## Equal Opportunities Monitoring Form

The information collected in this form will only be used for monitoring purposes in an anonymised format and will help the organisation analyse the profile and make up of applicants and appointees in support of their equal opportunities policies.

We recognise and actively promote the benefits of a diverse workforce and are committed to treating all employees and workers with dignity and respect regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation. We therefore welcome applications from all sections of the community.

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| --- | --- |
| Position(s) applied for: |  |
|  |
|  |
| Date of Birth |  |
| Gender | 🞎 Male  🞎 Female  🞎 I do not wish to disclose this |

|  |  |  |
| --- | --- | --- |
| I would describe my ethnic origin as: | | |
| **Asian or Asian British**  🞎 Bangladeshi  🞎 Indian  🞎 Pakistani  🞎 Any other Asian background  **Black or Black British**  🞎 African  🞎 Caribbean  🞎 Any other black background | **Mixed**  🞎 White & Asian  🞎 White & Black African  🞎 White & Black Caribbean  🞎 Any other mixed background  **White**  🞎 British  🞎 Irish  🞎 Any other white background | **Other Ethnic Group**  🞎 Chinese  🞎 Any other ethnic group  🞎 I do not wish to disclose this |

|  |  |  |
| --- | --- | --- |
| Please select the option which best describes your sexual orientation | | |
| 🞎 Lesbian  🞎 Gay  🞎 Bisexual | 🞎 Heterosexual  🞎 I do not wish to disclose this | |
| Please indicate your religion or belief | | |
| 🞎 Atheism  🞎 Buddhism  🞎 Christianity  🞎 Islam | 🞎 Jainism  🞎 Sikhism  🞎 Judaism | 🞎 Hinduism  🞎 Other  🞎 I do not wish to disclose this |

**Equality Act 2010**

The Equality Act 2010 protects disabled people - including those with long term health conditions, learning disabilities and so called "hidden" disabilities such as dyslexia. The information on this monitoring form will not be disclosed to the selection panel and is gathered just for monitoring. However, if you tell us that you have a disability we can make reasonable adjustments to ensure that any selection processes - including the interview - are fair and equitable.

|  |  |
| --- | --- |
| Do you consider yourself to have a disability? | 🞎 Yes  🞎 No  🞎 I do not wish to disclose this information |
| Please state the type of impairment which applies to you. People may experience more than one type of impairment, in which case you may indicate more than one. If none of the categories apply, please mark ‘other’. | |
| 🞎 Physical Impairment 🞎 Learning Disability/Difficulty  🞎 Sensory Impairment 🞎 Long-standing illness  🞎 Mental Health Problem 🞎 Other | |
|  | |