

Engagement Assurance Committee

Cover sheet

Item: 7

Enclosure: E

Title:	Equalities Sub-Committee update		
Meeting Date:	Wednesday 24 September 2025		
Author:	Wasia Shahain, Assistant Director of Equality, Diversity and Inclusion		
Executive Lead:	Tosca Fairchild, Chief of Staff / Equalities Senior Responsible Officer		
Purpose of paper:	To provide a written update from the ICB Equalities Sub-Committee held on 18 September 2025 for the Engagement Assurance Committee.	Update / Information	X
		Discussion	
		Decision	
Summary of main points:	<p>Key items covered at the September Equalities Sub-Committee (ESC) meeting:</p> <ul style="list-style-type: none"> • Health Inequalities statement: the ICB has a legal duty to publish a statement describing how it goes about enabling and informing collection, analysis and publication of information on inequalities. SEL ICB's health inequalities statement covers a broad range of demographic and deprivation data across various health domains. The statement for 2025/26 has recently been approved by the ICB and is due to be published and available via the SEL ICB website. • Greenwich Place deep dive – Anti-racism community of practice: A presentation was shared on developing an anti-racism community of practice (COP) in Greenwich by a group of clinical and public health specialists. The model used to develop the COP is based on the social determinants of health looking at how institutionalised racism drives ethnic health inequalities. The purpose of the Community of Practice is to provide a supportive, dynamic space for sharing, learning, collective thinking and collaboration. A range of activities have taken place including workshops and events, peer learning, action planning and systems mapping to support equitable and anti-racist practices across the south east London health and care system. • Lewisham Place deep dive: The Committee learned more about a collaborative project by Africa Advocacy Foundation (AAF) and King's College London University (KCL) to improve hypertension awareness, encourage self-management and increase access to healthcare services which has been commissioned by the SE London Integrated Care Board 		

	<p>over 2 years. The project focuses on four core aims to: Connect - work with stakeholders to increase synergies and build on existing work in Lewisham; Outreach activity - use established networks for targeted outreach with CORE20Plus5 communities in Lewisham, focusing on hypertension and cardiovascular health and developing community champions in each neighbourhood; Access to care – work with health equity teams and primary care networks to improve the uptake of health care checks in eligible people from underserved communities. Connect those reached through engagement to routine care and; Self-management - co-develop culturally tailored resources to be distributed and shared across Lewisham and co-ordinate a peer support group in the second year of the collaboration.</p> <ul style="list-style-type: none">• Equality Delivery System 2022 update: NHS England has left implementation of this national programme for local determination. The ICB has agreed to implement improvement plans from the last two years for maternity services, integrated therapies service (Greenwich) and the community dental service. No new assessment will be carried out in 2025/26 in lieu of the NHS changes till further advice is received on the continuation of this and other national EDI programmes.• SEL ICB Staff EDI Strategy: An intersectional and integrated EDI strategy has been in development by the EDI team and the final draft was shared with the Committee. A discussion took place about publication and launch of the strategy during this time of NHS change, and there was strong consensus given the political and social climate that this piece of work should go ahead.			
Potential Conflicts of Interest	n/a			
Relevant to the following Boroughs	Bexley	X	Bromley	X
	Greenwich	X	Lambeth	X
	Lewisham	X	Southwark	X
	Equality Impact	Equalities Sub-Committee covers all aspects of the Equality Act 2010.		
	Financial Impact	N/A		
Other Engagement	Public Engagement	Features regular updates on engagement with people and communities.		
	Other Committee Discussion/ Engagement	N/A		
Recommendation:	EAC are members asked to note the contents of this update			