

South East London Integrated Care System

Clinical and Care Professional Leads for Adult Attention Deficit Disorder

BACKGROUND

The South East London Integrated Care System (ICS) brings together the health and care partners that serve our vibrant and highly diverse populations resident in the London boroughs of Bexley, Bromley, Greenwich, Lambeth, Lewisham and Southwark.

Our vision for the ICS is a high performing, sustainable system that looks after its staff, responds to its communities and takes action to reduce the inequalities they experience. A key part of this new organisation and its success will be the involvement and development of its clinical and care professional (CCP) leadership resource, all of whom will be expected to model behaviour that is fully aligned with these principles.

The ICS Mental Health Transformation Programme is seeking clinical and care professionals to support the ICS's ambition to improve the overall experience of people accessing adult attention deficit disorder (ADHD) diagnostic assessments and lead the development of a service model that enables people to access an assessment in a timely way.

ABOUT THE ROLE

Similar to other trends in England, South East London has seen a significant increase in the demand for ADHD assessment and treatment care options for adults over recent years. Increasing waiting list and waiting times is now having an impact on patients being able to access care in a timely manner and the ICS Mental Health Programme is now looking for dedicated resource to review the current service model and consider how we might best meet patient needs now and into the future.

We are seeking 0.2 WTEs (maximum 8 hours per week) of clinical and care professional time to review the current service model in South East London and lead the development of a sustainable future model that enables people to access an assessment in a timely way.

The role will not be limited to one individual, and the programme team would welcome applications from any individual from a particular professional or care group with an interest in improving the experience of people accessing adult ADHD in South East London, with flexibility on the time commitment.

Any appointed leads will be accountable to the ICS' Commissioning Senior Responsible Officer for mental health [*N.B. This may be subject to change as the clinical and care professional input into the Mental Health Programme grows and the ICS Mental Health Board is further refined and developed as part of the ICS' governance structure*].

All appointments will be fixed term till 31st March 2024.

MAIN ROLES AND RESPONSIBILITIES

The following are the key requirements identified for any appointed leads and the approaches needed for them.

Communication, Collaboration and Relationships

- Connect and build trust with and between Place-based clinical and care professional leads, clinical teams and leads across the two mental health trusts, Clinical Cabinet and Primary Care Network (PCN) leads and relevant strategic and commissioning leads across the ICS as required in order to effectively support work to improve the overall experience of people accessing adult ADHD diagnostic assessments.
- To collaborate with national and regional leaders and communities of practice to share learning and promote clinical collaboration as required.
- Actively contribute to a culture of positive communication.
- Contribute to the development of the ICS' strategic priorities and objectives for mental health on behalf of any ICS-wide workstreams or steering groups and/or as an independent clinical and care professional.

Leadership

- To lead and chair the ICS ADHD workstream or steering group as required, providing informed, evidence based and effective clinical oversight.
- To lead and facilitate discussions across system partners, often requiring negotiation and diplomacy skills to ensure the ICS ambitions of improving the experience of adults accessing ADHD assessments is delivered for the population of South East London.
- Act as a positive role model for innovation and a facilitator for change.
- To champion and promote the adult ADHD services as part of the wider ICS Mental Health agenda and in the development of any system-wide strategic planning discussions.
- Identify effective coding and develop EMIS templates to ensure consistent coding of ADHD assessment and treatment care options within GP practices to enable effective data capture of activity and analysis over monthly, quarterly and annual time periods.
- To work with local GPs in better managing demand for ADHD assessment and/or treatment care options through encouraging GPs to sign-post for nutritional/diet-based interventions, on-line distraction groups and undertake screening to ensure that patients referred to specialist ADHD diagnosis services, have been prioritised.
- To develop effective partnership working with specialist diagnostic providers – specifically South London and Maudsley NHS Foundation Trust, Oxleas NHS Foundation Trust and any other locally contracted providers, to ensure that shared care guidelines are effectively implemented and that patients are discharged to primary care in a timely manner.

Service Delivery, Outcomes and Improvement

- Ensure that the needs of service users and their carers are at the core of any service expansion and development plans across the ICS, with plans being person centred, outcomes focussed and protective of individual service users' dignity.
- Encourage and embed ways to test and share new and innovative ideas and approaches, collaborating and learning from each other to achieve our collective ambition to improve and expand community mental health services. This includes challenging practice or processes of concern, driving forward best-practice and promoting innovative models of working on behalf of the local population.

- Take an innovative and creative approach to solving problems.
- Promote opportunities for cross service working across the ICS.
- Work as a team member developing and maintaining effective working relationships across system partners including the mental health trusts, Place, local authority and voluntary and community sector organisations.

Planning and Organising

- Support the ICS' mental health programme team in developing practical and realistic plans to achieve a positive outcome for the South East London adult population accessing ADHD assessments.
- Work collaboratively with system partners to ensure there are the appropriate resources and levels of capability to deliver priorities.

Personal Development

- Continually develop own clinical knowledge and practise with respect to service speciality. The Clinical Lead will be expected to keep up to date with relevant policies, procedures and national guidance in relation to community mental health services and the mental health transformation agenda.
- Maintain professional registration as appropriate (e.g. GMC, NMC, etc.)

Equality and Diversity

- Act in ways that support equality and value diversity.
- Help to develop and maintain an organisational culture that supports equality, equity and diversity.