

Engagement Assurance Committee

Cover sheet

Item: 7

Enclosure: E

Title:	Equalities Sub-Committee update
Meeting Date:	Wednesday 30 July 2025
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Executive Lead:	Tosca Fairchild, Chief of Staff / Equalities Senior Responsible Officer

Purpose of paper:	To provide a written update from the ICB Equalities Sub-Committee held on 24 July 2025 for the Engagement Assurance Committee.	Update / Information	X
		Discussion	
		Decision	
Summary of main points:	<p>Key items covered at the July Equalities Sub-Committee (ESC) meeting:</p> <ul style="list-style-type: none"> • Black Thrive – Black LGBTQ+ health survey and tackling inequalities through system change: Black Thrive, a social justice organisation advancing racial equity and improving Black mental health by tackling systemic inequalities, were guest speakers. The <i>Black Queer and Thriving</i> Programme and Partnerships Manager came to share the findings of a new survey undertaken with the black and queer community in south east London, discuss examples of system change and following survey recommendations: <ul style="list-style-type: none"> a. Build on existing knowledge, accountability mechanisms and data ownership b. Investment in community-led health and wellbeing / creative health interventions c. Clarify and communicate pathways to care d. Protect, support and expand Black LGBTQ+ affirming spaces. • Focus on anti-racist healthcare and co-produced recommendations to tackle structural racism in London: SEL ICB has committed to becoming an anti-racist organisation and a discussion was held on how to continue momentum and progress for people, communities and staff. The <i>Fit for the Future: NHS 10 Year Plan</i>, and the <i>Model Integrated Care Board Blueprint</i>, highlight a range of areas relevant to EDI pertaining to: tackling inequalities for disadvantaged groups; listening to seldom-heard patient voices and underserved people and communities; and creating inclusive, representative workplaces, in safe and compassionate 		

	<p>environments free from racism. In the new system architecture, ICBs have a unique role in ensuring these ambitions are met. The NHS and other external partners, such as the Institute for Health Equity and Race Equality Foundation, have taken due consideration of actions which should be prioritised around anti-racism, particularly at this time of reform which were discussed by ESC members.</p> <ul style="list-style-type: none">• Update on Digital Inclusion programme: A presentation was shared on understanding national and regional requirements for digital inclusion, highlighting work conducted to date for analysing digital inclusion across south east London, and creation of a digital inclusion function, operating model, strategy and associated work plans.			
Potential Conflicts of Interest	n/a			
Relevant to the following Boroughs	Bexley	X	Bromley	X
	Greenwich	X	Lambeth	X
	Lewisham	X	Southwark	X
	Equality Impact	Equalities Sub-Committee covers all aspects of the Equality Act 2010.		
	Financial Impact	N/A		
Other Engagement	Public Engagement	Features regular updates on engagement with people and communities.		
	Other Committee Discussion/ Engagement	N/A		
Recommendation:	<p>EAC are members asked to:</p> <ul style="list-style-type: none">- Note the contents of this update			