Engagement team objectives and workplan 2025 - 2026

Commitment 1: Being accountable to local people

Engagement strategic aim

1. Harness the power of local people to hold the ICS and the ICB to account for its functions as public institutions

Objective: Establish good governance for engagement and support open and transparent governance across the ICB

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Action	Lead	Timescales	Notes / review		
Lead the development of and support of the Engagement Assurance	Rosemary	Bi -monthly EAC	CCPL has been reviewed and		
Committee to ensure a robust role in providing assurance to	Watts	meetings	has started meeting from April		
engagement activity, ensuring regular reporting to the Board via the		Quarterly attendance at	25.		
Clinical and Care Professional Committee.		CCPC			
Ensure visible NED and executive sponsorship and championship for	Rosemary	Ongoing			
working with people and communities					
Lead refresh of the working with people and communities strategic	Rosemary	September onwards			
framework, reflecting changes to the current operating environment and					
role of ICBs going forward including Model ICB, updates to the NHS					
Capability Assessment Framework and ICB and ICS governance					
Work with Healthwatch to reframe the SEL ICS Healthwatch	Rosemary	April onwards			
partnership model, ensuring that patient voice is represented and					
informs the work of the ICB.					

Commitment 2: Making decisions, setting direction and priorities in partnership with local people and communities Engagement strategic aims

- 2.1. Partner with local people to co-produce services and pathway redesign and transformation, and to develop new, innovative ways of providing health and care services particularly for communities experiencing health inequalities
- 2.2. Make decisions directly informed by the views, experiences and aspirations of local communities

Objective: Develop, embed and improve SEL ICB processes for working with local people and communities (including those with lived experience and communities experiencing health inequalities) which build trust and relationships with local communities and build on the insights we already have.

Action	Lead	Timescales	Notes / review
Leadership and development of the ICB engagement function and team including ensuring the team provides advice and guidance or direct support to ICB work.	Rosemary	On-going	
Update the engagement toolkit to ensure robust engagement activity around commissioning cycle and co-production	Rosemary Iuliana Dinu	September	
Develop an evaluation framework for engagement activity to include in toolkit	Iuliana Rosemary	September	
Promote engagement and updated toolkit and evaluation framework, resources across the ICB and ICS. Share best practice and learning across programmes.	Rosemary Iuliana	September onwards	
Support programmes to plan, deliver and reporting activities meaningfully involving people with lived experience, carers, community groups in designing solutions with focus on reaching underserved communities, embedding feedback to people and communities in how they engagement and insight has made a difference and impacted on decisions.	Iuliana Rosemary	Aprill onwards	
Develop an overarching approach to engagement in changes to general practices	Rosemary Place C&E	April – June	
Promote and ensure visibility of working with people and communities: opportunities to be involved and participate as well as presenting outcomes and impact of people and communities' involvement— via Get involved newsletter, Let's talk health and care platform, social media promotion and campaign, website — articles / blogs	Iuliana	Ongoing	

Commitment 3: Working with people and communities in new ways to transform health and care and support and wellbeing Engagement strategic aim

- 3.1. Support a world class standard of engagement for the ICS and its partnerships, particularly working with communities experiencing health inequalities
- 3.2. Health and care professionals working in partnership with people through a shift to coproduction

Objective: Across the ICS (including the VCSE and Healthwatch) support development of collaborative approaches to engage local communities, to align engagement across the system and reduce engagement fatigue and build up trust with communities through a shift to dialogue and coproduction

Action	Lead	Timescales	Notes / review
Develop a community organising framework as a tool to support	Rosemary	April – July	
collaborative engagement at neighbourhood level and update	Iuliana		
engagement toolkit to include / append.	Liaison with		
	leads of		
	community		
	organising		
	programmes		
Work with the AD C&E and place based C&E team to support the	Rosemary	April onwards	
development, implementation and reporting of engagement in the			
development of integrated neighbourhood services, sharing good			
practice and exploring challenges.			
Continue to develop the People's Panel as a source of insight	Iuliana	On-going	Dependencies on programmes.
representative of the population of south east London to inform			
programmes of work and work with programmes to schedule insight			
gathering from People's Panel.			
Continue to develop Let's Talk on-line platform as a key engagement	Iuliana	On-going	
tool ensuring projects are kept up to date with engagement activity,			
insight gained, outcomes and next steps.			
Continue to develop insight library including	Rosemary	On-going	
	Communications		
Develop closer and more working on engagement across place to align	Rosemary	Ongoing	
engagement and avoid duplication	Iuliana		
Facilitate and coordinate the EPN			
 Facilitate and co-ordination the bi-monthly community champion 			
co-ordinators meetings			