

Safeguarding Children Training Requirements for Primary Care

<p>Level 1 Administration, and all new staff with no previous safeguarding training.</p>	
<p>Develop awareness and understanding of child maltreatment, alongside an understanding of appropriate referral mechanisms and information sharing.</p> <p>Over a three year period staff should receive a refresher training equivalent to a minimum of 2 hours. New staff should receive training within 3 months of starting post.</p>	<p>http://www.e-lfh.org.uk Supported by individual practice GP safeguarding Lead</p>
<p>Level 2 Reception Staff, Health Care Assistants and Practice Managers as a minimum.</p>	
<p>In addition to skills as per Level 1 should develop awareness of need to alert key professionals (GPs) and universal services (Health Visitor or School Nurse) of concern. Staff should be able to accurately document concerns once recognised and described a significant event.</p> <p>Over a three year period staff should receive a refresher training equivalent to minimum of 3-4 hours.</p>	<p>www.e-lfh.org www.mylearningsource.co.uk Bluestream Academy</p>
<p>Level 3 All GPs and Practice Nurses. Also suitable for Practice Managers and Health Care Assistants once Level 2 achieved ideally.</p> <p>All clinical staff working with children, young people and/or their parents/carers and/or any adult who could pose a risk to children and who could potentially contribute to assessing, planning, intervening and/or evaluating the needs of a child or young person and/or parenting capacity (regardless of whether there have been previously identified child protection/safeguarding concerns or not)</p>	
<p>In addition to skills as per Level 2 should demonstrate knowledge of patterns and indicators of child maltreatment. Develop awareness of local children safeguarding partnership (LSCP), understanding of information sharing guidance, ability to assess risk and instigate processes for intervention. Develop critical insight or personal limitations and participate in peer review.</p> <p>Over a three year period professionals should receive refresher training equivalent to minimum of 8 hours (learning opportunities include personal reflection, scenario-based discussion, audit, peer discussions, updates within multi-disciplinary meetings). Records of these should be kept as evidence for your portfolio and discussed in your annual appraisal.</p>	<p>Annual Safeguarding Training PLT for update www.e-lfh.org.uk www.mylearningsource.co.uk Bluestream Academy</p>

Safeguarding children and young people: roles and competencies for health care staff

[Intercollegiate Document Fourth edition: Jan 2019](#)

Examples

- Dr A attended a full day Safeguarding Children Partnership (SCP) Level 3 training booked via mylearningsource in year 1 (6 Hours), provided evidence of multi-disciplinary practice meetings with case based discussions for year 2 and 3 (4 hours)
- Dr B attended the annual PLT Level 3 update in year 1,2 and 3 (9 Hours) and included reflection on significant case they involved with (10 hours)
- Dr C completed an online SCP learning module about child sexual exploitation in Year 1 (2 hours), attended the annual PLT level 3 update in year 2 (3 hours) alongside review and reflection of a significant case within the practice completing a significant event analysis resulting in the practice reviewing its registration policy (1 hour)
- Dr D attended a half day SCP level training on domestic abuse in year 1 (3 hours), contributed to an SCP audit on children subject to child in need plans in the surgery, arranging a practice meeting to discuss outcomes with colleagues in year 2 (2hours) and attended an SCP serious care review (SCR) learning event in year 3 (2 hours)
- Dr E attended 6 GP practice lead forums in total (9 hours) and the annual PLT level 3 update in year 2 and 3 (4 hours)
- Dr F completed the e-learning for health Level 3 online module in year 1 (4 hours) and provided evidence of multi-disciplinary meeting with case based discussions for year 2 and 3 (4 hours) and attended a webinar on FGM in year 3 (3 hours)

Frequently asked questions

How many hours of safeguarding training should I have?

A GP and Practice Nurse should complete a minimum of 8 hours of refresher/update training over a 3 year period

Does all need training need to be face to face?

No, evidence of training can include online modules, significant event analysis, multidisciplinary case meetings, and practice or SCP audits. It is always advisable to have a range of training sources

Where can I go for training?

There is an annual update for children safeguarding within the PLT timetable. The SCP run year round face-to-face training available to book for free at www.mylearningsource.co.uk, online modules are available at www.e-lfh.org.uk, the CCG provides quarterly GP practice lead updates

Whose responsibility is it?

Your employer is responsible for facilitating your training

I'm a GP registrar, what training do I need?

For your CCT you will need to complete a full Level 3 training, as provided by the SCP, available to book at www.mylearningsource.co.uk. The PLT is an annual update.

How can I evidence my training?

With certificates, flyers and agenda from course attendance and from online course completion. For meetings brief minutes taken from the meetings, alongside reflections and outcomes. Reflections for all trainings include: 1. What did you aim to learn? 2. What key

messages did you learn? 3. What will you change in your practice? 4. What do you need to find out more information about

Does this cover adult safeguarding too?

No, adult safeguarding training is separate to this

Key Documents for further reading

Safeguarding Children Toolkit for General Practice

<https://www.rcgp.org.uk/clinical-and-research/resources/toolkits/child-safeguarding-toolkit.aspx>

When to suspect child maltreatment: Nice Guidance 2009

<https://www.nice.org.uk/guidance/cg89>

Working Together to Safeguard Children statutory guidance: March 2018

<https://www.gov.uk/government/publications/working-together-to-safeguard-children--2>

Professional Body Statements

GMC

Guidance for doctors on protecting children and young people: The responsibilities of all doctors (2012)

Maintaining your knowledge and skills

71. You must develop and maintain the knowledge and skills to protect children and young people at a level that is appropriate to your role. Information about the level of child protection training that is needed for different roles, and how often doctors should receive that training, is provided in *Safeguarding children and young people: roles and competences for health care staff*. You should also take part in training on how to communicate effectively with a wide range of groups of parents, children and young people.

72. If you work with children and young people, you should reflect regularly on your own performance in protecting children and young people, and your contributions to any teams in which you work. You should ask for, and be prepared to act on, feedback through audit, case discussion, peer review and supervision. You should contact your named or designated professional or lead clinician for advice about opportunities to discuss and learn from child protection cases in your local area.

RCGP

Safeguarding Children Toolkit for General Practice

Training and Education for the Primary Healthcare Team

2.4 All Practice staff both non-clinical and clinical require knowledge and skills in safeguarding children to the level indicated as appropriate to their roles in the Safeguarding children and young people: roles and competences for health care staff INTERCOLLEGIATE DOCUMENT 2019 (ICGs). All GPs are required to demonstrate Level 3 skills and competences for the purpose of revalidation. GP appraisal, revalidation and regulators' assessments will focus on evidence of how knowledge and skills are applied in practice to improve outcomes for children.

CQC

<http://www.cqc.org.uk/content/nigels-surgery-33-safeguarding-children>

Named GP (Southwark)

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