

Engagement Assurance Committee Cover Sheet

**Item 8
Enclosure D**

Title:	Equalities Sub-Committee briefing
Meeting Date:	23 January 2024
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Executive Lead:	Tosca Fairchild, Chief of Staff / Equalities SRO

Purpose of paper:	Provide an update on the Equalities Sub-Committee held on 16 January 2024.	Update / Information	X
		Discussion	
		Decision	
Summary of main points:	<p>Key items covered at the Equalities Sub-Committee meeting:</p> <ul style="list-style-type: none"> • Updates were provided by Place-based leads on how boroughs are integrating EDI into their activities, with a specific focus on reducing health inequalities. Angela Bhan, Bromley Executive Lead and Consultant in Public Health (Bromley), a group led by Dr Mike Robinson, Consultant in Public Health (Bexley) and Mathew Griffiths, Associate Borough Director (Southwark) shared presentations. A population health management approach has been used across boroughs, developing neighbourhood working to specifically target needs. Several positive examples were shared to highlight the progress SEL ICB is making on equalities and health inequalities for people and communities. Some case studies will be included in the ICB's forthcoming Public Sector Equality Duty report. • Equality Delivery System 2022: EDS22 is a national EDI improvement tool mandated for all NHS providers and ICBs covering services and workforce. SEL ICB has implemented the EDS22 since April 2023. The final report was shared with the Equalities Sub-Committee for discussion and approval. Domain 1 (Commissioned or provided services) was delivered as a collaboration across the integrated care system, with maternity services selected for review by the ICB and acute providers. All acute providers held scoring events, with involvement from patient representatives, Maternity Voice Partnerships and/or Healthwatch. Scoping exercises were carried out for breast cancer screening and learning disability health checks. Learning from this initial year of implementation will be taken forward into next year's (2024/25) assessment. Domain 2 focuses on workforce health and wellbeing and Domain 3 on inclusive leadership. Implementation plans have been developed for each domain and will be monitored by the Equalities Sub-Committee. 		

	<ul style="list-style-type: none"> • Patient Safety and Incident Reporting Framework (PSIRF): An update was shared on the implementation of the NHS Patient Safety Strategy. ICBs have redesigned their systems for oversight in line with the PSIRF to allow organisations to demonstrate improvement rather than compliance. The SEL ICB Patient Safety policy aligns with the key principles of embedding a patient safety culture within SEL ICS. • Equality Human Rights Commission compliance review: The Equality and Human Rights Commission (EHRC) wrote to all ICBs in 2023 regarding compliance with the Public Sector Equality Duty. In October, the EHRC invited all ICBs to submit further evidence as part of their desktop monitoring project, and South East London ICB submitted supporting information related to a range of areas related to both staff and patients. The report to the committee updated on initial findings from the compliance review. Areas covered by the review included: <ul style="list-style-type: none"> ○ Inappropriate detention of people with learning disabilities and autism ○ Disproportionate detention of ethnic minority patients under the Mental Health Act ○ Ethnic disparities in experiences and outcomes in maternity and neonatal services ○ Barriers to accessing healthcare for LGBT people ○ The use of AI and digitisation SEL ICB was highlighted as an area of good practice for its engagement work with people and communities. EHRC is currently in the process of sharing more detailed feedback with individual ICBs. 			
Potential Conflicts of Interest	None			
Relevant to the following Boroughs	Bexley	X	Bromley	X
	Greenwich	X	Lambeth	X
	Lewisham	X	Southwark	X
	Equality Impact	Committee covers all aspects of the Equality Act 2010.		
	Financial Impact	N/A		
Other Engagement	Public Engagement	Features regular updates on engagement with people and communities.		
	Other Committee Discussion/ Engagement	N/A		
Recommendation:	EAC are members asked to: <ul style="list-style-type: none"> - Note contents of this report 			