • Effective MNVPs will support trust improvements

Local Maternity and Neonatal System (5/6)

Priority Area	What are the outcomes we are aiming to achieve?	How are we measuring impact?
Reducing avoidable harm	<ul style="list-style-type: none"> To eliminate avoidable mortality and morbidity across maternity and neonatal services Work collaboratively as a system to share and learn from incidents Recognise evidence based best practice and implement accordingly The availability of robust data quality and collection to support transformation and improvements in care delivery 	<ul style="list-style-type: none"> Through data review and analysis Through sharing and learning from incidents and feedback Compliance with evidence-based care bundles shown to improve quality of care
Reducing inequalities and increasing equity	<ul style="list-style-type: none"> To eliminate the disproportionate outcomes experienced by Black, Asian and ethnic minority women and birthing people and those living in deprivation To support improvements in care for those with protected characteristics To have robust data and intelligence to inform where focused or targeted care is required To continue to listen to women and birthing people and ensure they are at the centre of their care and decision making Ensure migrant women and those with no recourse to public funds are supported throughout their maternity journey 	<ul style="list-style-type: none"> Data that shows a reduction/elimination of inequity in outcomes Improved experience and feedback from women and birthing people Reduction in complaints and incidents
Improving personalised care including access to information	<ul style="list-style-type: none"> That all women and birthing people have access to personalised care and support plans (PCSPs) That information is accessible, of high quality and translated as required That information is delivered in different formats That women and birthing people can discuss what is important to them and that this is factored into their care planning and choices That women and birthing people can build trusting relationships with their healthcare providers 	<ul style="list-style-type: none"> Uptake of PCSPs Creation of accessible information Feedback from women and birthing people and those with lived experience Feedback from maternity staff
Supporting the development of the Maternity and Neonatal Voices Partnerships (MNVPs)	<ul style="list-style-type: none"> Implementation of MNVP guidance with localised nuances as required That MNVPs represent the communities that we care for That the LMNS and providers can utilise the MNVPs feedback and collaborate on key areas for improvement 	<ul style="list-style-type: none"> MNVP action plan implementation Increase in feedback from women and birthing people and communities

Local Maternity and Neonatal System (6/6)

What do we need from enablers and partners to deliver?

- Commitment to the LMNS programme of work across the LMNS and wider Integrated Care System
- Robust engagement with women and birthing people
- Co-production of interventions across the system
- Improved data quality and collection

How will we work in collaboration with our system?

- Ensure that key stakeholders and decision makers are engaged
- Find ways to collaborate with community organisations and VSCE groups to support co-production
- Utilise opportunities to engage with the wider system and explore areas of transformation outside of maternity and neonatal services considering the life course for both women birthing people and their families

How will we engage with our population?

- Through the Maternity and Neonatal Voices Partnerships
- Through community and VCSE organisations
- Via the LMNS engagement hub
- Through feedback surveys and interactive workshops
- Through community outreach

How will we monitor and share progress?

- Via the LMNS quality surveillance group and LMNS dashboard
- Through the LMNS workstreams
- Through network and safety events
- Through the delivery of presentations at both a local, regional and national level
- Through the ICB website and social media